

2026-2027 CLASSIFIED SALARY SCHEDULE

	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
B	Lead Safety Officer - 184 days	24.54	25.52	26.47	27.40	28.34	29.26	30.14	31.04	31.97	32.93	33.92	34.94
C	Campus Safety Officer - 184 days	18.25	18.98	19.74	20.53	21.35	22.21	22.88	23.55	24.27	25.00	25.75	26.52
D	Bus Driver - 184 days	23.51	24.41	25.36	26.33	27.27	28.21	29.06	29.91	30.82	31.74	32.70	33.68
L	School Site Student Transport Driver - 11 month	21.19	22.09	23.12	24.02	25.05	26.07	26.86	27.66	28.49	29.35	30.23	31.13
D	Transportation Clerk/Bus Driver - 12 month	23.50	24.41	25.36	26.33	27.27	28.21	29.06	29.91	30.82	31.74	32.70	33.68
NN	Bus Driver/Mechanic Asst - 11 month	24.53	25.52	26.43	27.46	28.41	29.39	30.27	31.18	32.12	33.08	34.07	35.10
E	Asst School Bus Mechanic - 12 month	28.45	29.03	29.71	30.33	30.94	32.14	33.11	34.10	35.12	36.20	37.26	38.38
F	School Bus Mechanic - 12 month	32.68	34.45	36.27	38.07	39.82	41.58	42.83	44.11	45.44	46.80	48.20	49.65
G	Custodian - 12 month	18.47	19.37	20.36	21.33	22.26	23.19	23.77	24.67	25.63	26.59	27.53	28.47
H	Groundskeeper - 12 month	18.49	19.41	20.39	21.36	22.28	23.22	23.80	24.70	25.65	26.62	27.56	28.50
I	Head Custodian - 12 month	26.98	28.43	29.79	31.56	33.28	35.06	36.11	37.20	38.31	39.46	40.65	41.87
J	Head Groundskeeper - 12 month	27.00	28.66	30.37	32.16	33.87	35.65	36.73	37.83	38.96	40.13	41.34	42.58
J	Maintenance - 12 month	27.00	28.66	30.37	32.16	33.87	35.65	36.73	37.83	38.96	40.13	41.34	42.58
S	HVAC Maintenance - 12 month	36.67	38.18	39.70	41.28	42.93	44.65	45.99	47.37	48.79	50.25	51.76	53.31
K	Food Service Worker - 184 days	18.07	18.80	19.55	20.33	21.14	21.99	22.65	23.33	24.03	24.75	25.49	26.26
PP	Food Service Delivery - 184 days	18.22	18.99	19.74	20.50	21.34	22.15	22.82	23.50	24.21	24.93	25.68	26.45
RR	Food Service Cook - 184 days	20.78	21.61	22.47	23.37	24.31	25.28	26.03	26.81	27.61	28.45	29.30	30.18
M	Food Service Manager - 184 days	23.48	24.41	25.36	26.30	27.25	28.20	29.05	29.91	30.82	31.74	32.69	33.67
C	Transportation Bus Aide - 184 days	18.25	18.98	19.74	20.53	21.35	22.21	22.88	23.55	24.27	25.00	25.75	26.52
N	Paraeducator, Classroom - 184 days	18.51	19.29	20.02	20.76	21.50	22.28	22.95	23.63	24.34	25.07	25.83	26.60
O	Paraeducator, Special Education 1:1 - 184 days	19.03	19.81	20.54	21.34	22.09	22.86	23.54	24.25	24.98	25.72	26.50	27.29
O	Paraeducator, Special Education - 184 days	19.03	19.81	20.54	21.34	22.09	22.86	23.54	24.25	24.98	25.72	26.50	27.29
P	Paraeducator, Speech Path - 184 days	19.41	20.18	21.00	21.85	22.59	23.39	24.10	24.82	25.56	26.32	27.12	27.93
Q	Paraeducator, Deaf/Sign - 184 days	26.97	28.29	30.08	31.77	33.57	35.15	36.21	37.29	38.41	39.56	40.75	41.97
R	Speech Language Pathology Assistant - 184 days	27.77	28.89	30.04	31.25	32.49	33.79	34.80	35.86	36.92	38.03	39.18	40.35
R	Licensed Vocational Nurse - 184 days	27.77	28.89	30.04	31.25	32.49	33.79	34.80	35.86	36.92	38.03	39.18	40.35
T	After School Program Instructor - 184 days	19.27	20.24	21.04	21.99	22.98	24.02	24.74	25.48	26.25	27.03	27.84	28.68
TT	Expanded Learning Instructor - 225 days	22.09	23.09	24.13	25.22	25.97	26.75	27.56	28.38	29.23	30.11	31.31	32.57
U	After School Program Coordinator - 184 days	24.40	25.40	26.47	27.55	28.62	29.76	30.66	31.58	32.52	33.50	34.50	35.54
UU	Expanded Learning Coordinator - 225 days	26.59	27.69	28.85	30.02	31.19	32.44	33.42	34.42	35.45	36.51	37.61	38.73
X	Tutor, AVID & Intervention - 184 days	18.61	19.36	20.13	20.94	21.78	22.65	23.55	24.50	25.48	26.49	27.55	28.66

Longevity - Beginning of Service Year

	6th year	11th year	16th year	21st year	26th year	31st year
Per Hour	1.60	2.20	2.80	3.40	4.00	4.60
12 mos/8 hrs	3,340.80	4,593.60	5,846.40	7,099.20	8,352.00	9,604.80

Educational Increment Pay

	Units	31 - 59	Voc Trng/Cert	60-90	91-124	125-154	155+
per hour	0.40	0.50	0.60	0.80	1.00	1.20	
12 mos/8 hrs	835.20	1,044.00	1,252.80	1,670.40	2,088.00	2,505.60	

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	CLASSIFICATION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12
Y	Receptionist - 12 month	18.07	18.80	19.55	20.33	21.14	21.99	22.65	23.33	24.03	24.75	25.49	26.26
Z	Clerk, Office - 194 days	18.37	19.11	19.87	20.67	21.49	22.35	23.25	24.18	25.15	26.15	27.19	28.01
AA	Clerk, ASB - 194 days	18.49	19.23	20.00	20.80	21.64	22.50	23.40	24.34	25.31	26.32	27.38	28.20
BB	Clerk, Human Resources - 12 month	18.61	19.36	20.13	20.94	21.77	22.65	23.55	24.50	25.48	26.49	27.55	28.38
CC	Clerk, Attendance - 194 days	20.71	21.47	22.32	23.17	24.01	24.85	25.60	26.37	27.16	27.97	28.81	29.68
DD	Secretary, Alternative Education - 12 month	21.42	22.28	23.11	23.99	24.85	25.65	26.43	27.22	28.04	28.88	29.74	30.64
DD	Secretary, Maintenance - 12 month	21.42	22.28	23.11	23.99	24.85	25.65	26.43	27.22	28.04	28.88	29.74	30.64
DD	Human Resources Technician	21.42	22.28	23.11	23.99	24.85	25.65	26.43	27.22	28.04	28.88	29.74	30.64
EE	Coord of Adult & College Education - 11 month	22.27	23.14	24.03	24.92	25.81	26.69	27.49	28.32	29.17	30.04	30.95	31.87
FF	District Attendance Coordinator - 11 month	24.27	25.36	26.49	27.62	28.75	29.87	30.98	32.10	33.22	34.21	35.24	36.30
FF	Secretary, Principal - 11 month	24.27	25.36	26.49	27.62	28.75	29.87	30.98	32.10	33.22	34.21	35.24	36.30
OO	Secretary, High School Principal - 12 month	33.01	34.03	35.08	36.17	37.30	38.46	39.61	40.80	42.03	43.28	44.58	45.93
QQ	College & Career Coordinator - 12 month	35.56	36.81	38.09	39.42	40.80	42.22	43.48	44.79	46.14	47.52	48.95	50.41
GG	Secretary, Alt Ed Principal - 12 month	24.64	25.73	26.86	27.99	29.12	30.24	31.46	32.71	33.69	34.70	35.74	36.82
GG	Administrative Assist, Ed Services - 12 month	24.64	25.73	26.86	27.99	29.12	30.24	31.46	32.71	33.69	34.70	35.74	36.82
GG	Community Engagement Specialist, CCSPP - 12 mth	24.64	25.73	26.86	27.99	29.12	30.24	31.46	32.71	33.69	34.70	35.74	36.82
HH	Administrative Assist, Sp Ed - 11 month	24.27	25.36	26.49	27.62	28.75	29.87	30.98	32.10	33.22	34.21	35.24	36.30
II	Disaster & Emergency Services Coord - 12 month	27.62	28.24	28.85	29.43	30.04	31.20	32.14	33.10	34.09	35.12	36.17	37.26
CC	District Enrollment Coordinator - 12 month	20.71	21.47	22.32	23.17	24.01	24.85	25.60	26.37	27.16	27.97	28.81	29.68
JJ	Coordinator Categorical Programs - 195 days	29.87	30.51	31.18	31.83	32.50	33.34	34.34	35.36	36.43	37.52	38.63	39.80
KK	Food Service Supervisor - 11 month	30.44	31.69	32.91	34.12	35.34	36.57	37.66	38.79	39.96	41.15	42.39	43.66
LL	Media/Library Technician - 194 days	20.71	21.47	22.32	23.17	24.01	24.85	25.60	26.37	27.16	27.97	28.81	29.68
MM	Computer Technician - 11 month	21.15	22.08	23.02	23.97	24.91	25.85	26.63	27.42	28.25	29.09	29.97	30.87
NN	Information Systems Technician - 11 month	24.53	25.52	26.43	27.46	28.41	29.39	30.27	31.18	32.12	33.08	34.07	35.10
OO	Systems Administrator - 12 month	33.01	34.03	35.08	36.17	37.30	38.46	39.61	40.80	42.03	43.28	44.58	45.93
SS	Technology Coordinator - 12 month	36.31	37.76	39.27	40.84	42.48	44.18	45.94	47.78	49.69	51.68	53.75	55.90

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(2025-2026 2.50% Increase)

As Of: 7/1/2026
Board Approved: 7/15/2026