

BEA SALARY MATRIX

2026-27

BASE SALARY FOR MULTIPLIER CALCULATIONS	\$50,852.00
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PERCENTAGE INCREASE	1.50%
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	BA	BA30	BA60	BA90	BA105	MA	MA30	MA45	PHD
0	50,852	53,499	56,292	59,241	60,799	58,542	61,491	63,049	66,049
1	50,852	53,499	56,292	59,241	60,799	58,542	61,491	63,049	66,049
2	51,442	54,212	57,136	60,223	61,852	59,386	62,473	64,102	67,102
3	52,588	55,422	58,413	61,571	63,237	60,663	63,821	65,487	68,487
4	53,760	56,659	59,720	62,949	64,654	61,970	65,199	66,904	69,904
5	54,959	57,925	61,055	64,360	66,104	63,305	66,610	68,354	71,354
6	56,399	59,446	62,660	66,053	67,845	64,910	68,303	70,095	73,095
7	57,878	61,007	64,308	67,793	69,633	66,558	70,043	71,883	74,883
8	59,398	62,609	66,000	69,580	71,469	68,250	71,830	73,719	76,719
9	60,957	64,257	67,739	71,414	73,355	69,989	73,664	75,605	78,605
10	62,560	65,948	69,523	73,299	75,292	71,773	75,549	77,542	80,542
11	64,692	68,199	71,901	75,807	77,870	74,151	78,057	80,120	83,120
12	66,900	70,528	74,360	78,404	80,538	76,610	80,654	82,788	85,788
13	69,184	72,941	76,906	81,091	83,300	79,156	83,341	85,550	88,550
14	71,548	75,437	79,540	83,872	86,159	81,790	86,122	88,409	91,409
15	74,247	78,270	82,518	87,001	89,368	84,768	89,251	91,618	94,618

Step 15	+	250.00
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Masters	+	2,250.00
PHD	+	3,000.00