

JOB POSTING

Position: Superintendent of Schools

District: Avonworth School District, Pittsburgh, PA

Intermediate Unit: Allegheny Intermediate Unit

Contact:

Dr. Steve Gerhard, Leadership Development Consultant

Chester County Intermediate Unit

455 Boot Road, Downingtown, PA 19335

(484) 237-5101 | ASDSuptSearch@cciu.org

Deadline: August 23, 2026, or until position is filled

The Avonworth School District Board of School Directors is seeking an exceptional educational leader to serve as its next Superintendent of Schools. The Board seeks a visionary and collaborative leader who values strong relationships, innovative thinking, and academic excellence while fostering a culture where students, staff, and the community feel connected, supported, and engaged.

Located just minutes from Pittsburgh, the Avonworth School District serves approximately 2,000 students across four schools and is widely recognized for its strong tradition of academic excellence, innovation, and community engagement. Avonworth's size is one of its greatest strengths—large enough to provide exceptional opportunities for students while remaining small enough to foster meaningful relationships and allow leaders to make a visible impact. Supported by highly engaged families and a close-knit community, the district empowers students through authentic learning experiences that prepare them to become innovative thinkers and creative contributors to the world.

The successful candidate will be an effective communicator and relationship-builder who can engage diverse stakeholders, inspire a high-performing team, and lead the continued implementation of the district's strategic vision. The Board seeks a leader who values collaboration, embraces innovation, and can build upon Avonworth's strong foundation while helping shape its future. This is an exciting opportunity to lead a stable, successful district known for its supportive community, commitment to continuous improvement, and willingness to explore new ideas in service of students.

Candidates must possess a Pennsylvania Superintendent Letter of Eligibility. The Board will offer a regionally competitive salary and benefits package commensurate with experience and qualifications. Salary range is \$185,000 to \$220,000. The target employment date is by January 4, 2027, and the deadline for applications is August 23, 2026.

All contacts regarding this position should be directed to the Chester County Intermediate Unit. Letter of interest, three letters of reference and curriculum vitae/resume should be sent to: Dr.

Steve Gerhard, Leadership Development Consultant, Chester County Intermediate Unit, 455 Boot Road, Downingtown, PA 19335, or emailed to ASDSuptSearch@cciu.org. All inquiries will be held in strict confidence.

- Equal Opportunity Employer and Educator -