King George County Schools
2026-2027 Deputy Superintendent Scale 245 Days

Step	Annual
1	136,639
2	138,005
3	139,385
4	140,779
5	142,187
6	144,320
7	145,763
8	147,949
9	150,908
10	153,926
11	157,005
12	160,145
13	163,348
14	166,615
15	169,947
16	173,346
17	176,813
18	180,349
19	183,956
20	187,636
21	191,388
22	195,216
23	199,120
24	203,103
25	207,165
26	211,308
27	215,534
28	219,845
29	224,242
30	228,727

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Supervisor Scale 245 Days

Step	Annual
1	112,122
2	113,243
3	114,942
4	116,091
5	117,252
6	118,424
7	120,201
8	122,004
9	124,444
10	126,933
11	129,471
12	132,061
13	134,702
14	137,396
15	140,144
16	142,947
17	145,806
18	148,722
19	151,696
20	154,730
21	157,825
22	160,981
23	164,201
24	167,485
25	170,835
26	174,251
27	177,737
28	181,291
29	184,917
30	188,615

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Coordinator Scale 245 Days

Step	Annual
1	89,471
2	90,366
3	91,270
4	92,182
5	93,104
6	94,035
7	95,446
8	96,877
9	98,815
10	100,791
11	102,807
12	104,863
13	106,960
14	109,100
15	111,282
16	113,507
17	115,777
18	118,093
19	120,455
20	122,864
21	125,321
22	127,828
23	130,384
24	132,992
25	135,652
26	138,365
27	141,132
28	143,955
29	146,834
30	149,770

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 High School Principal Scale 245 Days

Step	Annual
1	130,189
2	131,490
3	132,805
4	134,133
5	135,475
6	136,829
7	138,198
8	140,271
9	143,076
10	145,938
11	148,856
12	151,834
13	154,870
14	157,968
15	161,127
16	164,350
17	167,637
18	170,989
19	174,409
20	177,897
21	181,455
22	185,084
23	188,786
24	192,562
25	196,413
26	200,341
27	204,348
28	208,435
29	212,604
30	216,856

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Middle School Principal Scale 245 Days

Step	Annual
1	121,469
2	122,683
3	123,910
4	125,149
5	126,401
6	127,665
7	128,941
8	130,875
9	133,493
10	136,163
11	138,886
12	141,664
13	144,497
14	147,387
15	150,335
16	153,341
17	156,408
18	159,536
19	162,727
20	165,982
21	169,301
22	172,687
23	176,141
24	179,664
25	183,257
26	186,922
27	190,661
28	194,474
29	198,364
30	202,331

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Secondary Assistant Principal Scale 245 Days or 220 Days

Step	245 Day Annual	220 Day Annual
1	105,469	94,707
2	106,524	95,654
3	107,589	96,611
4	108,665	97,577
5	109,752	98,553
6	110,849	99,538
7	111,958	100,533
8	113,637	102,041
9	115,910	104,082
10	118,228	106,164
11	120,593	108,287
12	123,004	110,453
13	125,465	112,662
14	127,974	114,915
15	130,533	117,214
16	133,144	119,558
17	135,807	121,949
18	138,523	124,388
19	141,293	126,876
20	144,119	129,413
21	147,002	132,002
22	149,942	134,642
23	152,941	137,334
24	155,999	140,081
25	159,119	142,883
26	162,302	145,740
27	165,548	148,655
28	168,859	151,628
29	172,236	154,661
30	175,681	157,754

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Elementary School Principal Scale 245 Days

Step	Annual
1	110,343
2	111,447
3	112,561
4	113,687
5	114,823
6	115,972
7	117,131
8	118,888
9	121,266
10	123,692
11	126,165
12	128,689
13	131,262
14	133,888
15	136,565
16	139,297
17	142,083
18	144,924
19	147,823
20	150,779
21	153,795
22	156,871
23	160,008
24	163,208
25	166,472
26	169,802
27	173,198
28	176,662
29	180,195
30	183,799

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Elementary Assistant Principal Scale 245 Days or 220 Days

Step	245 Day Annual	220 Day Annual
1	97,570	87,614
2	98,546	88,490
3	99,531	89,375
4	100,526	90,269
5	101,532	91,171
6	102,547	92,083
7	103,572	93,004
8	105,126	94,399
9	107,229	96,287
10	109,373	98,213
11	111,561	100,177
12	113,792	102,180
13	116,068	104,224
14	118,389	106,308
15	120,757	108,435
16	123,172	110,603
17	125,635	112,815
18	128,148	115,072
19	130,711	117,373
20	133,325	119,721
21	135,992	122,115
22	138,712	124,557
23	141,486	127,048
24	144,316	129,589
25	147,202	132,181
26	150,146	134,825
27	153,149	137,521
28	156,212	140,272
29	159,336	143,077
30	162,523	145,939

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Service Supervisor Scale 245 Days

Step	Annual
1	78,636
2	79,423
3	80,217
4	81,019
5	81,829
6	82,648
7	83,474
8	84,726
9	86,421
10	88,149
11	89,912
12	91,710
13	93,544
14	95,415
15	97,324
16	99,270
17	101,256
18	103,281
19	105,346
20	107,453
21	109,602
22	111,794
23	114,030
24	116,311
25	118,637
26	121,010
27	123,430
28	125,899
29	128,416
30	130,985

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Service Coordinator Scale 245 Days

Step	Annual
1	67,890
2	68,569
3	69,255
4	69,948
5	70,647
6	71,354
7	72,067
8	73,148
9	74,611
10	76,103
11	77,625
12	79,178
13	80,761
14	82,377
15	84,024
16	85,705
17	87,419
18	89,167
19	90,950
20	92,769
21	94,625
22	96,517
23	98,448
24	100,417
25	102,425
26	104,474
27	106,563
28	108,694
29	110,868
30	113,085

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Athletic Director Scale 245 Days

Step	Annual	Master's Supplement
1	85,577	5,990
2	86,432	6,020
3	87,297	6,081
4	88,170	6,141
5	89,051	6,203
6	89,942	6,265
7	90,841	6,327
8	92,204	6,422
9	94,048	6,551
10	95,929	6,682
11	97,848	6,815
12	99,805	6,952
13	101,801	7,091
14	103,837	7,233
15	105,913	7,377
16	108,032	7,525
17	110,192	7,675
18	112,396	7,829
19	114,644	7,985
20	116,937	8,145
21	119,276	8,308
22	121,661	8,474
23	124,094	8,644
24	126,576	8,816
25	129,108	8,993
26	131,690	9,173
27	134,324	9,356
28	137,010	9,543
29	139,751	9,734
30	142,546	9,929

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Counseling Director Scale 245 Days

Step	Annual
1	72,296
2	73,019
3	73,749
4	74,486
5	75,231
6	75,984
7	76,743
8	77,511
9	79,061
10	80,642
11	82,255
12	83,900
13	85,578
14	87,290
15	89,036
16	90,816
17	92,633
18	94,485
19	96,375
20	98,302
21	100,268
22	102,274
23	104,319
24	106,406
25	108,534
26	110,704
27	112,919
28	115,177
29	117,480
30	119,830
31	122,227
32	124,671
33	127,165
34	129,708
35	132,302
36	134,948
37	137,647
38	140,400
39	143,208
40	146,072

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Program Specialist Scale 245 Days

Step	Annual	Master's Supplement
1	63,592	4,451
2	64,228	4,496
3	64,870	4,541
4	65,519	4,586
5	66,174	4,632
6	66,836	4,678
7	67,504	4,725
8	68,517	4,796
9	69,887	4,892
10	71,285	4,990
11	72,710	5,090
12	74,165	5,192
13	75,648	5,295
14	77,161	5,401
15	78,704	5,509
16	80,278	5,619
17	81,884	5,732
18	83,521	5,846
19	85,192	5,963
20	86,896	6,083
21	88,633	6,204
22	90,406	6,328
23	92,214	6,455
24	94,059	6,584
25	95,940	6,716
26	97,859	6,850
27	99,816	6,987
28	101,812	7,127
29	103,848	7,269
30	105,925	7,415
31	108,044	7,563
32	110,205	7,714
33	112,409	7,869
34	114,657	8,026
35	116,950	8,187
36	119,289	8,350
37	121,675	8,517
38	124,108	8,688
39	126,590	8,861
40	129,122	9,039

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Division Instructional Specialist Scale 220 Days

Step	Annual	Master's Supplement
1	58,625	4,104
2	59,211	4,145
3	59,803	4,186
4	60,401	4,228
5	61,005	4,270
6	61,615	4,313
7	62,231	4,356
8	63,165	4,422
9	64,428	4,510
10	65,716	4,600
11	67,031	4,692
12	68,371	4,786
13	69,739	4,882
14	71,134	4,979
15	72,556	5,079
16	74,007	5,181
17	75,488	5,284
18	76,997	5,390
19	78,537	5,498
20	80,108	5,608
21	81,710	5,720
22	83,344	5,834
23	85,011	5,951
24	86,711	6,070
25	88,446	6,191
26	90,215	6,315
27	92,019	6,441
28	93,859	6,570
29	95,736	6,702
30	97,651	6,836
31	99,604	6,972
32	101,596	7,112
33	103,628	7,254
34	105,701	7,399
35	107,815	7,547
36	109,971	7,698
37	112,171	7,852
38	114,414	8,009
39	116,702	8,169
40	119,036	8,333

Note: Steps do not necessarily equate to years of service.