SALARY SCHEDULE

SPEECH/LANGUAGE PATHOLOGISTS

2025 - 2026

192 DAYS

ANNUAL SALARY

	STEP	MA COL. 1	BA + 60 with MA or MA + 15 or MA WITH CCC COL. 2	BA + 75 with MA or MA + 30 or MA + 15 WITH CCC COL. 3
1	**1**	73,699	75,910	78,196
2	**2**	80,483	82,967	85,405
3	**3**	87,066	89,693	92,389
4	**4**	96,083	99,784	103,476
5	***5**	105,326	113,641	118,560
6	**6**	105,747	114,095	119,035
7	**7**	106,170	114,551	119,510
8	**8**	106,594	115,010	119,988
9	**9**	107,022	115,470	120,469
10	**10**	107,429	115,911	120,932
11	**11**	108,342	116,896	121,960
12	**12**	109,263	117,890	122,997
13	**13**	110,192	118,890	124,043
14	**14**	111,128	119,901	125,098
15	**15**	111,998	120,837	126,076
16	**16**	112,275	121,136	126,388
17	**17**	113,679	122,650	127,967
18	**18**	115,100	124,184	129,567
19	**19**	116,538	125,736	131,187
20	**20**	119,000	128,389	133,953
21	**21**	119,594	129,032	134,624
22	**22**	120,192	129,677	135,296
23	**23**	120,793	130,325	135,973
24	**24**	121,397	130,977	136,652

1. Regular credential required for increments beyond asterisk (*).

2. Only semester units earned after the date the degree was granted will be counted.

3. Vertical progression on this schedule shall take place only at the beginning of the 1st or 2nd semesters.

4. $1,603.48 per year will be paid for an Ed.D., Ph.D., J.D., D.D.S., and M.D. earned from an accredited institution.

5. $659.04 per year will be paid for LDS/CLAD.
   $4,443.21 per year will be paid for BCC/BCLAD.

6. Mileage reimbursement for approved use of personal automobile will be the rate approved by the Board of Education.

7. With Director prior approval, for the purpose of conducting "make-up" hours for time beyond the regular workday, the hourly compensation will be based on a divisor of (6) to calculate the rate on a time sheet.

8. A new hire not qualified for Column 1 will be paid the same rate as the Counselor (K - 8) Salary Schedule Column 1 / Step 1.

9. Permanent unit members on this salary schedule will be paid twelve (12) months each fiscal year regardless of the established work calendar.