



Merced City School District

2026-2027 Health Benefits Options

Under 65 - District Paid

RETIRED - Classified

Retirees may select one of the following plans by initialing in box of plan rate.

Plan:
Individual/Family Deductible(s):
Out-of-Pocket Maximum:
Hosp, Surg, X-Ray and Lab:
Doctor Visits:
Other Professional:
Out-of-Network Payment:
Behavioral Health Plan:
Navitus Prescription Drug Co-Pay:
With Name Brand Rx Deductible

40544P High A	40545K High B	40544Q Medium	40544R Low	40545X Low 2
PBC 100-A \$0	PBC 100-G \$20	PBC 80-C \$20	PBC 80-G \$30	PBC 80-M \$40
\$0/\$0	\$500/\$1000	\$200/\$500	\$500/\$1000	\$3000/\$6000
\$1000/\$3000	\$1000/\$3000	\$1000/\$3000	\$2000/\$4000	\$4000/\$8000
100%	100%	80%	80%	80%
100%	\$20 co pay	\$20 co pay	\$30 co pay	\$40 co pay
100%	100%	80%	80%	80%
Non-Par Fee	Non-Par Fee	Non-Par Fee	Non-Par Fee	Non-Par Fee
100%	100%	80%	80%	80%
\$10-\$35 \$0-\$90	\$10-\$35 \$0-\$90	\$10-\$35 \$0-\$90	\$10-\$35 \$0-\$90	\$10-\$35 \$0-\$90
\$200/\$500	\$200/\$500	\$200/\$500	\$200/\$500	\$200/\$500

1 Medical
2 Medical
3+ Medical

\$804.25	\$544.25	\$453.25	\$281.25	\$0.00
\$1,618.25	\$1,261.25	\$1,136.25	\$901.25	\$438.25
\$2,394.25	\$1,940.25	\$1,781.25	\$1,483.25	\$895.25

1 Medical, Vision
2 Medical, Vision
3+ Medical, Vision

\$818.05	\$558.05	\$467.05	\$295.05	\$0.00
\$1,645.85	\$1,288.85	\$1,163.85	\$928.85	\$465.85
\$2,435.65	\$1,981.65	\$1,822.65	\$1,524.65	\$936.65

1 Medical, Dental
2 Medical, Dental
3+ Medical, Dental

\$867.45	\$607.45	\$516.45	\$344.45	\$6.45
\$1,745.05	\$1,388.05	\$1,263.05	\$1,028.05	\$565.05
\$2,570.05	\$2,116.05	\$1,957.05	\$1,659.05	\$1,071.05

1 Medical, Vision, Dental
2 Medical, Vision, Dental
3+ Medical, Vision, Dental

\$881.25	\$621.25	\$530.25	\$358.25	\$20.25
\$1,772.65	\$1,415.65	\$1,290.65	\$1,055.65	\$592.65
\$2,611.45	\$2,157.45	\$1,998.45	\$1,700.45	\$1,112.45

Annual Cap: \$14,997

I understand that I may elect a new benefit plan option only during the designated Open Enrollment period with an effective date of October 1. I may not add additional benefits if not currently enrolled. For example, if I currently do not have dental coverage, I may not elect a plan change that includes dental coverage. Dependent terminations can ONLY be made during Open Enrollment. Dependent changes may occur outside of Open Enrollment if the retiree experiences a qualifying event. The retiree may make the following changes within 31 days of the qualifying event by completing a SISC Membership Change form and providing the required documentation. Please note changes outside of Open enrollment are subject to SISC approval. *Rates are subject to change.

Please note rates are subject to change until union negotiations are finalized