

SOUTHERN KERN UNIFIED SCHOOL DISTRICT
2026-2027
CONFIDENTIAL & SUPERVISORY SALARY SCHEDULE

POSITION	STEP	STEP	STEP	STEP	STEP	STEP	261 Day Work Calendar
	I	II	III	IV	V	VI	
SUPERINTENDENT'S EXECUTIVE SECRETARY	90,781.07 43.48	93,665.22 44.86	96,572.64 46.25	99,503.31 47.65	102,387.46 49.04	105,318.14 50.44	
SUPERVISOR, HUMAN RESOURCES	81,128.46 38.85	84,361.50 40.40	87,641.06 41.97	91,246.26 43.70	94,874.71 45.44	98,689.23 47.26	
SUPERVISOR, TECHNOLOGY	69,545.32 33.31	72,336.44 34.64	75,174.08 36.00	77,988.45 37.35	80,733.05 38.67	83,593.94 40.04	
SUPERVISOR, TRANSPORTATION	71,638.66 34.31	74,522.82 35.69	77,430.23 37.08	80,314.38 38.46	83,152.02 39.82	86,105.95 41.24	
SUPERVISOR, FOOD SERVICE	71,638.66 34.31	74,522.82 35.69	77,430.23 37.08	80,314.38 38.46	83,152.02 39.82	86,105.95 41.24	
ACCOUNTING CLERK I	64,591.09 30.93	67,265.91 32.22	69,963.99 33.51	72,638.81 34.79	75,336.89 36.08	78,360.60 37.53	
HUMAN RESOURCES SPECIALIST	66,382.06 31.79	68,801.03 32.95	71,382.81 34.19	74,034.37 35.46	76,755.71 36.76	79,546.83 38.10	
ACCOUNTING / PAYROLL TECHNICIAN	60,897.25 29.17	63,507.76 30.42	66,096.33 31.66	68,750.71 32.93	71,273.48 34.13	74,059.48 35.47	
PAYROLL TECHNICIAN	57,189.89 27.39	59,756.52 28.62	62,235.41 29.81	64,802.05 31.04	67,215.12 32.19	69,759.82 33.41	

EDUCATIONAL UNITS	31-59 0.40	60-90 0.60	91-124 0.80	125-154 1.00	155+ 1.20	an hour
LONGEVITY	6th yr 1.60	11th yr 2.20	16th yr 2.80	21st yr 3.40	26th yr 4.00	31st yr 4.60 an hour

VACATION			
beginning	0-9 years	24.00	days annually
completed	10 years	29.00	days annually

As Of: 7/1/2026
Board Approved: 7/15/2026