SALARY SCHEDULE

SCHOOL PSYCHOLOGISTS, BEHAVIORAL HEALTH CLINICIANS, AND DISTRICT SOCIAL WORKER CLINICIANS

2025 - 2026

192 DAYS

ANNUAL SALARY

	STEP	MA COL. 1	MA + 20 COL. 2	MA + 40 COL. 3
1	**1**	85,879	89,693	94,238
2	**2**	91,424	95,434	99,553
3	**3**	96,380	100,781	104,318
4	**4**	101,274	105,770	109,694
5	**5**	106,162	113,981	119,165
6	**6**	106,586	114,437	119,643
7	**7**	107,012	114,895	120,120
8	**8**	107,442	115,354	120,601
9	**9**	107,871	115,816	121,083
10	**10**	108,285	116,259	121,547
11	**11**	109,205	117,248	122,581
12	**12**	110,133	118,243	123,623
13	**13**	111,070	119,248	124,674
14	**14**	112,013	120,262	125,734
15	**15**	112,884	121,203	126,714
16	**16**	114,296	122,718	128,299
17	**17**	115,725	124,251	129,902
18	**18**	117,172	125,804	131,526
19	**19**	118,637	127,378	133,170
20	**20**	119,940	128,775	134,634
21	**21**	120,539	129,419	135,307
22	**22**	121,143	130,067	135,983
23	**23**	121,749	130,717	136,664
24	**24**	122,358	131,371	137,347

1. All qualifications and regulations of the certificated salary schedule shall be considered a part of this schedule where applicable.

2. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.

3. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

4. $659.04 per year will be paid for LDS/CLAD.
   $4,443.21 per year will be paid for BCC/BCLAD.

5. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

6. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.