

**ATHENS-MEIGS EDUCATIONAL SERVICE CENTER
REGULAR MEETING
JUNE 10, 2026**

The Governing Board of the Athens-Meigs Educational Service Center held a Regular Meeting on Wednesday, June 10, 2026, at the Chauncey Office, located at 21 Birge Drive, Chauncey, Ohio.

Ms. Dugan called the meeting to order at 6:00 p.m.

A moment of silent reflection was held, and the Pledge of Allegiance was recited.

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Ex-officio Members: Mr. Covert Absent Mr. Grippa Absent

26-057. Mr. Dicken moved to approve the minutes of the Regular Governing Board Meeting held on May 13, 2026. Mr. Wood seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Motion carried.

Public Participation

None

Head Start Director's Report and Recommendations

Nothing for board at this time

State Support Team Region 16 Director's Reports and Recommendations

Nothing for the board at this time.

Executive Session

26-058 Mr. Koehler moved to enter into executive session for Consideration of the appointment, employment, dismissal, discipline, promotion, demotion, or compensation of a public employee, official, or student. Mr. Davenport seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Motion carried

Executive session was entered at 6:02 p.m.

Executive session exited at 6:06 p.m.

Treasurer's Reports and Recommendations

26-059 Mr. Dicken made the motion to approve the following items listed under the Treasurer's Report and Recommendation. Mr. Davis seconded the motion.

A. Approve Bills paid in May 2026.

B. Approve Monthly Financial Report for May 2026.

C. Approve The Basement Doctor estimate in the amount of \$41,304.00 for repairs to the Meigs Early Learning Center.

D. Approve the Head Start Wage Chart for FY27.

E. Approve the Salary Schedules for FY27.

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent

Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Motion carried

Superintendent's Reports and Recommendations

26-060 Mr. Dugan moved to approve the following items under the Superintendent's Report and Recommendations. Mr. Dicken seconded the motion.

- A. Approve the Early Childhood Education program to fund \$5,700.00 toward the hourly rate of pay increase and benefits of the Meigs Early Learning Center's Cook position, effective for FY27.
- B. Approve the Service Agreement with Buckeye Hills Career Center in the amount of \$2,500.00 per month for the AMESC to provide Early Childcare Administrative services. Effective August 1, 2026 to July 31, 2027 or until services are no longer needed.
- C. Approve the Physical Therapy Services Reimbursement Agreement with Athens County Board of DD effective August 1, 2026 through July 31, 2027.
- D. Accept the resignation of Matthew Sutton, Preschool Teacher, effective at the end of his current contract.
- E. Approve the termination of Christina McLain, Classroom Paraprofessional at Beacon School, effective May 27, 2026.
- F. Approve up to thirty (30) additional work days to the 2025-2026 Contract to Beth Lanning, Career Coach, to monitor and assist with Internships, at her current daily rate of pay (grant funded).
- G. Approve the following individuals for a One Year Contract (2026 through 2027) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need:
 - 1. Julie Beaudry, Cheshire REACH Tutor 9 Months / up to 20 hours per week
Rate of pay: \$25.50 per hour
 - 2. Jennifer Orion, Athens REACH Tutor 9 Months / up to 29 hours per week
Rate of pay: \$26.52 per hour

H. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Samantha Johnson, Preschool Special Ed. Teacher 9 Months (180 days)
Rate of pay: \$62,064.75
2. Samantha Smith, Preschool Special Ed. Teacher 9 Months (180 days) Rate of pay: \$39,965.09
3. Tiffany Scott, Beacon Classroom Parapro 9 Months (188 days) Rate of pay: \$21.21 per hour
4. Teresa Somerville, Preschool Paraprofessional 9 Months (186 days) Rate of pay: \$19.63 per hour

I. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Susan Douglas, Preschool Parapro 9 Months (153 days)Rate of pay:
\$18.32 per hour
2. Jalen Flournoy, Beacon Classroom Parapro 9 Months (188 days)Rate of pay:
\$20.03 per hour
3. Emily Goen, Beacon Classroom Parapro 9 Months (188 days)Rate of pay:
\$20.43 per hour
4. Alysa Howard, Beacon Classroom Parapro 9 Months (188 days)Rate of pay:
\$20.03 per hour
5. Arianna Lang, Beacon Classroom Parapro 9 Months (188 days)Rate of pay:
\$21.21 per hour
6. Diana Swanson, Preschool Parapro 9 Months (153 days)Rate of pay:
\$18.32 per hour
7. Brittany Taylor, Preschool Parapro 9 Months (151 days)Rate of pay:
\$17.72 per hour

J. Approve a Three-Year Contract (2026 through 2029) to Mindy Ausseresses, EC Coordinator, 12 Months (260 days), at the rate of \$62,920.86, with Board-approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

K. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

1. Diana Bing, Preschool Itinerant Teacher Year 2 of 2 (25-27) 9 Months (182 days) Rate of pay: \$62,064.75
2. Renee Buckley, Physical Therapist Year 5 of 5 (22-27) 9 Months (182 days) Rate of pay: \$74,428.04
3. Clarissa Hitchon, Occupational Ther. Year 4 of 5 (23-28) 9 Months (182 days) Rate of pay: \$78,584.58
4. Lindsey Humphrey, Asst. EC Coord. Year 2 of 2 (25-27) 10 Months (202 days) Rate of pay: \$51,884.27
5. Hannah Hutchins, O.T.A. Year 5 of 5 (22-27) 9 Months (182 days) Rate of pay: \$45,096.13
6. Christina McLean, O.T.A. Year 2 of 2 (25-27) 9 Months (182 days) Rate of pay: \$41,821.63
7. Laura Piccard, Preschool Teacher Year 3 of 3 (24-27) 9 Months (182 days) Rate of pay: \$52,927.75
8. Shana Roberts, Occupational Therapist Continuing 9 Months (182 days) Rate of pay: \$78,454.69
9. Brooke See, Preschool Teacher Year 4 of 5 (23-28) 9 Months (180 days) Rate of pay: \$57,719.10
10. Courtenay Tenoglia, P.T.A. Year 2 of 5 (25-30) 10 Months (202 days) Rate of pay: \$53,686.07
11. Kristi Weber, Occupational Therapist Year 2 of 2 (25-27) 9 Months (182 days) Rate of pay: \$74,428.04
12. Diane Wiktorowski, Preschool Teacher Year 3 of 3 (24-27) 9 Months (182 days) Rate of pay: \$62,064.75
13. Lori Crane, Preschool Parapro Year 2 of 2 (25-27) 9 Months (186 days) Rate of pay: \$19.34 per hour
14. Helen Douglas, Exec. Admin. Asst. Continuing 12 Months (260 days) Rate of pay: \$29.67 per hour
15. Deborah Richter, EC Secretary Continuing 10 Months (208 days) Rate of pay: \$23.42 per hour
16. Denise Rowe, Exec. Fiscal. Asst. Continuing 12 Months (260 days) Rate of pay: \$29.67 per hour
17. Megan Tripp, Preschool Parapro Year 2 of 2 (25-27) 9 Months (186 days) Rate of pay: \$19.90 per hour \
18. Amy Zeigler, Exec. Fiscal. Asst. Continuing 12 Months (260 days) Rate of pay: \$27.17 per hour

L. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown

below, *no benefits*, being contingent upon proper certification, continued funding and need:

1. Sheri Armstrong, Beacon Classroom Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$21.21 per hr
2. Jennifer Brown, Occupational Therapist Year 2 of 2 (25-27) 9 Months (149 days) Rate of pay: \$66.86 per hr
3. Tracie Harvey, Beacon Classroom Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$21.88 per hr
4. Ashley Johnson, Beacon Classroom Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$20.78 per hr
5. Justin McBride, Beacon Classroom Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$20.43 per hr
6. Meghan McCord, O.T.A. Continuing 9 Months (120 days) Rate of pay: \$31.97 per hr
7. Jennifer Smathers, Beacon Classroom Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$21.88 per hr

AMESC / Tri-County CC

- M. Approve a Two Year Contract (2026 through 2028) to Amy Robinson, Career Pathways Specialist, 12 Months (260 days), at the rate of \$51,000.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Alexander

- N. Approve a Two Year Contract (2026 through 2028) to Stacy Crook, Attendance Officer, 9 Months (180 days), at the rate of \$24.19 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Athens City

- O. Approve the following individuals a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Monna French, Attendance Officer 10 Months (202 days) Rate of pay: \$50,937.98
2. Haida Hamill, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$21.38 per hour

P. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Crystal Bew, Beacon 2:1 Paraprofessional 9 Months (188 days) Rate of pay: \$21.21 per hour
2. Bethany Burden, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$20.78 per hour
3. Nathaniel Hurst, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$20.43 per hour
4. Lilli McBride, Beacon 2:1 Paraprofessional 9 Months (188 days) Rate of pay: \$20.43 per hour
5. Amie Nogrady, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$21.66 per hour
6. Stephanie Woods, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$20.43 per hour

Q. Approve a salary increase to Jennifer Warner, Beacon 1:1 Paraprofessional, Contract Year 2 of 2 (25-27), 9 Months (188 days), at the rate of \$21.88 per hour, with Board approved benefits, being contingent upon proper certification, continued funding and need.

R. Approve a salary increase to Charlene Stout, Beacon 1:1 Paraprofessional, Contract Year 2 of 2 (25-27), 9 Months (188 days), at the rate of \$22.55 per hour, *no benefits*, being contingent upon proper certification, continued funding and need.

Athens City / Carleton

S. Approve a One Year Contract (2026 through 2027) to Cheryl Huebner, Principal for Carleton School and a Special Education Assistant for Athens City, at the rate of \$96,900.00. Combined positions will be for 11 Months, with Board approved benefits, being contingent upon proper certification, continued funding and need.

Carleton

T. Approve the following individuals for a One Year Contract (2026 through 2027) at the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Abigail Carter, Intervention Specialist 9 Months Rate of pay: \$61,321.90
2. Ralph Scarmack, Intervention Specialist 9 Months Rate of pay: \$49,584.94

Eastern

U. Approve a Two Year Contract (2026 through 2028) to Brock Stewart, Career Coach, for 9 Months (182 days), at the rate of \$46,000.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

V. Approve a Two Year Contract (2026 through 2028) to Megan Roach, Sign Language Interpreter, up to 25 hours per week, at the rate of \$50.00 per hour, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

W. Approve a salary increase to Cathy Coates, Carleton 1:1 Paraprofessional, Contract Year 2 of 2 (25-27), 9 Months, at the rate of \$19.34 per hour, *no benefits*, being contingent upon proper certification, continued funding and need.

Eastern / Southern

X. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

1. Carolee Richards, School Psychologist Year 3 of 5 (25-29) 10 Months (202 days) Rate of pay: \$78,298.63
2. Tricia Adams, Psychologist Assistant Continuing 10 Months (208 days) Rate of pay: \$19.53 per hr

Federal Hocking

Y. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Tyler Fritchley, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$20.85 per hour
2. Tabitha Robinson, Beacon 1:1 Paraprofessional 9 Months (188 days) Rate of pay: \$21.71 per hour

Head Start

Z. Accept the resignation of Kylie Myers, Teacher Assistant at LSELA, with her last day of employment being June 12, 2026.

AA. Approve Kelly McCoy, Floating Teacher Assistant, to work additional hours at LSELA for the time period of June 1 - June 30, 2026, at her current hourly rate, to help with staff coverage.

BB. Amend the Two Year Contract (2025-2027) to Amanda McDowell from Early Head Start Teacher at LSELA to Gallia County Center Manager effective July 1, 2026, 260 days, at the rate of \$51,512.54, with Board approved benefits, being contingent upon proper certification, continued funding and need.

CC. Amend the Two Year Contract (2025-2027) to LeeAnn White from HS Teacher Assistant at LSELA to HS Teacher at LSELA, effective July 1, 2026, 257 days, at the rate of \$41,781.99, with Board approved benefits, being contingent upon proper certification, continued funding and need.

DD. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

Name	Position	Work Location	# of Days	Rate of Pay
1. Lori Dennison	Parent Involvement Coord.	Meigs Early LC	210	\$31,066.02
2. Kimberly Swart	Education Coordinator	Meigs Early LC	210	\$55,617.69
3. Tina Elkins	Teacher Assistant	Vinton Elem.	190	\$14.42 per hour
4. Angelica Henry	Teacher Assistant	Washington Elem.	190	\$14.42 per hour
5. Karenda Vance	Teacher Assistant	Green Elem.	190	\$14.42 per hour
6. Morgan Wilson	Teacher Assistant	Meigs Early LC	190	\$14.93 per hour

EE. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

Name	Position	Work Location	# of Days	Rate of Pay
1. Morgan Donovsky	Early HS Teacher Assistant	Little Storm ELA	257	\$14.42 per hour
2. Alyssa Leib	Teacher Assistant	Little Storm ELA	257	\$14.42 per hour

FF. Approve a salary increase to the following individuals for Contract Year 2 of 2 (2025-2027) at the specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

Name	Position	Work Location	# of Days	Rate of Pay
1. Brooke Arnold	Teacher	Southern Elem.	190	\$27,562.42
2. Kimberly Betzing	Health Nurse / Disability Coord.	Meigs Early LC	260	\$51,492.92
3. Jessica Broderick	Teacher	Eastern Elem.	190	\$30,889.41
4. Olivia P. Carpenter	Early HS Teacher	Little Storm ELA	257	\$37,281.80
5. Sherri Davis	Teacher	Meigs Early LC	190	\$30,889.41
6. Hollie Ferrell	Teacher	Meigs Early LC	190	\$30,889.41
7. Dawn Hall	Director	Meigs Early LC	260	\$81,203.39
8. Breanna Henry	Teacher	Green Elem.	190	\$27,562.42
9. Debra Hill	Teacher	Meigs Early LC	190	\$27,562.42
10. Yvonne Kinder	Teacher	Rio Grande Elem.	190	\$30,889.41
11. Judy Northup	Teacher	Washington Elem.	190	\$30,889.41
12. Harla Saunders	Early HS Teacher	Little Storm ELA	257	\$41,781.99
13. Paula Williams	Center Manager	Meigs Early LC	260	\$58,949.97
14. Sabrina Childress	Teacher Assistant	Addaville Elem.	190	\$14.93 per hour
15. Hollie Haner	Teacher Assistant	Southwestern El.	190	\$14.42 per hour
16. Noelle Hunt	Teacher Assistant	Rio Grande Elem.	190	\$14.42 per hour
17. Brenda Hysell	Teacher Assistant	Meigs Early LC	190	\$15.45 per hour
18. Kelly McCoy	Floating Teacher Assistant	Gallia County	190	\$14.42 per hour
19. Marcie Nash	Fiscal Assistant	Meigs Early LC	260	\$21.42 per hour
20. Tessa Reynolds	Teacher Assistant	Hannan Trace El.	190	\$14.42 per hour
21. Dawn Romines	Center Assistant	Meigs Early LC	190	\$13.39 per hour
22. Cynthia Spires	Cook	Meigs Early LC	190	\$14.39 per hour

23. Krista Thomas	Cook	Little Storm ELA	257	\$14.39 per hour
24. Jamie White	Teacher Assistant	Eastern Elem.	190	\$14.93 per hour
25. Davina Willis	Center Assistant	Meigs Early LC	190	\$13.39 per hour
26. Stephanie Wood	Teacher Assistant	Southern Elem.	190	\$14.42 per hour

GG. Approve a salary increase to the following individuals for Contract Year 2 of 2 (2025-2027) at the specified rate of pay as shown below, *no benefits*, being contingent upon proper certification, continued funding and need:

Name	Position	Work Location	# of Days	Rate of Pay
1. Shyann Fortner	Early HS Teacher Assistant	Little Storm ELA	257	\$14.42 per hour
2. Alexis McCarty	Early HS Teacher Assistant	Little Storm ELA	257	\$14.42 per hour
3. Hayden Pemberton	Early HS Teacher Assistant	Little Storm ELA	257	\$14.42 per hour

HVCRC

HH. Approve a Three Year Contract (2026 through 2029) to Amy Stevens, Teacher, 12 Months (261 days), at the rate of \$68,337.40, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

II. Approve a One Year Contract (2026 through 2027) to Darrell Dugan, Tutor, for up to 29 hours per week, at \$35.00 per hour, *no benefits*, being contingent upon proper certification, continued funding and need.

Nelsonville-York

JJ. Approve a Two Year Contract (2026 through 2028) to Jennifer L'Heureux, Cord. of College & Career Readiness, 9 Months plus 10 days in the summer, at the rate of \$58,140.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

KK. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, with Board approved benefits, being contingent upon proper certification, continued funding and need:

1. Anna Matwijec, Beacon 1:1 Parapro Year 2 of 2 (25-27) 9 Months (188 days) Rate of pay: \$21.38 per hour
2. Alexis Walter, Comm. Health Worker Year 2 of 2 (25-27) 12 Months (261 days) Rate of pay: \$21.01 per hour

LL. Approve a salary increase to Rebecca Robinette, Beacon 1:1 Paraprofessional, Contract Year 2 of 2 (25-27), 9 Months (188 days), at the rate of \$23.57 per hour, *no benefits*, being contingent upon proper certification, continued funding and need.

Southern

MM. Approve a One Year Contract (2026 through 2027) to Gary Kapp, Jr., Roaming Substitute Teacher, at the daily rate of \$120.00, *no benefits*, being contingent upon proper certification, continued funding and need.

NN. Approve a Two Year Contract (2026 through 2028) to Beth Lanning, Career Coach, for 9 Months plus 20 days in the summer (202 days total), at the rate of \$42,789.66 with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Trimble

OO. Approve the following individuals for a One Year Contract (2026 through 2027) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need:

1. Andrea Bobo, Special Education Director 10 Months (200 days)
Rate of pay: \$100,000.00
2. Kelsey Jones, Speech Language Pathologist Up to 14 hours per week
Rate of pay: \$76.14 per hour
3. Rebecca Trace, Structured Literacy Intervention Consultant 9 Months (182 days) Rate of pay: \$30.60 per hour

PP. Approve a Two Year Contract (2026 through 2028) to Elizabeth Crum, School Psychologist, 10 Months (211 days), at the rate of \$98,838.00, with Board approved benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

QQ. Approve a Two Year Contract (2026 through 2028) to Patricia Spires, Beacon 1:1 Paraprofessional, 9 Months (188 days), at the rate of \$21.88 per hour, *no benefits*, being contingent upon proper certification, continued funding and

need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

Addendum

Southern

TT. Approve a Two Year Contract (2026 through 2028) and a position location change to Kathy Dyer, 1:1 Paraprofessional at Carleton School serving a Southern Local student (position formerly located at Southern), 9 Months, at the rate of \$17.29 per hour, no benefits, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval.

UU. Approve the following individuals for a Two Year Contract (2026 through 2028) at the contract length and rate of pay as specified below, *no benefits*, being contingent upon proper certification, continued funding and need. In subsequent years of contract, any and all salary increases will be presented to the Board for approval:

1. Christina Caldwell, Preschool Paraprofessional 9 Months (184 days) Rate of pay: \$15.17 per hour
2. Megan Engle, Paraprofessional 9 Months (184 days) Rate of pay: \$16.81 per hour
3. Amanda King, 1:1 Paraprofessional 9 Months (184 days) Rate of pay: \$16.56 per hour
4. Brandon Marcinko, Paraprofessional 9 Months (184 days) Rate of pay: \$16.31 per hour
5. Dillyn Ohlinger, 1:1 Paraprofessional 9 Months (184 days) Rate of pay: \$14.59 per hour
6. Olivia Poling, 1:1 Paraprofessional 9 Months (184 days) Rate of pay: \$16.97 per hour
7. Deanna Tucker, Paraprofessional 9 Months (184 days) Rate of pay: \$18.02 per hour
8. Madison Wood, Carleton 1:1 Paraprofessional 9 Months Rate of pay: \$15.79 per hour

VV. Approve a salary increase to the following individuals, for the Contract Year and specified rate of pay as shown below, *no benefits*, being contingent upon proper certification, continued funding and need:

1. Tamara Beegle, Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$18.27 per hr
2. Debra Bradford, Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$16.56 per hr

3. Tracy Brinager, Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$16.56 per hr
4. Olivia M. Carpenter, Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$15.68 per hr
5. Halley Sigman, 1:1 Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$15.68 per hr
6. Keri Smith, 1:1 Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$17.79 per hr
7. Hailey Staats, 1:1 Paraprofessional Year 2 of 2 (25-27) 9 Months (184 days) Rate of pay: \$15.17 per hr

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Abstain		

Motion carried.

RR. Recommend the adoption of the following Resolution:

26-061 Mr. Wood made the motion for the Reduction in Force listed below. Seconded by Mr. Wheeler.

**RESOLUTION REGARDING REDUCTION IN FORCE
FOR ATHENS-MEIGS ESC STAFF**

In accordance with Ohio Revised Code Section 3319.172 the Athens-Meigs Educational Service Center Governing Board has determined that it needs to reduce its non-teaching staff due to discontinuation of services needed. The reduction in staff will include the following:

1. Abolishment of one (1) 1:1 Paraprofessional position

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Motion carried.

26-062 Mr. Davenport made the motion for the implementation of the Reduction in Force listed below. Seconded by Mr. Davis.

SS. Recommend that as a result of the implementation of the Reduction in Force, the following contract be suspended in whole at the end of the business day listed:

1. Emily Babbit, 1:1 Paraprofessional, Southern Local Effective Date: August 15, 2026

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Yes		

Motion carried.

Legislative Report

None

Tri-County Career Center Report

Tri-County contract for teachers is complete. They are not sure about the vote.

Old Business

None

New Business

26-063 Mr. Dugan made the motion for retention bonus's for Head Start Employees. Mr. Wheeler seconded the motion.

Roll call:

Mr. John G Bailey	Yes	Mr. Fred Davis	Yes
Mr. Kevin Dugan	Yes	Ms. Connie Dugan	Absent
Mr. Mick Davenport	Yes	Mr. Jeff Koehler	Yes
Mr. Steve Wheeler	Yes	Mr. Gary Dicken	Yes
Mr. Mony Wood	Abstain		

Motion carried.

The next regular Athens-Meigs ESC Governing Board Meeting is scheduled to be held on Wednesday, June 24th, 2026, 6:00 p.m., at the Athens-Meigs ESC, 21 Birge Drive, Chauncey, Ohio.

26-064. Time 6:35 p.m. Mr. Dicken moved to adjourn the meeting. Mr. Wood seconded the motion. Without objection, the meeting was adjourned.

President

Treasurer