

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

CERTIFICATED SALARY SCHEDULE

2026-2027 School Year

	1	2	3	4	5	6
183 Days & 187 New Teachers						
STEP	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30
1	<u>56,140</u> 5,103.59	<u>59,222</u> 5,383.78	<u>62,494</u> 5,681.28	<u>65,764</u> 5,978.50	<u>69,036</u> 6,276.00	<u>72,309</u> 6,573.50
2	<u>59,018</u> 5,365.28	<u>62,101</u> 5,645.54	<u>65,370</u> 5,942.77	<u>68,643</u> 6,240.27	<u>71,915</u> 6,537.77	<u>75,188</u> 6,835.27
3	<u>61,705</u> 5,609.53	<u>64,977</u> 5,907.03	<u>68,251</u> 6,204.66	<u>71,521</u> 6,501.89	<u>74,792</u> 6,799.25	<u>78,066</u> 7,096.89
4	<u>64,586</u> 5,871.43	<u>67,858</u> 6,168.93	<u>71,129</u> 6,466.29	<u>74,399</u> 6,763.52	<u>77,671</u> 7,061.02	<u>80,944</u> 7,358.52
5	<u>67,464</u> 6,133.05	<u>71,421</u> 6,492.85	<u>74,724</u> 6,793.10	<u>78,028</u> 7,093.48	<u>81,333</u> 7,393.87	<u>84,635</u> 7,694.12
6	<u>70,341</u> 6,394.68	<u>73,612</u> 6,692.04	<u>76,885</u> 6,989.54	<u>80,156</u> 7,286.90	<u>83,427</u> 7,584.27	<u>86,701</u> 7,881.90
7		<u>76,493</u> 6,953.94	<u>79,761</u> 7,251.03	<u>83,034</u> 7,548.53	<u>86,308</u> 7,846.16	<u>89,579</u> 8,143.53
8			<u>82,641</u> 7,512.79	<u>85,913</u> 7,810.29	<u>89,183</u> 8,107.52	<u>92,457</u> 8,405.15
9			<u>85,520</u> 7,774.55	<u>88,791</u> 8,071.92	<u>92,061</u> 8,369.14	<u>95,336</u> 8,666.91
10				<u>91,669</u> 8,333.54	<u>94,941</u> 8,631.04	<u>98,214</u> 8,928.54
11				<u>94,550</u> 8,595.44	<u>97,818</u> 8,892.53	<u>101,092</u> 9,190.17
12					<u>100,697</u> 9,154.29	<u>103,970</u> 9,451.79
13					<u>103,575</u> 9,415.92	<u>106,849</u> 9,713.55
14						<u>109,727</u> 9,975.18
18						<u>112,606</u> 10,236.94
22						<u>115,484</u> 10,498.56
26						<u>118,361</u> 10,760.05

Longevity for completion of District Service:

10 Years	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
15 Years	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
20 Years	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
25 Years	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00

Master's Stipend	2,000.00	2,000.00	2,000.00
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National Board Certification	2,500.00
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Certification of Clinical Competence from the American Association of Speech and Hearing	2,500.00
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2025-26 2.5% Increase

As Of: 7/1/2026
Board Approved: 7/15/2026

SOUTHERN KERN UNIFIED SCHOOL DISTRICT

GUIDANCE COUNSELOR SALARY SCHEDULE

2026-2027 School Year

191 Days	1	2	3	4	5	6
STEP	BA	BA+15	BA+30	BA+45 MA	BA+60 MA+15	BA+75 MA+30
1	<u>58,607</u> 5,327.93	<u>61,825</u> 5,620.43	<u>65,241</u> 5,931.00	<u>68,654</u> 6,241.30	<u>72,071</u> 6,551.87	<u>75,487</u> 6,862.45
2	<u>61,612</u> 5,601.12	<u>64,831</u> 5,893.69	<u>68,244</u> 6,203.99	<u>71,660</u> 6,514.56	<u>75,077</u> 6,825.14	<u>78,493</u> 7,135.72
3	<u>64,417</u> 5,856.10	<u>67,833</u> 6,166.68	<u>71,251</u> 6,477.40	<u>74,665</u> 6,787.69	<u>78,079</u> 7,098.12	<u>81,497</u> 7,408.84
4	<u>67,425</u> 6,129.51	<u>70,841</u> 6,440.09	<u>74,256</u> 6,750.52	<u>77,669</u> 7,060.81	<u>81,085</u> 7,371.39	<u>84,502</u> 7,681.97
5	<u>70,429</u> 6,402.64	<u>73,844</u> 6,713.07	<u>77,259</u> 7,023.50	<u>80,675</u> 7,334.08	<u>84,091</u> 7,644.66	<u>87,506</u> 7,955.09
6	<u>73,433</u> 6,675.76	<u>76,848</u> 6,986.20	<u>80,264</u> 7,296.77	<u>83,679</u> 7,607.21	<u>87,094</u> 7,917.64	<u>90,512</u> 8,228.36
7		<u>79,856</u> 7,259.61	<u>83,267</u> 7,569.76	<u>86,684</u> 7,880.33	<u>90,102</u> 8,191.05	<u>93,516</u> 8,501.49
8			<u>86,273</u> 7,843.02	<u>89,690</u> 8,153.60	<u>93,103</u> 8,463.89	<u>96,521</u> 8,774.61
9			<u>89,279</u> 8,116.29	<u>92,694</u> 8,426.72	<u>96,107</u> 8,737.02	<u>99,527</u> 9,047.88
10				<u>95,698</u> 8,699.85	<u>99,115</u> 9,010.43	<u>102,531</u> 9,321.00
11				<u>98,706</u> 8,973.26	<u>102,118</u> 9,283.41	<u>105,535</u> 9,594.13
12					<u>105,123</u> 9,556.68	<u>108,540</u> 9,867.25
13					<u>108,128</u> 9,829.80	<u>111,546</u> 10,140.52
14						<u>114,550</u> 10,413.65
18						<u>117,556</u> 10,686.91
22						<u>120,560</u> 10,960.04
26						<u>123,563</u> 11,233.02

Longevity for completion of District Service:

10 Years	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
15 Years	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00	4,000.00
20 Years	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
25 Years	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00

Master's Stipend	2,000.00	2,000.00	2,000.00
National Board Certification			2,500.00
Certification of Clinical Competence from the American Association of Speech and Hearing			2,500.00

2025-26 - 2.5% Increase

As Of: 7/1/2026

Board Approved: 7/15/2026