SHEBOYGAN AREA SCHOOL DISTRICT

BOARD OF EDUCATION
SHEBOYGAN AREA SCHOOL DISTRICT
Sheboygan, Wisconsin

REGULAR MEETING AGENDA
Tuesday, July 28, 2026
6:00 p.m.

The regular meeting of the Board of Education of the Sheboygan Area School District will be held in the Board of Education meeting room, 3330 Stahl Road, Sheboygan, Wisconsin on **Tuesday, July 28, 2026, at 6:00 p.m.** The following items will be presented for consideration at that time:

Please note that Board members may be participating in this Board meeting via teleconference or other remote access technology. Members of the public who attend the meeting will be able to hear any open session dialogue between such members and the Board members present in the Boardroom. In addition, the District is offering audio and video access to the meeting via livestream www.youtube.com/@sheboyganschools at the scheduled meeting time.

(*times may vary)

6:00 **I. CALL TO ORDER: President**

6:01 **II. PLEDGE OF ALLEGIANCE**

6:02 **III. APPROVAL OF THE AGENDA** (Action)

6:03 **IV. ROLL CALL** (Informal)

6:04 **V. APPROVAL OF MINUTES** (Discussion/Action)

Action on the closed session meeting minutes of May 26, 2026, the Regular Board of Education meeting minutes of June 23, 2026, and the closed session meeting minutes of June 23, 2026.

6:05 **VI. COMMUNITY INPUT – President Laster** (Information)

Citizens may be recognized and make statements at this time, indicating their names and addresses before speaking. Please refer to Community Input Guidelines on the last page of the agenda.

6:06 **VII. SUPERINTENDENT'S REPORT – Dr. Jacob Konrath** (Information)

A report of events/activities in the District will be provided.

6:10 **VIII. MISCELLANEOUS**

1 min. **A. INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 0144.5 – BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT – Dr. Jacob Konrath** (Discussion/Possible Action)

Administration recommends the introduction (first reading) of the following revised policy:

• Policy 0144.5 – Bylaws; Board Member Behavior, Communications, and Code of Conduct

1 min. **B. ADOPTION (SECOND READING) TO DELETE BOARD OF EDUCATION POLICY 8600.01 – USE OF VIDEO MONITORING SYSTEMS ON SCHOOL BUSES – Mr. Mark Boehlke** (Discussion/Possible Action)

Administration recommends the introduction (first reading) to delete the following policy:
• Policy 8600.01 – Operations; Use of Video Monitoring Systems on School Buses

1 min. **C. ADOPTION (SECOND READING) OF REVISED BOARD OF EDUCATION POLICY 7440.01 – VIDEO SURVEILLANCE AND ELECTRONIC MONITORING – Mr. Mark Boehlke** (Discussion/Possible Action)

Administration recommends the introduction (first reading) of the following revised policy:
• Policy 7440.01 – Property; Video Surveillance and Electronic Monitoring

6:13 **IX. REPORT OF COMMITTEES**

A. CURRICULUM AND INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

1. Approval of Sheboygan Area School District Academic Standards (Information/Action)
2. Introduction (First Reading) of Revised Board of Education Policy 1213 – Student Supervision and Welfare (Discussion/Possible Action)
3. Introduction (First Reading) of Revised Board of Education Policy 3213 – Student Supervision and Welfare (Discussion/Possible Action)
4. Introduction (First Reading) of Revised Board of Education Policy 4213 – Student Supervision and Welfare (Discussion/Possible Action)
5. Introduction (First Reading) of Revised Board of Education Policy 7530.02 – Staff and School Officials Use of Personal Communication Devices (Discussion/Possible Action)
6. Introduction (First Reading) of Revised Board of Education Policy 7540.03 – Student Technology Acceptable Use and Safety (Discussion/Possible Action)
7. Introduction (First Reading) of Revised Board of Education Policy 7544 – Use of Social Media (Discussion/Possible Action)
8. Introduction (First Reading) of Revised Board of Education Policy 8120 - Volunteers (Discussion/Possible Action)
9. Introduction (First Reading) of Revised Board of Education Policy 8462 – Student Abuse and Neglect (Discussion/Possible Action)
10. Introduction (First Reading) of Revised Board of Education Policy 5136 – Personal Communication Devices (Discussion/Possible Action)

B. HUMAN RESOURCES COMMITTEE – Ms. Leah Hibl, Chair

1. Appointments (Confirming Action)
2. Separations (Information)
3. Retirements (Action)

C. FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair

1. Fall Community Recreation Department Marketing Insert (Information)
2. Community Recreation Department Partnership with Optimist International Club of Sheboygan (Information)
3. Sheboygan Theatre Company Financial Report (Action)
4. Community Recreation Department Financial Report (Action)
5. Facility Permit Report (Information)

D. FINANCE AND BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

1. Fund 41 Capital Projects (Action)
2. Statement of Cash Flow (Action)
3. Revenues and Expenditures Reports (Action)
4. Budget Revisions and Transfers of Appropriations (Action)
5. Confirmation of Sale of House Construction Project (Information/Possible Action)
6. Gifts (Information)

X. **FUTURE MEETING DATES** (Information/Possible Action)
August 11, 2026 – Committee meetings at 6:00 p.m.
August 25, 2026 – Regular Board of Education meeting at 6:00 p.m.

XI. **ADJOURN TO CLOSED SESSION PER WISCONSIN STATE STATUTES SECTION 19.85(1)(e)**
(Action with roll call vote) – (e) – Regarding deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session; specifically, discuss terms of potential offer to sell school district property located at 1227 Bell Avenue, Sheboygan, Wisconsin (Parcel #59281719722).

XII. **RECONVENE TO OPEN SESSION** (Action)

XIII. **ADJOURN** (Action)



Jacob Konrath, Ph.D.
Superintendent & Secretary of the Board

JK/sas

Please note that the special needs of individuals with disabilities, who wish to attend the meeting will be accommodated through appropriate aids and services. For additional information, or to request assistance, please contact Assistant Superintendent Mark Boehlke, at the Department of Business and Operational Services, 3330 Stahl Road, Sheboygan, WI 53081, phone: 920-459-3955.

Community Input Guidelines
At
Board of Education Meetings

Welcome to this meeting of the Sheboygan Area School District Board of Education. We are pleased that you are interested in educational issues. We are interested in your comments and concerns about the school district. There will be a part of this meeting for community input (please refer to the agenda). Individuals who live or work within the Sheboygan Area School District may address the Board. Others may address the Board at the discretion of the Board president.

In order for the meeting to flow smoothly, we would appreciate that the following guidelines be followed by anyone wishing to address the Board of Education this evening.

1. Please limit comments or suggestions to three minutes or less because we do have a full agenda to follow.

2. Comments and suggestions on the school district are welcome. Personal criticism of members of the Board of Education or employees of the school district is out of order.

3. If you are a resident within the Sheboygan Area School District or work within the Sheboygan community and would like to be recognized, **please raise your hand**. After being recognized, **please stand, and clearly state and spell your name and address for the record. Also, for the record, please sign your name and address on the clipboard after you have spoken.**

The Board normally receives citizen input and does not respond or debate. If there is a need for an answer or a response to a concern or issue, the Superintendent or one of the administrative staff members will get back to you within the next week.

Thank you for your assistance.

Sheboygan Area School District

SPECIAL UPDATE - ACT 89 - MAY 2026

po0144.5*jrm - First Reading

BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT

ADOPTED Jul 27, 2021 · REVISED Apr 28, 2026

0144.5 - **BOARD MEMBER BEHAVIOR, COMMUNICATIONS, AND CODE OF CONDUCT**

The Board functions most effectively when individual Board members act ethically, professionally, and responsibly. School Board members serve as a member of the School District's governing body and do not have individual authority to represent a policy or enforce positions that are not supported by a majority of the Board, as evidenced by official action of the Board (See Bylaw 0143 - Authority of Individual Board Members).

Board members accept responsibility for the well-being and positive leadership of the School District, for protecting the interests of the School District as a legal entity, and for facilitating governance for the purpose of delivering the highest quality educational and related services to all of the District's students. Conduct by Board members that compromises the reputation or legal position of the District ~~are~~ is prohibited.

Any authority delegated to the Board President in this ~~policy~~ bylaw is automatically vested in the Board Vice President in the event that either the Board President is unavailable or the Board President is the Board member accused of violating this ~~policy~~ bylaw.

General Expectations of All Board Members

A. Attend all scheduled Board meetings insofar as possible, and become informed concerning the issues to be considered at those meetings. Board members are expected to review agenda materials prior to a Board meeting and to submit questions to the District Administrator in advance of the meeting, whenever practicable, to allow for efficient and respectful meetings; this expectation does not in any way intrude upon a Board member's right to ask questions or engage in discussion at a Board meeting.

B. Be familiar with and follow applicable local, State, and Federal laws and regulations.

C. Be familiar with and comply with Board bylaws/ policies, including ~~policies~~ bylaws governing Board member conduct and Board member ethics, rules of incompatibility

of office, qualifications of the office, and conflicts of interest (see Bylaw 0144.3 - Conflict of Interest).

D. Conduct themselves with integrity, honesty, and in a manner that reflects positively on the Board and on the District.

E. Be accountable for guiding and supporting the policy decision-making process that impacts students, staff, and the community. The operation of the District is the responsibility of the administration.

F. Establish and maintain a high level of honesty, credibility, and truthfulness in all matters dealt with by the Board.

G. Treat others with respect and dignity at all times, maintain decorum, and always communicate in a way that does not violate or illustrate disregard for Board policy concerning harassment or discrimination. This decency expectation applies in all communications, including while discussing sensitive ; or controversial matters, or matters involving disagreement.

H. At all times conduct themselves in the best interest of the School District, including avoiding implicating the District in unlawful activity or supporting or encouraging efforts to harm the reputation, legal standing, or to bring other material harm to the interests of the District or the Board.

I. Recognize that they should endeavor to make policy decisions only after full discussion at publicly held Board meetings.

J. Render all decisions based on the available facts and independent judgment.

K. Encourage the free expression of opinion by all Board members, and seek systematic communications between the Board and students, staff, and all elements of the community.

L. Work with the other Board members to establish effective Board policies and to delegate authority for the administration of the District to the District Administrator in accordance with Policy 1100 - District Organization.

M. Communicate to other Board members , in accordance with the Open Meeting Law, and the District Administrator , expressions of public reaction to Board policies and school programs (see Board M ember Communication section below, Bylaw 0143.1 - Public Expression of Board Members, and Bylaw 0167.5 - Use of Electronic Mail).

N. Inform themselves about current educational issues by individual study and through participation in programs providing needed information, such as those sponsored by the Wisconsin Association of School Boards, the Consortium of State School Board Associations, and the National School Boards Association.

O. Support the employment of those persons best qualified to serve as school staff, and insist on a regular and impartial evaluation of all staff.

P. Refrain from using their Board positions for personal or partisan gain.

Q. Take no private action that will compromise the Board or administration, and respect the confidentiality of information that is privileged under applicable law.

R. Remember always that their first and greatest concern must be for the educational welfare of the students attending the public schools.

S. No Board member shall act or fail to act as a member of the Board in violation of 946.12, Wis. Stats., regarding misconduct in public office.

T. Disclose any actual or perceived conflict of interest.

Board Member Communication

Board members are expected to refrain from engaging in communication on behalf of the Board or on behalf of the District unless authorized to do so by majority vote of the Board (See Bylaw 0143.1).

Any Board member who chooses to engage in individual communication on matters related to Board and/or District business is expected to clearly identify whether the Board member is communicating in the following capacity:

A. On behalf of the Board: normally, this is the function of the Board President , or in the President's absence, the Vice President. The Board may , by majority vote , delegate this responsibility to another Board member in a specific circumstance. In every case, the Board ~~M ember~~ member communicating the Board's position shall do so as determined by the Board and avoiding individual interpretation or editorializing.

B. As an individual Board member, but not on behalf of the Board: a Board member who speaks, including online, in social media forums, or in any other public forum, on matters related to Board and/or District business, but not as an officially designated spokesperson of the Board. The Board member must specify that any statement is not sponsored by the District and is a personal viewpoint.

Board members who fail to adhere to this expectation, or who publicly communicate false or intentionally misleading information pertaining to Board action or District policy, will be asked to correct such communication in a way that is likely to reach the same audience as the false or misleading information. The Board President is authorized to communicate such requests to the pertinent Board member.

The Board President is authorized to issue public statements on behalf of the Board in the event a Board member expresses false or misleading information, or makes statements without properly identifying whether the member of the Board is speaking as an individual Board member. The President's communication should be limited to correcting the false or misleading statement, clarifying that the Board member was not speaking on behalf of the Board, and providing information relative to Board action , if any , on the subject matter.

Appropriate Discussion Content When Using Personal Communication Devices (PCD)

When using PCDs to communicate with student(s), Board members must use District-approved communication platforms to preserve communications to be reviewed by parents and administrators.

When Board members communicate with students using PCDs, discussions must be appropriate and related to legitimate school purposes. Whenever possible, Board members should direct students who contact them to contact an appropriate school staff member.

Appropriate content is content in a communication that fits into one of the following categories.

A. Instructional communication (assignments, coursework, academic support);

B. Scheduling or logistical information related to school programs (classes, clubs, athletics, events, field trips, rehearsals);

C. Safety or emergency communication when necessary;

D. Referring the student to the appropriate school staff member who can address the matter raised in any communication from a student;

Board Member Use of Electronic Communication Devices Prohibited

An individual Board member's use of electronic communication devices, such as cell phones or smartphones, during a Board meeting, both during open session and during closed session, may lead to the public's and/or other Board members' perception that a Board

member is not paying attention to the subject matter at hand or that a Board member is receiving information relative to the subject matter at hand that other Board members and members of the public are not receiving, or is communicating with persons not at the meeting regarding the subject matter of the meeting, any of which is inimical to good government and transparency, and, in the case of a closed session, may also be contrary to the legal interests of the Board. Therefore, the Board's use of electronic communication devices (including cell phones and smartphones), other than for the purpose of accessing agenda materials that are on a Board member's tablet or laptop computer, is prohibited during Board meetings.

Exceptions may be made by the Board in case an emergency or other special circumstance warrants an exception.

Board Member Interaction with Staff

The general expectations of Board member decorum and civility apply to interactions with employees; however, because the Board is the employer of all District staff, this responsibility is appropriate for special reference. Each Board member is an individual with authority to bring matters to the Board and to influence matters related to staff. Therefore, it is imperative that Board members treat all employees with respect and as professionals. Board members are also required to comply with Board ~~P~~ p olicies governing employee anti-harassment, ~~non-discrimination~~ nondiscrimination, and threatening behavior.

No Board member has inherent authority to require any staff member to respond to the Board member regarding a specific request for information, or to direct any staff member to perform or not perform any task, except as provided by Board policy or as directed by majority vote of the Board.

Board ~~member s~~ member access to and request for School District records and information is governed by Board Bylaw 0143.2 - Board Member Information Requests.

Board Member Records and Confidentiality

Board members are expected to maintain their own public records created on resources not controlled by and thus not maintained by the School District. Each Board member is an elected official responsible for preserving all public records the Board member creates, and to comply with requests to inspect such records. The District has no obligation nor responsibility to assist any Board member in fulfilling this responsibility with respect to records that are not maintained by the District.

Board members are encouraged to review Board policy defining and explaining public records, their maintenance, and public access (See Board Policy 8310 - Public Records).

Board members are expected to maintain and protect the privacy of District records, including student records, and communications received in closed session meetings of the Board. Board members must also protect and not disclose records consistent with, and governed by, the Family Education Rights and Privacy Act (FERPA).

Enforcement

Complaints alleging violations of the Board Member Code of Conduct may be brought by any ~~person~~ parent, student, staff member or District resident and ~~can~~ must be submitted to the Board President or, if the Board President is the member accused of violating this policy, to the Vice President, who under such circumstances shall perform the duties of the Board President described in this policy. All complaints shall bear the name and signature of the complainant and include a detailed description of the alleged misconduct, any evidence supporting the allegations, and the action/relief being requested.

The Board President may choose to consolidate complaints for consideration if more than one (1) individual files similar complaints, but reserves the right to refuse to consider any subsequent complaint on the same matter unless previously unknown material facts are raised.

The President ~~or Vice President~~ shall review the complaint and ~~determine whether the officer can~~ investigate the matter. ~~or if the President or Vice President needs to~~ The President may contact the School District's legal counsel for support in the investigation of the complaint and/or other matters related to the complaint. Upon completion of the investigation, if the conclusion reached is that the Board member violated the policy, the investigator shall brief the Board and may recommend action to be taken.

Board members are elected officials and therefore cannot be ~~disciplined,~~ prevented from participating in Board meetings, or removed from office by the Board. ~~The~~ However, the Board may consider the following:

A. formal censure by resolution passed by a majority of the Board in an open session meeting of the Board;

B. removal from Board committee assignments ~~for the remainder of the year and until the following organizational meeting of the Board, at which time the President is authorized to continue to withhold committee assignment. Approval of this sanction is an adopted~~ that is an exception to Bylaw 0155 - Committees;

C. restriction on Board member rights granted by policy, including requesting items for a Board meeting agenda;

D. referral to proceed with efforts to remove the Board member from office for cause, which means inefficiency, neglect of duty, official misconduct, or malfeasance in office;

E. referral to law enforcement if any alleged misconduct constitutes potentially unlawful conduct;

F. ~~O o ther~~ Other efforts to pursue compliance with and adherence to the policy as determined by the Board and not prohibited by law.

If a complainant or any other person contacts an individual Board member, other than the Board President, to discuss a complaint or investigation under this policy, the Board member shall inform the person that the Board member has no authority to act in an individual capacity and shall refer the person to this bylaw or the Board President for further assistance.

Revised 4/26/22
T.C. 4/11/23
T.C. 11/30/23

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Legal
118.07(7), Wis. Stats.
17.13, Wis. Stats.
946.12, Wis. Stats.
The Consortium of State School Board Associations
The National Association of School Boards
The Wisconsin Association of School Boards

Sheboygan Area School District

OPERATIONS

po8600.01*jrm - Second Reading

USE OF VIDEO MONITORING SYSTEMS ON SCHOOL BUSES

ADOPTED Oct 22, 2013

~~8600.01 - **USE OF VIDEO MONITORING SYSTEMS ON SCHOOL BUSES**~~

~~It is the policy of the Sheboygan Area School District to use video cameras on school buses for the purpose of enforcing school bus rules with a view to preventing student misconduct and vandalism on buses.~~

~~Parents/Guardians will be notified, in writing, at least once a year that video cameras are being used on school buses. The notice will advise parents/guardians that a video recorder may or may not be present on a particular bus each day and that a recording may or may not be prepared as a result. Such notification will be provided each year during student registration and to new students as they register during the year. This policy will be discussed with students at least once each school year.~~

~~A sign will be placed at the front of each bus indicating that a video camera may be present. This sign will be written in English and other languages spoken by students.~~

~~Video cameras shall be rotated among buses on an as-needed basis. The presence or absence of the camera will not be disclosed to passengers. School building administrators, the bus transportation contractor, or individual drivers may request that the video camera be placed on a specific bus on designated dates. The Transportation Manager, in consultation with School District Administration and the transportation contractor, shall review and approve these requests.~~

~~Preliminary review of videotapes may be conducted by the District's Transportation Manager. Further review may be conducted by the bus contractor manager, bus drivers, and administrators of the District as authorized by the Transportation Manager, in consultation with District administration, for the purpose of enforcing school bus rules as to specific students. Decisions regarding discipline actions shall be made by the building administrator, in consultation with the Transportation Manager and bus contractor. Disciplinary action may be taken against students based on video documentation of misconduct in accordance with Board of Education Policy and State law. The isolated segment of the videotape that documents student misconduct may be viewed by the identified student(s) and/or his/her~~

~~parent(s)/guardian(s), in the presence of a school administrator(s). The building administrator will prepare a record of the names of all persons viewing the videotape and the date. The record will be maintained by the building administrator as a student record.~~

~~Requests for disclosure of school bus video tapes or tape segments will be presented to the Superintendent for decision. If there is a determination to release all or part of a tape or tape segment, a true and correct copy will be disclosed, not the original. It is the position of the School District that school bus video tape recordings of students are student records and exempt from public disclosure under the public records statute.~~

~~The District administration may authorize members of the faculty, a guidance counselor, school psychologist, social worker or other person with a legitimate educational interest to view segments of a specific videotape for the purpose of providing educational and related services to specific students. A record will be prepared of the date and names of the persons viewing the videotape, and maintained by the building administrator as a student record.~~

~~Video tape segments used for disciplinary purposes will be maintained by the Assistant Superintendent for Student and Instructional Services as student records. The tape segments are subject to destruction in conformance with Section 188.125(3), Stats. as behavioral records.~~

~~A video tape which does not record student misconduct or other serious incidents, including student injuries and motor vehicle accidents, and which will not be used for the purpose of enforcing school bus rules, may be erased and reused after 120 days.~~

~~Video tape segments which are used to provide educational and related services will be maintained by the Assistant Superintendent for Student and Instructional Services as student behavioral records under Section 118.125, Stats.~~

~~Video tape segments which record other serious incidents, including student injuries and motor vehicle accidents, will be maintained indefinitely and destroyed only in conformance with State law.~~

PROPERTY

po7440.01*jrm - Second Reading

VIDEO SURVEILLANCE AND ELECTRONIC MONITORING

ADOPTED Oct 22, 2013 · REVISED Mar 13, 2023

7440.01 - **VIDEO SURVEILLANCE AND ELECTRONIC MONITORING**

In conformance with its statutory duty and authority, the Sheboygan Area School District will maintain safety, order, and discipline on school property at all times. As a general rule and subject to certain limitations, when students, staff, and members of the public are subject to personal observation by school officials, they are also subject to observation using video surveillance technology. This technology enhances the ability of school officials to protect the health, welfare, and safety of persons present at school.

Video surveillance may not take place at any location on school premises where staff, students, or members of the public should have a reasonable expectation of privacy. The School District will strictly adhere to all statutory and recognized constitutional or common law limitations on the use of video surveillance technology.

All uses of video surveillance technology require the prior written approval of the Executive Management Team. All requests for use of video surveillance technology must include a complete video surveillance system for security assessment.

Parent(s)/guardian(s) will be notified at least once a year that video surveillance may take place on school premises within the limitations as outlined by this policy. Such notification will be provided each year during student registration and to new students as they register during the year.

Preliminary review of video recordings may be conducted by the building administrator, his/her designee, or employees or agents responsible for the technical operations of the system (for technical purposes only). Further review may be conducted by District administration for the purpose of enforcing school policies and rules as to specific students, staff, or others. A record will be prepared on a form (see Form 2) of the names, purpose, and date of the persons viewing the video recordings, and maintained by the building administrator as a student or employee record. Decisions regarding disciplinary actions shall be made by the building administrator, in consultation with the Assistant Superintendent of the Department of Student and Instructional Services, when the action pertains to a student.

The Superintendent, in consultation with the Assistant Superintendent of Human Resources, shall make decisions regarding disciplinary actions when the action pertains to an employee. If an employee is facing any disciplinary action, they may authorize their advocate also to view the video recording.

Disciplinary action may be taken against students, staff, or others based on video documentation of misconduct in accordance with Board Policy and state law. The isolated segment of the video recording that documents student, staff, or others misconduct may be viewed by the identified student(s) and/or his/her parent(s)/guardian(s), staff, designated advocate(s), or others, designated advocate(s) in the presence of a school administrator(s). The building administrator will prepare a record on a form (see Form 2) of the names of all persons viewing the video recording, the purpose, and the date. The record will be maintained by the building administrator as a student or employee record.

Requests for disclosure of video recordings or video segments will be presented to the Superintendent or designee(s) for decision using the Video Surveillance Recording Release Form (see Form 1). If there is a determination to release all or part of a video recording or video segments, a true and correct copy will be disclosed, not the original. It is the position of the School District that videotape recordings of students, which are used for disciplinary purposes or to provide educational and related services to specific students, are student records and exempt from public disclosure under the public records statute. Recordings not subject to student records in this section will be released in accordance with state open record laws and destroyed in accordance with state law.

Video image segments used for disciplinary purposes pertaining to students will be maintained by the Assistant Superintendent of the Department of Student and Instructional Services as student records. The video segments are subject to destruction in conformance with Section 118.125(3), Statutes as behavioral records. All other video image segments used for disciplinary purposes pertaining to employees will be maintained by the Assistant Superintendent of Human Resources.

A video image which does not record student misconduct or other serious incidents and which will not be used for the purpose of enforcing School District policies or rules, may be erased and reused after fourteen (14) days.

Video image segments, which are used to provide educational and related services, will be maintained by the Assistant Superintendent for the Department of Student and Instructional Services as student behavioral records under Section 118.125, Statutes.

Surveillance on Buses

School buses owned by the District or a contractor under contract with the District, may be equipped with video and/or audio recording equipment in specified locations within the vehicle as provided in the Wisconsin Department of Transportation regulations.

Nonapplicable Provision

This policy does not apply to covert or overt surveillance cameras being used by or on behalf of the District as a case specific investigation tool for law enforcement purposes where there is statutory authority and/or the authority of a court order to conduct the surveillance.

Revised 3/9/23

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes, June 23, 2026

CURRICULUM & INSTRUCTION COMMITTEE – Ms. Kay Robbins, Chair

Ms. Kay Robbins, Chair, convened the meeting at 6:02 p.m.

Ms. Kay Robbins, Ms. Leah Hibl, Ms. Allie Tasche, and Mr. Madden were present.

1. **ACHIEVEMENT GAP REDUCTION GOAL UPDATE – Ms. Rachel Ledezma/Ms. Amy Buffington/Mr. Brian Hinn/Mr. Patrick Neils/Mr. True Vang** (Information/Discussion)

   Administration updated the Board on the end-of-year Achievement Gap Reduction (AGR) goals at Grant, Jefferson, Longfellow, and Sheridan schools. Each principal talked about the growth at their respective schools and some of the implemented strategies they continue to make towards achieving their objectives. Mr. Hinn contracts out a specialist from CESA 7 to facilitate their data retreat. Mr. Madden asked Mr. Hinn if the program that CESA 7 is doing at Longfellow is only at their school or if it's also at other schools – this is currently only being done at Longfellow. Ms. Ledezma stated that CESA 7 has provided training to 20 SASD staff members of the multi-level systems of support. Ms. Tasche asked about the possibility of if the District stops using the Star assessments will there be an adjustment for how the student scores are compared – Ms. Ledezma said that it hasn't been determined yet if they will be moving away from the Star assessments. Ms. Hibl asked Mr. Neils how Grant shattered their attendance goal – Mr. Neils said that Grant has a great staff and there are two school counselors that keep a close watch on attendance and they work with students and families to improve attendance as much as possible.

Meeting adjourned at 6:17 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes of June 23, 2026

HUMAN RESOURCES COMMITTEE – Ms. Leah Hibl, Chair

Ms. Leah Hibl, Chair, called the meeting to order at 6:19 p.m.
Present: Ms. Leah Hibl, Ms. Kay Robbins, Ms. Heidi Boehmer, Ms. Mary Lynne Donohue

1. **APPOINTMENTS – Ms. Jami Hintz** (Confirming Action)

Moved by Ms. Boehmer, seconded by Ms. Donohue to confirm the following appointments. All ayes. Motion carried unanimously.

ADMINISTRATORS

Steven Branson	Principal	Tennessee State University	Master's Degree
Spring Hill, TN	Horace Mann		$123,500.00

Mr. Branson has been hired as the Principal at Horace Mann Middle School. He received his bachelor's degree in criminal justice from the University of Tennessee, holds a master's degree in special education from Tennessee State University, and earned his Administration and Supervision from Middle Tennessee State University. Mr. Branson has most recently served as the Principal of Longview Elementary for the Williamson County School District. He has previously served as a principal and assistant principal, and special education teacher for the Racine Unified School District. Mr. Branson was one of six candidates interviewed.

Samantha Gauger	School Social Worker	Loyola University	Master's Degree
Cedar Grove, WI	Early Learning Center		$83,122.00

Ms. Gauger has been hired as the School Social Worker at the Early Learning Center. She received her bachelor's degree from Concordia University of Wisconsin and her master's degree from Loyola University of Chicago. Ms. Gauger most recently served as the Youth Justice Ongoing Social Worker with Sheboygan County Health and Human Services. She was one of three candidates interviewed.

Madelyn Rohde	School Psychologist	Alverno College	Master's Degree
Mequon, WI	Grant		$63,960.00

Ms. Rohde has been hired as the School Psychologist for Grant, Pigeon River, and Étude Middle School. She received her bachelor's degree from Marquette University and her master's degree from Alverno College. She completed her School Psychology Practicum with the West Bend School District. She was one of two candidates interviewed.

TEACHERS

Aubree Biederwolf	Fourth Grade	University of Colorado	Master's Degree
Sheboygan, WI	Cooper		$62,633.00

Ms. Biederwolf has been hired for the 2026-2027 school year. She is certified in Regular Education and Science. She was one of four candidates interviewed.

Cordelia Damkot	Science and Social Studies	UW-Oshkosh	Bachelor's Degree
Sheboygan, WI	Farnsworth		$50,133.00

Ms. Damkot has been hired for the 2026-2027 school year. She is certified in Regular Education. She was one of three candidates interviewed.

Jarod Glander Plymouth, WI	Special Education – EBD Jackson	Concordia University	Bachelor's Degree $50,133.00

Mr. Glander has been hired for the 2026-2027 school year. He has been serving as an Educational Assistant with the district since August 2025. He will be certified in Cross-Categorical Special Education. He was one of two candidates interviewed.

Luke Kornelsen Manitowoc, WI	Instrumental Music Wilson	Concordia University	Bachelor's Degree $50,133.00

Mr. Kornelsen has been hired for the 2026-2027 school year. He will be certified in Music Education. He was one of three candidates interviewed.

Nicole Lewis Sheboygan Falls, WI	Art Sheridan	UW-Stevens Point	Bachelor's Degree $58,133.00

Ms. Lewis has been hired for the 2026-2027 school year. She is certified in Art Education. She was one of three candidates interviewed.

Kelly McCabe Cleveland, WI	Four/Five-Year-Old Kindergarten Cleveland	UW-Oshkosh	Master's Degree $74,133.00

Ms. McCabe has been hired for the 2026-2027 school year. She is certified in German and Regular Education. She was one of four candidates interviewed.

Brittany Neil Gurnee, IL	Multi-lingual Learner North High	Northwestern University	Master's Degree $58,133.00

Ms. Neil has been hired for the 2026-2027 school year. She is certified in English as a Second Language. She was one of three candidates interviewed.

Amanda O'Malley Oconomowoc, WI	Science North High	UW-Milwaukee	Master's Degree $50,133.00

Ms. O'Malley has been hired for the 2026-2027 school year. She is certified in Science. She was one of seven candidates interviewed.

Paige Pierson Fredonia, WI	Instrumental Music Grant	Lakeland University	Bachelor's Degree $50,133.00

Ms. Pierson has been hired for the 2026-2027 school year. She will be certified in Music Education. She was the only candidate interviewed.

Elli Renzelmann* Sheboygan, WI	Second Grade Wilson	UW-LaCrosse	Bachelor's Degree $50,133.00

Ms. Renzelmann has been hired for the 2026-2027 school year. She is certified in Regular Education. She was one of four candidates interviewed.

Linda Ruona Sheboygan, WI	General Music Grant	Silver Lake College	Master's Degree $74,133.00

Ms. Ruona has been hired for the 2026-2027 school year. She is certified in Choral Music and General Music. She was the only candidate interviewed.

Brandon Schmidt Sheboygan Falls, WI	Technology Education South High	Lakeshore College	Alternative Pathway $54,133.00

Mr. Schmidt has been hired for the 2026-2027 school year. He has been serving as a Custodian with the district since July 2021. He will be certified in Technology Education. He was one of two candidates interviewed.

Marcy Tenpas Sheboygan, WI	Multi-lingual Learner 50% South High	St. Norbert College	Bachelor's Degree $29,066.50 (prorated)

Ms. Tenpas has been hired for the 2026-2027 school year. She is certified in English as a Second Language, Regular Education, and Spanish. She was the only candidate interviewed.

Sierra Toalson Sheboygan, WI	Speech and Language Pathologist District-wide	James Madison University	Master's Degree $68,633.00

Ms. Toalson has been hired for the 2026-2027 school year. She will be certified in Speech and Language Pathology. She was one of four candidates interviewed.

Stacy Tuttle Elkhart Lake, WI	Cross-Categorical Central High	Concordia University	Bachelor's Degree $65,633.00

Ms. Tuttle has been hired for the 2026-2027 school year. She is certified in Regular Education and will be certified in Cross-Categorical Special Education. She was one of two candidates interviewed.

Paul Watts Sheboygan, WI	English North High	Marquette University	Master's Degree $62,633.00

Mr. Watts has been hired for the 2026-2027 school year. He is certified in English. Mr. Watts previously served the district as an English Teacher from August 2020 through June 2022. He was one of two candidates interviewed.

<u>COOK</u>			
Dipa Budha	Horace Mann	August 24, 2026	$15.57 per hour
<u>CARPENTER</u>			
Barry Polster	Facilities Services	May 20, 2026	$28.00 per hour
<u>CUSTODIAN</u>			
Orlando Ramirez	District Wide	June 01, 2026	$18.30 per hour
<u>EDUCATIONAL ASSISTANTS</u>			
Tammy Frame	Cleveland	August 24, 2026	$19.75 per hour
Laila Hadzidedic	James Madison	August 24, 2026	$17.67 per hour
Allison Kerr	Early Learning Center	August 24, 2026	$17.00 per hour
Jacob Lange	Cooper	August 24, 2026	$17.23 per hour
Charlene Lemons	Early Learning Center	August 24, 2026	$17.20 per hour
Payeng Lor	Cooper	August 24, 2026	$18.43 per hour
Jada Olivares	Lincoln-Erdman	August 24, 2026	$17.20 per hour
Kim Waldhuetter	Cooper	August 24, 2026	$18.23 per hour
Peter Willemsen	Farnsworth	August 24, 2026	$17.09 per hour

*Relative of SASD employee

2. SEPARATIONS – Ms. Jami Hintz (Information)

The following separations have been granted:

Colton Bitter	Teacher	Horace Mann	June 5, 2026
Lisa Ceisel	Teacher	North High	June 5, 2026
Kari Chevalier	Teacher	Pupil Services	June 5, 2026
Rachael Coleman	Cook	North High	May 4, 2026
Tonia Cruz	Secretary	Cooper	June 4, 2026
Erica Davister	Teacher	Madison	June 5, 2026
Julia Ellinger	Cook	North High	June 4, 2026

Paulina Gomez	Educational Assistant	Wilson	June 04, 2026
Sierra Grimm	Educational Assistant	Jefferson	June 4, 2026
Jessica Huenink	Custodian	North High	June 8, 2026
Beth Johnson	Teacher	Urban	June 5, 2026
Dana Mondragon	Cook	North High	May 29, 2026
Naomi Nelson	Educational Assistant	Leadership Academy	June 4, 2026
Jaslyn Posewitz	Teacher	South High	July 31, 2026
Scott Rammer	Cook	Wilson	May 4, 2026
Natalie Ramos	Educational Assistant	Madison	June 4, 2026
Chelsea Rische	Educational Assistant	North High	June 4, 2026
Nicole Rhodes	Educational Assistant	North High	June 4, 2026
Hanna Royston	Teacher	Central High	June 5, 2026
Ashley Schmidt	Educational Assistant	Central High	June 4, 2026
Katie Sharpe	Secretary	Student/Instructional Services	June 19, 2026
Elizabeth Torres	Teacher	Lincoln-Erdman	June 5, 2026
Dean White	School Counselor	District-Wide	June 5, 2026
Samy Yang	Educational Assistant	Jackson	June 4, 2026
Jennifer Zalewski	Instructional Technology Coach	Instructional Technology	June 30, 2026
Amanda Zastrow	Secretary	Farnsworth	May 6, 2026

3. RETIREMENTS – Ms. Jami Hintz (Action)

Moved by Ms. Robbins, seconded by Ms. Boehmer to grant the following requests to retire and that the employees be recognized for their years of service per board policy. All ayes. Motion carried unanimously.

Courtney Brobst	Homeless Liaison	Student Services	04.92 years of service
Timothy Eirich	School Security Officer	South High	14.95 years of service
Tina Lukonen	Educational Assistant	Cooper	26.50 years of service
Susan Mayer	Educational Assistant	Early Learning Center	33.75 years of service
Laura Schieffer	Teacher	Warriner Middle	02.00 years of service

The meeting adjourned at 6:24 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes, June 23, 2026

FACILITIES/RECREATION/THEATRE COMMITTEE – Mr. Peter Madden, Chair

Mr. Peter Madden, Chair, convened the meeting at 6:17 p.m.

Mr. Peter Madden, Ms. Denise Wittstock, Ms. Sarah Ruiz-Harrison, and Ms. Allie Tasche were present.

1. **SHEBOYGAN THEATRE COMPANY FINANCIAL REPORT – Mr. Jody Brooks** (Action)

   Moved by Ms. Ruiz-Harrison, seconded by Ms. Tasche to accept the Sheboygan Theatre Company Financial Report through April 30, 2026. All ayes. Motion carried unanimously.

   Mr. Brooks said that Mama Mia ended the year pretty strong and there was also a $10,000 donation – these will be reflected on next month's report.

2. **COMMUNITY RECREATION DEPARTMENT FINANCIAL REPORT – Mr. Jody Brooks** (Action)

   Moved by Ms. Tasche, seconded by Ms. Wittstock to accept the Community Recreation Department Financial Report through April 30, 2026. All ayes. Motion carried unanimously.

   Mr. Brooks is expecting a deficit at the end of the school year. There will be an increase of various fees at the beginning of the 2026-2027 school year and there will no longer be free attendance for KidStop participants who receive free/reduced lunch.

Meeting adjourned at 6:25 p.m.

SHEBOYGAN AREA SCHOOL DISTRICT

Committee Meeting Minutes of June 23, 2026

FINANCE & BUDGET COMMITTEE – Ms. Sarah Ruiz-Harrison, Chair

Ms. Sarah Ruiz-Harrison, Chair called the meeting to order at 6:02 p.m.
Present: Ms. Sarah Ruiz-Harrison, Ms. Heidi Boehmer, Ms. Mary Lynne Donohue, Ms. Denise Wittstock

1. **FUND 41 CAPITAL PROJECTS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Fund 41 Capital Projects through April 30, 2026, as presented. All ayes. Motion carried unanimously.

2. **STATEMENT OF CASH FLOW – Mr. Mark Boehlke** (Action)

   Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the Statement of Cash Flow through April 30, 2026, as presented. All ayes. Motion carried unanimously.

3. **REVENUES & EXPENDITURES REPORTS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Revenue & Expenditures reports through April 30, 2026, as presented. All ayes. Motion carried unanimously.

4. **BUDGET REVISIONS & TRANSFERS OF APPROPRIATIONS – Mr. Mark Boehlke** (Action)

   Moved by Ms. Donohue, seconded by Ms. Boehmer to approve the Budget Revisions and Transfers reports through April 30, 2026, as presented. All ayes. Motion carried unanimously.

GENERAL FUND (FUND 10)	**Revised Budget 3-31-26**	**Revised Budget 4-30-26**	**Budget Increase (Decrease)**
REVENUES			
100 Transfers-in	**0.00**	**0.00**	0.00
Local Sources			
210 Taxes	27,983,748.00	27,983,748.00	0.00
240 Payments for Services Provided Local Governments	12,220.00	12,220.00	0.00
260 Non-Capital Sales	444,192.49	449,861.51	5,669.02
270 School Activity Income	183,042.02	197,044.27	14,002.25
280 Interest on Investments	2,268,155.00	2,268,155.00	0.00
290 Other Revenue, Local Sources	232,676.05	232,676.05	0.00
Subtotal Local Sources	**31,124,033.56**	**31,143,704.83**	19,671.27
Other School Districts Within Wisconsin			
340 Payments for Services	**2,495,194.00**	**2,495,194.00**	0.00
Revenue from Intermediate Sources			
510 Transit of Aids	**18,173.00**	**18,173.00**	0.00
State Sources			
610 State Aid -- Categorical	1,140,774.00	1,140,774.00	0.00
620 State Aid -- General	89,579,870.00	89,579,870.00	0.00
630 DPI Special Project Grants	52,397.00	52,397.00	0.00
640 Payments for Services	143,000.00	143,000.00	0.00
650 Student Achievement Guarantee in Education	1,661,838.62	1,661,838.62	0.00
660 Other State Revenue Through Local Units	15,000.00	15,000.00	0.00

690 Other Revenue	8,074,866.00	8,074,866.00	0.00
Subtotal State Sources	**100,667,745.62**	**100,667,745.62**	0.00
Federal Sources			
710 Transit of Aids	132,759.00	132,759.00	0.00
730 DPI Special Project Grants	2,144,437.95	2,144,437.95	0.00
750 IASA Grants	2,377,081.00	2,377,081.00	0.00
780 Other Federal Revenue Through State	300,000.00	300,000.00	0.00
790 Other Revenue from Federal Sources	0.00	0.00	0.00
Subtotal Federal Sources	**4,954,277.95**	**4,954,277.95**	0.00
Other Financing Sources			
860 Compensation, Fixed Assets	**14,007.00**	**14,007.00**	0.00
Other Revenues			
960 Adjustments	0.00	0.00	0.00
970 Refund of Disbursement	100,000.00	100,000.00	0.00
990 Miscellaneous	324,108.15	324,108.15	0.00
Subtotal Other Revenues	**424,108.15**	**424,108.15**	0.00
TOTAL REVENUES	**139,697,539.28**	**139,717,210.55**	19,671.27
EXPENDITURES	**Revised Budget 3-31-26**	**Revised Budget 4-30-26**	**Budget Increase (Decrease)**
Instruction			
110 000 Undifferentiated Curriculum	25,321,952.24	25,383,232.24	61,280.00
120 000 Regular Curriculum	31,937,171.45	31,930,602.45	(6,569.00)
130 000 Vocational Curriculum	3,453,212.08	3,458,234.10	5,022.02
140 000 Physical Curriculum	3,037,024.00	3,037,024.00	0.00
160 000 Co-Curricular Activities	1,473,872.12	1,483,467.37	9,595.25
170 000 Other Special Needs	512,984.00	514,890.00	1,906.00
Subtotal Instruction	**65,736,215.89**	**65,807,450.16**	71,234.27
Support Sources			
210 000 Pupil Services	6,848,555.86	6,856,871.86	8,316.00
220 000 Instructional Staff Services	5,807,989.20	5,908,975.20	100,986.00
230 000 General Administration	2,018,944.35	2,025,119.35	6,175.00
240 000 School Building Administration	8,699,116.85	8,685,136.85	(13,980.00)
250 000 Business Administration	17,359,427.47	17,364,821.47	5,394.00
260 000 Central Services	801,083.00	796,368.00	(4,715.00)
270 000 Insurance & Judgments	1,403,861.00	1,403,861.00	0.00
280 000 Debt Services	1,700.00	1,700.00	0.00
290 000 Other Support Services	3,008,276.26	3,007,115.26	(1,161.00)
Subtotal Support Sources	**45,948,953.99**	**46,049,968.99**	101,015.00
Non-Program Transactions			
410 000 Inter-fund Transfers	14,124,292.87	14,124,292.87	0.00
430 000 Instructional Service Payments	20,713,259.87	20,748,751.87	35,492.00
490 000 Other Non-Program Transactions	280,268.23	280,268.23	0.00
Subtotal Non-Program Transactions	**35,117,820.97**	**35,153,312.97**	35,492.00
TOTAL EXPENDITURES	**146,802,990.85**	**147,010,732.12**	207,741.27

SPECIAL EDUCATION (FUND 27)	**Revised Budget 3-31-26**	**Revised Budget 4-30-26**	**Change in Budget**
TOTAL REVENUES	**25,484,779.13**	**25,484,779.13**	-
100 000 Instruction	21,341,159.26	21,339,559.26	(1,600.00)
200 000 Support Services	4,143,619.87	4,145,219.87	1,600.00
400 000 Non-Program Transactions	0.00	0.00	-
TOTAL EXPENDITURES	**25,484,779.13**	**25,484,779.13**	-

5. **INTRODUCTION (FIRST READING) TO DELETE BOARD OF EDUCATION POLICY 8600.01 – USE OF VIDEO MONITORING SYSTEMS ON SCHOOL BUSES – Mr. Mark Boehlke** (Discussion/Possible Action)

Moved by Ms. Donohue, seconded by Ms. Wittstock to approve the introduction (first reading) to delete the Board of Education Policy 8600.01 – Operations; Use of Video Monitoring Systems on School Buses. All ayes. Motion carried unanimously.

Mr. Boehlke noted that this is a separate policy regarding video monitoring systems on school buses and administration is trying to align with Neola policies, in which there is a section of video monitoring on school buses within Policy 7440.01 – Video Surveillance and Electronic Monitoring. Administration is recommending deleting policy 8600.01 and adding the Neola's paragraph relating to school bus monitoring to policy 7440.01.

6. **INTRODUCTION (FIRST READING) OF REVISED BOARD OF EDUCATION POLICY 7440.01 – VIDEO SURVEILLANCE AND ELECTRONIC MONITORING – Mr. Mark Boehlke** (Discussion/Possible Action)

Moved by Ms. Boehmer, seconded by Ms. Donohue to approve the introduction (first reading) of revised Board of Education Policy 7440.01 – Property; Video Surveillance and Electronic Monitoring. All ayes. Motion carried unanimously.

Mr. Boehlke explained that as stated on the previous item, this is Neola's policy that mentions surveillance on school buses, and administration is recommending adding that language to the district's current policy 7440.01. This language also includes audio recordings; and the school bus video monitoring systems do pick up audio recording as well.

7. **FUND BALANCE DESIGNATION – Mr. Mark Boehlke** (Information/Possible Action)

Moved by Ms. Donohue, seconded by Ms. Wittstock to approve the fund balance designations for the fiscal year ending June 30, 2026, as presented. All ayes. Motion carried unanimously.

Mr. Boehlke explained that it is a Governmental Accounting Standards Board (GASB) requirement that fund balance designations occur at the end of the fiscal year, which ends June 30, 2026. These are the current balances of previous designations. He further explained that the fund balance designations really occur in November after the audit has been completed. Administration will present recommendations to the Board in November to adjust the fund balance designations based on the completion of the 2025-2026 audit.

8. **GIFTS – Mr. Mark Boehlke** (Action)

Moved by Ms. Boehmer, seconded by Ms. Donohue to accept all gifts to the District, approving those $2,500 and greater. All ayes. Motion carried unanimously.

Gift *For Information*	Donor	Building/Program	Amount
Monetary	Dorothy Wiegand	South	50.00
Monetary	Catherine Thao	Pigeon River	50.00
Monetary	Susan Giles	North	50.00
Monetary	Karen Woelfel	North	500.00
Monetary	Ruth Wichlacz	South	100.00
Monetary	Rockline Industries	North	300.00
Monetary	Ronald Gerrits	South	400.00
Monetary	C.D. Smith Foundation Fund	North	500.00
Upright, low profile piano	Steven Heun	SASD Music Dept.	1,250.00
Monetary	Kory Bajus	Sheboygan Theatre Company	100.00
Monetary	Cheryl Krusche	Sheboygan Theatre Company	25.00
Monetary	Ed/Linda McCabe	Sheboygan Theatre Company	50.00
Monetary	Chris Hembel	Sheboygan Theatre Company	100.00
Monetary	Jim/Lynn Glavan	Sheboygan Theatre Company	250.00

Monetary	Mike/Chris Short	Sheboygan Theatre Company	150.00
Monetary	Hayley Shirk	Sheboygan Theatre Company	50.00
Monetary	William Wetzel	Sheboygan Theatre Company	100.00
Monetary	Joe/Cindy Klapperich	Sheboygan Theatre Company	39.20
Monetary	Andrew/Kathleen Moehring	Sheboygan Theatre Company	89.20
Monetary	Jennifer Bryant	Sheboygan Theatre Company	100.00
Monetary	Robert/Barbara Ramm	Sheboygan Theatre Company	25.00
Monetary	Kathleen Beuttenmueller	Sheboygan Theatre Company	100.00
Monetary	Mark/Margie Verhelst	Sheboygan Theatre Company	100.00
Monetary	Mary Mickelson	Sheboygan Theatre Company	33.80
Monetary	Ken/Cindy Mischler	Sheboygan Theatre Company	100.30
Monetary	Matt/Denice Klett	Sheboygan Theatre Company	100.00
Monetary	April Choma	Sheboygan Theatre Company	350.00
Monetary	Jon Weeden	Sheboygan Theatre Company	28.40
2010 Dodge Caliber Vehicle	Annette Fabiano	North Tech Ed	1,600.00

For Action

Monetary	Dennis Leffin	Rec. Dept.	10,000.00
Full Classroom Furniture Set	Emmons Business Interiors & The HON Company	Wilson	60,428.00
Monetary	Grant PTO	Grant	19,776.65

The meeting adjourned at 6:13 p.m.