

MOUNT PLEASANT SCHOOL DISTRICT
2025–26 Certificated Substitute Salary Schedule

Effective July 1, 2025

Rate Category	School Level	Rate Type	Daily Rate	Notes
Regular Rate	Elementary	Standard Daily	\$225.00	
Regular Rate	Middle School	Standard Daily	\$268.00	
Long-Term Rate	Elementary	After 20 Consecutive Days (Retroactive to Day 1)	\$250.00	Applies after working 20 consecutive days; retroactive to Day 1
Long-Term Rate	Middle School	After 20 Consecutive Days (Retroactive to Day 1)	\$268.00	Applies after working 20 consecutive days; retroactive to Day 1
Retired / Loyalty Rate	Elementary & Middle School	Retired/Loyalty	\$300.00	
Monday, Friday & Day Before/After Non-School Day	Elementary & Middle School	Premium Day Rate	\$305.00	Applies on Mondays, Fridays, and the day before/after a non-school day
Long-Term Sped / Bilingual Stipend	Elementary & Middle School	Daily Stipend (in addition to long- term rate)	\$15.00	Additional \$15.00/day stipend for Long-Term Substitutes in Special Education or Bilingual classes
ELPAC Pay	Elementary & Middle School	Daily Rate	\$225.00	Rate for ELPAC assessment administration

* The \$250.00 Long-Term Elementary rate is used to determine differential pay.

Board Approved: 06/24/2026

Certified by: Dr. Sandra Jewett
Dr. Sandra Jewett (Jul 13, 2026 17:13:35 PDT)