

# KCS | KNOX COUNTY SCHOOLS

## Knox County Schools Salary Table

Annual Rates - 205 days (7.75 hours per day)

Certified Scale Effective August 1, 2026 | General Scale Effective July 1, 2026

| Steps |           |           |           |           |           |           |           |           |            |            |            |            |            |            |            |            |            |            |            |            |            |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Grade | 0         | 1         | 2         | 3         | 4         | 5         | 6         | 7         | 8          | 9          | 10         | 11         | 12         | 13         | 14         | 15         | 16         | 17         | 18         | 19         | 20         |
| CERT1 | 51,342.08 | 52,215.89 | 53,089.70 | 53,963.52 | 54,837.33 | 58,412.02 | 59,285.83 | 60,159.64 | 61,033.45  | 61,907.27  | 65,481.95  | 66,355.77  | 67,229.58  | 68,103.39  | 68,977.20  | 72,551.89  | 73,425.70  | 74,299.52  | 75,173.33  | 75,967.70  | 79,542.39  |
| CERT2 | 55,381.49 | 56,255.31 | 57,129.12 | 58,002.93 | 58,876.74 | 62,451.43 | 63,325.24 | 64,199.06 | 65,072.87  | 65,946.68  | 69,521.37  | 70,395.18  | 71,268.99  | 72,142.81  | 73,016.62  | 76,591.31  | 77,465.12  | 78,338.93  | 79,212.74  | 80,007.12  | 83,581.81  |
| 101   | 22,833.52 | 23,564.35 | 24,295.17 | 25,026.00 | 25,756.82 | 26,487.65 | 27,218.47 | 27,949.30 | 28,680.12  | 29,410.95  | 30,141.77  | 30,872.60  | 31,603.42  | 32,334.25  | 33,065.07  | 33,795.90  | 34,526.72  | 35,257.55  | 35,988.37  | 36,719.20  | 37,450.02  |
| 102   | 23,744.19 | 24,490.90 | 25,237.62 | 25,984.33 | 26,731.04 | 27,477.75 | 28,224.47 | 28,971.18 | 29,717.89  | 30,464.60  | 31,211.32  | 31,958.03  | 32,704.74  | 33,451.45  | 34,198.17  | 34,944.88  | 35,691.59  | 36,438.30  | 37,185.02  | 37,931.73  | 38,678.44  |
| 103   | 24,690.45 | 25,468.93 | 26,247.42 | 27,025.91 | 27,804.40 | 28,582.88 | 29,361.37 | 30,139.86 | 30,918.35  | 31,696.83  | 32,475.32  | 33,253.81  | 34,032.30  | 34,810.78  | 35,589.27  | 36,367.76  | 37,146.25  | 37,924.73  | 38,703.22  | 39,481.71  | 40,260.20  |
| 104   | 25,685.32 | 26,495.59 | 27,305.85 | 28,116.11 | 28,926.37 | 29,736.64 | 30,546.90 | 31,357.16 | 32,167.42  | 32,977.69  | 33,787.95  | 34,598.21  | 35,408.47  | 36,218.74  | 37,029.00  | 37,839.26  | 38,649.52  | 39,459.79  | 40,270.05  | 41,080.31  | 41,890.57  |
| 105   | 26,712.61 | 27,554.64 | 28,396.68 | 29,238.72 | 30,080.76 | 30,922.79 | 31,764.83 | 32,606.87 | 33,448.91  | 34,290.94  | 35,132.98  | 35,975.02  | 36,817.06  | 37,659.09  | 38,501.13  | 39,343.17  | 40,185.21  | 41,027.24  | 41,869.28  | 42,711.32  | 43,553.36  |
| 106   | 27,772.30 | 28,646.12 | 29,519.93 | 30,393.74 | 31,267.55 | 32,141.37 | 33,015.18 | 33,888.99 | 34,762.80  | 35,636.62  | 36,510.43  | 37,384.24  | 38,258.05  | 39,131.87  | 40,005.68  | 40,879.49  | 41,753.30  | 42,627.12  | 43,500.93  | 44,374.74  | 45,248.55  |
| 107   | 28,883.79 | 29,805.27 | 30,726.74 | 31,648.22 | 32,569.69 | 33,491.17 | 34,412.64 | 35,334.12 | 36,255.59  | 37,177.07  | 38,098.54  | 39,020.02  | 39,941.49  | 40,862.97  | 41,784.44  | 42,705.92  | 43,627.39  | 44,548.87  | 45,470.34  | 46,391.82  | 47,313.29  |
| 108   | 30,040.73 | 30,993.98 | 31,947.23 | 32,900.48 | 33,853.73 | 34,806.98 | 35,760.23 | 36,713.48 | 37,666.73  | 38,619.98  | 39,573.23  | 40,526.48  | 41,479.73  | 42,432.98  | 43,386.23  | 44,339.48  | 45,292.73  | 46,245.98  | 47,199.23  | 48,152.48  | 49,105.73  |
| 109   | 31,246.26 | 32,231.29 | 33,216.31 | 34,201.34 | 35,186.36 | 36,171.39 | 37,156.41 | 38,141.44 | 39,126.46  | 40,111.49  | 41,096.51  | 42,081.54  | 43,066.56  | 44,051.59  | 45,036.61  | 46,021.64  | 47,006.66  | 47,991.69  | 48,976.71  | 49,961.74  | 50,946.76  |
| 110   | 32,503.60 | 33,536.29 | 34,568.97 | 35,601.66 | 36,634.35 | 37,667.04 | 38,699.72 | 39,732.41 | 40,765.10  | 41,797.79  | 42,830.47  | 43,863.16  | 44,895.85  | 45,928.54  | 46,961.22  | 47,993.91  | 49,026.60  | 50,059.29  | 51,091.97  | 52,124.66  | 53,157.35  |
| 111   | 33,790.17 | 34,854.63 | 35,919.10 | 36,983.56 | 38,048.02 | 39,112.48 | 40,176.95 | 41,241.41 | 42,305.87  | 43,370.33  | 44,434.80  | 45,499.26  | 46,563.72  | 47,628.18  | 48,692.65  | 49,757.11  | 50,821.57  | 51,886.03  | 52,950.50  | 54,014.96  | 55,079.42  |
| 112   | 35,144.74 | 36,256.87 | 37,368.99 | 38,481.12 | 39,593.24 | 40,705.37 | 41,817.49 | 42,929.62 | 44,041.74  | 45,153.87  | 46,265.99  | 47,378.12  | 48,490.24  | 49,602.37  | 50,714.49  | 51,826.62  | 52,938.74  | 54,050.87  | 55,162.99  | 56,275.12  | 57,387.24  |
| 113   | 36,547.93 | 37,707.72 | 38,867.50 | 40,027.29 | 41,187.08 | 42,346.87 | 43,506.65 | 44,666.44 | 45,826.23  | 46,986.02  | 48,145.80  | 49,305.59  | 50,465.38  | 51,625.17  | 52,784.95  | 53,944.74  | 55,104.53  | 56,264.32  | 57,424.10  | 58,583.89  | 59,743.68  |
| 114   | 38,015.93 | 39,223.38 | 40,430.83 | 41,638.28 | 42,845.73 | 44,053.18 | 45,260.63 | 46,468.08 | 47,675.53  | 48,882.98  | 50,090.43  | 51,297.88  | 52,505.33  | 53,712.78  | 54,920.23  | 56,127.68  | 57,335.13  | 58,542.58  | 59,750.03  | 60,957.48  | 62,164.93  |
| 115   | 39,532.55 | 40,787.66 | 42,042.78 | 43,297.89 | 44,553.00 | 45,808.11 | 47,063.23 | 48,318.34 | 49,573.45  | 50,828.56  | 52,083.68  | 53,338.79  | 54,593.90  | 55,849.01  | 57,104.13  | 58,359.24  | 59,614.35  | 60,869.46  | 62,124.58  | 63,379.69  | 64,634.80  |
| 116   | 41,113.99 | 42,416.76 | 43,719.54 | 45,022.31 | 46,325.09 | 47,627.86 | 48,930.64 | 50,233.41 | 51,536.19  | 52,838.96  | 54,141.74  | 55,444.51  | 56,747.29  | 58,050.06  | 59,352.84  | 60,655.61  | 61,958.39  | 63,261.16  | 64,563.94  | 65,866.71  | 67,169.49  |
| 117   | 42,760.26 | 44,110.69 | 45,461.13 | 46,811.57 | 48,162.01 | 49,512.44 | 50,862.88 | 52,213.32 | 53,563.76  | 54,914.19  | 56,264.63  | 57,615.07  | 58,965.51  | 60,315.94  | 61,666.38  | 63,016.82  | 64,367.26  | 65,717.69  | 67,068.13  | 68,418.57  | 69,769.01  |
| 118   | 44,474.51 | 45,888.50 | 47,302.49 | 48,716.48 | 50,130.46 | 51,544.45 | 52,958.44 | 54,372.43 | 55,786.41  | 57,200.40  | 58,614.39  | 60,028.38  | 61,442.36  | 62,856.35  | 64,270.34  | 65,684.33  | 67,098.31  | 68,512.30  | 69,926.29  | 71,340.27  | 72,754.26  |
| 119   | 46,250.42 | 47,712.07 | 49,173.72 | 50,635.37 | 52,097.02 | 53,558.67 | 55,020.32 | 56,481.97 | 57,943.62  | 59,405.27  | 60,866.92  | 62,328.57  | 63,790.22  | 65,251.87  | 66,713.52  | 68,175.17  | 69,636.82  | 71,098.47  | 72,560.12  | 74,021.77  | 75,483.42  |
| 120   | 48,110.53 | 49,635.73 | 51,160.93 | 52,686.13 | 54,211.33 | 55,736.53 | 57,261.73 | 58,786.93 | 60,312.13  | 61,837.33  | 63,362.53  | 64,887.73  | 66,412.93  | 67,938.13  | 69,463.33  | 70,988.53  | 72,513.73  | 74,038.93  | 75,564.13  | 77,089.33  | 78,614.53  |
| 121   | 50,035.46 | 51,624.21 | 53,212.96 | 54,801.71 | 56,390.46 | 57,979.21 | 59,567.96 | 61,156.71 | 62,745.46  | 64,334.21  | 65,922.96  | 67,511.71  | 69,100.46  | 70,689.21  | 72,277.96  | 73,866.71  | 75,455.46  | 77,044.21  | 78,632.96  | 80,221.71  | 81,810.46  |
| 122   | 52,025.21 | 53,677.51 | 55,329.81 | 56,982.11 | 58,634.41 | 60,286.71 | 61,939.01 | 63,591.31 | 65,243.61  | 66,895.91  | 68,548.21  | 70,200.51  | 71,852.81  | 73,505.11  | 75,157.41  | 76,809.71  | 78,462.01  | 80,114.31  | 81,766.61  | 83,418.91  | 85,071.21  |
| 123   | 54,112.19 | 55,828.04 | 57,543.89 | 59,259.74 | 60,975.59 | 62,691.44 | 64,407.29 | 66,123.14 | 67,838.99  | 69,554.84  | 71,270.69  | 72,986.54  | 74,702.39  | 76,418.24  | 78,134.09  | 79,849.94  | 81,565.79  | 83,281.64  | 84,997.49  | 86,713.34  | 88,429.19  |
| 124   | 56,280.20 | 58,059.60 | 59,839.00 | 61,618.40 | 63,397.80 | 65,177.20 | 66,956.60 | 68,736.00 | 70,515.40  | 72,294.80  | 74,074.20  | 75,853.60  | 77,633.00  | 79,412.40  | 81,191.80  | 82,971.20  | 84,750.60  | 86,530.00  | 88,309.40  | 90,088.80  | 91,868.20  |
| 125   | 58,532.41 | 60,391.25 | 62,250.08 | 64,108.92 | 65,967.76 | 67,826.60 | 69,685.43 | 71,544.27 | 73,403.11  | 75,261.95  | 77,120.78  | 78,979.62  | 80,838.46  | 82,697.30  | 84,556.13  | 86,414.97  | 88,273.81  | 90,132.65  | 91,991.48  | 93,850.32  | 95,709.16  |
| 126   | 60,862.47 | 62,784.86 | 64,707.25 | 66,629.63 | 68,552.02 | 70,474.41 | 72,396.80 | 74,319.18 | 76,241.57  | 78,163.96  | 80,086.35  | 82,008.73  | 83,931.12  | 85,853.51  | 87,775.90  | 89,698.28  | 91,620.67  | 93,543.06  | 95,465.45  | 97,387.83  | 99,310.22  |
| 127   | 63,292.94 | 65,294.76 | 67,296.59 | 69,298.41 | 71,300.24 | 73,302.06 | 75,303.89 | 77,305.71 | 79,307.54  | 81,309.36  | 83,311.19  | 85,313.01  | 87,314.84  | 89,316.66  | 91,318.49  | 93,320.31  | 95,322.14  | 97,323.96  | 99,325.79  | 101,327.61 | 103,329.44 |
| 128   | 65,836.85 | 67,918.11 | 69,999.37 | 72,080.64 | 74,161.90 | 76,243.16 | 78,324.42 | 80,405.69 | 82,486.95  | 84,568.21  | 86,649.47  | 88,730.74  | 90,812.00  | 92,893.26  | 94,974.52  | 97,055.79  | 99,137.05  | 101,218.31 | 103,299.57 | 105,380.84 | 107,462.10 |
| 129   | 68,461.78 | 70,622.48 | 72,783.18 | 74,943.88 | 77,104.58 | 79,265.28 | 81,425.98 | 83,586.68 | 85,747.38  | 87,908.08  | 90,068.78  | 92,229.48  | 94,390.18  | 96,550.88  | 98,711.58  | 100,872.28 | 103,032.98 | 105,193.68 | 107,354.38 | 109,515.08 | 111,675.78 |
| 130   | 71,203.33 | 73,459.35 | 75,715.38 | 77,971.40 | 80,227.43 | 82,483.45 | 84,739.48 | 86,995.50 | 89,251.53  | 91,507.55  | 93,763.58  | 96,019.60  | 98,275.63  | 100,531.65 | 102,787.68 | 105,043.70 | 107,299.73 | 109,555.75 | 111,811.78 | 114,067.80 | 116,323.83 |
| 131   | 74,058.31 | 76,409.66 | 78,761.01 | 81,112.36 | 83,463.71 | 85,815.06 | 88,166.41 | 90,517.76 | 92,869.11  | 95,220.46  | 97,571.81  | 99,923.16  | 102,274.51 | 104,625.86 | 106,977.21 | 109,328.56 | 111,679.91 | 114,031.26 | 116,382.61 | 118,733.96 | 121,085.31 |
| 132   | 77,007.35 | 79,438.13 | 81,868.92 | 84,299.71 | 86,730.50 | 89,161.28 | 91,592.07 | 94,022.86 | 96,453.65  | 98,884.43  | 101,315.22 | 103,746.01 | 106,176.80 | 108,607.58 | 111,038.37 | 113,469.16 | 115,899.95 | 118,330.73 | 120,761.52 | 123,192.31 | 125,623.10 |
| 133   | 80,092.38 | 82,634.38 | 85,176.38 | 87,718.38 | 90,260.38 | 92,802.38 | 95,344.38 | 97,886.38 | 100,428.38 | 102,970.38 | 105,512.38 | 108,054.38 | 110,596.38 | 113,138.38 | 115,680.38 |            |            |            |            |            |            |