CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
2025 - 2026
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
CUSTODIAL							
Custodian	**10**	3958.00	4158.00	4362.00	4584.00	4815.00	*10*
		22.83	23.99	25.17	26.45	27.78	
	10	4050.56	4250.56	4454.56	4676.56	4907.56	*110*
		23.37	24.52	25.70	26.98	28.31	
	15	4143.12	4343.12	4547.12	4769.12	5000.12	*210*
		23.90	25.06	26.23	27.51	28.85	
	20	4328.21	4528.21	4732.21	4954.21	5185.21	*310*
		24.97	26.12	27.30	28.58	29.91	
	21	4349.85	4550.85	4755.87	4978.98	5211.14	*410*
		25.10	26.25	27.44	28.72	30.06	
	22	4371.60	4573.61	4779.65	5003.88	5237.19	*510*
		25.22	26.39	27.57	28.87	30.21	
	23	4393.46	4596.47	4803.55	5028.90	5263.38	*610*
		25.35	26.52	27.71	29.01	30.37	
	24	4415.43	4619.46	4827.57	5054.04	5289.69	*710*
		25.47	26.65	27.85	29.16	30.52	
Custodian Trainer	**17**	4703.00	4937.00	5190.00	5450.00	5712.00	*17*
		27.13	28.48	29.94	31.44	32.95	
	10	4795.56	5029.56	5282.56	5542.56	5804.56	*117*
		27.67	29.02	30.48	31.98	33.49	
	15	4888.12	5122.12	5375.12	5635.12	5897.12	*217*
		28.20	29.55	31.01	32.51	34.02	
	20	5073.21	5307.21	5560.21	5820.21	6082.21	*317*
		29.27	30.62	32.08	33.58	35.09	
	21	5098.58	5333.75	5588.01	5849.31	6112.62	*417*
		29.41	30.77	32.24	33.75	35.27	
	22	5124.07	5360.41	5615.95	5878.56	6143.18	*517*
		29.56	30.93	32.40	33.91	35.44	
	23	5149.69	5387.22	5644.03	5907.95	6173.90	*617*
		29.71	31.08	32.56	34.08	35.62	
	24	5175.44	5414.15	5672.25	5937.49	6204.77	*717*
		29.86	31.24	32.72	34.25	35.80	
GROUNDS							
Grounds Maintenance Worker	**13**	4,259.00	4,471.00	4,695.00	4,931.00	5,178.00	*13*
		24.57	25.79	27.09	28.45	29.87	
	10	4351.56	4563.56	4787.56	5023.56	5270.56	*113*
		25.11	26.33	27.62	28.98	30.41	
	15	4444.12	4656.12	4880.12	5116.12	5363.12	*213*
		25.64	26.86	28.15	29.52	30.94	
	20	4629.21	4841.21	5065.21	5301.21	5548.21	*313*
		26.71	27.93	29.22	30.58	32.01	
	21	4652.36	4865.42	5090.54	5327.72	5575.95	*413*

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
		26.84	28.07	29.37	30.74	32.17	
	22	4675.62	4889.74	5115.99	5354.35	5603.83	*513*
		26.97	28.21	29.52	30.89	32.33	
	23	4699.00	4914.19	5141.57	5381.13	5631.85	*613*
		27.11	28.35	29.66	31.05	32.49	
	24	4722.49	4938.76	5167.28	5408.03	5660.01	*713*
		27.25	28.49	29.81	31.20	32.65	
Grounds Maintenance Lead	**17**	4703.00	4937.00	5190.00	5450.00	5712.00	*17*
Pest Control Technician		27.13	28.48	29.94	31.44	32.95	
	10	4795.56	5029.56	5282.56	5542.56	5804.56	*117*
		27.67	29.02	30.48	31.98	33.49	
	15	4888.12	5122.12	5375.12	5635.12	5897.12	*217*
		28.20	29.55	31.01	32.51	34.02	
	20	5073.21	5307.21	5560.21	5820.21	6082.21	*317*
		29.27	30.62	32.08	33.58	35.09	
	21	5098.58	5333.75	5588.01	5849.31	6112.62	*417*
		29.41	30.77	32.24	33.75	35.27	
	22	5124.07	5360.41	5615.95	5878.56	6143.18	*517*
		29.56	30.93	32.40	33.91	35.44	
	23	5149.69	5387.22	5644.03	5907.95	6173.90	*617*
		29.71	31.08	32.56	34.08	35.62	
	24	5175.44	5414.15	5672.25	5937.49	6204.77	*717*
		29.86	31.24	32.72	34.25	35.80	
MAINTENANCE							
Pool Maintenance Technician	**17**	4703.00	4937.00	5190.00	5450.00	5712.00	*17*
		27.13	28.48	29.94	31.44	32.95	
	10	4795.56	5029.56	5282.56	5542.56	5804.56	*117*
		27.67	29.02	30.48	31.98	33.49	
	15	4888.12	5122.12	5375.12	5635.12	5897.12	*217*
		28.20	29.55	31.01	32.51	34.02	
	20	5073.21	5307.21	5560.21	5820.21	6082.21	*317*
		29.27	30.62	32.08	33.58	35.09	
	21	5098.58	5333.75	5588.01	5849.31	6112.62	*417*
		29.41	30.77	32.24	33.75	35.27	
	22	5124.07	5360.41	5615.95	5878.56	6143.18	*517*
		29.56	30.93	32.40	33.91	35.44	
	23	5149.69	5387.22	5644.03	5907.95	6173.90	*617*
		29.71	31.08	32.56	34.08	35.62	
	24	5175.44	5414.15	5672.25	5937.49	6204.77	*717*
		29.86	31.24	32.72	34.25	35.80	
Equipment/Cart Mechanic	**22**	5324.00	5587.00	5870.00	6162.00	6470.00	*22*
Glazier		30.72	32.23	33.87	35.55	37.33	
Maintenance Mechanic	10	5416.56	5679.56	5962.56	6254.56	6562.56	*122*

CLASSIFIED SALARY SCHEDULE
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Painter		31.25	32.77	34.40	36.08	37.86	
	15	5509.12	5772.12	6055.12	6347.12	6655.12	*222*
		31.78	33.30	34.93	36.62	38.39	
	20	5694.21	5957.21	6240.21	6532.21	6840.21	*322*
		32.85	34.37	36.00	37.69	39.46	
	21	5722.68	5987.00	6271.41	6564.87	6874.41	*422*
		33.02	34.54	36.18	37.87	39.66	
	22	5751.29	6016.93	6302.77	6597.70	6908.78	*522*
		33.18	34.71	36.36	38.06	39.86	
	23	5780.05	6047.02	6334.28	6630.68	6943.33	*622*
		33.35	34.89	36.54	38.25	40.06	
	24	5808.95	6077.25	6365.95	6663.84	6978.04	*722*
		33.51	35.06	36.73	38.45	40.26	
Audio-Visual/Telecommunications Equip. Tech.	**25**	5732.00	6013.00	6318.00	6631.00	6968.00	*25*
Carpenter		33.07	34.69	36.45	38.26	40.20	
Computer Repair Technician	10	5824.56	6105.56	6410.56	6723.56	7060.56	*125*
Computer Support Technician		33.60	35.22	36.98	38.79	40.73	
Electrician	15	5917.12	6198.12	6503.12	6816.12	7153.12	*225*
Fabricating Welder		34.14	35.76	37.52	39.32	41.27	
Facilities and Projects Specialist	20	6102.21	6383.21	6688.21	7001.21	7338.21	*325*
HVAC Mechanic		35.21	36.83	38.59	40.39	42.34	
Locksmith	21	6132.72	6415.13	6721.65	7036.22	7374.90	*425*
Plumber		35.38	37.01	38.78	40.59	42.55	
	22	6163.38	6447.20	6755.26	7071.40	7411.78	*525*
		35.56	37.20	38.97	40.80	42.76	
	23	6194.20	6479.44	6789.04	7106.75	7448.83	*625*
		35.74	37.38	39.17	41.00	42.97	
	24	6225.17	6511.83	6822.98	7142.29	7486.08	*725*
		35.91	37.57	39.36	41.21	43.19	
Project Lead	**25**	5,732.00					*25*
HVAC Mechanic Trainee							
WAREHOUSE							
Material Support Technician	**15**	4,478.00	4,701.00	4,935.00	5,179.00	5,442.00	*15*
		25.83	27.12	28.47	29.88	31.40	
	10	4570.56	4793.56	5027.56	5271.56	5534.56	*115*
		26.37	27.66	29.01	30.41	31.93	
	15	4663.12	4886.12	5120.12	5364.12	5627.12	*215*
		26.90	28.19	29.54	30.95	32.46	
	20	4848.21	5071.21	5305.21	5549.21	5812.21	*315*
		27.97	29.26	30.61	32.01	33.53	
	21	4872.45	5096.57	5331.74	5576.96	5841.27	*415*
		28.11	29.40	30.76	32.17	33.70	
	22	4896.81	5122.05	5358.39	5604.84	5870.48	*515*
		28.25	29.55	30.91	32.34	33.87	

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
	23	4921.30	5147.66	5385.19	5632.87	5899.83	*615*
		28.39	29.70	31.07	32.50	34.04	
	24	4945.90	5173.40	5412.11	5661.03	5929.33	*715*
		28.53	29.85	31.22	32.66	34.21	
Lead Material Support Technician	**18**	4822.00	5065.00	5312.00	5577.00	5860.00	*18*
		27.82	29.22	30.65	32.18	33.81	
	10	4914.56	5157.56	5404.56	5669.56	5952.56	*118*
		28.35	29.76	31.18	32.71	34.34	
	15	5007.12	5250.12	5497.12	5762.12	6045.12	*218*
		28.89	30.29	31.71	33.24	34.88	
	20	5192.21	5435.21	5682.21	5947.21	6230.21	*318*
		29.96	31.36	32.78	34.31	35.94	
	21	5218.17	5462.39	5710.62	5976.95	6261.36	*418*
		30.10	31.51	32.95	34.48	36.12	
	22	5244.26	5489.70	5739.17	6006.83	6292.67	*518*
		30.26	31.67	33.11	34.65	36.30	
	23	5270.48	5517.15	5767.87	6036.86	6324.13	*618*
		30.41	31.83	33.28	34.83	36.49	
	24	5296.84	5544.73	5796.71	6067.05	6355.75	*718*
		30.56	31.99	33.44	35.00	36.67	
TRANSPORTATION							
School Bus Driver	**17**	4703.00	4937.00	5190.00	5450.00	5712.00	*17*
		27.13	28.48	29.94	31.44	32.95	
	10	4795.56	5029.56	5282.56	5542.56	5804.56	*117*
		27.67	29.02	30.48	31.98	33.49	
	15	4888.12	5122.12	5375.12	5635.12	5897.12	*217*
		28.20	29.55	31.01	32.51	34.02	
	20	5073.21	5307.21	5560.21	5820.21	6082.21	*317*
		29.27	30.62	32.08	33.58	35.09	
	21	5098.58	5333.75	5588.01	5849.31	6112.62	*417*
		29.41	30.77	32.24	33.75	35.27	
	22	5124.07	5360.41	5615.95	5878.56	6143.18	*517*
		29.56	30.93	32.40	33.91	35.44	
	23	5149.69	5387.22	5644.03	5907.95	6173.90	*617*
		29.71	31.08	32.56	34.08	35.62	
	24	5175.44	5414.15	5672.25	5937.49	6204.77	*717*
		29.86	31.24	32.72	34.25	35.80	
Mechanic	**19**	4941.00	5190.00	5451.00	5720.00	6004.00	*19*
		28.51	29.94	31.45	33.00	34.64	
	10	5033.56	5282.56	5543.56	5812.56	6096.56	*119*
		29.04	30.48	31.98	33.53	35.17	
	15	5126.12	5375.12	5636.12	5905.12	6189.12	*219*

CLASSIFIED SALARY SCHEDULE
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CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
		29.57	31.01	32.52	34.07	35.71	
	20	5311.21	5560.21	5821.21	6090.21	6374.21	*319*
		30.64	32.08	33.58	35.14	36.77	
	21	5337.77	5588.01	5850.32	6120.66	6406.08	*419*
		30.79	32.24	33.75	35.31	36.96	
	22	5364.45	5615.95	5879.57	6151.26	6438.11	*519*
		30.95	32.40	33.92	35.49	37.14	
	23	5391.28	5644.03	5908.97	6182.02	6470.30	*619*
		31.10	32.56	34.09	35.67	37.33	
	24	5418.23	5672.25	5938.51	6212.93	6502.65	*719*
		31.26	32.72	34.26	35.84	37.52	
Mechanic – Parts Technician	**20**	5066.00	5319.00	5581.00	5864.00	6156.00	*20*
		29.23	30.69	32.20	33.83	35.52	
	10	5158.56	5411.56	5673.56	5956.56	6248.56	*120*
		29.76	31.22	32.73	34.36	36.05	
	15	5251.12	5504.12	5766.12	6049.12	6341.12	*220*
		30.29	31.75	33.27	34.90	36.58	
	20	5436.21	5689.21	5951.21	6234.21	6526.21	*320*
		31.36	32.82	34.33	35.97	37.65	
	21	5463.39	5717.66	5980.97	6265.38	6558.84	*420*
		31.52	32.99	34.51	36.15	37.84	
	22	5490.71	5746.24	6010.87	6296.71	6591.64	*520*
		31.68	33.15	34.68	36.33	38.03	
	23	5518.16	5774.98	6040.93	6328.19	6624.59	*620*
		31.84	33.32	34.85	36.51	38.22	
	24	5545.75	5803.85	6071.13	6359.83	6657.72	*720*
		31.99	33.48	35.03	36.69	38.41	
Trainer – Dispatcher	**22**	5,325.00	5,587.00	5,870.00	6,162.00	6,470.00	*22*
Transportation Dispatcher/Scheduler		30.72	32.23	33.87	35.55	37.33	
	10	5417.56	5679.56	5962.56	6254.56	6562.56	*122*
		31.26	32.77	34.40	36.08	37.86	
	15	5510.12	5772.12	6055.12	6347.12	6655.12	*222*
		31.79	33.30	34.93	36.62	38.39	
	20	5695.21	5957.21	6240.21	6532.21	6840.21	*322*
		32.86	34.37	36.00	37.69	39.46	
	21	5723.69	5987.00	6271.41	6564.87	6874.41	*422*
		33.02	34.54	36.18	37.87	39.66	
	22	5752.30	6016.93	6302.77	6597.70	6908.78	*522*
		33.19	34.71	36.36	38.06	39.86	
	23	5781.07	6047.02	6334.28	6630.68	6943.33	*622*
		33.35	34.89	36.54	38.25	40.06	
	24	5809.97	6077.25	6365.95	6663.84	6978.04	*722*
		33.52	35.06	36.73	38.45	40.26	

CLASSIFIED SALARY SCHEDULE
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(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Heavy Duty Diesel Mechanic	**23**	5,457.00	5,725.00	6,011.00	6,318.00	6,631.00	*23*
		31.48	33.03	34.68	36.45	38.26	
	10	5549.56	5817.56	6103.56	6410.56	6723.56	*123*
		32.02	33.56	35.21	36.98	38.79	
	15	5642.12	5910.12	6196.12	6503.12	6816.12	*223*
		32.55	34.10	35.75	37.52	39.32	
	20	5827.21	6095.21	6381.21	6688.21	7001.21	*323*
		33.62	35.16	36.81	38.59	40.39	
	21	5856.35	6125.69	6413.12	6721.65	7036.22	*423*
		33.79	35.34	37.00	38.78	40.59	
	22	5885.63	6156.31	6445.18	6755.26	7071.40	*523*
		33.96	35.52	37.18	38.97	40.80	
	23	5915.06	6187.10	6477.41	6789.04	7106.75	*623*
		34.13	35.69	37.37	39.17	41.00	
	24	5944.63	6218.03	6509.79	6822.98	7142.29	*723*
		34.30	35.87	37.56	39.36	41.21	
Lead Mechanic	**27**	6022.00	6328.00	6636.00	6971.00	7322.00	*27*
		34.74	36.51	38.28	40.22	42.24	
	10	6114.56	6420.56	6728.56	7063.56	7414.56	*127*
		35.28	37.04	38.82	40.75	42.78	
	15	6207.12	6513.12	6821.12	7156.12	7507.12	*227*
		35.81	37.58	39.35	41.29	43.31	
	20	6392.21	6698.21	7006.21	7341.21	7692.21	*327*
		36.88	38.64	40.42	42.35	44.38	
	21	6424.17	6731.70	7041.24	7377.92	7730.67	*427*
		37.06	38.84	40.62	42.56	44.60	
	22	6456.29	6765.36	7076.45	7414.81	7769.32	*527*
		37.25	39.03	40.83	42.78	44.82	
	23	6488.57	6799.19	7111.83	7451.88	7808.17	*627*
		37.43	39.23	41.03	42.99	45.05	
	24	6521.02	6833.18	7147.39	7489.14	7847.21	*727*
		37.62	39.42	41.24	43.21	45.27	
CAFETERIA							
Nutrition Services Assistant	**C3**	3173.00	3334.00	3497.00	3672.00	3859.00	*303*
		18.31	19.23	20.18	21.18	22.26	
	10	3265.56	3426.56	3589.56	3764.56	3951.56	*403*
		18.84	19.77	20.71	21.72	22.80	
	15	3358.12	3519.12	3682.12	3857.12	4044.12	*503*
		19.37	20.30	21.24	22.25	23.33	
	20	3543.21	3704.21	3867.21	4042.21	4229.21	*603*

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
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(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
		20.44	21.37	22.31	23.32	24.40	
	21	3560.93	3722.73	3886.55	4062.42	4250.36	*203*
		20.54	21.48	22.42	23.44	24.52	
	22	3578.73	3741.34	3905.98	4082.73	4271.61	*103*
		20.65	21.58	22.53	23.55	24.64	
	23	3596.62	3760.05	3925.51	4103.15	4292.97	*003*
		20.75	21.69	22.65	23.67	24.77	
	24	3614.61	3778.85	3945.14	4123.66	4314.43	*703*
		20.85	21.80	22.76	23.79	24.89	
Nutrition Services Satellite Operator I	**C4**	3331.00	3501.00	3671.00	3857.00	4051.00	*304*
		19.22	20.20	21.18	22.25	23.37	
	10	3423.56	3593.56	3763.56	3949.56	4143.56	*404*
		19.75	20.73	21.71	22.79	23.91	
	15	3516.12	3686.12	3856.12	4042.12	4236.12	*504*
		20.29	21.27	22.25	23.32	24.44	
	20	3701.21	3871.21	4041.21	4227.21	4421.21	*604*
		21.35	22.33	23.31	24.39	25.51	
	21	3719.72	3890.57	4061.42	4248.35	4443.32	*204*
		21.46	22.45	23.43	24.51	25.63	
	22	3738.31	3910.02	4081.72	4269.59	4465.53	*104*
		21.57	22.56	23.55	24.63	25.76	
	23	3757.01	3929.57	4102.13	4290.94	4487.86	*004*
		21.68	22.67	23.67	24.76	25.89	
	24	3775.79	3949.22	4122.64	4312.39	4510.30	*704*
		21.78	22.78	23.78	24.88	26.02	
Nutrition Services Satellite Operator II	**C5**	3499.00	3677.00	3856.00	4050.00	4251.00	*305*
		20.19	21.21	22.25	23.37	24.53	
	10	3591.56	3769.56	3948.56	4142.56	4343.56	*405*
		20.72	21.75	22.78	23.90	25.06	
	15	3684.12	3862.12	4041.12	4235.12	4436.12	*505*
		21.25	22.28	23.31	24.43	25.59	
	20	3869.21	4047.21	4226.21	4420.21	4621.21	*605*
		22.32	23.35	24.38	25.50	26.66	
	21	3888.56	4067.45	4247.34	4442.31	4644.32	*005*
		22.43	23.47	24.50	25.63	26.79	
	22	3908.00	4087.78	4268.58	4464.52	4667.54	*105*
		22.55	23.58	24.63	25.76	26.93	
	23	3927.54	4108.22	4289.92	4486.85	4690.88	*205*
		22.66	23.70	24.75	25.89	27.06	
	24	3947.18	4128.76	4311.37	4509.28	4714.33	*705*
		22.77	23.82	24.87	26.02	27.20	

CLASSIFIED SALARY SCHEDULE
BARGAINING UNIT A – OPERATIONS/SUPPORT
2025 - 2026
(Monthly & Hourly Salary Rates)

CLASSIFICATION	RANGE/ LONGEVITY	1	2	3	4	5	
Nutrition Services Transport/Stock Assistant	**C7**	3859.00	4053.00	4249.00	4463.00	4687.00	*307*
		22.26	23.38	24.51	25.75	27.04	
	10	3951.56	4145.56	4341.56	4555.56	4779.56	*407*
		22.80	23.92	25.05	26.28	27.57	
	15	4044.12	4238.12	4434.12	4648.12	4872.12	*507*
		23.33	24.45	25.58	26.82	28.11	
	20	4229.21	4423.21	4619.21	4833.21	5057.21	*607*
		24.40	25.52	26.65	27.88	29.18	
	21	4250.36	4445.33	4642.31	4857.38	5082.50	*007*
		24.52	25.65	26.78	28.02	29.32	
	22	4271.61	4467.55	4665.52	4881.66	5107.91	*107*
		24.64	25.77	26.92	28.16	29.47	
	23	4292.97	4489.89	4688.85	4906.07	5133.45	*207*
		24.77	25.90	27.05	28.30	29.62	
	24	4314.43	4512.34	4712.29	4930.60	5159.12	*707*
		24.89	26.03	27.19	28.45	29.76	

ANNIVERSARY INCREMENTS

STEP 10	92.56
STEP 15	185.12
STEP 20	370.21

STEP 21 - 24 is a 0.5% increase based on the prior step in the column