

Category:	Procedure:	
Instructional Goals and Objectives	Public Charter Schools-Intervention	
Descriptor Code:	Issued Date:	Revised Date:
AP-I-452-2	July 2026	

OVERVIEW

When there are breaches in charter school agreements or violations of state and federal laws, Knox County Schools must ensure that the charter school corrects any deficiencies. Charter schools are granted autonomy for methods used to achieve the goals outlined in the charter school agreement; however, Knox County Schools must ensure that charter schools are held to the same expectations as district-run schools. The following table summarizes our intervention procedure and the charter school's standing, possible triggers, and possible actions to address the status. Possible triggers may be related to state law (Tennessee Code Annotated, T.C.A.), State Board of Education (SBE) Rules or Policies, Tennessee Department of Education (TDOE) guidance, or federal laws and regulations.

INTERVENTION OF PERFORMANCE

Status and Notice/Letter	Possible Triggers	Possible Actions/Consequences
Level 0: Good Standing <i>Noncompliance</i>	Non-emergency situations related to T.C.A., SBE, Model Performance Framework, and/or charter school agreement that can be remedied with specific follow-up from school-level leadership.	An email is sent to the school/network leadership to identify the infraction.
Level 1: Concern <i>Notice of Concern</i>	- Non-emergency situations previously identified are unremedied. - Weak performance is identified through routine monitoring, implementation, compliance, performance review, or by any other means. - Financial weakness was identified through an annual financial audit. - Repeated failure to submit required compliance documents on a timely basis. - Achievement of "falls far below standard" in one area of the performance framework or achievement "does not meet standard" in multiple (2-4) areas of the performance framework.	A written <i>Notice of Concern</i> is sent to the charter schools' governing board and the identified school/network leadership detailing the area of concern, the process for administrative review, and resources for compliance. Corrective action steps with a timeline may be requested.
Level 2: Deficient <i>Notice of Deficiency</i>	- Achievement of "falls far below standard" in multiple (2-4) areas of the performance framework or achievement of "does not meet standard" in a significant (5 or more) number of areas of the performance framework. - Significant financial weakness was identified through an annual financial audit. - Failure to comply with applicable state laws and/or policies, terms of the charter, or other regulations. - Failure to rectify previously identified area of concern in a timely manner.	A written <i>Notice of Deficiency</i> is sent to the charter school's governing board and the identified school/network leadership detailing the deficiency. A Performance Improvement Plan is developed by the school to include specific improvements, objectives, timelines, and measures, and submitted to the KCS charter office within 10 days. The KCS charter office must approve the plan.

Status and Notice/Letter	Possible Triggers	Possible Actions/Consequences
Level 3: Probationary Notice of Probation	- Continued failure to meet multiple performance targets (state accountability, charter contract, or performance framework). - Identified as a priority/CSI school as defined by the TDOE's accountability system.¹ - Failure to meet objectives set forth in the deficiency status Performance Improvement Plan. - Continued or significant financial weakness identified through an annual financial audit or other means. - Continued or significant failure to comply with applicable state laws and/or policies, terms of the charter, or other regulations.	A written Notice of Probation is sent to the charter school's governing board and the identified school/network leadership detailing the deficiency and outlining the terms of the probation. A Corrective Action Plan will be co-created with the charter school and will have measurable outcomes, a timeline, improvement expectations, and comprehensive support. The KCS charter office must approve the plan.
Level 4: Charter Revocation Review Revocation Review Letter	- Pattern of failure to meet multiple performance targets (state accountability, charter agreement, or performance framework). - Three consecutive years of achieving "falls far below standard" on the performance framework in the same category. - Failure to meet objectives set forth in the probationary status Corrective Action Plan. - According to T.C.A. §49-13-122, a flagrant disregard of the charter agreement, misappropriation of funds, extended patterns of failure to comply with law, and extended failure to comply with the terms of the charter, including academic performance. - Two years identified as a priority/CSI school from the TDOE.¹	- A Revocation Review Letter is sent to the charter school's governing board, the identified school/network leadership, and the KCBOE detailing the deficiency and outlining the terms of the review. - A decision by the KCBOE will follow and may be for revocation of the charter agreement or may impose lesser sanctions. - A copy of the letter, as well as the final decision, will be sent to the parents and staff of the charter school.
Level 5: Charter Revocation Revocation Letter	The Charter Revocation Review results in a decision to revoke the charter agreement.	- A Revocation Letter is sent to the charter school's governing board, the identified school/network leadership, and the KCBOE detailing the deficiency and outlining the terms of the charter revocation. - A plan and timeline for charter school closure will be included following state closure guidance and laws.² - A copy of the letter, as well as the school closure plan, will be sent to the parents and staff of the charter school.

CHARTER STATUS

Charter schools will be assigned a status following the annual monitoring process. Knox County Schools reserves the right to put schools at any status at any time if more immediate actions are warranted. Offenses of a serious or dangerous nature could lead to immediate revocation of the charter agreement.

Legal References:

1. T.C.A. § 49-13-122.

2. T.C.A. §§ 49-13-110, 49-13-122, 49-13-130.