

2026-2027 Instructional Support Teacher Salary Schedule

2026-2027 Step	2026-2027 Base	2026-2027 Daily Rate
0	\$65,940.10	\$352.62
1	\$66,440.10	\$355.29
2	\$66,740.10	\$356.90
3	\$67,740.10	\$362.25
4	\$68,240.10	\$364.92
5	\$71,240.10	\$380.96
6	\$71,640.10	\$383.10
7	\$72,197.10	\$386.08
8	\$72,613.10	\$388.31
9	\$73,030.10	\$390.54
10	\$73,445.10	\$392.75
11	\$73,861.10	\$394.98
12	\$74,426.10	\$398.00
13	\$74,790.10	\$399.95
14	\$75,164.10	\$401.95
15	\$75,597.10	\$404.26
16	\$76,194.10	\$407.46
17	\$76,765.10	\$410.51
18	\$77,265.10	\$413.18
19	\$77,761.10	\$415.83
20	\$78,288.10	\$418.65
21	\$78,923.10	\$422.05
22	\$79,265.10	\$423.88
23	\$79,651.10	\$425.94
24	\$80,036.10	\$428.00
25	\$80,419.10	\$430.05
26	\$80,813.10	\$432.16
27	\$81,239.10	\$434.43
28	\$81,641.10	\$436.58
29	\$82,283.10	\$440.02
30	\$83,251.10	\$445.19

Instructional Support positions include specialized teaching assignments that provide direct instructional support but are not designated as the Teacher of Record in FOCUS.

Advanced Degree Stipends	
Master's Degree	\$1,400
Additional Doctorate Degree	\$1,600

This salary schedule is based on 187 days for the 2026-2027 school year only and cannot be used to predict future salaries.

2026-2027 Primary Instruction Teacher of Record Salary Schedule

2026-2027 Step	2026-2027 Base	2026-2027 Daily Rate
0	\$ 67,725.00	\$362.17
1	\$ 68,250.00	\$364.97
2	\$ 68,565.00	\$366.66
3	\$ 69,615.00	\$372.27
4	\$ 70,140.00	\$375.08
5	\$ 73,290.00	\$391.93
6	\$ 73,710.00	\$394.17
7	\$ 74,294.85	\$397.30
8	\$ 74,731.65	\$399.63
9	\$ 75,169.50	\$401.98
10	\$ 75,605.25	\$404.31
11	\$ 76,042.05	\$406.64
12	\$ 76,365.30	\$408.37
13	\$ 77,017.50	\$411.86
14	\$ 77,410.20	\$413.96
15	\$ 77,864.85	\$416.39
16	\$ 78,491.70	\$419.74
17	\$ 79,091.25	\$422.95
18	\$ 79,616.25	\$425.76
19	\$ 80,137.05	\$428.54
20	\$ 80,690.40	\$431.50
21	\$ 81,357.15	\$435.06
22	\$ 81,716.25	\$436.99
23	\$ 82,121.55	\$439.15
24	\$ 82,525.80	\$441.31
25	\$ 82,927.95	\$443.46
26	\$ 83,341.65	\$445.68
27	\$ 83,788.95	\$448.07
28	\$ 84,211.05	\$450.33
29	\$ 84,885.15	\$453.93
30	\$ 85,901.55	\$459.37

Primary Instruction positions are assigned to educators who serve as the primary instructor of record for students and are identified in the district's student information system as responsible for student instruction and academic outcomes.

Advanced Degree Stipends	
Master's Degree	\$1,400
Additional Doctorate Degree	\$1,600

This salary schedule is based on 187 days for the 2026-2027 school year only and cannot be used to predict future salaries.

2026-2027 School Counselor Salary Schedule

Year	Elementary 189 Days	Middle 197 Days	High 210 Days
0	\$69,116	\$72,041	\$76,795
1	\$69,454	\$72,393	\$77,171
2	\$69,946	\$72,906	\$77,717
3	\$70,453	\$73,435	\$78,281
4	\$71,237	\$74,252	\$79,152
5	\$72,178	\$75,233	\$80,197
6	\$72,898	\$75,983	\$80,997
7	\$73,269	\$76,370	\$81,410
8	\$73,637	\$76,753	\$81,818
9	\$74,066	\$77,201	\$82,295
10	\$74,776	\$77,941	\$83,084
11	\$75,309	\$78,496	\$83,676
12	\$75,682	\$78,885	\$84,091
13	\$76,069	\$79,288	\$84,521
14	\$76,477	\$79,714	\$84,974
15	\$77,032	\$80,292	\$85,591
16	\$77,398	\$80,674	\$85,997

Year	Elementary 189 Days	Middle 197 Days	High 210 Days
17	\$77,791	\$81,083	\$86,434
18	\$78,187	\$81,496	\$86,874
19	\$78,826	\$82,162	\$87,584
20	\$79,465	\$82,828	\$88,294
21	\$79,866	\$83,246	\$88,740
22	\$80,254	\$83,650	\$89,171
23	\$80,645	\$84,058	\$89,605
24	\$81,030	\$84,459	\$90,033
25	\$81,421	\$84,867	\$90,467
26	\$81,941	\$85,409	\$91,045
27	\$82,339	\$85,824	\$91,487
28	\$83,347	\$86,874	\$92,607
29	\$84,472	\$88,047	\$93,857
30+	\$85,378	\$88,991	\$94,864

Advanced Degree Stipends	
Master's Degree	\$1,400
Additional Doctorate Degree	\$1,600

This salary schedule is based on the working calendar days for each job type in the current school year only and cannot be used to predict future salaries.

2026-2027 Librarian Salary Schedule

Year	Bachelor's	Year	Bachelor's
0	\$66,912	17	\$74,996
1	\$67,087	18	\$75,389
2	\$67,412	19	\$76,020
3	\$67,772	20	\$76,654
4	\$68,644	21	\$77,049
5	\$69,585	22	\$77,434
6	\$70,637	23	\$77,820
7	\$70,977	24	\$78,202
8	\$71,290	25	\$78,588
9	\$71,602	26	\$79,102
10	\$71,988	27	\$79,494
11	\$72,377	28	\$80,116
12	\$72,810	29	\$81,244
13	\$73,252	30+	\$82,319
14	\$73,670		
15	\$74,114		
16	\$74,501		

Advanced Degree Stipends	
Master's Degree	\$1,400
Additional Doctorate Degree	\$1,600

This salary schedule is based on 187 days for the 2026-2027 school year only and cannot be used to predict future salaries.