SALARY SCHEDULE
TEACHER ON SPECIAL ASSIGNMENT, HIGH SCHOOL LIBRARIANS

192 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	**1**	68,617	68,974	72,037	74,220	77,111	80,551
2	**2**	69,501	70,671	73,491	76,482	79,558	83,271
3	**3**	70,716	72,439	75,797	79,016	82,473	86,199
4	**4**	71,943	74,235	78,237	81,809	85,553	89,416
5	***5**	73,194	76,069	80,939	84,876	88,780	92,685
6	**6**	74,459	77,953	83,825	88,031	92,110	96,074
7	**7**	75,752	79,887	86,760	91,176	95,448	99,464
8	**8**	77,063	81,870	89,622	94,429	98,823	102,922
9	**9**	78,400	83,900	92,000	97,661	102,667	107,063
10	**10**	79,761	88,113	95,910	104,018	112,488	117,994
11	**11**	79,761	88,113	98,466	104,471	112,488	117,994
12	**12**	79,761	88,113	101,883	106,959	113,062	117,994
13	**13**	79,761	88,113	103,504	109,367	114,910	119,280
14	**14**	79,761	88,113	104,118	109,930	115,289	119,726
15	**15**	79,761	88,113	105,987	113,692	117,806	122,981
16	**16**	79,761	88,113	105,987	113,692	118,177	123,241
17	**17**	79,761	88,113	105,987	114,215	118,753	123,608
18	**18**	79,761	88,113	105,987	114,634	119,876	125,141
19	**19**	79,761	88,113	105,987	114,706	119,942	125,332
20	**20**	79,761	88,113	109,266	121,223	126,654	132,712
21	**21**	79,761	88,113	109,814	121,830	127,287	133,375
22	**22**	79,761	88,113	110,362	122,439	127,923	134,042
23	**23**	79,761	88,113	110,913	123,051	128,562	134,713
24	**24**	79,761	88,113	111,470	123,667	129,205	135,385

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

4. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

5. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

6. $3,784.17 per year will be paid for BCC/BCLAD.

7. $1,032.52 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

8. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.