SALARY SCHEDULE
TEACHER ON SPECIAL ASSIGNMENT

195 DAYS
2025 - 2026

ANNUAL SALARY

		BA	BA + 15	BA + 30 or # CA Prelim. or Clear Cred.	BA + 45 or MA	BA + 60 with MA or MA + 15 or BA + 45 with N.B.C.	BA + 75 with MA or MA + 30
	STEP	**COL. 1**	**COL. 2**	**COL. 3**	**COL. 4**	**COL. 5**	**COL. 6**
1	**1**	69,677	70,039	73,151	75,368	78,304	81,798
2	**2**	70,576	71,763	74,628	77,665	80,788	84,562
3	**3**	71,808	73,558	76,969	80,238	83,748	87,534
4	**4**	73,056	75,383	79,447	83,074	86,877	90,801
5	***5**	74,324	77,246	82,191	86,191	90,155	94,120
6	**6**	75,610	79,160	85,121	89,394	93,537	97,563
7	**7**	76,924	81,123	88,103	92,589	96,927	101,005
8	**8**	78,256	83,137	91,009	95,891	100,354	104,517
9	**9**	79,614	85,198	93,426	99,175	104,258	108,723
10	**10**	80,995	89,478	97,396	105,631	114,232	119,823
11	**11**	80,995	89,478	99,991	106,090	114,232	119,823
12	**12**	80,995	89,478	103,463	108,617	114,817	119,823
13	**13**	80,995	89,478	105,109	111,064	116,691	121,130
14	**14**	80,995	89,478	105,732	111,635	117,078	121,582
15	**15**	80,995	89,478	107,630	115,457	119,633	124,889
16	**16**	80,995	89,478	107,630	115,457	120,010	125,153
17	**17**	80,995	89,477	107,630	115,986	120,596	125,527
18	**18**	80,995	89,478	107,630	116,411	121,734	127,083
19	**19**	80,995	89,478	107,630	116,485	121,803	127,277
20	**20**	80,995	89,478	110,961	123,103	128,620	134,772
21	**21**	80,995	89,478	111,517	123,720	129,262	135,447
22	**22**	80,995	89,478	112,074	124,338	129,908	136,123
23	**23**	80,995	89,478	112,635	124,960	130,557	136,804
24	**24**	80,995	89,478	113,197	125,584	131,210	137,489

1. Regular credential required for increments below asterisk (*). Placement on Column 3 may also be attained with a preliminary or clear California credential (#).

2. Only semester units earned after the date the degree was granted will be counted.

3. At the beginning of the 15th year, employees in column 3 will automatically be placed on Step 15 of Column 4. Further vertical and horizontal movement will be subject to existing salary schedule rules per the Collective Bargaining Agreement.

4. Vertical progression of this schedule shall take place only at the beginning of the 1st or 2nd semesters.

5. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

6. 3,784.17 per year will be paid for BCC/BCLAD.

7. $1,032.52 per year will be paid for certification by the National Board for Professional Teaching Standards. A teacher on Column 4 may move to Column 5 in lieu of the stipend.