

2026-2027 Salary Schedules

PRINCIPAL (Schedules 724 and 725)

Effective 7/1/2026

		725 Elementary & Middle School & Gateway/Virtual			724 Junior High			724 High School		
Range Days		726 Elementary; Middle School								
		02	03	01	02	03	04	05	06	
		220			230			230		
Years	Step	Master	EDS	EDD	Master	EDS	EDD	Master	EDS	EDD
0	1	\$107,494	\$109,103	\$110,712	\$113,132	\$114,826	\$116,523	\$119,828	\$121,627	\$123,422
1	2	\$109,103	\$110,712	\$112,321	\$114,826	\$116,523	\$118,219	\$121,627	\$123,422	\$125,222
2	3	\$110,712	\$112,321	\$113,930	\$116,523	\$118,219	\$119,914	\$123,422	\$125,222	\$127,020
3	4	\$112,321	\$113,930	\$115,537	\$118,219	\$119,914	\$121,609	\$125,222	\$127,020	\$128,818
4	5	\$113,930	\$115,537	\$117,147	\$119,914	\$121,609	\$123,304	\$127,020	\$128,818	\$130,615
5	6	\$115,537	\$117,147	\$118,754	\$121,609	\$123,304	\$124,998	\$128,818	\$130,615	\$132,415
6	7	\$117,147	\$118,754	\$120,364	\$123,304	\$124,998	\$126,695	\$130,615	\$132,415	\$134,213
7	8	\$118,754	\$120,364	\$121,971	\$124,998	\$126,695	\$128,390	\$132,415	\$134,213	\$136,009
8	9	\$120,364	\$121,971	\$123,582	\$126,695	\$128,390	\$130,085	\$134,213	\$136,009	\$137,807
9	10	\$121,971	\$123,582	\$125,190	\$128,390	\$130,085	\$131,782	\$136,009	\$137,807	\$139,606
10	11	\$123,582	\$125,190	\$126,799	\$130,085	\$131,782	\$133,477	\$137,807	\$139,606	\$141,406
11	12	\$125,190	\$126,799	\$128,407	\$131,782	\$133,477	\$135,171	\$139,606	\$141,406	\$143,202
12	13	\$126,799	\$128,407	\$130,016	\$133,477	\$135,171	\$136,866	\$141,406	\$143,202	\$145,001
13	14	\$128,407	\$130,016	\$131,624	\$135,171	\$136,866	\$138,561	\$143,202	\$145,001	\$146,799
14	15	\$130,016	\$131,624	\$133,233	\$136,866	\$138,561	\$140,259	\$145,001	\$146,799	\$148,596
15	16	\$131,624	\$133,233	\$134,841	\$138,561	\$140,259	\$141,953	\$146,799	\$148,596	\$150,394
16	17	\$133,233	\$134,841	\$136,449	\$140,259	\$141,953	\$143,648	\$148,596	\$150,394	\$152,194
17	18	\$134,841	\$136,449	\$138,057	\$141,953	\$143,648	\$145,344	\$150,394	\$152,194	\$153,992
18	19	\$136,449	\$138,057	\$139,667	\$143,648	\$145,344	\$147,039	\$152,194	\$153,992	\$155,792
19	20	\$138,057	\$139,667	\$141,277	\$145,344	\$147,039	\$148,735	\$153,992	\$155,792	\$157,588
20	21	\$139,667	\$141,277	\$142,884	\$147,039	\$148,735	\$150,430	\$155,792	\$157,588	\$159,385
21	22	\$141,277	\$142,884	\$144,491	\$148,735	\$150,430	\$152,125	\$157,588	\$159,385	\$161,184
22	23	\$142,884	\$143,451	\$146,102	\$150,430	\$152,125	\$153,820	\$159,385	\$161,184	\$162,984

*NOTE - Administrators holding a Master Principal Certificate will be placed one degree level higher

* 2 years experience as Assistant Principal will count as 1 year experience for Principal

Board Approved 4/20/2026

2026-2027 Salary Schedule

ASSISTANT PRINCIPAL (Schedules 725 and 726)

Elementary &
Middle School

Effective 7/1/2026

	726 Elementary; Middle School				725 Junior High			725 High School				
	Range	01	02	03	04	05	06	07	08	09		
	Days	210				220				220		
Years	Step	Elem M.Ed.	EDS	Elem Ed.D.		JH M.Ed.	EDS	JH Ed.D.		HS M.Ed.	EDS	HS Ed.D
0	1	\$95,655	\$97,129	\$98,600		\$98,564	\$100,343	\$102,122		\$103,464	\$105,031	\$106,597
1	2	\$97,129	\$98,600	\$100,075		\$100,343	\$102,122	\$103,900		\$105,031	\$106,597	\$108,163
2	3	\$98,600	\$100,075	\$101,548		\$102,122	\$103,900	\$105,680		\$106,597	\$108,163	\$109,731
3	4	\$100,075	\$101,548	\$103,021		\$103,900	\$105,680	\$107,457		\$108,163	\$109,731	\$111,297
4	5	\$101,548	\$103,021	\$104,492		\$105,680	\$107,457	\$109,235		\$109,731	\$111,297	\$112,863
5	6	\$103,021	\$104,492	\$105,966		\$107,457	\$109,235	\$111,017		\$111,297	\$112,863	\$114,430
6	7	\$104,492	\$105,966	\$107,437		\$109,235	\$111,017	\$112,796		\$112,863	\$114,430	\$115,995
7	8	\$105,966	\$107,437	\$108,911		\$111,017	\$112,796	\$114,574		\$114,430	\$115,995	\$117,563
8	9	\$107,437	\$108,911	\$110,416		\$112,796	\$114,574	\$116,353		\$115,995	\$117,563	\$119,130
9	10	\$108,911	\$110,416	\$111,888		\$114,574	\$116,353	\$118,133		\$117,563	\$119,130	\$120,694
10	11	\$110,416	\$111,888	\$113,360		\$116,353	\$118,133	\$119,910		\$119,130	\$120,694	\$122,261
11	12	\$111,888	\$113,360	\$114,832		\$118,133	\$119,910	\$121,688		\$120,694	\$122,261	\$123,829
12	13	\$113,360	\$114,832	\$116,306		\$119,910	\$121,688	\$123,469		\$122,261	\$123,829	\$125,394
13	14	\$114,832	\$116,306	\$117,780		\$121,688	\$123,469	\$125,245		\$123,829	\$125,394	\$126,961
14	15	\$116,306	\$117,780	\$119,252		\$123,469	\$125,245	\$127,027		\$125,394	\$126,961	\$128,527
15	16	\$117,780	\$119,252	\$120,723		\$125,245	\$127,027	\$128,806		\$126,961	\$128,527	\$130,093
16	17	\$119,252	\$120,723	\$122,196		\$127,027	\$128,806	\$130,586		\$128,527	\$130,093	\$131,660
17	18	\$120,723	\$122,196	\$123,668		\$128,806	\$130,586	\$132,364		\$130,093	\$131,660	\$133,226
18	19	\$122,196	\$123,668	\$125,142		\$130,586	\$132,364	\$134,141		\$131,660	\$133,226	\$134,793
19	20	\$123,668	\$125,142	\$126,616		\$132,364	\$134,141	\$135,922		\$133,226	\$134,793	\$136,359
20	21	\$125,142	\$126,616	\$128,088		\$134,141	\$135,922	\$137,698		\$134,793	\$136,359	\$137,926
21	22	\$126,616	\$128,088	\$129,560		\$135,922	\$137,698	\$139,479		\$136,359	\$137,926	\$139,493

***NOTE - Administrators holding a Master Principal Certificate will be placed one degree level higher**

Board Approved 4/20/2026

CATEGORY		725 Elementary & Middle School & Gateway/Virtual		2571 Chief Operating Officer			2582 Ex. Dir of Technology; 2212 Exec Dir of Instruction; 2292 Exec Dir of Special Education 2329 Exec Dir of Student Services			2212 Dir of Testing/Data Mgmt 2560 Dir of Communications 2324 Dir of Federal Programs 2325 Dir of Student Support Services		
	Schedule	726 Elementary; Middle School		727			727			727		
	Range	01	02	03	04	05	06	07	08	09	10	11
	# Days	230		230			230			230		
Years	Step	EDS	EDS	MASTERS	EDS	EDD	EDS	EDS	EDD	MASTERS	EDS	EDD
0	1	\$160,416	\$162,033	\$143,079	\$144,650	\$146,223	\$121,237	\$123,203	\$125,169	\$102,312	\$103,898	\$105,482
1	2	\$162,033	\$163,650	\$144,650	\$146,223	\$147,796	\$123,203	\$125,169	\$127,136	\$103,898	\$105,482	\$107,068
2	3	\$163,650	\$165,267	\$146,223	\$147,796	\$149,368	\$125,169	\$127,136	\$129,101	\$105,482	\$107,068	\$108,654
3	4	\$165,267	\$166,884	\$147,796	\$149,368	\$150,938	\$127,136	\$129,101	\$131,069	\$107,068	\$108,654	\$110,242
4	5	\$166,884	\$168,502	\$149,368	\$150,938	\$152,509	\$129,101	\$131,069	\$133,035	\$108,654	\$110,242	\$111,829
5	6	\$168,502	\$170,118	\$150,938	\$152,509	\$154,080	\$131,069	\$133,035	\$135,000	\$110,242	\$111,829	\$113,416
6	7	\$170,118	\$171,735	\$152,509	\$154,080	\$155,652	\$133,035	\$135,000	\$136,968	\$111,829	\$113,416	\$115,000
7	8	\$171,735	\$173,353	\$154,080	\$155,652	\$157,222	\$135,000	\$136,968	\$138,932	\$113,416	\$115,000	\$116,587
8	9	\$173,353	\$174,970	\$155,652	\$157,222	\$158,794	\$136,968	\$138,932	\$140,901	\$115,000	\$116,587	\$118,172
9	10	\$174,970	\$176,587	\$157,222	\$158,794	\$160,365	\$138,932	\$140,901	\$142,867	\$116,587	\$118,172	\$119,759
10	11	\$176,587	\$178,204	\$158,794	\$160,365	\$161,935	\$140,901	\$142,867	\$144,832	\$118,172	\$119,759	\$121,347
11	12	\$178,204	\$179,821	\$160,365	\$161,935	\$163,506	\$142,867	\$144,832	\$146,799	\$119,759	\$121,347	\$122,930
12	13	\$179,821	\$181,439	\$161,935	\$163,506	\$165,079	\$144,832	\$146,799	\$148,767	\$121,347	\$122,930	\$124,517
13	14	\$181,439	\$183,055	\$163,506	\$165,079	\$166,650	\$146,799	\$148,767	\$150,731	\$122,930	\$124,517	\$126,103
14	15	\$183,055	\$184,672	\$165,079	\$166,650	\$168,221	\$148,767	\$150,731	\$152,699	\$124,517	\$126,103	\$127,690
15	16	\$184,672	\$186,290	\$166,650	\$168,221	\$169,794	\$150,731	\$152,699	\$154,664	\$126,103	\$127,690	\$129,274
16	17	\$186,290	\$187,906	\$168,221	\$169,794	\$171,364	\$152,699	\$154,664	\$156,632	\$127,690	\$129,274	\$130,862
17	18	\$187,906	\$189,524	\$169,794	\$171,364	\$172,934	\$154,664	\$156,632	\$158,598	\$129,274	\$130,862	\$132,448
18	19	\$189,524	\$191,141	\$171,364	\$172,934	\$174,506	\$156,632	\$158,598	\$160,562	\$130,862	\$132,448	\$134,034
19	20	\$191,141	\$192,759	\$172,934	\$174,506	\$176,078	\$158,598	\$160,562	\$162,530	\$132,448	\$134,034	\$135,620
20	21	\$192,759	\$194,377	\$174,506	\$176,078	\$177,649	\$160,562	\$162,530	\$164,498	\$134,034	\$135,620	\$137,206

*NOTE: NL Degree Level - Nonlicensed is on the Master Level

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Board Approved 4/20/2026

CATEGORY		1153 Asst Dir of Athletics			2604 Dir of Facilities 2710 Dir of Transportation SPED Finance/Operations			2299 SPED Coordinator (220 Days) Educ Site Coordinator			2298 Asst. Director of Sped (230 day)
	Schedule	727			727			728			730
	Range	12	13	14	15	16	17	01	02	03	01
	# Days	230			230			220			230
Years	Step	MASTERS	EDS	EDD	MASTERS	EDS	EDD	MASTERS	EDS	EDD	EDS
0	1	\$94,834	\$95,988	\$97,142	\$95,609	\$97,151	\$98,691	\$95,609	\$97,151	\$98,691	\$102,734
1	2	\$95,988	\$97,142	\$98,296	\$97,151	\$98,691	\$100,233	\$97,151	\$98,691	\$100,233	\$104,275
2	3	\$97,142	\$98,296	\$99,448	\$98,691	\$100,233	\$101,773	\$98,691	\$100,233	\$101,773	\$105,815
3	4	\$98,296	\$99,448	\$100,603	\$100,233	\$101,773	\$103,314	\$100,233	\$101,773	\$103,314	\$107,355
4	5	\$99,448	\$100,603	\$101,756	\$101,773	\$103,314	\$104,856	\$101,773	\$103,314	\$104,856	\$108,895
5	6	\$100,603	\$101,756	\$102,912	\$103,314	\$104,856	\$106,398	\$103,314	\$104,856	\$106,398	\$110,436
6	7	\$101,756	\$102,912	\$104,066	\$104,856	\$106,398	\$107,938	\$104,856	\$106,398	\$107,938	\$111,976
7	8	\$102,912	\$104,066	\$105,219	\$106,398	\$107,938	\$109,481	\$106,398	\$107,938	\$109,481	\$113,516
8	9	\$104,066	\$105,219	\$106,374	\$107,938	\$109,481	\$111,023	\$107,938	\$109,481	\$111,023	\$115,056
9	10	\$105,219	\$106,374	\$107,527	\$109,481	\$111,023	\$112,562	\$109,481	\$111,023	\$112,562	\$116,596
10	11	\$106,374	\$107,527	\$108,683	\$111,023	\$112,562	\$114,103	\$111,023	\$112,562	\$114,103	\$118,137
11	12	\$107,527	\$108,683	\$109,834	\$112,562	\$114,103	\$115,645	\$112,562	\$114,103	\$115,645	\$119,677
12	13	\$108,683	\$109,834	\$110,990	\$114,103	\$115,645	\$117,185	\$114,103	\$115,645	\$117,185	\$121,217
13	14	\$109,834	\$110,990	\$112,142	\$115,645	\$117,185	\$118,727	\$115,645	\$117,185	\$118,727	\$122,757
14	15	\$110,990	\$112,142	\$113,299	\$117,185	\$118,727	\$120,270	\$117,185	\$118,727	\$120,270	\$124,298
15	16	\$112,142	\$113,299	\$114,450	\$118,727	\$120,270	\$121,810	\$118,727	\$120,270	\$121,810	\$125,838
16	17	\$113,299	\$114,450	\$115,604	\$120,270	\$121,810	\$123,353	\$120,270	\$121,810	\$123,353	\$127,378
17	18	\$114,450	\$115,604	\$116,758	\$121,810	\$123,353	\$124,893	\$121,810	\$123,353	\$124,893	\$128,918
18	19	\$115,604	\$116,758	\$117,912	\$123,353	\$124,893	\$126,433	\$123,353	\$124,893	\$126,433	\$130,459
19	20	\$116,758	\$117,912	\$119,068	\$124,893	\$126,433	\$127,975	\$124,893	\$126,433	\$127,975	\$131,999
20	21	\$117,912	\$119,068	\$120,220	\$126,433	\$127,975	\$129,515	\$126,433	\$127,975	\$129,515	\$133,539

*NOTE: NL Degree Level - Nonlicensed is on the Master Level

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Board Approved 4/20/2026

CATEGORY		1153 Dir of Athletics 2292 Dir of Visual and Fine Arts Dir of Compliance Dir of Career & Technical Ed			2512 Dir of Accounting 2571 Dir of Human Resources 3395 Dir of Childcare Enrichment			2900 Asst Dir of Visual & Fine Arts 2607 Asst Dir of Facilities 2711 Asst Dir of Transportation 2609 Dir of Security & Safety Asst Dir of Career & Technical Ed Asst Dir of Childcare Enrichment			2130 Coordinator of Health Services		
	Schedule	727			727			727			731		
	Range	18	19	20	21	22	23	27	28	29	01	02	03
	# Days	230			230			230			200		
Years	Step	MASTERS	EDS	EDD	MASTERS	EDS	EDD	MASTERS	EDS	EDD	MASTERS	EDS	EDD
0	1	\$ 96,443	\$ 98,403	\$ 100,360	\$ 88,899	\$ 90,745	\$ 92,591	\$ 78,929	\$ 80,195	\$ 81,458	\$ 80,884	\$ 82,182	\$ 83,477
1	2	\$ 98,403	\$ 100,360	\$ 102,318	\$ 90,745	\$ 92,591	\$ 94,436	\$ 80,195	\$ 81,458	\$ 82,723	\$ 82,182	\$ 83,477	\$ 84,774
2	3	\$ 100,360	\$ 102,318	\$ 104,277	\$ 92,591	\$ 94,436	\$ 96,283	\$ 81,458	\$ 82,723	\$ 83,988	\$ 83,477	\$ 84,774	\$ 86,074
3	4	\$ 102,318	\$ 104,277	\$ 106,235	\$ 94,436	\$ 96,283	\$ 98,129	\$ 82,723	\$ 83,988	\$ 85,251	\$ 84,774	\$ 86,074	\$ 87,368
4	5	\$ 104,277	\$ 106,235	\$ 108,194	\$ 96,283	\$ 98,129	\$ 99,976	\$ 83,988	\$ 85,251	\$ 86,517	\$ 86,074	\$ 87,368	\$ 88,666
5	6	\$ 106,235	\$ 108,194	\$ 110,153	\$ 98,129	\$ 99,976	\$ 101,823	\$ 85,251	\$ 86,517	\$ 87,780	\$ 87,368	\$ 88,666	\$ 89,962
6	7	\$ 108,194	\$ 110,153	\$ 112,109	\$ 99,976	\$ 101,823	\$ 103,667	\$ 86,517	\$ 87,780	\$ 89,043	\$ 88,666	\$ 89,962	\$ 91,257
7	8	\$ 110,153	\$ 112,109	\$ 114,068	\$ 101,823	\$ 103,667	\$ 105,515	\$ 87,780	\$ 89,043	\$ 90,312	\$ 89,962	\$ 91,257	\$ 92,558
8	9	\$ 112,109	\$ 114,068	\$ 116,028	\$ 103,667	\$ 105,515	\$ 107,361	\$ 89,043	\$ 90,312	\$ 91,575	\$ 91,257	\$ 92,558	\$ 93,854
9	10	\$ 114,068	\$ 116,028	\$ 117,984	\$ 105,515	\$ 107,361	\$ 109,207	\$ 90,312	\$ 91,575	\$ 92,838	\$ 92,558	\$ 93,854	\$ 95,149
10	11	\$ 116,028	\$ 117,984	\$ 119,944	\$ 107,361	\$ 109,207	\$ 111,051	\$ 91,575	\$ 92,838	\$ 94,104	\$ 93,854	\$ 95,149	\$ 96,449
11	12	\$ 117,984	\$ 119,944	\$ 121,903	\$ 109,207	\$ 111,051	\$ 112,899	\$ 92,838	\$ 94,104	\$ 95,368	\$ 95,149	\$ 96,449	\$ 97,744
12	13	\$ 119,944	\$ 121,903	\$ 123,860	\$ 111,051	\$ 112,899	\$ 114,747	\$ 94,104	\$ 95,368	\$ 96,634	\$ 96,449	\$ 97,744	\$ 99,042
13	14	\$ 121,903	\$ 123,860	\$ 125,817	\$ 112,899	\$ 114,747	\$ 116,592	\$ 95,368	\$ 96,634	\$ 97,897	\$ 97,744	\$ 99,042	\$ 100,339
14	15	\$ 123,860	\$ 125,817	\$ 127,776	\$ 114,747	\$ 116,592	\$ 118,438	\$ 96,634	\$ 97,897	\$ 99,161	\$ 99,042	\$ 100,339	\$ 101,635
15	16	\$ 125,817	\$ 127,776	\$ 129,736	\$ 116,592	\$ 118,438	\$ 120,284	\$ 97,897	\$ 99,161	\$ 100,426	\$ 100,339	\$ 101,635	\$ 102,932
16	17	\$ 127,776	\$ 129,736	\$ 131,695	\$ 118,438	\$ 120,284	\$ 122,131	\$ 99,161	\$ 100,426	\$ 101,691	\$ 101,635	\$ 102,932	\$ 104,229
17	18	\$ 129,736	\$ 131,695	\$ 133,652	\$ 120,284	\$ 122,131	\$ 123,977	\$ 100,426	\$ 101,691	\$ 102,955	\$ 102,932	\$ 104,229	\$ 105,525
18	19	\$ 131,695	\$ 133,652	\$ 135,612	\$ 122,131	\$ 123,977	\$ 125,822	\$ 101,691	\$ 102,955	\$ 104,220	\$ 104,229	\$ 105,525	\$ 106,824
19	20	\$ 133,652	\$ 135,612	\$ 137,568	\$ 123,977	\$ 125,822	\$ 127,668	\$ 102,955	\$ 104,220	\$ 105,483	\$ 105,525	\$ 106,824	\$ 108,119
20	21	\$ 135,612	\$ 137,568	\$ 139,526	\$ 125,822	\$ 127,668	\$ 129,515	\$ 104,220	\$ 105,483	\$ 106,750	\$ 106,824	\$ 108,119	\$ 109,418

*NOTE: NL Degree Level - Nonlicensed is on the Master Level

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Board Approved 4/20/2026

CATEGORY		3110 Coordinator of Nutrition Services			2901 Asst Tech Dir - Perf Arts Center District Media			CATEGORY		General Counsel
	Schedule	728			727				Schedule	
	Range	04	05	06	33	34	35		Range	
	# Days	220			230				# Days	230
Years	Step	MASTERS	EDS	EDD	MASTERS	EDS	EDD	Years	Step	JD
0	1	\$62,285	\$62,910	\$63,534	\$61,691	\$62,015	\$62,341	0	1	\$136,968
1	2	\$62,910	\$63,534	\$64,156	\$62,015	\$62,341	\$62,666	1	2	\$138,932
2	3	\$63,534	\$64,156	\$64,777	\$62,341	\$62,666	\$62,991	2	3	\$140,901
3	4	\$64,156	\$64,777	\$65,404	\$62,666	\$62,991	\$63,318	3	4	\$142,867
4	5	\$64,777	\$65,404	\$66,024	\$62,991	\$63,318	\$63,643	4	5	\$144,832
5	6	\$65,404	\$66,024	\$66,647	\$63,318	\$63,643	\$63,966	5	6	\$146,799
6	7	\$66,024	\$66,647	\$67,270	\$63,643	\$63,966	\$64,295	6	7	\$148,767
7	8	\$66,647	\$67,270	\$67,895	\$63,966	\$64,295	\$64,619	7	8	\$150,731
8	9	\$67,270	\$67,895	\$68,517	\$64,295	\$64,619	\$64,944	8	9	\$152,699
9	10	\$67,895	\$68,517	\$69,142	\$64,619	\$64,944	\$65,267	9	10	\$154,664
10	11	\$68,517	\$69,142	\$69,763	\$64,944	\$65,267	\$65,596	10	11	\$156,632
11	12	\$69,142	\$69,763	\$70,387	\$65,267	\$65,596	\$65,918	11	12	\$158,598
12	13	\$69,763	\$70,387	\$71,011	\$65,596	\$65,918	\$66,246	12	13	\$160,562
13	14	\$70,387	\$71,011	\$71,634	\$65,918	\$66,246	\$66,570	13	14	\$162,530
14	15	\$71,011	\$71,634	\$72,256	\$66,246	\$66,570	\$66,895	14	15	\$164,498
15	16	\$71,634	\$72,256	\$72,881	\$66,570	\$66,895	\$67,221	15	16	\$166,463
16	17	\$72,256	\$72,881	\$73,502	\$66,895	\$67,221	\$67,545	16	17	\$168,430
17	18	\$72,881	\$73,502	\$74,126	\$67,221	\$67,545	\$67,871	17	18	\$170,396
18	19	\$73,502	\$74,126	\$74,750	\$67,545	\$67,871	\$68,196	18	19	\$172,362
19	20	\$74,126	\$74,750	\$75,372	\$67,871	\$68,196	\$68,522	19	20	\$174,329
20	21	\$74,750	\$75,372	\$75,996	\$68,196	\$68,522	\$68,849	20	21	\$176,295

*NOTE: NL Degree Level - Nonlicensed is on the Master Level

*NOTE - Administrators holding a Master Principal Certificate will be placed one degree level higher

Board Approved 4/20/2026