

**Oxnard Union High School District
Authority for the Board of Education to Improve Compensation for Certain Categories
of Employees after July 1, 2026
Fiscal Year 2026-27
Resolution No. 26-31**

The recommendation is that the Board of Education reserves the right to grant to those employees who are members of the confidential, supervisory, or management groups, and as such are not covered by labor contracts, the right to compensation improvements. This Resolution would remove any doubt that the Board of Education has the right to improve compensation to non-represented employees on or after July 1, 2026, and to set the amounts and effective date of any such improvements.

WHEREAS, employees who are in confidential, supervisory, or management positions, whether certificated or classified, and as such, not members of collective bargaining units, and their compensation is not negotiated in labor contracts; and,

WHEREAS, the Board of Education believes that compensation consideration should be given to employees in confidential, supervisory, or management positions,

THEREFORE, BE IT RESOLVED that the Board of Education of Oxnard Union High School District reserves the right to consider and to improve compensation of confidential, supervisory or management employees in Fiscal Year 2026-27 and to make any such compensation improvements effective July 1, 2026, or at any date thereafter during Fiscal Year 2026-27.

This is to certify that the above Resolution was adopted by the Board of Education at a regular meeting of the Board held on June 24, 2026.

AYES 5

NOES 0

ABSENT _____

ABSTAIN _____



Dr. Tom McCoy, Secretary
Board of Trustees



Dr. Karen M. Sher, President
Board of Trustees