



WASHINGTON ELEMENTARY SCHOOL DISTRICT SCHOOL AND DISTRICT 2026-2027

NEW HIRE ADMINISTRATIVE SALARY PLACEMENT

Approved by Governing Board on June 11, 2026

New Employee Placement Guidelines

1. Up to ten (10) years of prior experience may be granted at 2% per year based on the minimum amount.
2. Work Calendar is 232 Days, which includes 208 working days for School based positions.
3. Work Calendar is 261 Days, which includes 239 working days for District based positions.

Years of Prior Experience	Grade A	Grade B	Grade C	Grade D	Grade E	Grade F
0	\$71,309	\$89,670	\$74,350	\$80,680	\$91,230	\$118,660
1	\$72,735	\$91,463	\$75,837	\$82,294	\$93,055	\$121,033
2	\$74,161	\$93,257	\$77,324	\$83,907	\$94,879	\$123,406
3	\$75,588	\$95,050	\$78,811	\$85,521	\$96,704	\$125,780
4	\$77,014	\$96,844	\$80,298	\$87,134	\$98,528	\$128,153
5	\$78,440	\$98,637	\$81,785	\$88,748	\$100,353	\$130,526
6	\$79,866	\$100,430	\$83,272	\$90,362	\$102,178	\$132,899
7	\$81,292	\$102,224	\$84,759	\$91,975	\$104,002	\$135,272
8	\$82,718	\$104,017	\$86,246	\$93,589	\$105,827	\$137,646
9	\$84,145	\$105,811	\$87,733	\$95,202	\$107,651	\$140,019
10	\$85,571	\$107,604	\$89,220	\$96,816	\$109,476	\$142,392

Above is representative of an initial salary placement using the below guidelines, and is intended to be used as a guide only. Please contact Human Resources for additional information.

Grade	Job Title	Work Calendar		Grade	Job Title	Work Calendar
C	Administrator Facilities	261		E	Director of Fiscal Analyst	261
C	Administrator of Academic Support Programs	261		E	Director of Food Services	261
C	Administrator of Equitable Services	261		E	Director of Human Resources	261
D	Administrator of Management of Information Systems	261		E	Director of Management Information Systems	261
A	Administrator of Online Academy	232		D	Director of Preschool and Headstart	261
A	Assistant Principal	232		D	Director of Purchasing	261
F	Assistant Superintendent	261		D	Director of Safety Security	261
E	Director of Academic Support Programs	261		E	Director of School Support	261
D	Director of Assessment Evaluation	261		D	Director of Social Services	261
D	Director of Communication and Public Engagement	261		E	Director of Special Services	261
E	Director of Curriculum and Instruction	261		E	Director of Transportation	261
D	Director Of Educational Technician & Online Learning	261		B	Principal	232
D	Director of Federal Programs	261		C	Project Manager Capital Projects	261

Incentives:

1. Doctorate in Education
 - a. \$2,500 – Annual Stipend for possession of valid Doctorate in Education
2. Full Time employees (.50 FTE and above) receive benefits including but not limited to health, dental, life, and short-term disability insurance.

The Washington Elementary School District is an Equal Employment Opportunity Employer in compliance with Title VI of the Civil Rights Act of 1964, Civil Rights Act Title VII of 1972, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) of 1990. Washington Elementary School District does not discriminate on the basis of race, color, religion, national origin, sex, sexual orientation, gender identify or expression, disability or age in employment or in any of its educational programs or in the provisions of benefits and services to students. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent of Human Resources at 602.347.2801.