SANTA MARIA INDEPENDENT SCHOOL DISTRICT
Texas Teacher Evaluation and Support System (T-PESS) Principal Timeline
2026-2027

#	Action	Employee Responsibility	Timeline
1	Orientation on T-PESS Self-Assessment, Goal Setting, Campus-Level Academic Growth or Student Progress Domain 6 – Dimension 22 (Policies DNB Legal/Local & Calendar will be issued)	Principals District Administration	August 2026 – September 2026 September 18, 2026
2	Mid-Year Conferences Completed (Discuss progress of goals) Before the end of January 2026 (Include: Campus-level Academic growth or student progress) Pre-evaluation Conferences completed	Principals District Administration	November 2026 – January 2027 January 29, 2027
3	Consolidated Performance Assessment Evaluation By April 6, 2027 End of Year Performance discussion Final Evaluation Goal Setting for 2027-2028 (Include: Campus-level Academic Growth or Student Progress for 2027-2028) Before the end of June 2027	Principals District Administration	April 2027 – June 2027

Reference:

Policy Online Legal Policy DNB

https://pol.tasb.org/Home/Index/261

Office of Human Resources – HR@smisd.net

Board Approved 07/22/2026