Merced City School District

2026-2027 Health Benefits Options

Kaiser Permanente Under 65 - District Paid

RETIRED - Management

Retirees may select one of the following plans by initialing in box of plan rate.

	606394-0063RMN
	Kaiser
Plan:	DHMO 1000
Individual/Family Deductible(s):	$1000/$2000
Out-of-Pocket Maximum:	$3000/$6000
Hosp, Surg, X-Ray and Lab:	80%
Doctor Visits:	$20 co pay
Other Professional:	80%
Out-of-Network Payment:	Not Covered
Behavioral Health Plan:	80%
Navitus Prescription Drug Co-Pay:	Kaiser Rx $10-$30 $20-$60
With Name Brand Rx Deductible	$0

1 Medical	$91.42
2 Medical	$723.42
3+ Medical	$1,261.42

1 Medical, Vision	$105.22
2 Medical, Vision	$751.02
3+ Medical, Vision	$1,302.82

1 Medical, Dental	$154.62
2 Medical, Dental	$850.22
3+ Medical, Dental	$1,437.22

1 Medical, Vision, Dental	$168.42
2 Medical, Vision, Dental	$877.82
3+ Medical, Vision, Dental	$1,478.62

Annual Cap: $15,091

I understand that I may elect a new benefit plan option only during the designated Open Enrollment period with an effective date of October 1. I may not add additional benefits if not currently enrolled. For example, if I currently do not have dental coverage, I may not elect a plan change that includes dental coverage. Dependent terminations can ONLY be made during Open Enrollment. Dependent changes may occur outside of Open Enrollment if the retiree experiences a qualifying event. The retiree may make the following changes within 31 days of the qualifying event by completing a SISC Membership Change form and providing the required documentation. Please note changes outside of Open enrollment are subject to SISC approval. *Rates are subject to change.