



PUBLIC CHARTER SCHOOLS

10825 Financial Centre Parkway
Suite 360
Little Rock, AR 72211
(501) 916-9450

LISA FOUNDATION

BOARD MEETING

Date : May 20, 2026 (Wednesday)
Time : 6:15 PM
Location : LISA Academy, District Office

AGENDA

1. Welcome and call to order
2. Pledge of Allegiance and Moment of Silence
3. Attendance and quorum
4. Students recognition (*Presenter: Bethany Ratermann*)
5. Staff and parent recognition (*Presenter: Dr. Fatih Bogrek*)
6. Opportunity for the public to be heard and recognition of visitors

General Guideline for this part of Agenda:

- *Speakers should sign up for public comment before the meeting begins.*
- *Each speaker is given a maximum of 3 minutes to address the Board.*
- *The Board's response to the speakers' comments is limited.*

The Board President reserves the right to monitor this portion of agenda and move to the next agenda item if necessary.

Action Agenda

7. Consideration of approval of previous minutes of May 7th , 2026 special board meeting
8. Consideration of approval of updated student expulsion policy (*Presenter: Angela Ward and Hallee Hughes*)
9. Consideration of approval of 2026-27 student and parent handbooks (*Presenter: Bethany Ratermann*)
10. Consideration of review and approval of updated 2026-27 compensation manual (*Presenter: Dr. Necati Sahin*)
11. Consideration of approval of lease amendments of Rogers and Fayetteville campuses (*Presenter: Dr. Necati Sahin*)
12. Consideration of authorizing the Board President and the Superintendent to sign



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13. Charter School Facility Statement of Assurance (*Presenter: Muammer Guven*)
14. Consideration of approval of granting food management service bidding for all schools (*Presenters: Hallee Hughes and Lekia Robinson*)
15. Consideration of a governing board member's term renewal (*Presenter: Dr. Fatih Bogrek*)
16. Evaluation of superintendent (*Presenter: Dr. Fatih Bogrek*)

Information Agenda

17. Financial report and current budget status (*Presenters: Mikail Abdullah and Aydogan Altun*)
18. Academic report (*Presenter: Dr. Agamyrat Altyyev*)
19. Advisory board president's report (*Presenter: Ken Keplinger*)
20. Bullying report (*Presenter: Hallee Hughes*)
21. Superintendent's report (*Presenter: Dr. Fatih Bogrek*)
22. Closing remarks and adjournment

The mission of LISA Academy is to provide an academically rigorous college preparatory program, in partnership with students, families, and the community, and guide all students in gaining knowledge, skills, and the attitude necessary to direct their lives, improve a diverse society, and excel in a changing world by providing dynamic, resource-rich learning environments.



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BOARD MINUTES

LISA FOUNDATION

BOARD MEETING

May 20, 2026 (6:15 PM)

LISA Academy District Offices
10825 Financial Centre Parkway
Little Rock, AR 72211

1. Welcome and Call to Order

These are the regular meeting minutes of the board of directors of LISA Foundation (referred to as "Foundation"), a non-profit corporation. This meeting was held on May 20, 2026. This meeting was called to order at 6:15 p.m. by Ms. Dawson.

2. Pledge and Moment of Silence

Ms. Ratermann led those in attendance in the Pledge of Allegiance, followed by a moment of silence.

3. Attendance and Quorum

Ms. Dawson, board president, and Dr. Celebi, board member, were present in person at the Little Rock location. Dr. Ensari, board member, was present at the Rogers campus. A quorum was present.

Also in attendance, representing LISA Academy: Dr. Fatih, Ms. Ratermann, Dr. Sahin, Mr. Turkmen, Ms. Hughes, Mr. Ozpinar, Ms. Robinson, Mr. Given, Mr. Wynn, Ms. Ward, Mr. Mikail, and Mr. Altun at the Little Rock location. Mr. Hasan Sazci joined in person from the Rogers location.



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4. Student Recognition (*Presenter: Bethany Ratermann*)

The board recognized student accomplishments for outstanding work, earning state recognition. The student in attendance was presented with a medal for academic achievement, and board members congratulated them on their success. The coach, Ms. Mendiola, was also recognized by the board for her hard work and support of this team.

5. Staff and Parent Recognition (*Presenter: Dr. Fatih Bogrek*)

Dr. Fatih explained that the parent with the most volunteer hours for the district was present. The board then presented her with a certificate of appreciation and thanked her for her contributions.

Dr. Fatih explained that three staff members were retiring this year. The board recognized them with a commemorative plaque and thanked them for their service and commitment to students.

6. Opportunity for the public to be heard and recognition of visitors

No visitors wished to speak.

Action Agenda

7. Approval of the previous minutes of May 7th, 2026, special board meeting

Board members pointed out two typographical errors in the minutes for correction.

Dr. Celebi made a motion to approve the previous minutes of the May 7, 2026 special board meeting with corrections, the motion was seconded, and all voted in favor.

8. Approval of updated student expulsion policy (*Presenter: Angela Ward and Hallee Hughes*)

Ms. Hughes explained the updated process proposed in the board packet. She explained the roles of the hearing officer and the accompanying timeline.



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There was some discussion with the board regarding the advantages and disadvantages of the process, and Ms. Hughes clarified. The board shared its appreciation for the opportunity to ensure a streamlined process with the new process.

Dr. Celebi made a motion to approve the updated student expulsion policy, the motion was seconded, and all voted in favor.

9. Approval of 2026-27 student and parent handbooks (Presenter: Bethany Ratermann)

Ms. Ratermann shared the summary of proposed updates to handbooks. She highlighted clarifying language and updates to reflect new requirements. She specified specific updates that would also be required for the high school handbook and the middle school handbook, respectively.

Dr. Celebi made a motion to approve the 2026-27 student and parent handbooks, the motion was seconded, and all voted in favor.

10. Review and approval of 2026-27 compensation manual (Presenter: Dr. Necati Sahin)

Dr. Sahin shared highlights of the compensation manual and explained how the new chart would update the base salary only for educators earning the high-growth teacher status as identified by DESE for a 3-year growth period. He also highlighted additional details around this implementation. He also pointed out additional updates to the stipend areas to remove unnecessary language and additional certifications in target areas.

The board engaged in discussion regarding the layering of base pay with additional stipends and Dr. Sahin clarified.

Dr. Celebi made a motion to approve the 2026-27 compensation manual, the motion was seconded, and all voted in favor.



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**11. Approval of lease amendment of Rogers and Fayetteville campuses
(Presenter: Dr. Necati Sahin)**

Dr. Sahin shared details of discussions between KLS and LISA Academy to create a smoother system for Rogers and Fayetteville campuses. He explained the existing complexities of the separation of campus sites sharing a parcel, as well as duplicate paperwork. Dr. Sahin shared how this improvement would also result in a little savings for LISA.

The board inquired about the origins of this plan and Dr. Fatih clarified.

Dr. Celebi made a motion to approve the lease amendments of Rogers and Fayetteville campuses; the motion was seconded, and all voted in favor.

**12. Authorization for the Board President and the Superintendent to sign
Charter School Facility Statement of Assurance (Presenter: Muammer Guven)**

Mr. Given explained that 100% of the requirements had been completed and the results of inspections submitted. Mr. Wynn, the LISA Academy Facilities Specialist, was also on hand to clarify if needed, explained Mr. Guven.

There were some questions from the board, and Mr. Guven clarified.

Dr. Celebi made a motion to authorize the Board President and the Superintendent to sign the Charter School Facility State of Assurance; the motion was seconded, and all voted in favor.

**13. Approval of granting food management service bidding for all schools
(Presenter: Hallee Hughes and Lekia Robinson)**

Ms. Hughes explained that with the addition of the Rogers campus, a bidding for a new food service company was required. She presented the scoring rubric that bids were judged by, as well as the scores of each bid that were included in the board packets. Ms. Hughes provided an overview of the timeline of the entire process. She concluded with



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an explanation of the process to attain a soft approval from the Arkansas Department of Education as well.

The board commented on the length of the overall process, and Ms. Hughes agreed.

Dr. Celebi made a motion to approve the granting of food management service for all schools to Oppa; the motion was seconded, and all voted in favor.

**14. Approval of 2026-27 Federal Programs Assurances under ESSA & IDEA
(Presenter: Murat Ozpinar)**

Mr. Ozpinar shared that these required assurances are an annual procedure as required by federal funds; he highlighted Title I, Title III, and ESSA specifically. He explained that a lack of approval would result in a lack of funding.

Dr. Celebi made a motion to approve the 2026-27 Federal Programs Assurances under ESSA & IDEA as presented; the motion was seconded, and all voted in favor.

15. Consideration of governing board member's term renewal (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that board members serve a term for a period of 4 years, after which they may be considered for renewal. Dr. Celebi shared that he would be happy to serve for another term if approved. Board members commented on Dr. Celebi's great contributions to the board and the academic world as well.

Dr. Ensari made a motion to approve the governing board member's term renewal. The motion was passed unanimously without a second to the motion.

Item 16, "Evaluation of Superintendent," was moved by general consent to follow item number 20.

Information Agenda



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17. Financial report and current budget status (*Presenters: Mikail Abdullah and Aydogan Altun*)

Mr. Altun shared the overview of the current budget status with the detailed report provided in the board packet. He highlighted the date on the shared report at the end of April and clarified the impending May and June payroll still to come. Mr. Altun then shared revenue progress as well as a comparison of budgeted versus actual spending. He concluded with projections for the end-of-year balances.

18. Academic Report (*Presenter: Dr. Agam Altyyev*)

Dr. Agam shared preliminary ATLAS summative data for grades 3-10. He explained how the academic team is using this data to analyze student performance and discuss improvement planning. Dr. Agam also noted that this data is preliminary and that the team is still waiting on growth data as well as bottom quarterile data. He pointed out areas showing the greatest growth and areas of focus. Dr. Agam concluded with a discussion of professional development opportunities and plans for training coming into the school year 26-27.

The board engaged in a discussion about how academic coaches were used to support teachers, and Dr. Agam clarified. Dr. Fatih also added support of teacher leaders as well.

19. Advisory Board President's Report (*Presenter: Ken Keplinger*)

This item was tabled.

20. Bullying report (*Presenter: Hallee Hughes*)

Ms. Hughes shared a presentation summarizing bullying statistics across the district for school year 2025-2026. She explained to the board that the report is presented as a compliance report meeting state requirements. She highlighted how the data was gathered and placed into a heat map for deeper analysis. Ms. Hughes emphasized the need for clarity around the definition of what bullying is to help improve areas of overidentification as well as areas of underidentification.



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The board engaged in discussion with Ms Hughes about types of bullying and supports in place for students.

Action Agenda:

16. Evaluation of Superintendent (Presenter: Dr. Fatih Bogrek)

The board entered into executive session with the Superintendent for the purpose of evaluating the Superintendent at 7:45 pm. The Superintendent left the executive session at 8:32 pm, while the board remained in executive session.

The board returned to public session at 8:48 pm after being in executive session for the purpose of evaluating the Superintendent.

Dr. Celebi made a motion to commend the Superintendent for outstanding work, give a 3% raise, and provide a letter of performance, the motion was seconded and all voted in favor.

Information Agenda:

15. Superintendent's Report (Presenter: Dr. Fatih Bogrek)

Dr. Fatih explained that the district had now surpassed 2000 applications for the 2026-27 school year, and that graduation ceremonies were happening across the district to which all board members were welcome. He reminded board members that in June there would be no board meeting and that the next meeting was scheduled for July 22 where they would discuss the meeting calendar for 26-27 school year.

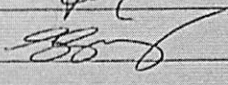
16. Closing remarks and adjournment

The board thanked everyone for their patience for a long but good meeting.

Dr. Celebi made a motion to adjourn the meeting and the meeting was adjourned at 8:52pm.

Cynthia A. Dawson

LISA Academy Board Meeting			DATE: May 20, 2026	
#	Name	Position	Public Comment	Signature
1	B. Raton	Sr. Director	No	m 2
2	Fatih Bozcu	CEO	No	Fr
3	Dr. Necati Sahin	Asst. Sup.	No	Dr. Sahin
4	Nick Hill	APSRC	No	Nick Hill
5	Tipp Walter	APSRC	No	Tipp Walter
6	Murat Ozpinar	Federal Prog. Coord.	No	Murat Ozpinar
7	Fuat Bakirli	Principal		Fuat Bakirli
8	Jim Robb	APSRC	No	Jim Robb
9	Angela Ward	Sr Director		Angela Ward
10	Aydogan Altun	Sr. Director	No	Aydogan Altun
11	Agam Attyev	Sr. Director	No	Agam Attyev
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LISA Academy Board Meeting			DATE: May 20, 2026	
#	Name	Position	Public Comment	Signature
1	Tolga Ensari	Board member		
2	Hasan Sazci	Assistant Superintendent		
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