King George County Schools
2026-2027 Executive Administrative Assistant Scale 245 Days 8 Hours

Step	Hourly	Annual
1	25.20	49,390
2	25.45	49,883
3	25.71	50,382
4	25.96	50,886
5	26.22	51,395
6	26.48	51,909
7	26.75	52,428
8	27.15	53,214
9	27.69	54,279
10	28.25	55,364
11	28.81	56,472
12	29.39	57,601
13	29.98	58,753
14	30.58	59,928
15	31.19	61,127
16	31.81	62,349
17	32.45	63,596
18	33.10	64,868
19	33.76	66,165
20	34.43	67,489
21	35.12	68,838
22	35.82	70,215
23	36.54	71,620
24	37.27	73,052
25	38.02	74,513
26	38.78	76,003
27	39.55	77,523
28	40.34	79,074
29	41.15	80,655
30	41.97	82,268
31	42.81	83,914
32	43.67	85,592
33	44.54	87,304
34	45.43	89,050
35	46.34	90,831
36	47.27	92,648
37	48.21	94,500
38	49.18	96,390
39	50.16	98,318
40	51.17	100,285

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Manager Scale 245 Days 8 Hours

Step	Hourly	Annual
1	25.20	49,390
2	25.45	49,883
3	25.71	50,382
4	25.96	50,886
5	26.22	51,395
6	26.48	51,909
7	26.75	52,428
8	27.15	53,214
9	27.69	54,279
10	28.25	55,364
11	28.81	56,472
12	29.39	57,601
13	29.98	58,753
14	30.58	59,928
15	31.19	61,127
16	31.81	62,349
17	32.45	63,596
18	33.10	64,868
19	33.76	66,165
20	34.43	67,489
21	35.12	68,838
22	35.82	70,215
23	36.54	71,620
24	37.27	73,052
25	38.02	74,513
26	38.78	76,003
27	39.55	77,523
28	40.34	79,074
29	41.15	80,655
30	41.97	82,268
31	42.81	83,914
32	43.67	85,592
33	44.54	87,304
34	45.43	89,050
35	46.34	90,831
36	47.27	92,648
37	48.21	94,500
38	49.18	96,390
39	50.16	98,318
40	51.17	100,285

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Nurse BA Degree Scale 200 Days

Step	Annual	Master's Supplement
1	50,967	3,568
2	51,477	3,603
3	51,992	3,639
4	52,512	3,676
5	53,037	3,713
6	53,567	3,750
7	54,103	3,787
8	54,914	3,844
9	56,013	3,921
10	57,133	3,999
11	58,276	4,079
12	59,441	4,161
13	60,630	4,244
14	61,842	4,329
15	63,079	4,416
16	64,341	4,504
17	65,628	4,594
18	66,940	4,686
19	68,279	4,780
20	69,645	4,875
21	71,038	4,973
22	72,458	5,072
23	73,907	5,174
24	75,386	5,277
25	76,893	5,383
26	78,431	5,490
27	80,000	5,600
28	81,600	5,712
29	83,232	5,826
30	84,896	5,943
31	86,594	6,062
32	88,326	6,183
33	90,093	6,306
34	91,895	6,433
35	93,732	6,561
36	95,607	6,692
37	97,519	6,826
38	99,470	6,963
39	101,459	7,102
40	103,488	7,244

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Nurse RN Scale 200 Days 8 Hours

Step	Hourly	Annual
1	24.34	38,946
2	24.58	39,335
3	24.83	39,729
4	25.08	40,126
5	25.33	40,527
6	25.58	40,932
7	25.84	41,342
8	26.23	41,962
9	26.75	42,801
10	27.29	43,657
11	27.83	44,530
12	28.39	45,421
13	28.96	46,329
14	29.53	47,256
15	30.13	48,201
16	30.73	49,165
17	31.34	50,148
18	31.97	51,151
19	32.61	52,174
20	33.26	53,218
21	33.93	54,282
22	34.60	55,368
23	35.30	56,475
24	36.00	57,605
25	36.72	58,757
26	37.46	59,932
27	38.21	61,130
28	38.97	62,353
29	39.75	63,600
30	40.55	64,872
31	41.36	66,170
32	42.18	67,493
33	43.03	68,843
34	43.89	70,220
35	44.77	71,624
36	45.66	73,057
37	46.57	74,518
38	47.51	76,008
39	48.46	77,528
40	49.42	79,079

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Nurse LPN Scale 200 Days 8 Hours

Step	Hourly	Annual
1	21.06	33,699
2	21.27	34,036
3	21.49	34,376
4	21.70	34,720
5	21.92	35,067
6	22.14	35,418
7	22.36	35,772
8	22.69	36,309
9	23.15	37,035
10	23.61	37,776
11	24.08	38,531
12	24.56	39,302
13	25.05	40,088
14	25.56	40,889
15	26.07	41,707
16	26.59	42,541
17	27.12	43,392
18	27.66	44,260
19	28.22	45,145
20	28.78	46,048
21	29.36	46,969
22	29.94	47,908
23	30.54	48,867
24	31.15	49,844
25	31.78	50,841
26	32.41	51,858
27	33.06	52,895
28	33.72	53,953
29	34.39	55,032
30	35.08	56,132
31	35.78	57,255
32	36.50	58,400
33	37.23	59,568
34	37.97	60,760
35	38.73	61,975
36	39.51	63,214
37	40.30	64,479
38	41.11	65,768
39	41.93	67,083
40	42.77	68,425

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Clinical Assistant Scale 185 Days 7.5 Hours

Step	Hourly	Annual
1	19.40	26,924
2	19.60	27,194
3	19.79	27,466
4	19.99	27,740
5	20.19	28,018
6	20.39	28,298
7	20.60	28,581
8	20.91	29,009
9	21.33	29,590
10	21.75	30,181
11	22.19	30,785
12	22.63	31,401
13	23.08	32,029
14	23.55	32,669
15	24.02	33,323
16	24.50	33,989
17	24.99	34,669
18	25.49	35,362
19	26.00	36,070
20	26.52	36,791
21	27.05	37,527
22	27.59	38,277
23	28.14	39,043
24	28.70	39,824
25	29.28	40,620
26	29.86	41,433
27	30.46	42,261
28	31.07	43,107
29	31.69	43,969
30	32.32	44,848
31	32.97	45,745
32	33.63	46,660
33	34.30	47,593
34	34.99	48,545
35	35.69	49,516
36	36.40	50,506
37	37.13	51,516
38	37.87	52,547
39	38.63	53,598
40	39.40	54,670

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 All Clerical 245 Days 8 Hours
(Central Office, Finance, Schools, Counseling, Registrar)

Step	Hourly	Annual
1	19.36	37,943
2	19.55	38,322
3	19.75	38,705
4	19.95	39,092
5	20.14	39,483
6	20.35	39,878
7	20.55	40,277
8	20.86	40,881
9	21.27	41,699
10	21.70	42,533
11	22.13	43,383
12	22.58	44,251
13	23.03	45,136
14	23.49	46,039
15	23.96	46,959
16	24.44	47,899
17	24.93	48,857
18	25.43	49,834
19	25.93	50,830
20	26.45	51,847
21	26.98	52,884
22	27.52	53,942
23	28.07	55,020
24	28.63	56,121
25	29.21	57,243
26	29.79	58,388
27	30.39	59,556
28	30.99	60,747
29	31.61	61,962
30	32.25	63,201
31	32.89	64,465
32	33.55	65,754
33	34.22	67,070
34	34.90	68,411
35	35.60	69,779
36	36.31	71,175
37	37.04	72,598
38	37.78	74,050
39	38.54	75,531
40	39.31	77,042

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Greeter Scale 185 Days 8 Hours

Step	Hourly	Annual
1	16.48	24,384
2	16.64	24,628
3	16.81	24,874
4	17.14	25,372
5	17.31	25,626
6	17.49	25,882
7	17.66	26,141
8	18.02	26,664
9	18.38	27,197
10	18.74	27,741
11	19.12	28,296
12	19.50	28,861
13	19.89	29,439
14	20.29	30,027
15	20.69	30,628
16	21.11	31,241
17	21.53	31,865
18	21.96	32,503
19	22.40	33,153
20	22.85	33,816
21	23.31	34,492
22	23.77	35,182
23	24.25	35,886
24	24.73	36,603
25	25.23	37,335
26	25.73	38,082
27	26.25	38,844
28	26.77	39,621
29	27.31	40,413
30	27.85	41,221
31	28.41	42,046
32	28.98	42,887
33	29.56	43,744
34	30.15	44,619
35	30.75	45,512
36	31.37	46,422
37	31.99	47,350
38	32.63	48,297
39	33.29	49,263
40	33.95	50,249

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Senior Mechanic Scale 245 Days 8 Hours

Step	Hourly	Annual
1	23.41	45,877
2	23.64	46,336
3	23.88	46,800
4	24.12	47,268
5	24.36	47,740
6	24.60	48,218
7	24.85	48,700
8	25.22	49,430
9	25.72	50,419
10	26.24	51,427
11	26.76	52,456
12	27.30	53,505
13	27.84	54,575
14	28.40	55,667
15	28.97	56,780
16	29.55	57,916
17	30.14	59,074
18	30.74	60,255
19	31.36	61,460
20	31.98	62,690
21	32.62	63,943
22	33.28	65,222
23	33.94	66,527
24	34.62	67,857
25	35.31	69,214
26	36.02	70,599
27	36.74	72,011
28	37.47	73,451
29	38.22	74,920
30	38.99	76,418
31	39.77	77,947
32	40.56	79,506
33	41.38	81,096
34	42.20	82,718
35	43.05	84,372
36	43.91	86,059
37	44.79	87,781
38	45.68	89,536
39	46.60	91,327
40	47.53	93,154

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Mechanic and Maintenance Scale 245 Days 8 Hours

Step	Hourly	Annual
1	18.03	35,337
2	18.21	35,690
3	18.39	36,047
4	18.58	36,408
5	18.76	36,772
6	18.95	37,139
7	19.14	37,511
8	19.43	38,073
9	19.81	38,835
10	20.21	39,612
11	20.61	40,404
12	21.03	41,212
13	21.45	42,036
14	21.88	42,877
15	22.31	43,734
16	22.76	44,609
17	23.21	45,501
18	23.68	46,411
19	24.15	47,339
20	24.64	48,286
21	25.13	49,252
22	25.63	50,237
23	26.14	51,242
24	26.67	52,267
25	27.20	53,312
26	27.74	54,378
27	28.30	55,466
28	28.86	56,575
29	29.44	57,707
30	30.03	58,861
31	30.63	60,038
32	31.24	61,239
33	31.87	62,463
34	32.51	63,713
35	33.16	64,987
36	33.82	66,287
37	34.50	67,612
38	35.19	68,965
39	35.89	70,344
40	36.61	71,751

Note: Steps do not necessarily equate to years of service.

King George County Schools
2026-2027 Custodial Scale 245 Days 8 Hours

Step	Hourly	Annual
1	16.65	32,638
2	16.82	32,964
3	16.99	33,294
4	17.33	33,960
5	17.50	34,300
6	17.67	34,643
7	17.85	34,989
8	18.12	35,514
9	18.48	36,224
10	18.85	36,949
11	19.23	37,688
12	19.61	38,441
13	20.01	39,210
14	20.41	39,994
15	20.81	40,794
16	21.23	41,610
17	21.65	42,442
18	22.09	43,291
19	22.53	44,157
20	22.98	45,040
21	23.44	45,941
22	23.91	46,860
23	24.39	47,797
24	24.87	48,753
25	25.37	49,728
26	25.88	50,723
27	26.40	51,737
28	26.92	52,772
29	27.46	53,827
30	28.01	54,904
31	28.57	56,002
32	29.14	57,122
33	29.73	58,264
34	30.32	59,430
35	30.93	60,618
36	31.55	61,830
37	32.18	63,067
38	32.82	64,328
39	33.48	65,615
40	34.15	66,927

Note: Steps do not necessarily equate to years of service.