TAMALPAIS UNION HIGH SCHOOL DISTRICT

HEALTH BENEFIT RATES (as of 10/1/2026) - UNDER-60 RETIREES

Plan	*Cost 2025-2026*	*Cost 2026-2027*
Kaiser		
Single	$1,484.00	$1,606.00
2-Party	$2,092.00	$2,264.00
Family Plan	$2,775.00	$3,003.00
Kaiser HDHP-HSA (Single)	N/A	$1,265.00
Kaiser HDHP-HSA (2-Party)	N/A	$1,784.00
Kaiser HDHP-HSA (Family)	N/A	$2,366.00
Blue Shield PPO 100%		
Single	$2,001.00	$2,193.00
2-Party	$2,802.00	$3,072.00
Family	$3,561.00	$3,904.00
Blue Shield PPO 80%		
Single	$1,575.00	$1,727.00
2-Party	$2,212.00	$2,427.00
Family	$2,812.00	$3,086.00
Delta Dental	$111.39	$100.25
Dental w/ Buy-Up option	Cost dependent upon options below	
VSP Vision	$25.57	$23.01

Dental Update: Once again we are including two additional **voluntary** dental plan options that include Implant or Orthodontia coverage. You can transfer back to the standard dental plan during open enrollment, if desired.

- **Dental Buy-Up Option 1**: Implant Coverage for an additional $2.01 cost per month ($102.26 total).
- **Dental Buy-Up Option 2**: Orthodontia (Adult/Child) Coverage for an additional $8.02 cost p/m ($108.27).

To Note:

- You are required to maintain coverage in order for the district to cover you from 60-65.
- Retirees may terminate their coverage at any point, but advance notice is required. Termination will be done at the start or end of the month, there are no mid-month cancellations.
- TUHSD Will not provide, open, or contribute to HSA accounts; you'll need to secure your own.
- Once you terminate a coverage, you cannot re-enroll at a later date.
- If you would like to make changes to your dependents/spouse or coverage – there needs to be a qualifying event (Divorce, Marriage, etc.) All changes must be made within 30 days of the event, with documentation. Other than a qualifying event, any other changes must be made during the annual Open Enrollment period.
- Kaiser coverage is specific to Northern CA only, per SISC policy.

Please contact the Human Resources Office for assistance or information, and remember to keep your contact/address information up to date. Thank you!

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