TORRANCE UNIFIED SCHOOL DISTRICT **EFFECTIVE DATE: JULY 1, 2025**

SALARY SCHEDULE
TEACHER ON SPECIAL ASSIGNMENT

185 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	**1**	66,138	66,483	69,434	71,537	74,324	77,639
2	**2**	66,991	68,119	70,835	73,718	76,680	80,261
3	**3**	68,162	69,821	73,057	76,158	79,489	83,081
4	**4**	69,343	71,553	75,408	78,849	82,457	86,181
5	***5**	70,548	73,318	78,011	81,807	85,566	89,329
6	**6**	71,769	75,136	80,792	84,844	88,776	92,595
7	**7**	73,013	76,998	83,621	87,876	91,993	95,862
8	**8**	74,278	78,909	86,379	91,009	95,244	99,193
9	**9**	75,565	80,864	88,669	94,125	98,947	103,183
10	**10**	76,878	84,924	92,437	100,250	108,411	113,715
11	**11**	76,878	84,924	94,900	100,686	108,411	113,715
12	**12**	76,878	84,924	98,193	103,083	108,964	113,715
13	**13**	76,878	84,924	99,754	105,403	110,743	114,956
14	**14**	76,878	84,924	100,346	105,945	111,109	115,382
15	**15**	76,878	84,924	102,146	109,570	113,534	118,520
16	**16**	76,878	84,924	102,146	109,570	113,892	118,772
17	**17**	76,878	84,924	102,146	110,075	114,447	119,125
18	**18**	76,878	84,924	102,146	110,478	115,528	120,602
19	**19**	76,878	84,924	102,146	110,547	115,593	120,787
20	**20**	76,878	84,924	105,308	116,828	122,060	127,898
21	**21**	76,878	84,924	105,835	117,412	122,670	128,537
22	**22**	76,878	84,924	106,363	117,999	123,284	129,180
23	**23**	76,878	84,924	106,896	118,588	123,901	129,825
24	**24**	76,878	84,924	107,431	119,182	124,520	130,475

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

4. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

5. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

6. $3,784.17 per year will be paid for BCC/BCLAD.

7. $1,032.52 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.

BU UT / SAL 0 (Zero) / CAL 2A / 54.11.6 Board Amended: 12/08/2025