King George County Schools
2026-2027 Teacher Scale 200 Days
(School Counselor, Social Worker, ITL)

Step	Annual	Master's Supplement	20 Day per DM	10 Day per DM
1	52,006	3,640	5,201	2,600
2	52,526	3,677	5,253	2,626
3	53,051	3,714	5,305	2,653
4	53,582	3,751	5,358	2,679
5	54,118	3,788	5,412	2,706
6	54,659	3,826	5,466	2,733
7	55,205	3,864	5,521	2,760
8	56,033	3,922	5,603	2,802
9	57,154	4,001	5,715	2,858
10	58,297	4,081	5,830	2,915
11	59,463	4,162	5,946	2,973
12	60,652	4,246	6,065	3,033
13	61,865	4,331	6,187	3,093
14	63,103	4,417	6,310	3,155
15	64,365	4,506	6,436	3,218
16	65,652	4,596	6,565	3,283
17	66,965	4,688	6,697	3,348
18	68,304	4,781	6,830	3,415
19	69,670	4,877	6,967	3,484
20	71,064	4,974	7,106	3,553
21	72,485	5,074	7,249	3,624
22	73,935	5,175	7,393	3,697
23	75,414	5,279	7,541	3,771
24	76,922	5,385	7,692	3,846
25	78,460	5,492	7,846	3,923
26	80,029	5,602	8,003	4,001
27	81,630	5,714	8,163	4,082
28	83,263	5,828	8,326	4,163
29	84,928	5,945	8,493	4,246
30	86,626	6,064	8,663	4,331
31	88,359	6,185	8,836	4,418
32	90,126	6,309	9,013	4,506
33	91,929	6,435	9,193	4,596
34	93,767	6,564	9,377	4,688
35	95,643	6,695	9,564	4,782
36	97,555	6,829	9,756	4,878
37	99,507	6,965	9,951	4,975
38	101,497	7,105	10,150	5,075
39	103,527	7,247	10,353	5,176
40	105,597	7,392	10,560	5,280

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Therapist Scale 200 Days
(Speech Pathologist, Occupational Therapist, Physical Therapist)

Step	Annual	Master's Supplement
1	55,402	3,878
2	55,956	3,917
3	56,522	3,957
4	57,652	4,036
5	58,804	4,116
6	59,980	4,199
7	61,180	4,283
8	62,403	4,368
9	63,651	4,456
10	64,924	4,545
11	66,222	4,636
12	67,547	4,728
13	68,898	4,823
14	70,276	4,919
15	71,681	5,018
16	73,115	5,118
17	74,577	5,220
18	76,069	5,325
19	77,590	5,431
20	79,142	5,540
21	80,725	5,651
22	82,339	5,764
23	83,986	5,879
24	85,666	5,997
25	87,379	6,117
26	89,126	6,239
27	90,909	6,364
28	92,727	6,491
29	94,582	6,621
30	96,473	6,753
31	98,403	6,888
32	100,371	7,026
33	102,378	7,166
34	104,426	7,310
35	106,514	7,456
36	108,645	7,605
37	110,818	7,757
38	113,034	7,912
39	115,295	8,071
40	117,600	8,232

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Occupational and Mobility Specialist Scale 200 Days

Step	Annual	Master's Supplement
1	54,030	3,782
2	54,571	3,820
3	55,122	3,859
4	56,224	3,936
5	57,349	4,014
6	58,496	4,095
7	59,665	4,177
8	60,859	4,260
9	62,076	4,345
10	63,318	4,432
11	64,584	4,521
12	65,876	4,611
13	67,194	4,704
14	68,537	4,798
15	69,908	4,894
16	71,306	4,991
17	72,732	5,091
18	74,187	5,193
19	75,671	5,297
20	77,184	5,403
21	78,728	5,511
22	80,302	5,621
23	81,909	5,734
24	83,547	5,848
25	85,218	5,965
26	86,922	6,085
27	88,660	6,206
28	90,434	6,330
29	92,242	6,457
30	94,087	6,586
31	95,969	6,718
32	97,888	6,852
33	99,846	6,989
34	101,843	7,129
35	103,880	7,272
36	105,957	7,417
37	108,077	7,565
38	110,238	7,717
39	112,443	7,871
40	114,692	8,028

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Educational Interpreter Range 2 Scale 200 Days
(Licenced OT or BT Assistant BA Degree or Higher)

Step	Annual	Master's Supplement
1	51,919	3,634
2	52,439	3,671
3	52,963	3,707
4	53,493	3,744
5	54,028	3,782
6	54,568	3,820
7	55,114	3,858
8	55,940	3,916
9	57,059	3,994
10	58,200	4,074
11	59,364	4,155
12	60,552	4,239
13	61,763	4,323
14	62,998	4,410
15	64,258	4,498
16	65,543	4,588
17	66,854	4,680
18	68,191	4,773
19	69,555	4,869
20	70,946	4,966
21	72,365	5,066
22	73,812	5,167
23	75,288	5,270
24	76,794	5,376
25	78,330	5,483
26	79,896	5,593
27	81,494	5,705
28	83,124	5,819
29	84,787	5,935
30	86,482	6,054
31	88,212	6,175
32	89,976	6,298
33	91,776	6,424
34	93,611	6,553
35	95,484	6,684
36	97,393	6,818
37	99,341	6,954
38	101,328	7,093
39	103,355	7,235
40	105,422	7,380

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Educational Interpreter Range 1 Scale 200 Days
VQAS 3 Equivalent or Higher
(Licenced OT or BT Assistant, SLP Assistant)

Step	Annual
1	38,061
2	38,442
3	38,826
4	39,214
5	39,607
6	40,003
7	40,603
8	41,212
9	42,036
10	42,877
11	43,734
12	44,609
13	45,501
14	46,411
15	47,339
16	48,286
17	49,252
18	50,237
19	51,242
20	52,266
21	53,312
22	54,378
23	55,466
24	56,575
25	57,706
26	58,860
27	60,038
28	61,238
29	62,463
30	63,712
31	64,987
32	66,286
33	67,612
34	68,964
35	70,344
36	71,751
37	73,186
38	74,649
39	76,142
40	77,665

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Psychologist Scale 245 Days

Step	Annual	Master's Supplement
1	62,660	4,386
2	63,287	4,430
3	63,920	4,474
4	64,559	4,519
5	65,205	4,564
6	65,857	4,610
7	66,515	4,656
8	67,513	4,726
9	68,863	4,820
10	70,241	4,917
11	71,645	5,015
12	73,078	5,115
13	74,540	5,218
14	76,031	5,322
15	77,551	5,429
16	79,102	5,537
17	80,684	5,648
18	82,298	5,761
19	83,944	5,876
20	85,623	5,994
21	87,335	6,113
22	89,082	6,236
23	90,864	6,360
24	92,681	6,488
25	94,535	6,617
26	96,425	6,750
27	98,354	6,885
28	100,321	7,022
29	102,327	7,163
30	104,374	7,306
31	106,461	7,452
32	108,590	7,601
33	110,762	7,753
34	112,978	7,908
35	115,237	8,067
36	117,542	8,228
37	119,893	8,392
38	122,291	8,560
39	124,736	8,732
40	127,231	8,906

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Communications Specialist/Job Coach Scale 185 Days 7.5 Hours

Step	Hourly	Annual	Master's Supplement
1	32.43	44,996	3,150
2	32.75	45,446	3,181
3	33.08	45,900	3,213
4	33.41	46,359	3,245
5	33.75	46,823	3,278
6	34.08	47,291	3,310
7	34.42	47,764	3,343
8	34.94	48,481	3,394
9	35.64	49,450	3,462
10	36.35	50,439	3,531
11	37.08	51,448	3,601
12	37.82	52,477	3,673
13	38.58	53,527	3,747
14	39.35	54,597	3,822
15	40.14	55,689	3,898
16	40.94	56,803	3,976
17	41.76	57,939	4,056
18	42.59	59,098	4,137
19	43.44	60,280	4,220
20	44.31	61,485	4,304
21	45.20	62,715	4,390
22	46.10	63,969	4,478
23	47.03	65,249	4,567
24	47.97	66,554	4,659
25	48.93	67,885	4,752
26	49.90	69,242	4,847
27	50.90	70,627	4,944
28	51.92	72,040	5,043
29	52.96	73,481	5,144
30	54.02	74,950	5,247
31	55.10	76,449	5,351
32	56.20	77,978	5,458
33	57.32	79,538	5,568
34	58.47	81,128	5,679
35	59.64	82,751	5,793
36	60.83	84,406	5,908
37	62.05	86,094	6,027
38	63.29	87,816	6,147
39	64.56	89,572	6,270
40	65.85	91,364	6,395

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 ISS Coordinator Scale 185 Days 8 Hours

Step	Hourly	Annual
1	18.79	27,805
2	18.97	28,083
3	19.16	28,364
4	19.36	28,647
5	19.55	28,934
6	19.75	29,223
7	19.94	29,515
8	20.24	29,958
9	20.65	30,557
10	21.06	31,168
11	21.48	31,792
12	21.91	32,428
13	22.35	33,076
14	22.80	33,738
15	23.25	34,412
16	23.72	35,101
17	24.19	35,803
18	24.67	36,519
19	25.17	37,249
20	25.67	37,994
21	26.19	38,754
22	26.71	39,529
23	27.24	40,320
24	27.79	41,126
25	28.34	41,949
26	28.91	42,787
27	29.49	43,643
28	30.08	44,516
29	30.68	45,406
30	31.29	46,315
31	31.92	47,241
32	32.56	48,186
33	33.21	49,149
34	33.87	50,132
35	34.55	51,135
36	35.24	52,158
37	35.95	53,201
38	36.67	54,265
39	37.40	55,350
40	38.15	56,457

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Paraprofessional Scale 185 Days 7.5 Hours

Step	Hourly	Annual
1	18.79	26,066
2	18.97	26,327
3	19.16	26,590
4	19.36	26,856
5	19.55	27,125
6	19.74	27,396
7	19.94	27,670
8	20.24	28,085
9	20.65	28,647
10	21.06	29,220
11	21.48	29,804
12	21.91	30,400
13	22.35	31,008
14	22.80	31,628
15	23.25	32,261
16	23.72	32,906
17	24.19	33,564
18	24.67	34,236
19	25.17	34,920
20	25.67	35,619
21	26.18	36,331
22	26.71	37,058
23	27.24	37,799
24	27.79	38,555
25	28.34	39,326
26	28.91	40,112
27	29.49	40,915
28	30.08	41,733
29	30.68	42,568
30	31.29	43,419
31	31.92	44,287
32	32.56	45,173
33	33.21	46,076
34	33.87	46,998
35	34.55	47,938
36	35.24	48,897
37	35.95	49,875
38	36.66	50,872
39	37.40	51,890
40	38.15	52,927

Note: Steps do not necessarily equate to years of service.