Merced City School District

2026-2027 Health Benefits Options

Kaiser Permanente Under 65 - District Paid

RETIRED - Certificated

Retirees may select one of the following plans by initialing in box of plan rate.

	606394-0063RCN **Kaiser**
Plan:	DHMO 1000
Individual/Family Deductible(s):	$1000/$2000
Out-of-Pocket Maximum:	$3000/$6000
Hosp, Surg, X-Ray and Lab:	80%
Doctor Visits:	$20 co pay
Other Professional:	80%
Out-of-Network Payment:	Not Covered
Behavioral Health Plan:	80%
Navitus Prescription Drug Co-Pay:	Kaiser Rx $10-$30 $20-$60
With Name Brand Rx Deductible	$0
1 Medical	$0.00
2 Medical	$555.75
3+ Medical	$1,093.75
1 Medical, Vision	$0.00
2 Medical, Vision	$583.35
3+ Medical, Vision	$1,135.15
1 Medical, Dental	$0.00
2 Medical, Dental	$682.55
3+ Medical, Dental	$1,269.55
1 Medical, Vision, Dental	$0.75
2 Medical, Vision, Dental	$710.15
3+ Medical, Vision, Dental	$1,310.95

Annual Cap: $17,103

I understand that I may elect a new benefit plan option only during the designated Open Enrollment period with an effective date of October 1. I may not add additional benefits if not currently enrolled. For example, if I currently do not have dental coverage, I may not elect a plan change that includes dental coverage. Dependent terminations can ONLY be made during Open Enrollment. Dependent changes may occur outside of Open Enrollment if the retiree experiences a qualifying event. The retiree may make the following changes within 31 days of the qualifying event by completing a SISC Membership Change form and providing the required documentation. Please note changes outside of Open enrollment are subject to SISC approval.
*Rates are subject to change.

Please note rates are subject to change until union negotions are finalized