SALARY SCHEDULE
CLASSIFIED SUPERVISORY AND CONFIDENTIAL EMPLOYEES
2025 - 2026
(Monthly Salary Rates)

SUPERVISORY EMPLOYEES

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Nutrition Services Supervisor I	**74**	5,060.00	5,322.00	5,587.00	5,868.00	6,162.00	*74*
	10	5,211.80	5,481.66	5,754.61	6,044.04	6,346.86	*174*
	15	5,325.65	5,601.41	5,880.32	6,176.07	6,485.51	*274*
	20	5,477.45	5,761.07	6,047.93	6,352.11	6,670.37	*374*
	21	5,504.84	5,789.87	6,078.17	6,383.87	6,703.72	*474*
	22	5,532.36	5,818.82	6,108.56	6,415.79	6,737.24	*574*
	23	5,560.02	5,847.91	6,139.10	6,447.87	6,770.92	*674*
	24	5,587.82	5,877.15	6,169.80	6,480.11	6,804.78	*774*
Nutrition Services Supervisor II	**76**	5,318.00	5,592.00	5,870.00	6,164.00	6,475.00	*76*
School Custodial Supervisor	10	5,477.54	5,759.76	6,046.10	6,348.92	6,669.25	*176*
	15	5,597.20	5,885.58	6,178.18	6,487.61	6,814.94	*276*
	20	5,756.74	6,053.34	6,354.28	6,672.53	7,009.19	*376*
	21	5,785.52	6,083.61	6,386.05	6,705.89	7,044.23	*476*
	22	5,814.45	6,114.02	6,417.98	6,739.42	7,079.45	*576*
	23	5,843.52	6,144.59	6,450.07	6,773.12	7,114.85	*676*
	24	5,872.74	6,175.32	6,482.32	6,806.98	7,150.43	*776*
Nutrition Services Supervisor III	**79**	5,727.00	6,021.00	6,313.00	6,635.00	6,967.00	*79*
Reprographics Supervisor	10	5,898.81	6,201.63	6,502.39	6,834.05	7,176.01	*179*
	15	6,027.67	6,337.10	6,644.43	6,983.34	7,332.77	*279*
	20	6,199.48	6,517.73	6,833.82	7,182.39	7,541.78	*379*
	21	6,230.47	6,550.32	6,867.99	7,218.30	7,579.49	*479*
	22	6,261.63	6,583.07	6,902.33	7,254.39	7,617.38	*579*
	23	6,292.94	6,615.99	6,936.84	7,290.66	7,655.47	*679*
	24	6,324.40	6,649.07	6,971.53	7,327.12	7,693.75	*779*
Risk Management Analyst	**80**	5,814.00	6,109.00	6,415.00	6,735.00	7,070.00	*80*
	10	5,988.42	6,292.27	6,607.45	6,937.05	7,282.10	*180*
	15	6,119.24	6,429.72	6,751.79	7,088.59	7,441.18	*280*
	20	6,293.66	6,612.99	6,944.24	7,290.64	7,653.28	*380*
	21	6,325.12	6,646.06	6,978.96	7,327.09	7,691.54	*480*
	22	6,356.75	6,679.29	7,013.85	7,363.73	7,730.00	*580*
	23	6,388.53	6,712.68	7,048.92	7,400.54	7,768.65	*680*
	24	6,420.48	6,746.25	7,084.17	7,437.55	7,807.49	*780*
Associate Personnel Analyst	**85**	6,642.00	6,983.00	7,324.00	7,693.00	8,084.00	*85*
High School Site Supervisor	10	6,841.26	7,192.49	7,543.72	7,923.79	8,326.52	*185*
School to Career Coordinator	15	6,990.71	7,349.61	7,708.51	8,096.88	8,508.41	*285*
Supervisor - Pool Maintenance	20	7,189.97	7,559.10	7,928.23	8,327.67	8,750.93	*385*
	21	7,225.91	7,596.89	7,967.87	8,369.31	8,794.68	*485*
	22	7,262.04	7,634.88	8,007.71	8,411.16	8,838.66	*585*
	23	7,298.35	7,673.05	8,047.75	8,453.21	8,882.85	*685*
	24	7,334.85	7,711.42	8,087.99	8,495.48	8,927.27	*785*
Supervisor - District Custodial Services	**86**	6,746.00	7,087.00	7,434.00	7,811.00	8,201.00	*86*
Supervisor - Facilities Usage	10	6,948.38	7,299.61	7,657.02	8,045.33	8,447.03	*186*
	15	7,100.17	7,459.07	7,824.29	8,221.08	8,631.55	*286*

	20	7,302.55	7,671.68	8,047.31	8,455.41	8,877.58	*386*
	21	7,339.06	7,710.04	8,087.54	8,497.68	8,921.97	*486*
	22	7,375.75	7,748.59	8,127.98	8,540.17	8,966.58	*586*
	23	7,412.63	7,787.33	8,168.62	8,582.87	9,011.41	*686*
	24	7,449.69	7,826.27	8,209.46	8,625.79	9,056.47	*786*
Benefits Analyst	**87**	6,981.00	7,336.00	7,695.00	8,084.00	8,490.00	*87*
Human Resources Analyst	10	7,190.43	7,556.08	7,925.85	8,326.52	8,744.70	*187*
Nutrition Services Accounting Analyst	15	7,347.50	7,721.14	8,098.99	8,508.41	8,935.73	*287*
Personnel Analyst	20	7,556.93	7,941.22	8,329.84	8,750.93	9,190.43	*387*
Program Analyst	21	7,594.72	7,980.93	8,371.49	8,794.68	9,236.38	*487*
Supervisor - Carpentry Maintenance	22	7,632.69	8,020.83	8,413.34	8,838.66	9,282.56	*587*
Supervisor - Electrical Maintenance	23	7,670.85	8,060.93	8,455.41	8,882.85	9,328.97	*687*
Supervisor - Grounds and Operations	24	7,709.21	8,101.24	8,497.69	8,927.27	9,375.62	*787*
Supervisor - Planning/Facilities							
Supervisor - Plumbing Maintenance							
Supervisor - Transportation							

ANNIVERSARY INCREMENTS

STEP 10 3.00%

STEP 15 5.25%

STEP 20 8.25%

STEP 21 - 24 is a 0.5% increase based on the prior step in the column

BU SU / SAL A / CAL E / 5.12.8

Board Amended: 1/20/2026

TORRANCE UNIFIED SCHOOL DISTRICT

EFFECTIVE DATE: JULY 01, 2025

SALARY SCHEDULE
CLASSIFIED SUPERVISORY AND CONFIDENTIAL EMPLOYEES
2025 - 2026
(Monthly Salary Rates)

CONFIDENTIAL EMPLOYEES

CLASSIFICATION	**RANGE/** LONGEVITY	**1**	**2**	**3**	**4**	**5**	
Staff Assistant - Human Resources	**B9**	6,084.00	6,414.00	6,730.00	7,069.00	7,389.00	*111*
	10	6,266.52	6,606.42	6,931.90	7,281.07	7,610.67	*211*
	15	6,403.41	6,750.74	7,083.33	7,440.12	7,776.92	*311*
	20	6,585.93	6,943.16	7,285.23	7,652.19	7,998.59	*411*
	21	6,618.86	6,977.87	7,321.65	7,690.45	8,038.59	*511*
	22	6,651.95	7,012.76	7,358.26	7,728.91	8,078.78	*611*
	23	6,685.21	7,047.82	7,395.05	7,767.55	8,119.17	*711*
	24	6,718.64	7,083.06	7,432.03	7,806.39	8,159.77	*811*
Administrative Assistant	**B11**	6,413.00	6,738.00	7,070.00	7,430.00	7,797.00	*113*
	10	6,605.39	6,940.14	7,282.10	7,652.90	8,030.91	*213*
	15	6,749.68	7,091.75	7,441.18	7,820.08	8,206.34	*313*
	20	6,942.07	7,293.89	7,653.28	8,042.98	8,440.25	*413*
	21	6,976.78	7,330.35	7,691.54	8,083.19	8,482.45	*513*
	22	7,011.67	7,367.01	7,730.00	8,123.61	8,524.87	*613*
	23	7,046.73	7,403.84	7,768.65	8,164.22	8,567.49	*713*
	24	7,081.96	7,440.86	7,807.49	8,205.04	8,610.33	*813*

Senior Administrative Assistant	**B18**	7,626.00	8,009.00	8,408.00	8,831.00	9,268.00	*120*
Senior Administrative Assistant - Human Resources	10	7,854.78	8,249.27	8,660.24	9,095.93	9,546.04	*220*
	15	8,026.37	8,429.47	8,849.42	9,294.63	9,754.57	*320*
	20	8,255.15	8,669.74	9,101.66	9,559.56	10,032.61	*420*
	21	8,296.42	8,713.09	9,147.17	9,607.36	10,082.77	*520*
	22	8,337.90	8,756.66	9,192.90	9,655.39	10,133.19	*620*
	23	8,379.59	8,800.44	9,238.87	9,703.67	10,183.85	*720*
	24	8,421.49	8,844.44	9,285.06	9,752.19	10,234.77	*820*
Superintendent's Executive Assistant	**B22**	8,418.00	8,841.00	9,282.00	9,748.00	10,231.00	*124*
	10	8,670.54	9,106.23	9,560.46	10,040.44	10,537.93	*224*
	15	8,859.95	9,305.15	9,769.31	10,259.77	10,768.13	*324*
	20	9,112.49	9,570.38	10,047.77	10,552.21	11,075.06	*424*
	21	9,158.05	9,618.23	10,098.00	10,604.97	11,130.43	*524*
	22	9,203.84	9,666.33	10,148.49	10,658.00	11,186.08	*624*
	23	9,249.86	9,714.66	10,199.24	10,711.29	11,242.02	*724*
	24	9,296.11	9,763.23	10,250.23	10,764.84	11,298.23	*824*

ANNIVERSARY INCREMENTS

STEP 10 3.00%

STEP 15 5.25%

STEP 20 8.25%

STEP 21 - 24 is a 0.5% increase based on the prior step in the column

$1606.68 per year will be paid for an Ed.D., Ph.D., J.D. or D.D.S. earned from an accredited institution, dependent upon relevance to the current assignment.