

**2026-2027 SCHOOL YEAR
POST FALLS SCHOOL DISTRICT #273
CLASSIFIED PERSONNEL SALARY SCHEDULE**

Step 2.50%											
A	B	C	D	E	F	G	H	I	J	K	
Assistant Secretary	Academic Para	Building Secretary	BI Paraprofessional	Accounting Specialist	BI Professional	Accountant	Board Clerk/ Executive Assistant	Buildings & Grounds Director	IT Director	Chief Financial Officer	
Classroom Assistant	Bus Aide	Elementary Nutrition Manager	DO Receptionist	Bus Driver	Bus Driver Trainer	BI Specialist	Network Administrator	Nutrition Services Director			
GAP Assistant	Credit Recovery	GAP Site Coordinator	GAP Office Manager	Business Services Specialist	Custodial Foreman	College & Career Advisor	RN - Associates Degree	Transportation Director			
Health Room Assistant	Custodian	Head Custodian	HVAC Apprentice	HR Assistant	HR Specialist	Custodial Supervisor	Systems Administrator				
Nutrition Services Assistant	Resource Paraprofessional	Maintenance Grounds	Lifeskills/Preschool Paraprofessional	HS Bookkeeper	Interpreter	DO Systems Specialist					
Paraprofessional			Maintenance General		IT Technician	GAP Director					
			Night Custodial Lead		LPN	HR Generalist					
			Nutrition Office / Warehouse		Maintenance Specialist	IT Specialist					
			Safety Dean		Mechanic	Lead Driver Trainer					
			Secondary Nutrition Manager		Payroll Specialist	Maintenance Lead					
			SPED Secretary		Psychologist Asst.	Mechanic Lead					
			Transportation Secretary / Dispatch		SLPA						
Step											
Sub Rate	14.71	16.12	16.80	18.22	19.18						
1	15.71	17.12	17.80	19.22	20.18	23.41	25.63	26.91	30.81	38.67	48.34
2	16.10	17.55	18.25	19.70	20.68	24.00	26.27	27.58	31.58	39.64	49.55
3	16.50	17.99	18.71	20.19	21.20	24.60	26.93	28.27	32.37	40.63	50.79
4	16.91	18.44	19.18	20.69	21.73	25.22	27.60	28.98	33.18	41.65	52.06
5	17.33	18.90	19.66	21.21	22.27	25.85	28.29	29.70	34.01	42.69	53.36
6	17.76	19.37	20.15	21.74	22.83	26.50	29.00	30.44	34.86	43.76	54.69
7	18.20	19.85	20.65	22.28	23.40	27.16	29.73	31.20	35.73	44.85	56.06
8	18.66	20.35	21.17	22.84	23.99	27.84	30.47	31.98	36.62	45.97	57.46
9	19.13	20.86	21.70	23.41	24.59	28.54	31.23	32.78	37.54	47.12	58.90
10	19.61	21.38	22.24	24.00	25.20	29.25	32.01	33.60	38.48	48.30	60.37
11	20.10	21.91	22.80	24.60	25.83	29.98	32.81	34.44	39.44	49.51	61.88
12	20.60	22.46	23.37	25.22	26.48	30.73	33.63	35.30	40.43	50.75	63.43
13	21.12	23.02	23.95	25.85	27.14	31.50	34.47	36.18	41.44	52.02	65.02
14	21.65	23.60	24.55	26.50	27.82	32.29	35.33	37.08	42.48	53.32	66.65
15	22.19	24.19	25.16	27.16	28.52	33.10	36.21	38.01	43.54	54.65	68.32
20	22.80	24.86	25.85	27.91	29.30	34.01	37.21	39.06	44.74	56.15	70.20
25	23.43	25.54	26.56	28.68	30.11	34.95	38.23	40.13	45.97	57.69	72.13

* Post Falls School District retirees returning in a substitute capacity will be placed on Step 9

* To help prevent wage compression, new hires will be placed based on experience and education, based on the criteria below:

Criteria	New or Retuning Hire	Internal Hire Movement
Equivalent experience	1 year = 1 step	1 year = 1 step
Related but not equivalent experience	1 year = 1/2 step	1 year = 1/2 step
Related education above the position's required education (for example - BA required but a related MA will add an extra 2 steps)	AA = 2 steps	AA = 2 steps
	BA = 2 steps	BA = 2 steps
	MA = 2 steps	MA = 2 steps
Max Placement	Step 10	Step 10 or 5% increase from current wage, whichever is greater.