TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 1, 2025

**SALARY SCHEDULE**

**PROGRAM SPECIALISTS**

**2025 - 2026**

**212 DAYS**

**ANNUAL SALARY**

| | STEP | MA<br>COL. 1 | MA + 20<br>COL. 2 | MA + 40<br>COL. 3 |
|---|---|---|---|---|
| *1* | **1** | 97,031 | 101,438 | 104,963 |
| *2* | **2** | 102,948 | 107,165 | 110,343 |
| *3* | **3** | 108,630 | 114,869 | 120,054 |
| *4* | **4** | 113,832 | 121,480 | 125,179 |
| *5* | **5** | 118,506 | 127,177 | 132,328 |
| *6* | **6** | 118,979 | 127,686 | 132,857 |
| *7* | **7** | 119,456 | 128,197 | 133,389 |
| *8* | **8** | 119,934 | 128,711 | 133,922 |
| *9* | **9** | 120,414 | 129,226 | 134,458 |
| *10* | **10** | 120,862 | 129,706 | 134,960 |
| *11* | **11** | 121,890 | 130,809 | 136,107 |
| *12* | **12** | 122,925 | 131,922 | 137,263 |
| *13* | **13** | 123,970 | 133,043 | 138,431 |
| *14* | **14** | 125,024 | 134,173 | 139,607 |
| *15* | **15** | 125,972 | 135,190 | 140,670 |
| *16* | **16** | 127,546 | 136,881 | 142,428 |
| *17* | **17** | 129,141 | 138,591 | 144,209 |
| *18* | **18** | 130,754 | 140,324 | 146,011 |
| *19* | **19** | 132,389 | 142,078 | 147,837 |
| *20* | **20** | 133,803 | 143,599 | 149,416 |
| *21* | **21** | 134,471 | 144,317 | 150,164 |
| *22* | **22** | 135,144 | 145,039 | 150,915 |
| *23* | **23** | 135,819 | 145,764 | 151,669 |
| *24* | **24** | 136,499 | 146,493 | 152,427 |

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.

2. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.

3. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

4. $3,784.17 per year will be paid for BCC/BCLAD.

5. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

6. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.