

**FIRST AMENDMENT TO PERFORMANCE AGREEMENT
BETWEEN MIDLAND INDEPENDENT SCHOOL
DISTRICT AND YOUNG WOMEN'S PREPARATORY
NETWORK**

THIS AMENDMENT, is made and entered into as of July 21, 2026, between Midland Independent School District (the "District") and Young Women's Preparatory Network ("YWPN" or "Operating Partner" or "OP") (together, the "Parties").

WHEREAS, this agreement is for the amendment of the original Senate Bill 1882 Performance Agreement (the "Agreement") between the District and the OP with a commencement date of March 25, 2019; and

WHEREAS, the Agreement identified above, is attached hereto, and incorporated herein and marked Attachment A, and all its terms and conditions remain unchanged except as modified in this amended agreement; and

WHEREAS, the Parties have determined that certain provisions of the Agreement should be amended;

NOW, THEREFORE, it is agreed as follows:

1. Paragraph 8.01 is amended to read as follows:

Performance Measurement, Methods, and Timeline. The Parties agree that achievement of annual student academic and financial performance targets agreed upon by the Parties and specified in **Addendum A-3** therein. The OP shall follow the reporting format utilized by the District in alignment with Board Goals and the schedules outlined in the Board Reporting Calendar. OP agrees to work to provide financial reports in coordination with MISD. OP also commits to use substantially all funds received pursuant to this Agreement towards the Schools.

2. Paragraph 14.03.01 is amended to read as follows:

Management Fee. OP shall be able to use \$150 per pupil (based on the snapshot enrollment date for the School) of its SB 1882 Funds allotment as a Management Fee. The Management Fee may be used to cover OP's COO's cost of travel and to provide administrative support for the School. The District shall pay the OP's Management Fee directly to OP two times a year (December and May). The District and the OP may mutually revise the Management Fee in writing, as needed, but no later than 30 days prior to the start of the school year.

3. The notice provision of Paragraph 19.09 shall be amended to reflect the current Superintendent of the District:

Dr. Stephanie Howard
Superintendent of MISD
615 W. Missouri Ave.
Midland, TX 79701
(432) 240-1002
Email: stephanie.howard@midlandisd.net

This Amendment shall be effective the 21st day of July, 2026. In all other respects, the Agreement is ratified and confirmed.

WITNESS our signatures on the dates set forth below.

Midland Independent School District

By: 

Josh Guinn
President – Midland ISD Board of Trustees

Date: _____

Midland Independent School District

By: 

Dr. Stephanie Howard
Superintendent of Midland ISD

Date: 7.21.26

Young Women's Preparatory Network

By: _____

Lynn McBee
Chief Executive Officer – Young Women's
Preparatory Network

Date: _____

Young Women's Preparatory Network

By: _____

Dr. Angelina Hilton
Principal – Young Women's Leadership
Academy

Date: _____