



**ADULT EDUCATION CORRECTIONAL TEACHER
NON-REPRESENTED SALARY SCHEDULE**

STEP	CL1 Preliminary/Clear No BA	CL2 Preliminary/Clear With BA	CL3 B.A. PLUS 30 UNITS	CL4 B.A. PLUS 45 UNITS	CL5 B.A. PLUS 60 UNITS	CL6 B.A. PLUS 75 UNITS	CL7 B.A. PLUS 90 UNITS
1	\$ 59,236.00	\$ 61,884.00	\$ 64,652.00	\$ 67,420.00	\$ 70,180.00	\$ 72,953.00	\$ 75,139.00
2	\$ 59,236.00	\$ 61,884.00	\$ 64,652.00	\$ 67,420.00	\$ 70,180.00	\$ 72,953.00	\$ 75,139.00
3	\$ 61,938.00	\$ 64,588.00	\$ 67,350.00	\$ 70,130.00	\$ 72,883.00	\$ 75,648.00	\$ 77,918.00
4	\$ 64,624.00	\$ 67,283.00	\$ 70,053.00	\$ 72,810.00	\$ 75,576.00	\$ 78,340.00	\$ 80,691.00
5	\$ 67,335.00	\$ 69,988.00	\$ 72,745.00	\$ 75,519.00	\$ 78,272.00	\$ 81,037.00	\$ 83,468.00
6	\$ 70,032.00	\$ 72,688.00	\$ 75,445.00	\$ 78,219.00	\$ 80,974.00	\$ 83,730.00	\$ 86,245.00
7	\$ 72,800.00	\$ 75,376.00	\$ 78,141.00	\$ 80,911.00	\$ 83,675.00	\$ 86,433.00	\$ 89,020.00
8	\$ 75,401.00	\$ 78,075.00	\$ 80,844.00	\$ 83,607.00	\$ 86,374.00	\$ 89,137.00	\$ 91,814.00
9	\$ 75,401.00	\$ 80,785.00	\$ 83,551.00	\$ 86,306.00	\$ 89,076.00	\$ 91,823.00	\$ 94,584.00
10	\$ 75,401.00	\$ 83,484.00	\$ 86,244.00	\$ 89,313.00	\$ 91,772.00	\$ 94,531.00	\$ 97,368.00
11	\$ 75,401.00	\$ 83,484.00	\$ 88,934.00	\$ 91,699.00	\$ 94,456.00	\$ 97,217.00	\$100,133.00
12	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 94,393.00	\$ 97,168.00	\$ 99,920.00	\$102,921.00
13	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$ 99,861.00	\$102,642.00	\$105,723.00
14	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$ 99,861.00	\$102,642.00	\$105,723.00
15	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$ 99,861.00	\$102,642.00	\$105,723.00
16	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$102,682.00	\$105,467.00	\$108,631.00
17	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$102,682.00	\$105,467.00	\$108,631.00
18	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$102,682.00	\$105,467.00	\$108,631.00
19	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$105,498.00	\$108,289.00	\$111,537.00
20	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$105,498.00	\$108,289.00	\$111,537.00
21	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$105,498.00	\$108,289.00	\$111,537.00
22	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$108,335.00	\$111,112.00	\$114,447.00
23	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$108,335.00	\$111,112.00	\$114,447.00
24	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$108,335.00	\$111,112.00	\$114,447.00
25	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$111,155.00	\$113,932.00	\$117,349.00
26	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$111,155.00	\$113,932.00	\$117,349.00
27	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$111,155.00	\$113,932.00	\$117,349.00
28	\$ 75,401.00	\$ 83,484.00	\$ 91,632.00	\$ 97,094.00	\$113,932.00	\$116,784.00	\$120,283.00

Yearly contractual salaries are based on a 6.5 hour daily assignment for 183 days. (New employee work year is 184 days.)

1. Placement on the salary schedule shall be determined by credential classification, approved post baccalaureate units, and by years of fully credentialed teaching experience (minimum 75% of the school year. Ref: EC44908).
2. Initial class/step placement is based on information provided by the new employee at the New Hire Orientation. Verification of credential classification, applicable experience, and official transcripts must be received by the Human Resources Department within thirty (30) days of employment. **The furnishing of all such records is the responsibility of the employee.**
3. A career increment shall be granted to teachers commencing their 16th, 19th, 22nd, 25th and 28th year who have met the following requirements:
 - A. Have reached Class 5, 6, and 7.
 - B. Have completed 15, 18, 21, 24 (and 27 for Class 5, 6 and 7) years of creditable service requiring certification with the San Joaquin County Office of Education. Creditable service shall include appropriate experience outside the County Office of Education which was granted at the initial placement on the salary schedule.
4. An additional \$2,100 shall be granted for Master's Degree. Stipend will be pro-rated for less than full-time employment..
5. An additional \$3,000 shall be granted for Doctoral Degree (Ph.D. or Ed.D.). Stipend will be pro-rated for less than full-time employment. The maximum of one stipend shall be paid per employee and shall be based on the highest degree earned.

MEDICAL BENEFITS:

Full-time teaching in Adult/Vocational Education shall be considered 32.5 or more hours per week.
 Teachers working in a full-time position (1.0 FTE) shall be entitled to receive 100% of the benefit cap.
 Teachers working at least half-time but less than full-time (.50 to .99 FTE) shall be entitled to receive 50% of the benefit cap.
 Teaching assignments of less than .50 FTE are not eligible for benefits.

LEAVE:

Sick leave for full-time teachers is one day per month of work.