

**MARIN COUNTY OFFICE OF EDUCATION
PERSONNEL COMMISSION**

The regular meeting of the Personnel Commission will be held on
Monday, July 27, 2026, beginning at **3:30 p.m.**
in the **Marin Community Schools Wellness Center** and via teleconference / videoconference.
To join by phone: dial (669) 444-9171, Meeting ID: 834 368 9903
(if asked for a participant ID- press #)
To join by videoconference: click <https://us02web.zoom.us/j/8343689903>

AGENDA

1. Call to Order Dr. Zerkel
2. Roll Call Mr. Richardson
3. Approval and Adoption of Agenda..... Dr. Zerkel
4. Introduction of Guests and Identification of Persons Wishing to address the
Commission on items not on the agenda.....Dr. Zerkel

This is an opportunity for the public to make comments related to Personnel
Commission business concerning matters not on the agenda. The time allotted for a
comment shall be five (5) minutes. No action can be taken by the Personnel
Commission unless the matter is placed on a subsequent agenda.
5. Approval of June 22, 2026, Minutes..... Dr. Zerkel
6. Commissioner Appointment Process and Timeline Mr. Richardson
7. Discussion of Classification Plan, Job Series and List of Inactive Classes.....Mr. Richardson
8. Approval of Classification Plan, Job Series and List of Inactive Classes.....Dr. Zerkel
9. First Reading of Proposed Amendments to Merit Rules Mr. Richardson
10. Personnel Director's Report Mr. Richardson
11. Reports and Items Introduced by Commissioners Dr. Zerkel
12. Adjournment Dr. Zerkel

Notices:

Members of the public shall have the opportunity to address the Personnel Commission on items on the agenda before or during the Commission's consideration of the item. The time allotted for comment shall be five (5) minutes.

Additional materials available in the Personnel Office between 8:00am and 4:00pm and at our [Personnel Commission website](#). The Marin County Office of Education adheres to the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact Jason Richardson at 415-499-5854. All efforts will be made for reasonable accommodations.

MINUTES
MARIN COUNTY OFFICE OF EDUCATION
Personnel Commission
Monday, June 22, 2026

The regular meeting of the Marin County Office of Education Personnel Commission was held in person and accessible via video conference on Monday, June 22, 2026.

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| 1. Dr. Zerkel convened the meeting at 3:35 p.m. | <u>Call to Order</u> |
| 2. Present for the meeting were Commissioners Catherine McKown, and Dr. Arline Zerkel. The staff was represented by Jason Richardson and Erin Feely. | <u>Roll Call/Guests</u> |
| 3. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve and adopt the agenda.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Agenda Approved</u> |
| 4. Dr. Zerkel invited the public to comment on items not on the agenda. | <u>Public Comment</u> |
| 5. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve the May 18, 2026 minutes.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Minutes Approved</u> |
| 6. Public Hearing was held regarding the 2026-2027 Personnel Commission Operating Budget. | <u>Public Hearing Discussion</u> |
| 7. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve the 2026-2027 Personnel Commission Operating Budget.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>26-27 Personnel Commission Operating Budget Approval</u> |
| 8. Mr. Richardson presented 7 Job Description Titles for review. | <u>Job Description Titles Review</u> |
| 9. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve 7 Job Description Titles.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Job Description Titles Approval</u> |
| 10. Mr. Richardson presented the Superintendent's recommendation for the Allocation of 6 positions to the Walker Creek Ranch Classified Service Salary Structure for 2026-2027. | <u>Position Allocation Review</u> |
| 11. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve the Superintendent's recommendation for the Allocation of 6 positions to the Walker Creek Ranch Classified Service Salary Structure for 2026-2027.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Position Allocation Approval</u> |
| 12. Mr. Richardson presented the Superintendent's recommendation for the Allocation of 3 positions to the Classified Service Salary Structure for Management Employees (Exempt). | <u>Position Allocation Review</u> |
| 13. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve the Superintendent's recommendation for the Allocation of 3 positions to the Classified Service Salary Structure for Management Employees (Exempt).
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Position Allocation Approval</u> |
| 14. Mr. Richardson recommended a salary adjustment for Work Out of Classification. | <u>Recommendation of Salary Adjustment for Work Out of Classification</u> |
| 15. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to approve the Work Out of Classification salary adjustment.
Ayes: McKown, Zerkel; Noes: None; Absent: Foster. | <u>Approval of Salary Adjustment for Work Out of Classification</u> |
| 16. Mr. Richardson reported on the following: <ul style="list-style-type: none">• Review of status report for the period of May 15, 2026 – June 22, 2026.• Current leaves, separations, and vacancies were reviewed. | <u>Personnel Director's Report</u> |
| 17. Dr. Zerkel invited the Commissioners to report on items not on the agenda. | <u>Reports/Items</u> |

18. Motion, seconded, and carried, McKown/Zerkel; the matter passed 2-0 to adjourn the meeting. Ayes: McKown, Zerkel; Noes: None; Absent: Foster. Dr. Zerkel adjourned the meeting at 4:18 p.m.

Adjournment

Jason Richardson
Secretary

The Marin County Office of Education adheres to the Americans with Disabilities Act. Should you require special accommodations, or more information about accessibility, please contact Jason Richardson at 415-499-5854. All efforts will be made for reasonable accommodations.

Appendix A Classification Plan



SERIES (CLASS FAMILY)	RANKING LEVEL/ SALARY RANGE	UNIT
<u>Administrative Project Support – Classified Management</u>		
Administrative Specialist <i>(formerly Administrative Specialist 1)</i>	50 Exempt	Classified Management
Administrative Analyst <i>(formerly Administrative Specialist 2)</i>	52 Exempt	Classified Management
Assistant Special Projects Manager	60 Exempt	Classified Management
Special Projects Manager	64 Exempt	Classified Management
<u>Administrative Project Support CCR– Classified Management</u>		
Assistant Special Projects Manager – College and Career Readiness	60 Exempt	Classified Management
Special Projects Manager – College and Career Readiness	64 Exempt	Classified Management
<u>Administrative Services – Administration Support</u>		
Office Assistant <i>(formerly Clerk/Receptionist)</i>	30	CSEA
Administration Assistant <i>(formerly Admin Secretary)</i>	40	CSEA
Senior Administrative Assistant <i>(formerly Senior Admin Secretary)</i>	42	CSEA
Executive Administrative Assistant <i>(formerly Exec Admin Secretary)</i>	44	CSEA
Executive Administrative Assistant – Confidential <i>(formerly Executive Secretary)</i>	44	Confidential
Executive Administrative Assistant to the Superintendent <i>(formerly Superintendent's Secretary/Administrative Assistant)</i>	48	Confidential
Senior Executive Administrative Assistant to the Superintendent	50	Confidential
<u>Administrative Services – Business Support</u>		
Accounting Assistant <i>(formerly Accounting Tech 1)</i>	36	CSEA
Accounting Technician <i>(formerly Accounting Tech 2)</i>	42	CSEA
Accounting Specialist <i>(formerly Accounting Assistant)</i>	48	CSEA
Payroll/Retirement Specialist	50	CSEA
<u>Admin Services-Human Resources Support</u>		
Human Resources Technician	42	CSEA
Human Resources Specialist	44	CSEA
Human Resources Analyst	52	Confidential
<u>Administrative Services – Technology Support</u>		
Information System Support Technician	50	CSEA
Information System Specialist	56	CSEA
Information System Analyst	64 Exempt	CSEA
<u>Business Services – Classified Management</u>		
Accountant	62 Exempt	Classified Management
Manager - Business Services	70 Exempt	Classified Management
Director of Business	74 Exempt	Classified Management
Senior Director of Business	80 Exempt	Classified Management
<u>Communication - Classified Management</u>		
Director of Communications	74 Exempt	Classified Management
Senior Director of Communications	80 Exempt	Classified Management
<u>Food Services – Walker Creek Ranch</u>		
Kitchen Helper - WCR	34	CSEA - WCR
Cook - WCR <i>(formerly Ranch Cook)</i>	40	CSEA - WCR

Appendix A Classification Plan



SERIES (CLASS FAMILY)	RANKING LEVEL/ SALARY RANGE	UNIT
<u>Information Services – Classified Management</u>		
Senior Systems/Program Analyst	64 Exempt	Classified Management
Manager-Technology Systems and Applications <i>(formerly Data Processing Manager)</i>	68 Exempt	Classified Management
Director of Information Systems	74 Exempt	Classified Management
Senior Director of Information Systems	80 Exempt	Classified Management
<u>Instructional Services – Health</u>		
Associate Mental Health Counseling Specialist (Unlicensed)	62 Exempt	CSEA
Mental Health Counseling Specialist (Licensed)	66 Exempt	CSEA
<u>Instructional Services – Instructional Support</u>		
Paraeducator – Alternative Education <i>(formerly Para SpEd/Alt Ed)</i>	36	CSEA
Paraeducator – Special Education <i>(formerly Para SpEd/Alt Ed)</i>	36	CSEA
Paraeducator Special Education Therapeutic Learning Center	36	CSEA
Paraeducator Student Transportation – Alternative Education	38	CSEA
Paraeducator Student Transportation – Special Education	38	CSEA
<u>Maintenance & Operations – Facility Maintenance</u>		
Office Assistant – Warehouse <i>(formerly Office Utility Worker)</i>	30	CSEA
Custodian/Groundskeeper	36	CSEA
Maintenance Technician <i>(formerly Maintenance Custodian)</i>	38	CSEA
Senior Maintenance Technician <i>(formerly Maintenance Worker)</i>	44	CSEA
<u>Maintenance & Operations – Facility Maintenance - Walker Creek Ranch</u>		
Conference & Maintenance Helper - WCR <i>(formerly Ranch Helper)</i>	34	CSEA - WCR
Conference & Maintenance Worker - WCR <i>(formerly Ranch Worker)</i>	38	CSEA - WCR
<u>Outdoor Education – Walker Creek Ranch-Classified Management</u>		
Naturalist Supervisor-WCR <i>(formerly Ranch Naturalist Supervisor)</i>	46 Exempt	Classified Management - WCR
Manager, Outdoor Education Program-WCR	66 Exempt	Classified Management - WCR
<u>Personnel/HR Services – Classified Management</u>		
Director of Personnel/Human Resources	74 Exempt	Classified Management
Senior Director of Personnel/Human Resources	80 Exempt	Classified Management
<u>WCR Operations – Walker Creek Ranch-Classified Management</u>		
Maintenance Supervisor - WCR <i>(formerly Ranch Maintenance Supervisor)</i>	46 Exempt	Classified Management - WCR
Ranch Facilities Manager - WCR	56 Exempt	Classified Management - WCR
<u>NON-SERIES CLASSES (JOB TITLES)</u>		
<i>Note: The following non-series classes (job titles) do not have displacement rights unless they have completed a probationary period in a specific job series title or are found to be specially qualified by the Personnel Commission determination and are more senior than the displaced employee.</i>		
<u>Non-Series - Instructional Services</u>		
Brailist	34	CSEA
Deaf & Hard of Hearing Service Technician	36	CSEA
School to Career Technician - Workability/TPP	36	CSEA
Interpreter	40	CSEA
Licensed Vocational Nurse	46	CSEA
Occupational Training Assistant	48	CSEA
School to Career Readiness Liaison <i>(formerly Business Educ Liaison)</i>	50	CSEA
Physical Therapist	54 Exempt	CSEA
Occupational Therapist <i>(allocation following compensation study pending)</i>	66	CSEA

Appendix A Classification Plan



SERIES (CLASS FAMILY)	RANKING LEVEL/ SALARY RANGE	UNIT
<u>Non-Series – Walker Creek Ranch</u>		
Naturalist - WCR (<i>formerly Ranch Naturalist</i>)	38	CSEA - WCR
Administrative Assistant - WCR (<i>formerly Ranch Administrative Assistant</i>)	42	CSEA - WCR
<u>Non-Series – Classified Management</u>		
Credentials Analyst	58 Exempt	Classified Management
Assistant Special Projects Manager – Alternative Education	60 Exempt	Classified Management
Assistant Special Projects Manager – Health, Safety, and Support	60 Exempt	Classified Management
Director of Maintenance & Operations (<i>formerly Director of General Services</i>)	74 Exempt	Classified Management
Assistant Superintendent - Business Services	90 Exempt	Senior Management
General Counsel	94 Exempt	Senior Management
<u>Non-Series – Walker Creek Ranch-Classified Management</u>		
Conference Manager-WCR (<i>formerly Ranch Conference and Facilities Manager</i>)	48 Exempt	Classified Management - WCR
Food Service Manager-WCR (<i>formerly Ranch Food Service Manager</i>)	48 Exempt	Classified Management - WCR
Assistant Director-WCR (<i>formerly Assistant Ranch Manager</i>)	68 Exempt	Classified Management - WCR
Director-WCR (<i>formerly Manager, Walker Creek Ranch</i>)	74 Exempt	Classified Management - WCR
<u>INACTIVE CLASSES (JOB TITLES)</u>		
Food Services Assistant	24	CSEA
General Clerk II	24	CSEA
Film Inspector	26	CSEA
Instructional Assistant/Child Development	26	CSEA
Booking Clerk	28	CSEA
General Clerk II	28	CSEA
Media Center Clerk	28	CSEA
Distributor/IMC	34	CSEA
Library Assistant	34	CSEA
Cook	36	CSEA
Paraeducator/Auto Tech	36	CSEA
Paraeducator/Graphics	36	CSEA
Paraeducator/Rest. Occupations	36	CSEA
Paraeducator/Small Eng.	36	CSEA
Paraeducator/Business Office Tech	36	CSEA
Paraeducator/Welding Tech	36	CSEA
Org./Volunteer Services	36	CSEA
Naturalist	36	CSEA
Graphics Technician	38	CSEA
Media Technician	38	CSEA
Offset Equipment Operator	38	CSEA
Administrative Secretary - Confidential	40	Confidential
Senior Secretary - Confidential	42	Confidential
Assistant Transportation Manager	50 Exempt	Classified Management
Management Assistant	56 Exempt	Classified Management
Transportation Manager	62 Exempt	Classified Management
Senior Accountant	66 Exempt	Classified Management



MARIN COUNTY

OFFICE OF EDUCATION

Supporting Learning for ALL Students

PROPOSED MERIT RULE AMENDMENT July 27, 2026

Proposed Amendment: Modify displacement rights Article 6.700.2.A and move “Displacement Rights – Job Series” list to new Appendix A: Classification Plan (Pending PC approval on 7/27/26).

Modification to article indicated in red below.

Location of change within document:

- Insert “See Appendix A: Classification Plan” within article 6.700.2 section A.
- Remove list of job series, “Marin County Office of Education Classified Service Displacement Rights—Job Series” from the section following 6.700.5. Move the updated list of job series to Appendix A: Classification Plan.

Rationale:

- This proposed amendment is intended to reorganize 6.700.2 for clarity and to reflect current updated information. The Personnel Commission has recently approved new job titles, and updated job series. The current version of the Merit Rules included a list of job series embedded at the end of the Layoff Article 6.700 that is outdated and was placed in an illogical location (following 6.700.5 Unemployment Insurance). The new Classification Plan (pending Personnel Commission approval) identifies all current job series for displacement rights purposes and is more easily accessible as an appendix.

Excerpt of Merit Rules document:

6.700 Layoffs

6.700.1 Layoff Procedures

Classified employees shall be subject to layoff for lack of work or lack of funds.

When it becomes necessary to lay off permanent or probationary employees, such layoffs shall be made in inverse order of seniority in the classification in which the layoff occurs. The employee who has been employed the shortest time in the classification, plus higher classification, shall have the least seniority, and therefore shall be laid off first. (Education Code Section 45308)

6.700.2 Rights of Employees Laid Off for Lack of Work or Funds

Classified employees subject to layoff for lack of funds at the end of a school year shall be given written notice no later than March 15, informing them of their layoff effective at the end of the school year and of their displacement rights, if any, and reemployment rights. Notwithstanding the other requirements of this code respecting layoff of permanent classified employees, when classified positions must be eliminated as a result of the expiration of a specially funded program, the employees to be laid off shall be given written notice not less than 60 days prior to the effective date of their layoff informing them of their layoff date and their displacement rights, if any, and reemployment rights. (Education Code Section 45117)

Displacement Rights are as determined as follows:

A permanent employee in the classified service who is laid off from a classification (position title) shall have the right to displace an employee with less seniority:

- A. in that classification and lower classifications within a job series. ~~See Displacement Rights Job Series~~ See Appendix A: Classification Plan
- B. in a previously held equal or lower classification not within the currently held job series in which the employee had successfully completed the probationary period.
- C. in a lower classification not within the currently held job series if the current position description includes the duties and responsibilities of the lower classification
- D. or; if the employee is found to be specifically qualified by Personnel Commission determination and the employee qualifies under existing testing procedure for this position.

In no case will the mechanics of a layoff procedure increase an employee's employment status, i.e., classification, work hours, etc.

Seniority is the total amount of continuous active service in a probationary or permanent status within a classification or a higher classification, or, by the agreement of the exclusive representative of the classified employees that defines "length of service" to mean the hire date for unit members. If there is such an agreement with the exclusive representative of classified employees, then the County Superintendent of Schools may define "length of service" to mean hire date for any classification of

employee not represented by any exclusive bargaining agreement. (Education Code Section 45308)

Hours compensated solely on an overtime basis as provided for in Education Code Section 45128 are excluded from seniority determination.

A permanent employee who may be laid off for lack of work or funds, despite the exercising of displacement rights, in order to avoid layoff may also request in writing a voluntary demotion to a vacant position in a lower classification or a transfer to an equal classification provided they are found qualified by the Senior Director of Personnel to perform the duties thereof and provided further that the appointing authority approves the demotion and/or assignment.

6.700.3 Layoffs of Emergency, Provisional and Limited-Term Employees

No permanent or probationary employee shall be laid off from any position while employees are serving under emergency, provisional or limited-term appointments in the same classification or lower classification unless the regular employee declines such an appointment.

Emergency, provisional and limited-term employees may be separated at the discretion of the appointing authority without regard to the procedures set forth in this rule.

6.700.4 Restoration (Rule 6.200.3)

- A. Each person who has been laid off or displaced from a position in which they have permanent or probationary status shall, in writing, be offered restoration to a position in the class from which they are laid off, should such position be reestablished or should the necessity for layoff or displacement cease to exist, or should another position in the same class (position title) become vacant within 39 months after the date they are laid off or displaced. Should the employee not accept restoration within one week after the date of the offer, or should they decline to begin work within three weeks after the date of the offer, they shall be declared unavailable and shall forfeit any right to restoration unless further offer of restoration is granted by the Personnel Commission.
- B. Whenever more than one person has been laid off and/or displaced in the same class (position title), the order of restoration shall be in the reverse of the order of layoff.
- C. Whenever a person is unavailable for restoration, the next senior person who is

eligible for restoration shall be offered restoration in the same manner and under the same conditions. Should there be no person eligible and available for restoration, the position may be filled as otherwise provided by these rules for appointment to a vacant position.

- D. A person who is unavailable for restoration may, within two weeks after they are declared unavailable, request in writing to the Personnel Commission that they be considered for further offer of restoration, should such occur within 39 months after layoff or displacement. The request shall contain a full explanation of the reason for the unavailability. Within one month after the request is filed, the Commission shall either grant or deny further offer of restoration. The Commission may specify conditions under which further offer of restoration may be granted.

6.700.5 Unemployment Insurance (Education Code Section 45208)

Classified employees are eligible for unemployment insurance. When classified employees are separated from the service, they should register with the local Employment Development Department. Eligibility for benefits will be determined and established by that agency based on the California Unemployment Insurance Code.

~~Marin County Office of Education~~

~~Classified Service~~

~~Displacement Rights — Job Series~~

	Ranking Level
~~Accounting Control Series~~	
~~Accounting Assistant~~	~~10~~
~~Accounting Technician~~	~~8~~
~~Accounting Clerk~~	~~6~~
~~Accounting Series~~	
~~Senior Director of Business~~	~~Exempt 18~~
~~Director of Business Services~~	~~Exempt 16~~
~~Business Services Manager~~	~~Exempt 13~~
~~Senior Accountant~~	~~Exempt 11~~
~~Accountant~~	~~Exempt 9~~
~~Building Service Series~~	
~~Maintenance Worker~~	~~11~~
~~Maintenance Custodian~~	~~8~~

Custodian/Groundskeeper	6
Office Utility Worker	3

Data Processing Series

Director of Information Services	Exempt	14
Data Processing Manager	Exempt	10
Senior Systems/Programmer Analyst	Exempt	9

Food Service Series

Cook	7
Food Service Assistant	1

General Clerk Series

General Clerk I	3
General Clerk II	1

Information Services Series

Information Systems/Analyst	Exempt	10
Information Systems Specialist		17
Information Systems Support Technician		14

Instructional Media Series

Media Technician	8
Distributor I.M.C.	6
Library Assistant	6
Media Center Clerk	3
Booking Clerk	3
Film Inspector	2

Outdoor Education Series

Manager, Outdoor Education Program	Exempt	11
Ranch Naturalist Supervisor	Exempt	1

Ranch Operations Series

Ranch Facilities Manager	Exempt	6
Ranch Maintenance Supervisor	Exempt	1

Secretarial Series

Superintendent's Secretary /Administrative Assistant	12
Executive Secretary	10
Senior Administrative Secretary	9
Administrative Secretary	8
Clerk Typist	3

Transportation Series

Transportation Manager	Exempt	9
Assistant Transportation Manager	Exempt	3

Non-Series Titles

Note: The following non-series job titles do not have displacement rights unless they have completed a probationary period in a specific job-series title or are found to be specifically qualified by the Personnel Commission determination and are more senior than the displaced employee.

Assistant Ranch Manager	Exempt	12
Brailist		6
Business Education Liaison		14
Classroom Helper		
Credentials Analyst		11
Director of General Services	Exempt	13
Director of Personnel	Exempt	15
Graphics Technician		8
Instructional Assistant/Child Development		2
Interpreter		9
Licensed Vocational Nurse	Exempt	1
Management Assistant	Exempt	6
Manager, Walker Creek Ranch	Exempt	15
Naturalist		6
Occupational Therapist		22
Occupational Training Assistant		13
Offset Equipment Operator		8
Organizer of Volunteer Services		7
Paraeducator /Special Education/Alternative Education		7
Paraeducator /Auto Technology		7
Paraeducator /Graphics		7
Paraeducator /Business Office Technology		7

Paraeducator /Restaurant Occupations		7
Paraeducator /Small Engine Repair		7
Paraeducator /Video Occupations		7
Paraeducator /Welding Technology		7
Physical Therapist	Exempt	5
Ranch Clerk		7
Ranch Conference Manager	Exempt	2
Ranch Cook		6
Ranch Food Services Manager	Exempt	2
Ranch Helper		4
Ranch Naturalist		7
Ranch Worker		7
Receptionist		4

STATUS OF OPEN CLASSIFIED POSITIONS – June 18, 2026 – July 27, 2026

POSITION	# OF OPENINGS AT TIME OF POSTING	POSTING DATE	CLOSING DATE	POSITION STATUS (EXAMINATION/SCREENING/1ST INTERVIEW/2ND INTERVIEW/ REFERENCE CHECKS/FINAL INTERVIEW/ HIRED	# OF OPENINGS REMAINING
Accounting Specialist	1 (FTE)	06/22/26	07/13/26	INTERVIEW: 07/22/26	1 (FTE)
Administrative Assistant	1 (FTE)	05/05/26	Until Filled	INTERVIEW: 07/27/26	1 (FTE)
Custodian/Groundskeeper	2 (FTE)	05/20/26	06/10/26	INTERVIEW: 06/29/26 SECOND: 06/30/26 HIRED: LUIS GONZALEZ	1 (FTE)
Data Analyst Assistant Special Projects Manager - HSS	1 (FTE)	06/26/26	07/17/26	INTERVIEW: TBD	1 (FTE)
Paraeducator SPED	MULTIPLE (FTE)	11/07/25	Until Filled	INTERVIEW: TBD	MULTIPLE (FTE)
Paraeducator SPED – Student Transportation	2 (FTE)	06/03/26	Until Filled	INTERVIEW: TBD	2 (FTE)
Ranch Worker	1 (FTE)	06/02/26	06/14/26	INTERVIEW: 06/18/26 HIRED: DANTE OMOOMY	0 (FTE)
Senior Administrative Assistant	1 (FTE)	05/06/26	05/28/26	INTERVIEW: TBD	1 (FTE)

CURRENT LEAVES AS OF 07/27/2026	RESCINDS (ACCEPTED)	RETIREMENTS/SEPARATIONS
1 Accountant 1 Administrative Assistant 1 Business Manager 3 Paraeducator		<u>Retirements:</u> 2 Vicki Ascher 10yrs of Service Greg Davison 15yrs of Service <u>Separations:</u> 5

New Hires

June 18, 2026 – July 27, 2026

Classified New Hires & Promotions

Luis Gonzalez – Custodian Groundskeeper – M&O

- Luis joins us as Custodian Groundskeeper in our M&O department.
 - Has over a decade of grounds maintenance operations experience.
 - Was Lead Custodian for Sonoma Valley USD for 5 years.

Dante Omoomy – Ranch Worker – Walker Creek Ranch

- Dante joins us as a Ranch Worker at Walker Creek Ranch.
 - Has a BA in Philosophy and a Business Administration Minor.
 - Has taken part in extended pilgrim-style backpacking trips, lasting as long as 60 days and covering up to 1,200 miles on foot.