TORRANCE UNIFIED SCHOOL DISTRICT EFFECTIVE DATE: JULY 1, 2025

SALARY SCHEDULE

CLASSIFIED MANAGEMENT EMPLOYEES

2025 2026

(Monthly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Manager - Material Support Services	**90**	7,499.00	7,880.00	8,270.00	8,681.00	9,119.00	*90*
Manager - Nutrition Services	10	7,798.96	8,195.20	8,600.80	9,028.24	9,483.76	*190*
Manager - Transportation	15	7,967.69	8,372.50	8,786.88	9,223.56	9,688.94	*290*
	20	8,267.65	8,687.70	9,117.68	9,570.80	10,053.70	*390*
	21	8,308.99	8,731.14	9,163.26	9,618.66	10,103.97	*490*
	22	8,350.53	8,774.79	9,209.08	9,666.75	10,154.49	*590*
	23	8,392.28	8,818.67	9,255.13	9,715.08	10,205.26	*690*
	24	8,434.24	8,862.76	9,301.40	9,763.66	10,256.28	*790*
Assistant Director - Nutrition Services	**97**	8,921.00	9,363.00	9,830.00	10,318.00	10,837.00	*97*
Manager - Accounting and Finance	10	9,277.84	9,737.52	10,223.20	10,730.72	11,270.48	*197*
Manager - Employee Compensation	15	9,478.56	9,948.19	10,444.38	10,962.88	11,514.31	*297*
Manager - Enrollment Services	20	9,835.40	10,322.71	10,837.58	11,375.60	11,947.79	*397*
Manager - Facilities/Operations	21	9,884.58	10,374.32	10,891.76	11,432.47	12,007.53	*497*
Manager - Health & Welfare Benefits	22	9,934.00	10,426.19	10,946.22	11,489.64	12,067.57	*597*
Manager - Information Services	23	9,983.67	10,478.32	11,000.95	11,547.08	12,127.91	*697*
Manager - Planning/Facilities	24	10,033.59	10,530.72	11,055.96	11,604.82	12,188.55	*797*
Manager - Risk Management							
Manager - Technology Services							
Energy Educator/Manager	**98**	9,141.00	9,597.00	10,080.00	10,578.00	11,111.00	*98*
	10	9,506.64	9,980.88	10,483.20	11,001.12	11,555.44	*198*
	15	9,712.31	10,196.81	10,710.00	11,239.13	11,805.44	*298*
	20	10,077.95	10,580.69	11,113.20	11,662.25	12,249.88	*398*
	21	10,128.34	10,633.60	11,168.77	11,720.56	12,311.13	*498*
	22	10,178.98	10,686.76	11,224.61	11,779.16	12,372.68	*598*
	23	10,229.88	10,740.20	11,280.73	11,838.05	12,434.55	*698*
	24	10,281.03	10,793.90	11,337.14	11,897.25	12,496.72	*798*
Director - Communications	**M6**	11,263.00	11,830.00	12,417.00	13,037.00	13,689.00	*116*
Director - Information Technologies	10	11,713.52	12,303.20	12,913.68	13,558.48	14,236.56	*216*
Director - Nutrition Services	15	11,966.94	12,569.38	13,193.06	13,851.81	14,544.56	*316*
Director - Purchasing	20	12,417.46	13,042.58	13,689.74	14,373.29	15,092.12	*416*
	21	12,479.54	13,107.79	13,758.19	14,445.16	15,167.58	*516*
	22	12,541.94	13,173.33	13,826.98	14,517.38	15,243.42	*616*
	23	12,604.65	13,239.19	13,896.12	14,589.97	15,319.64	*716*
	24	12,667.68	13,305.39	13,965.60	14,662.92	15,396.24	*816*
Director - Facilities/Operations	**M8**	11,835.00	12,425.00	13,043.00	13,701.00	14,381.00	*118*
Director - Human Resources	10	12,308.40	12,922.00	13,564.72	14,249.04	14,956.24	*218*
Director - Personnel Commission	15	12,574.69	13,201.56	13,858.19	14,557.31	15,279.81	*318*
	20	13,048.09	13,698.56	14,379.91	15,105.35	15,855.05	*418*
	21	13,113.33	13,767.06	14,451.81	15,180.88	15,934.33	*518*
	22	13,178.89	13,835.89	14,524.07	15,256.78	16,014.00	*618*
	23	13,244.79	13,905.07	14,596.69	15,333.07	16,094.07	*718*
	24	13,311.01	13,974.60	14,669.67	15,409.73	16,174.54	*818*
Executive Director - Fiscal Services	**M16**	14,420.00	15,141.00	15,899.00	16,693.00	17,528.00	*126*
	10	14,996.80	15,746.64	16,534.96	17,360.72	18,229.12	*226*

15	15,321.25	16,087.31	16,892.69	17,736.31	18,623.50	326
20	15,898.05	16,692.95	17,528.65	18,404.03	19,324.62	426
21	15,977.54	16,776.42	17,616.29	18,496.05	19,421.24	526
22	16,057.43	16,860.30	17,704.37	18,588.53	19,518.35	626
23	16,137.72	16,944.60	17,792.89	18,681.48	19,615.94	726
24	16,218.40	17,029.32	17,881.86	18,774.88	19,714.02	826

ANNIVERSARY INCREMENTS

STEP 10 4.00%
STEP 15 6.25%
STEP 20 10.25%
STEP 21 - 24 is a 0.5% increase based on the prior step in the column

$1,622.75 per year will be paid for and Ed.D. or Ph.D. earned from an accredited institution.

Deputy Superintendent 24,565.28 114-2

$1,622.75 per year will be paid for and Ed.D. or Ph.D. earned from an accredited institution.

Years 21 - 24 will receive an anniversary increase of 0.5% on the prior rate each year.

BU CM / SAL 9 / CAL E / 5.12.8 Board Amended: 1/20/2026