

# TULSA PUBLIC SCHOOLS 2025-2026 HOURLY PAY SCALE

Effective July 1, 2025

## Hourly Pay Scale

| Grade | Min   | Mid   | Max   |
|-------|-------|-------|-------|
| 04    | 11.89 | 13.47 | 15.09 |
| 05    | 12.37 | 14.01 | 15.69 |
| 06    | 13.14 | 14.75 | 16.52 |
| 07    | 13.72 | 15.41 | 17.26 |
| 08    | 14.29 | 16.06 | 17.99 |
| 09    | 14.74 | 16.76 | 18.94 |
| 10    | 15.38 | 17.50 | 19.78 |
| 11    | 16.07 | 18.54 | 21.00 |
| 12    | 16.78 | 19.62 | 22.46 |
| 13    | 17.51 | 20.51 | 23.50 |
| 14    | 18.09 | 21.55 | 25.00 |
| 15    | 18.89 | 23.20 | 27.50 |
| 16    | 19.75 | 24.88 | 30.00 |
| 17    | 20.65 | 26.33 | 32.00 |
| 18    | 21.75 | 28.38 | 35.00 |

MT-18 see below\*

The following Career Increments will be added after negotiations, effective at the beginning of:

|                                |            |
|--------------------------------|------------|
| 10 years of creditable service | \$.50/hour |
| 15 years of creditable service | \$.50/hour |
| 20 years of creditable service | \$.50/hour |
| 25 years of creditable service | \$.50/hour |
| 30 years of creditable service | \$.50/hour |
| 35 years of creditable service | \$.50/hour |
| 40 years of creditable service | \$.50/hour |

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\*Leads receive a 2.5% lead stipend and Foremen receive a 5% Foremen stipend in the following shops: HVAC, Plumber, Electrical, Sheet Metal, Preventative Maintenance.

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