



Title: **Conflicts Between Policy and Bargaining Agreements**

Code: 5021

Section: WSSDA Model Policies

Section: 5000 - Personnel

Except where expressly provided to the contrary, personnel policies apply to the staff of the district. However, where there is a conflict between the terms of a collective bargaining agreement and the district's policy, the law provides that the terms of the collective bargaining agreement will prevail in regard to the staff covered by that agreement.

When a matter is not specifically provided for in the appropriate negotiated contract, the district's policies will govern.

Adoption Date: 06.2026

BRINNON SCHOOL DISTRICT #46

Last Revised: **December 01, 2011**

Classification: **Discretionary**

Prior Revised Dates: **04.98**

Legal References:

- [RCW 41.59.910 Construction of chapter - Effect on existing agreements - Collective bargaining agreement prevails where conflict](#)

Cross References:

- [5020 - Collective Bargaining](#)