

NATOMAS UNIFIED SCHOOL DISTRICT
Classified Salary Schedule - Effective July 1, 2025

Longevity:

After 10 years of continuous service - 2.00% (on the base salary), After 15 years of continuous service - 4.00% (on the base salary)

After 20 years of continuous service - 6.50% (on the base salary), After 25 years of continuous service - 9.50% (on the base salary)

Job Title	Range	01	02	03	04	05	06	07	08	09	10
Child Care Attendant Playground Assistant Food Services Assistant I	1	\$18.30	\$18.85	\$19.41	\$20.00	\$20.60	\$21.01	\$21.64	\$22.07	\$22.51	\$22.96
Campus Safety Specialist I Food Services Assistant II Instructional Assistant I School Crossing Guard	2	\$19.22	\$19.79	\$20.39	\$21.00	\$21.63	\$22.06	\$22.72	\$23.18	\$23.64	\$24.11
Bus Attendant Office Specialist I Student Assistant	3	\$20.18	\$20.78	\$21.40	\$22.05	\$22.71	\$23.16	\$23.86	\$24.33	\$24.82	\$25.32
Campus Safety Specialist II Custodian Food Services Assistant III Grounds Specialist I Health Services Assistant I	4	\$21.18	\$21.82	\$22.47	\$23.15	\$23.84	\$24.32	\$25.05	\$25.55	\$26.06	\$26.58
Child Associate COVID Support Specialist Food Services Driver Health Services Assistant II Instructional Assistant II, Special Education - Resource Office Specialist II Van Driver	5	\$22.24	\$22.91	\$23.60	\$24.31	\$25.04	\$25.54	\$26.30	\$26.83	\$27.36	\$27.91
Attendance Technician Child Development Assistant English Learner Testing Specialist Instructional Assistant III, Special Education - Moderate/Severe/SES School Secretary I Warehouse Specialist I	6	\$23.36	\$24.06	\$24.78	\$25.52	\$26.29	\$26.81	\$27.62	\$28.17	\$28.73	\$29.31
Child Development Assistant - Bilingual Custodial Team Leader I English Learner Testing Specialist-Bilingual Grounds Specialist II Instructional Assistant/English Learner Library Media Technician I Maintenance Specialist I Office Specialist III	7	\$24.52	\$25.26	\$26.02	\$26.80	\$27.60	\$28.15	\$29.00	\$29.58	\$30.17	\$30.77
Custodial Team Leader II Food Services Team Leader School Secretary II Testing Coordinator Warehousing/Distribution Specialist II	8	\$25.75	\$26.52	\$27.32	\$28.14	\$28.98	\$29.56	\$30.45	\$31.06	\$31.68	\$32.31
English Learner Program Technician Grounds Specialist III Library Media Technician II	9	\$27.04	\$27.85	\$28.68	\$29.54	\$30.43	\$31.04	\$31.97	\$32.61	\$33.26	\$33.93
Accounting Technician I Behavior Support Assistant Bookkeeper Bus Driver Information Technology Specialist I Instructional Assistant IV, Special Education Lead Instructional Assistant Maintenance/Bus Driver Registrar Workability Job Developer	10	\$28.39	\$29.24	\$30.12	\$31.02	\$31.95	\$32.59	\$33.57	\$34.24	\$34.93	\$35.62
Benefits Technician Bus Driver Instructor Grounds Team Leader Human Resource Technician I Maintenance Specialist II Payroll Technician School Secretary III	11	\$29.81	\$30.70	\$31.62	\$32.57	\$33.55	\$34.22	\$35.25	\$35.95	\$36.67	\$37.41
Accounting Technician II Attendance Liaison Dispatcher/Bus Driver Human Resource Technician II Information Technology Specialist II Maintenance Specialist II-Pool Specialist Mechanic Office Manager Plant Manager Safety and Climate Liaison Sign Language Interpreter I Trip Coordinator/Bus Driver Warehouse/Textbook Specialist III	12	\$31.30	\$32.24	\$33.21	\$34.20	\$35.23	\$35.93	\$37.01	\$37.75	\$38.51	\$39.28

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Administrative Secretary (Classified) Family Engagement Liaison Maintenance Specialist III, Electrician Maintenance Specialist III, HVAC Maintenance Specialist III, Carpenter Maintenance Specialist III, Plumber Purchasing Technician	13	\$32.86	\$33.85	\$34.87	\$35.91	\$36.99	\$37.73	\$38.86	\$39.64	\$40.43	\$41.24
Accounting Technician III Accounting Technician III, Mandated Costs Accounting Technician III, Student Body Accounting English Learner Program Data Analyst Interpreter/Translator - Spanish Lead Mechanic Payroll/Benefits Technician Research and Data Analyst I Speech-Language Pathology Assistant	14	\$34.51	\$35.54	\$36.61	\$37.71	\$38.84	\$39.62	\$40.80	\$41.62	\$42.45	\$43.30
Administrative Assistant (Classified) Information Technology Specialist III Licensed Vocational Nurse Nutrition Services Purchaser	15	\$36.23	\$37.32	\$38.44	\$39.59	\$40.78	\$41.60	\$42.84	\$43.70	\$44.57	\$45.47
Accounting Specialist Community Resource and Outreach Specialist Facilities and Planning Technician I Translation Services Specialist Web Content/Social Media Specialist	16	\$38.04	\$39.19	\$40.36	\$41.57	\$42.82	\$43.68	\$44.99	\$45.89	\$46.80	\$47.74
Instructional Support Specialist Purchasing Technician Lead Purchasing/Warehouse Coordinator Maintenance Specialist IV - Electrician and Alarm Technician Registered Nurse School Safety Officer Payroll/Benefits Technician Lead	17	\$39.95	\$41.15	\$42.38	\$43.65	\$44.96	\$45.86	\$47.24	\$48.18	\$49.14	\$50.13
Accountant Accounting & Budget Analyst Information Technology Specialist IV Research and Data Analyst II Student Information/Data Base Analyst Student Information System Specialist	18	\$41.94	\$43.20	\$44.50	\$45.83	\$47.21	\$48.15	\$49.60	\$50.59	\$51.60	\$52.63
College and Career Coordinator Specialist Digital Media Production Specialist Database Specialist Research and Data Analyst III School Safety Information Specialist/Dispatcher Systems Engineer	19	\$46.35	\$47.74	\$49.17	\$50.65	\$52.17	\$53.21	\$54.80	\$55.90	\$57.02	\$58.16
Environmental Support Manager IT Project Manager Project Manager Research and Data Analyst IV/Database Administrator Senior Systems Engineer	20	\$55.62	\$57.29	\$59.00	\$60.77	\$62.60	\$63.85	\$65.77	\$67.08	\$68.42	\$69.79