A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS →						Longevity Steps →			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,860	3,003	3,153	3,311	3,476	3,650	3,832	4,024	4,225	4,437
4	2,931	3,078	3,232	3,393	3,563	3,741	3,928	4,125	4,331	4,547
5	3,005	3,155	3,313	3,478	3,652	3,835	4,026	4,228	4,439	4,661
6	3,080	3,234	3,395	3,565	3,743	3,931	4,127	4,333	4,550	4,778
7	3,157	3,315	3,480	3,654	3,837	4,029	4,230	4,442	4,664	4,897
8	3,236	3,397	3,567	3,746	3,933	4,130	4,336	4,553	4,780	5,020
9	3,317	3,482	3,656	3,839	4,031	4,233	4,444	4,667	4,900	5,145
10	3,399	3,569	3,748	3,935	4,132	4,339	4,556	4,783	5,023	5,274
11	3,484	3,659	3,842	4,034	4,235	4,447	4,669	4,903	5,148	5,405
12	3,572	3,750	3,938	4,134	4,341	4,558	4,786	5,025	5,277	5,541
13	3,661	3,844	4,036	4,238	4,450	4,672	4,906	5,151	5,409	5,679
14	3,752	3,940	4,137	4,344	4,561	4,789	5,028	5,280	5,544	5,821
15	3,846	4,038	4,240	4,452	4,675	4,909	5,154	5,412	5,683	5,967
16	3,942	4,139	4,346	4,564	4,792	5,031	5,283	5,547	5,825	6,116
17	4,041	4,243	4,455	4,678	4,912	5,157	5,415	5,686	5,970	6,269
18	4,142	4,349	4,566	4,795	5,034	5,286	5,551	5,828	6,119	6,425
19	4,245	4,458	4,681	4,915	5,160	5,418	5,689	5,974	6,272	6,586
20	4,352	4,569	4,798	5,037	5,289	5,554	5,832	6,123	6,429	6,751
21	4,460	4,683	4,918	5,163	5,422	5,693	5,977	6,276	6,590	6,919
22	4,572	4,800	5,040	5,292	5,557	5,835	6,127	6,433	6,755	7,092
23	4,686	4,920	5,166	5,425	5,696	5,981	6,280	6,594	6,924	7,270
24	4,803	5,043	5,296	5,560	5,838	6,130	6,437	6,759	7,097	7,452
25	4,923	5,170	5,428	5,699	5,984	6,284	6,598	6,928	7,274	7,638
26	5,046	5,299	5,564	5,842	6,134	6,441	6,763	7,101	7,456	7,829
27	5,173	5,431	5,703	5,988	6,287	6,602	6,932	7,278	7,642	8,024
28	5,302	5,567	5,845	6,138	6,445	6,767	7,105	7,460	7,833	8,225
29	5,435	5,706	5,992	6,291	6,606	6,936	7,283	7,647	8,029	8,431
30	5,570	5,849	6,141	6,448	6,771	7,109	7,465	7,838	8,230	8,641
31	5,710	5,995	6,295	6,610	6,940	7,287	7,651	8,034	8,436	8,857
32	5,852	6,145	6,452	6,775	7,114	7,469	7,843	8,235	8,647	9,079
33	5,999	6,299	6,614	6,944	7,291	7,656	8,039	8,441	8,863	9,306
34	6,149	6,456	6,779	7,118	7,474	7,847	8,240	8,652	9,084	9,539
35	6,302	6,617	6,948	7,296	7,661	8,044	8,446	8,868	9,311	9,777
36	6,460	6,783	7,122	7,478	7,852	8,245	8,657	9,090	9,544	10,021
37	6,621	6,952	7,300	7,665	8,048	8,451	8,873	9,317	9,783	10,272
38	6,787	7,126	7,483	7,857	8,250	8,662	9,095	9,550	10,027	10,529

A - BASE	
Contract Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" MONTHLY SALARY
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS →						Longevity Steps →			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	6,957	7,304	7,670	8,053	8,456	8,879	9,323	9,789	10,278	10,792
40	7,131	7,487	7,861	8,254	8,667	9,101	9,556	10,033	10,535	11,062
41	7,309	7,674	8,058	8,461	8,884	9,328	9,794	10,284	10,798	11,338
42	7,492	7,866	8,259	8,672	9,106	9,561	10,039	10,541	11,068	11,622
43	7,679	8,063	8,466	8,889	9,334	9,800	10,290	10,805	11,345	11,912
44	7,871	8,264	8,678	9,111	9,567	10,045	10,548	11,075	11,629	12,210
45	8,068	8,471	8,894	9,339	9,806	10,296	10,811	11,352	11,919	12,515
46	8,269	8,683	9,117	9,573	10,051	10,554	11,082	11,636	12,217	12,828
47	8,476	8,900	9,345	9,812	10,303	10,818	11,359	11,927	12,523	13,149
48	8,688	9,122	9,578	10,057	10,560	11,088	11,643	12,225	12,836	13,478
49	8,905	9,350	9,818	10,309	10,824	11,365	11,934	12,530	13,157	13,815
50	9,128	9,584	10,063	10,566	11,095	11,650	12,232	12,844	13,486	14,160
51	9,356	9,824	10,315	10,831	11,372	11,941	12,538	13,165	13,823	14,514
52	9,590	10,069	10,573	11,101	11,656	12,239	12,851	13,494	14,168	14,877
53	9,830	10,321	10,837	11,379	11,948	12,545	13,173	13,831	14,523	15,249
54	10,075	10,579	11,108	11,663	12,247	12,859	13,502	14,177	14,886	15,630
55	10,327	10,844	11,386	11,955	12,553	13,180	13,839	14,531	15,258	16,021

Salary Schedules
July 1, 2026 - June 30, 2027

Community Liaison II

Salary Increase	4.5%
Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY Steps		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	**73,779**	**79,166**	**84,559**	**89,937**	**95,322**	**100,715**	**106,097**	**111,485**	**116,869**	**122,255**	**128,368**	**134,789**	**141,527**
Monthly	*6,707*	*7,197*	*7,687*	*8,176*	*8,666*	*9,156*	*9,645*	*10,135*	*10,624*	*11,114*	*11,670*	*12,254*	*12,866*
Daily Rate 205 Days	**354.71**	**380.60**	**406.53**	**432.39**	**458.28**	**484.21**	**510.08**	**535.99**	**561.87**	**587.76**	**617.15**	**648.02**	**680.42**
Hourly	*44.34*	*47.58*	*50.82*	*54.05*	*57.29*	*60.53*	*63.76*	*67.00*	*70.23*	*73.47*	*77.14*	*81.00*	*85.05*

Data Systems Administrator

Contracted Base Days	260
Reduced Work Days	
Salary Increase	260

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	**92,223**	**98,958**	**105,697**	**112,421**	**119,153**	**125,894**	**132,622**	**139,357**	**146,086**	**152,820**	**160,459**	**168,488**	**176,909**
Monthly	*7,685*	*8,247*	*8,808*	*9,368*	*9,929*	*10,491*	*11,052*	*11,613*	*12,174*	*12,735*	*13,372*	*14,041*	*14,742*
Daily Rate 260 Days	**354.71**	**380.61**	**406.53**	**432.39**	**458.28**	**484.21**	**510.09**	**535.99**	**561.87**	**587.77**	**617.15**	**648.03**	**680.42**
Hourly	*44.34*	*47.58*	*50.82*	*54.05*	*57.29*	*60.53*	*63.76*	*67.00*	*70.23*	*73.47*	*77.14*	*81.00*	*85.05*

Occupational Therapist

Contracted Base Days	208
Reduced Work Days	
Adjusted Paid Days	208

	STEPS										LONGEVITY		
	1	2	3	4	5	6	7	8	9	10	Year 14	Year 19	Year 24
ANNUAL	**103,347**	**108,513**	**113,937**	**119,636**	**125,616**	**131,895**	**138,490**	**145,411**	**152,682**	**160,315**	**168,331**	**176,746**	**185,582**
Monthly	*9,395*	*9,865*	*10,358*	*10,876*	*11,420*	*11,990*	*12,590*	*13,219*	*13,880*	*14,574*	*15,303*	*16,068*	*16,871*
Daily Rate 208 Days	**496.86**	**521.70**	**547.78**	**575.17**	**603.92**	**634.11**	**665.82**	**699.09**	**734.05**	**770.74**	**809.28**	**849.74**	**892.22**
Hourly	*62.11*	*65.21*	*68.47*	*71.90*	*75.49*	*79.26*	*83.23*	*87.39*	*91.76*	*96.34*	*101.16*	*106.22*	*111.53*

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" HOURLY RATES
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS →						Longevity Steps →			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	16.50	17.32	18.19	19.10	20.06	21.06	22.11	23.22	24.38	25.60
4	16.91	17.76	18.65	19.58	20.56	21.58	22.66	23.80	24.99	26.24
5	17.33	18.20	19.11	20.07	21.07	22.12	23.23	24.39	25.61	26.89
6	17.77	18.66	19.59	20.57	21.60	22.68	23.81	25.00	26.25	27.56
7	18.21	19.12	20.08	21.08	22.14	23.24	24.41	25.63	26.91	28.25
8	18.67	19.60	20.58	21.61	22.69	23.82	25.02	26.27	27.58	28.96
9	19.13	20.09	21.10	22.15	23.26	24.42	25.64	26.92	28.27	29.68
10	19.61	20.59	21.62	22.70	23.84	25.03	26.28	27.60	28.98	30.43
11	20.10	21.11	22.16	23.27	24.44	25.66	26.94	28.29	29.70	31.19
12	20.61	21.64	22.72	23.85	25.05	26.30	27.61	28.99	30.44	31.97
13	21.12	22.18	23.29	24.45	25.67	26.96	28.30	29.72	31.20	32.76
14	21.65	22.73	23.87	25.06	26.31	27.63	29.01	30.46	31.98	33.58
15	22.19	23.30	24.46	25.69	26.97	28.32	29.74	31.22	32.78	34.42
16	22.74	23.88	25.08	26.33	27.65	29.03	30.48	32.00	33.60	35.28
17	23.31	24.48	25.70	26.99	28.34	29.75	31.24	32.80	34.44	36.17
18	23.90	25.09	26.35	27.66	29.05	30.50	32.02	33.62	35.31	37.07
19	24.49	25.72	27.00	28.35	29.77	31.26	32.82	34.46	36.19	38.00
20	25.11	26.36	27.68	29.06	30.52	32.04	33.64	35.33	37.09	38.95
21	25.73	27.02	28.37	29.79	31.28	32.84	34.49	36.21	38.02	39.92
22	26.38	27.70	29.08	30.53	32.06	33.66	35.35	37.11	38.97	40.92
23	27.04	28.39	29.81	31.30	32.86	34.51	36.23	38.04	39.94	41.94
24	27.71	29.10	30.55	32.08	33.68	35.37	37.14	38.99	40.94	42.99
25	28.40	29.83	31.32	32.88	34.53	36.25	38.07	39.97	41.97	44.07
26	29.11	30.57	32.10	33.70	35.39	37.16	39.02	40.97	43.02	45.17
27	29.84	31.33	32.90	34.55	36.27	38.09	39.99	41.99	44.09	46.30
28	30.59	32.12	33.72	35.41	37.18	39.04	40.99	43.04	45.19	47.45
29	31.35	32.92	34.57	36.30	38.11	40.02	42.02	44.12	46.32	48.64
30	32.14	33.74	35.43	37.20	39.06	41.02	43.07	45.22	47.48	49.86
31	32.94	34.59	36.32	38.13	40.04	42.04	44.14	46.35	48.67	51.10
32	33.76	35.45	37.23	39.09	41.04	43.09	45.25	47.51	49.89	52.38
33	34.61	36.34	38.16	40.06	42.07	44.17	46.38	48.70	51.13	53.69
34	35.47	37.25	39.11	41.07	43.12	45.27	47.54	49.91	52.41	55.03
35	36.36	38.18	40.09	42.09	44.20	46.41	48.73	51.16	53.72	56.41
36	37.27	39.13	41.09	43.14	45.30	47.57	49.94	52.44	55.06	57.82
37	38.20	40.11	42.12	44.22	46.43	48.76	51.19	53.75	56.44	59.26
38	39.16	41.11	43.17	45.33	47.59	49.97	52.47	55.10	57.85	60.74

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
"BASE" HOURLY RATES
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS →						Longevity Steps →			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	40.14	42.14	44.25	46.46	48.78	51.22	53.78	56.47	59.30	62.26
40	41.14	43.20	45.36	47.62	50.00	52.50	55.13	57.89	60.78	63.82
41	42.17	44.28	46.49	48.81	51.25	53.82	56.51	59.33	62.30	65.41
42	43.22	45.38	47.65	50.03	52.54	55.16	57.92	60.82	63.86	67.05
43	44.30	46.52	48.84	51.28	53.85	56.54	59.37	62.34	65.45	68.73
44	45.41	47.68	50.06	52.57	55.20	57.95	60.85	63.90	67.09	70.44
45	46.54	48.87	51.32	53.88	56.58	59.40	62.37	65.49	68.77	72.21
46	47.71	50.09	52.60	55.23	57.99	60.89	63.93	67.13	70.49	74.01
47	48.90	51.35	53.91	56.61	59.44	62.41	65.53	68.81	72.25	75.86
48	50.12	52.63	55.26	58.02	60.93	63.97	67.17	70.53	74.05	77.76
49	51.38	53.95	56.64	59.47	62.45	65.57	68.85	72.29	75.91	79.70
50	52.66	55.29	58.06	60.96	64.01	67.21	70.57	74.10	77.80	81.69
51	53.98	56.68	59.51	62.49	65.61	68.89	72.33	75.95	79.75	83.74
52	55.33	58.09	61.00	64.05	67.25	70.61	74.14	77.85	81.74	85.83
53	56.71	59.55	62.52	65.65	68.93	72.38	76.00	79.80	83.79	87.98
54	58.13	61.03	64.09	67.29	70.65	74.19	77.90	81.79	85.88	90.18
55	59.58	62.56	65.69	68.97	72.42	76.04	79.84	83.84	88.03	92.43

CALENDAR	A-2
Contract Days Paid	260
Reduced Work Days	
Adjusted Days Paid	260
Months Paid	12

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,860	3,003	3,153	3,311	3,476	3,650	3,833	4,024	4,225	4,437
4	2,931	3,078	3,232	3,393	3,563	3,741	3,928	4,125	4,331	4,548
5	3,005	3,155	3,313	3,478	3,652	3,835	4,027	4,228	4,439	4,661
6	3,080	3,234	3,395	3,565	3,743	3,931	4,127	4,334	4,550	4,778
7	3,157	3,315	3,480	3,654	3,837	4,029	4,230	4,442	4,664	4,897
8	3,236	3,397	3,567	3,746	3,933	4,130	4,336	4,553	4,781	5,020
9	3,317	3,482	3,657	3,839	4,031	4,233	4,445	4,667	4,900	5,145
10	3,400	3,569	3,748	3,935	4,132	4,339	4,556	4,783	5,023	5,274
11	3,484	3,659	3,842	4,034	4,235	4,447	4,670	4,903	5,148	5,406
12	3,572	3,750	3,938	4,135	4,341	4,558	4,786	5,026	5,277	5,541
13	3,661	3,844	4,036	4,238	4,450	4,672	4,906	5,151	5,409	5,679
14	3,752	3,940	4,137	4,344	4,561	4,789	5,029	5,280	5,544	5,821
15	3,846	4,039	4,240	4,452	4,675	4,909	5,154	5,412	5,683	5,967
16	3,942	4,139	4,346	4,564	4,792	5,032	5,283	5,547	5,825	6,116
17	4,041	4,243	4,455	4,678	4,912	5,157	5,415	5,686	5,970	6,269
18	4,142	4,349	4,567	4,795	5,035	5,286	5,551	5,828	6,120	6,426
19	4,246	4,458	4,681	4,915	5,160	5,418	5,689	5,974	6,273	6,586
20	4,352	4,569	4,798	5,038	5,289	5,554	5,832	6,123	6,429	6,751
21	4,460	4,683	4,918	5,164	5,422	5,693	5,977	6,276	6,590	6,920
22	4,572	4,801	5,041	5,293	5,557	5,835	6,127	6,433	6,755	7,093
23	4,686	4,921	5,167	5,425	5,696	5,981	6,280	6,594	6,924	7,270
24	4,803	5,044	5,296	5,561	5,839	6,130	6,437	6,759	7,097	7,452
25	4,923	5,170	5,428	5,700	5,985	6,284	6,598	6,928	7,274	7,638
26	5,047	5,299	5,564	5,842	6,134	6,441	6,763	7,101	7,456	7,829
27	5,173	5,431	5,703	5,988	6,287	6,602	6,932	7,279	7,642	8,025
28	5,302	5,567	5,846	6,138	6,445	6,767	7,105	7,461	7,834	8,225
29	5,435	5,706	5,992	6,291	6,606	6,936	7,283	7,647	8,029	8,431
30	5,570	5,849	6,141	6,449	6,771	7,109	7,465	7,838	8,230	8,642
31	5,710	5,995	6,295	6,610	6,940	7,287	7,652	8,034	8,436	8,858
32	5,852	6,145	6,452	6,775	7,114	7,469	7,843	8,235	8,647	9,079
33	5,999	6,299	6,614	6,944	7,292	7,656	8,039	8,441	8,863	9,306
34	6,149	6,456	6,779	7,118	7,474	7,848	8,240	8,652	9,085	9,539
35	6,302	6,618	6,948	7,296	7,661	8,044	8,446	8,868	9,312	9,777
36	6,460	6,783	7,122	7,478	7,852	8,245	8,657	9,090	9,544	10,022
37	6,622	6,953	7,300	7,665	8,049	8,451	8,873	9,317	9,783	10,272
38	6,787	7,126	7,483	7,857	8,250	8,662	9,095	9,550	10,028	10,529

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	B/F
Contract Days Paid	239
Reduced Work Days	
Adjusted Days Paid	239
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,868	3,011	3,162	3,320	3,486	3,660	3,843	4,035	4,237	4,449
4	2,940	3,087	3,241	3,403	3,573	3,752	3,939	4,136	4,343	4,560
5	3,013	3,164	3,322	3,488	3,662	3,846	4,038	4,240	4,452	4,674
6	3,088	3,243	3,405	3,575	3,754	3,942	4,139	4,346	4,563	4,791
7	3,166	3,324	3,490	3,665	3,848	4,040	4,242	4,454	4,677	4,911
8	3,245	3,407	3,577	3,756	3,944	4,141	4,348	4,566	4,794	5,034
9	3,326	3,492	3,667	3,850	4,043	4,245	4,457	4,680	4,914	5,159
10	3,409	3,579	3,758	3,946	4,144	4,351	4,568	4,797	5,037	5,288
11	3,494	3,669	3,852	4,045	4,247	4,460	4,683	4,917	5,163	5,421
12	3,582	3,761	3,949	4,146	4,353	4,571	4,800	5,040	5,292	5,556
13	3,671	3,855	4,047	4,250	4,462	4,685	4,920	5,166	5,424	5,695
14	3,763	3,951	4,149	4,356	4,574	4,803	5,043	5,295	5,560	5,837
15	3,857	4,050	4,252	4,465	4,688	4,923	5,169	5,427	5,699	5,983
16	3,953	4,151	4,359	4,577	4,805	5,046	5,298	5,563	5,841	6,133
17	4,052	4,255	4,468	4,691	4,926	5,172	5,430	5,702	5,987	6,286
18	4,154	4,361	4,579	4,808	5,049	5,301	5,566	5,844	6,137	6,444
19	4,257	4,470	4,694	4,928	5,175	5,434	5,705	5,991	6,290	6,605
20	4,364	4,582	4,811	5,052	5,304	5,569	5,848	6,140	6,447	6,770
21	4,473	4,697	4,931	5,178	5,437	5,709	5,994	6,294	6,609	6,939
22	4,585	4,814	5,055	5,307	5,573	5,851	6,144	6,451	6,774	7,112
23	4,699	4,934	5,181	5,440	5,712	5,998	6,298	6,612	6,943	7,290
24	4,817	5,058	5,311	5,576	5,855	6,148	6,455	6,778	7,117	7,472
25	4,937	5,184	5,443	5,715	6,001	6,301	6,616	6,947	7,295	7,659
26	5,061	5,314	5,579	5,858	6,151	6,459	6,782	7,121	7,477	7,851
27	5,187	5,447	5,719	6,005	6,305	6,620	6,951	7,299	7,664	8,047
28	5,317	5,583	5,862	6,155	6,463	6,786	7,125	7,481	7,855	8,248
29	5,450	5,722	6,008	6,309	6,624	6,955	7,303	7,668	8,052	8,454
30	5,586	5,865	6,159	6,467	6,790	7,129	7,486	7,860	8,253	8,666
31	5,726	6,012	6,313	6,628	6,960	7,308	7,673	8,057	8,459	8,882
32	5,869	6,162	6,470	6,794	7,134	7,490	7,865	8,258	8,671	9,105
33	6,016	6,316	6,632	6,964	7,312	7,678	8,061	8,465	8,888	9,332
34	6,166	6,474	6,798	7,138	7,495	7,869	8,263	8,676	9,110	9,565
35	6,320	6,636	6,968	7,316	7,682	8,066	8,470	8,893	9,338	9,805
36	6,478	6,802	7,142	7,499	7,874	8,268	8,681	9,115	9,571	10,050
37	6,640	6,972	7,321	7,687	8,071	8,475	8,898	9,343	9,810	10,301
38	6,806	7,146	7,504	7,879	8,273	8,686	9,121	9,577	10,056	10,558

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	C
Contract Days Paid	234
Reduced Work Days	
Adjusted Days Paid	234
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,808	2,948	3,096	3,250	3,413	3,584	3,763	3,951	4,149	4,356
4	2,878	3,022	3,173	3,332	3,498	3,673	3,857	4,050	4,252	4,465
5	2,950	3,098	3,252	3,415	3,586	3,765	3,953	4,151	4,359	4,576
6	3,024	3,175	3,334	3,500	3,675	3,859	4,052	4,255	4,467	4,691
7	3,099	3,254	3,417	3,588	3,767	3,956	4,153	4,361	4,579	4,808
8	3,177	3,336	3,502	3,678	3,861	4,055	4,257	4,470	4,694	4,928
9	3,256	3,419	3,590	3,770	3,958	4,156	4,364	4,582	4,811	5,052
10	3,338	3,505	3,680	3,864	4,057	4,260	4,473	4,696	4,931	5,178
11	3,421	3,592	3,772	3,960	4,158	4,366	4,585	4,814	5,055	5,307
12	3,507	3,682	3,866	4,059	4,262	4,475	4,699	4,934	5,181	5,440
13	3,594	3,774	3,963	4,161	4,369	4,587	4,817	5,058	5,310	5,576
14	3,684	3,868	4,062	4,265	4,478	4,702	4,937	5,184	5,443	5,715
15	3,776	3,965	4,163	4,372	4,590	4,820	5,061	5,314	5,579	5,858
16	3,871	4,064	4,267	4,481	4,705	4,940	5,187	5,446	5,719	6,005
17	3,967	4,166	4,374	4,593	4,822	5,064	5,317	5,583	5,862	6,155
18	4,067	4,270	4,483	4,708	4,943	5,190	5,450	5,722	6,008	6,309
19	4,168	4,377	4,596	4,825	5,067	5,320	5,586	5,865	6,159	6,466
20	4,273	4,486	4,710	4,946	5,193	5,453	5,726	6,012	6,312	6,628
21	4,379	4,598	4,828	5,070	5,323	5,589	5,869	6,162	6,470	6,794
22	4,489	4,713	4,949	5,196	5,456	5,729	6,015	6,316	6,632	6,964
23	4,601	4,831	5,073	5,326	5,593	5,872	6,166	6,474	6,798	7,138
24	4,716	4,952	5,199	5,459	5,732	6,019	6,320	6,636	6,968	7,316
25	4,834	5,076	5,329	5,596	5,876	6,169	6,478	6,802	7,142	7,499
26	4,955	5,203	5,463	5,736	6,023	6,324	6,640	6,972	7,321	7,687
27	5,079	5,333	5,599	5,879	6,173	6,482	6,806	7,146	7,504	7,879
28	5,206	5,466	5,739	6,026	6,327	6,644	6,976	7,325	7,691	8,076
29	5,336	5,603	5,883	6,177	6,486	6,810	7,150	7,508	7,883	8,278
30	5,469	5,743	6,030	6,331	6,648	6,980	7,329	7,696	8,080	8,484
31	5,606	5,886	6,181	6,490	6,814	7,155	7,512	7,888	8,282	8,697
32	5,746	6,033	6,335	6,652	6,984	7,334	7,700	8,085	8,490	8,914
33	5,890	6,184	6,493	6,818	7,159	7,517	7,893	8,287	8,702	9,137
34	6,037	6,339	6,656	6,989	7,338	7,705	8,090	8,495	8,919	9,365
35	6,188	6,497	6,822	7,163	7,521	7,897	8,292	8,707	9,142	9,599
36	6,343	6,660	6,993	7,342	7,709	8,095	8,500	8,925	9,371	9,839
37	6,501	6,826	7,168	7,526	7,902	8,297	8,712	9,148	9,605	10,085
38	6,664	6,997	7,347	7,714	8,100	8,505	8,930	9,376	9,845	10,338

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	D
Contract Days Paid	224
Reduced Work Days	
Adjusted Days Paid	224
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
3	2,688	2,822	2,963	3,112	3,267	3,430	3,602	3,782	3,971	4,170
4	2,755	2,893	3,037	3,189	3,349	3,516	3,692	3,877	4,071	4,274
5	2,824	2,965	3,113	3,269	3,433	3,604	3,784	3,974	4,172	4,381
6	2,895	3,039	3,191	3,351	3,518	3,694	3,879	4,073	4,277	4,490
7	2,967	3,115	3,271	3,435	3,606	3,787	3,976	4,175	4,383	4,603
8	3,041	3,193	3,353	3,520	3,696	3,881	4,075	4,279	4,493	4,718
9	3,117	3,273	3,437	3,608	3,789	3,978	4,177	4,386	4,605	4,836
10	3,195	3,355	3,523	3,699	3,884	4,078	4,282	4,496	4,721	4,957
11	3,275	3,439	3,611	3,791	3,981	4,180	4,389	4,608	4,839	5,080
12	3,357	3,525	3,701	3,886	4,080	4,284	4,498	4,723	4,960	5,208
13	3,441	3,613	3,793	3,983	4,182	4,391	4,611	4,841	5,084	5,338
14	3,527	3,703	3,888	4,083	4,287	4,501	4,726	4,962	5,211	5,471
15	3,615	3,796	3,985	4,185	4,394	4,614	4,844	5,087	5,341	5,608
16	3,705	3,891	4,085	4,289	4,504	4,729	4,965	5,214	5,474	5,748
17	3,798	3,988	4,187	4,397	4,616	4,847	5,090	5,344	5,611	5,892
18	3,893	4,088	4,292	4,506	4,732	4,968	5,217	5,478	5,752	6,039
19	3,990	4,190	4,399	4,619	4,850	5,093	5,347	5,615	5,895	6,190
20	4,090	4,294	4,509	4,735	4,971	5,220	5,481	5,755	6,043	6,345
21	4,192	4,402	4,622	4,853	5,096	5,350	5,618	5,899	6,194	6,503
22	4,297	4,512	4,737	4,974	5,223	5,484	5,758	6,046	6,349	6,666
23	4,404	4,625	4,856	5,099	5,354	5,621	5,902	6,197	6,507	6,833
24	4,515	4,740	4,977	5,226	5,487	5,762	6,050	6,352	6,670	7,004
25	4,627	4,859	5,102	5,357	5,625	5,906	6,201	6,511	6,837	7,179
26	4,743	4,980	5,229	5,491	5,765	6,053	6,356	6,674	7,008	7,358
27	4,862	5,105	5,360	5,628	5,909	6,205	6,515	6,841	7,183	7,542
28	4,983	5,232	5,494	5,769	6,057	6,360	6,678	7,012	7,362	7,731
29	5,108	5,363	5,631	5,913	6,209	6,519	6,845	7,187	7,547	7,924
30	5,235	5,497	5,772	6,061	6,364	6,682	7,016	7,367	7,735	8,122
31	5,366	5,635	5,916	6,212	6,523	6,849	7,191	7,551	7,929	8,325
32	5,501	5,776	6,064	6,368	6,686	7,020	7,371	7,740	8,127	8,533
33	5,638	5,920	6,216	6,527	6,853	7,196	7,555	7,933	8,330	8,746
34	5,779	6,068	6,371	6,690	7,024	7,376	7,744	8,132	8,538	8,965
35	5,923	6,220	6,531	6,857	7,200	7,560	7,938	8,335	8,752	9,189
36	6,072	6,375	6,694	7,029	7,380	7,749	8,136	8,543	8,970	9,419
37	6,223	6,534	6,861	7,204	7,564	7,943	8,340	8,757	9,195	9,654
38	6,379	6,698	7,033	7,384	7,754	8,141	8,548	8,976	9,425	9,896

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	G
Contract Days Paid	215
Reduced Work Days	
Adjusted Days Paid	215
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,580	2,709	2,844	2,987	3,136	3,293	3,457	3,630	3,812	4,002
4	2,644	2,777	2,915	3,061	3,214	3,375	3,544	3,721	3,907	4,102
5	2,711	2,846	2,988	3,138	3,295	3,459	3,632	3,814	4,005	4,205
6	2,778	2,917	3,063	3,216	3,377	3,546	3,723	3,909	4,105	4,310
7	2,848	2,990	3,140	3,297	3,461	3,634	3,816	4,007	4,207	4,418
8	2,919	3,065	3,218	3,379	3,548	3,725	3,912	4,107	4,313	4,528
9	2,992	3,141	3,299	3,463	3,637	3,818	4,009	4,210	4,420	4,641
10	3,067	3,220	3,381	3,550	3,728	3,914	4,110	4,315	4,531	4,757
11	3,143	3,301	3,466	3,639	3,821	4,012	4,212	4,423	4,644	4,876
12	3,222	3,383	3,552	3,730	3,916	4,112	4,318	4,534	4,760	4,998
13	3,302	3,468	3,641	3,823	4,014	4,215	4,426	4,647	4,879	5,123
14	3,385	3,554	3,732	3,919	4,115	4,320	4,536	4,763	5,001	5,251
15	3,470	3,643	3,825	4,017	4,217	4,428	4,650	4,882	5,126	5,383
16	3,556	3,734	3,921	4,117	4,323	4,539	4,766	5,004	5,254	5,517
17	3,645	3,828	4,019	4,220	4,431	4,652	4,885	5,129	5,386	5,655
18	3,736	3,923	4,119	4,325	4,542	4,769	5,007	5,258	5,520	5,796
19	3,830	4,021	4,222	4,434	4,655	4,888	5,132	5,389	5,658	5,941
20	3,926	4,122	4,328	4,544	4,772	5,010	5,261	5,524	5,800	6,090
21	4,024	4,225	4,436	4,658	4,891	5,135	5,392	5,662	5,945	6,242
22	4,124	4,331	4,547	4,774	5,013	5,264	5,527	5,803	6,094	6,398
23	4,227	4,439	4,661	4,894	5,139	5,395	5,665	5,948	6,246	6,558
24	4,333	4,550	4,777	5,016	5,267	5,530	5,807	6,097	6,402	6,722
25	4,441	4,664	4,897	5,142	5,399	5,669	5,952	6,250	6,562	6,890
26	4,552	4,780	5,019	5,270	5,534	5,810	6,101	6,406	6,726	7,062
27	4,666	4,900	5,145	5,402	5,672	5,956	6,253	6,566	6,894	7,239
28	4,783	5,022	5,273	5,537	5,814	6,104	6,410	6,730	7,067	7,420
29	4,903	5,148	5,405	5,675	5,959	6,257	6,570	6,898	7,243	7,605
30	5,025	5,276	5,540	5,817	6,108	6,413	6,734	7,071	7,424	7,796
31	5,151	5,408	5,679	5,963	6,261	6,574	6,902	7,248	7,610	7,990
32	5,280	5,543	5,821	6,112	6,417	6,738	7,075	7,429	7,800	8,190
33	5,411	5,682	5,966	6,264	6,578	6,907	7,252	7,615	7,995	8,395
34	5,547	5,824	6,115	6,421	6,742	7,079	7,433	7,805	8,195	8,605
35	5,685	5,970	6,268	6,582	6,911	7,256	7,619	8,000	8,400	8,820
36	5,828	6,119	6,425	6,746	7,083	7,438	7,810	8,200	8,610	9,041
37	5,973	6,272	6,586	6,915	7,261	7,624	8,005	8,405	8,825	9,267
38	6,123	6,429	6,750	7,088	7,442	7,814	8,205	8,615	9,046	9,498

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	E
Contract Days Paid	218
Reduced Work Days	
Adjusted Days Paid	218
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,616	2,747	2,884	3,028	3,180	3,339	3,506	3,681	3,865	4,058
4	2,681	2,815	2,956	3,104	3,259	3,422	3,593	3,773	3,961	4,160
5	2,748	2,886	3,030	3,182	3,341	3,508	3,683	3,867	4,061	4,264
6	2,817	2,958	3,106	3,261	3,424	3,595	3,775	3,964	4,162	4,370
7	2,887	3,032	3,183	3,343	3,510	3,685	3,869	4,063	4,266	4,479
8	2,960	3,108	3,263	3,426	3,597	3,777	3,966	4,165	4,373	4,591
9	3,034	3,185	3,345	3,512	3,687	3,872	4,065	4,269	4,482	4,706
10	3,109	3,265	3,428	3,600	3,780	3,969	4,167	4,375	4,594	4,824
11	3,187	3,347	3,514	3,690	3,874	4,068	4,271	4,485	4,709	4,944
12	3,267	3,430	3,602	3,782	3,971	4,169	4,378	4,597	4,827	5,068
13	3,349	3,516	3,692	3,876	4,070	4,274	4,487	4,712	4,947	5,195
14	3,432	3,604	3,784	3,973	4,172	4,381	4,600	4,830	5,071	5,325
15	3,518	3,694	3,879	4,073	4,276	4,490	4,715	4,950	5,198	5,458
16	3,606	3,786	3,976	4,174	4,383	4,602	4,832	5,074	5,328	5,594
17	3,696	3,881	4,075	4,279	4,493	4,717	4,953	5,201	5,461	5,734
18	3,789	3,978	4,177	4,386	4,605	4,835	5,077	5,331	5,597	5,877
19	3,883	4,077	4,281	4,495	4,720	4,956	5,204	5,464	5,737	6,024
20	3,980	4,179	4,388	4,608	4,838	5,080	5,334	5,601	5,881	6,175
21	4,080	4,284	4,498	4,723	4,959	5,207	5,467	5,741	6,028	6,329
22	4,182	4,391	4,611	4,841	5,083	5,337	5,604	5,884	6,179	6,487
23	4,286	4,501	4,726	4,962	5,210	5,471	5,744	6,031	6,333	6,650
24	4,394	4,613	4,844	5,086	5,340	5,607	5,888	6,182	6,491	6,816
25	4,503	4,729	4,965	5,213	5,474	5,748	6,035	6,337	6,654	6,986
26	4,616	4,847	5,089	5,344	5,611	5,891	6,186	6,495	6,820	7,161
27	4,731	4,968	5,216	5,477	5,751	6,039	6,341	6,658	6,990	7,340
28	4,850	5,092	5,347	5,614	5,895	6,190	6,499	6,824	7,165	7,523
29	4,971	5,220	5,480	5,755	6,042	6,344	6,662	6,995	7,344	7,712
30	5,095	5,350	5,617	5,898	6,193	6,503	6,828	7,170	7,528	7,904
31	5,223	5,484	5,758	6,046	6,348	6,666	6,999	7,349	7,716	8,102
32	5,353	5,621	5,902	6,197	6,507	6,832	7,174	7,532	7,909	8,305
33	5,487	5,761	6,049	6,352	6,669	7,003	7,353	7,721	8,107	8,512
34	5,624	5,905	6,201	6,511	6,836	7,178	7,537	7,914	8,309	8,725
35	5,765	6,053	6,356	6,673	7,007	7,357	7,725	8,112	8,517	8,943
36	5,909	6,204	6,515	6,840	7,182	7,541	7,918	8,314	8,730	9,167
37	6,057	6,359	6,677	7,011	7,362	7,730	8,116	8,522	8,948	9,396
38	6,208	6,518	6,844	7,187	7,546	7,923	8,319	8,735	9,172	9,631

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	H(1)
Contract Days Paid	208
Reduced Work Days	
Adjusted Days Paid	208
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,496	2,621	2,752	2,889	3,034	3,185	3,345	3,512	3,688	3,872
4	2,558	2,686	2,821	2,962	3,110	3,265	3,428	3,600	3,780	3,969
5	2,622	2,753	2,891	3,036	3,187	3,347	3,514	3,690	3,874	4,068
6	2,688	2,822	2,963	3,111	3,267	3,430	3,602	3,782	3,971	4,170
7	2,755	2,893	3,037	3,189	3,349	3,516	3,692	3,877	4,070	4,274
8	2,824	2,965	3,113	3,269	3,432	3,604	3,784	3,973	4,172	4,381
9	2,894	3,039	3,191	3,351	3,518	3,694	3,879	4,073	4,276	4,490
10	2,967	3,115	3,271	3,434	3,606	3,787	3,976	4,175	4,383	4,603
11	3,041	3,193	3,353	3,520	3,696	3,881	4,075	4,279	4,493	4,718
12	3,117	3,273	3,437	3,608	3,789	3,978	4,177	4,386	4,605	4,836
13	3,195	3,355	3,522	3,699	3,883	4,078	4,282	4,496	4,720	4,956
14	3,275	3,439	3,611	3,791	3,981	4,180	4,389	4,608	4,838	5,080
15	3,357	3,525	3,701	3,886	4,080	4,284	4,498	4,723	4,959	5,207
16	3,441	3,613	3,793	3,983	4,182	4,391	4,611	4,841	5,083	5,338
17	3,527	3,703	3,888	4,083	4,287	4,501	4,726	4,962	5,210	5,471
18	3,615	3,796	3,985	4,185	4,394	4,614	4,844	5,086	5,341	5,608
19	3,705	3,890	4,085	4,289	4,504	4,729	4,965	5,214	5,474	5,748
20	3,798	3,988	4,187	4,396	4,616	4,847	5,089	5,344	5,611	5,892
21	3,893	4,087	4,292	4,506	4,732	4,968	5,217	5,477	5,751	6,039
22	3,990	4,190	4,399	4,619	4,850	5,092	5,347	5,614	5,895	6,190
23	4,090	4,294	4,509	4,734	4,971	5,220	5,481	5,755	6,043	6,345
24	4,192	4,402	4,622	4,853	5,095	5,350	5,618	5,899	6,194	6,503
25	4,297	4,512	4,737	4,974	5,223	5,484	5,758	6,046	6,348	6,666
26	4,404	4,624	4,856	5,099	5,353	5,621	5,902	6,197	6,507	6,832
27	4,514	4,740	4,977	5,226	5,487	5,762	6,050	6,352	6,670	7,003
28	4,627	4,859	5,102	5,357	5,624	5,906	6,201	6,511	6,837	7,178
29	4,743	4,980	5,229	5,491	5,765	6,053	6,356	6,674	7,007	7,358
30	4,861	5,105	5,360	5,628	5,909	6,205	6,515	6,841	7,183	7,542
31	4,983	5,232	5,494	5,768	6,057	6,360	6,678	7,012	7,362	7,730
32	5,108	5,363	5,631	5,913	6,208	6,519	6,845	7,187	7,546	7,924
33	5,235	5,497	5,772	6,061	6,364	6,682	7,016	7,367	7,735	8,122
34	5,366	5,635	5,916	6,212	6,523	6,849	7,191	7,551	7,928	8,325
35	5,500	5,775	6,064	6,367	6,686	7,020	7,371	7,740	8,127	8,533
36	5,638	5,920	6,216	6,527	6,853	7,195	7,555	7,933	8,330	8,746
37	5,779	6,068	6,371	6,690	7,024	7,375	7,744	8,131	8,538	8,965
38	5,923	6,219	6,530	6,857	7,200	7,560	7,938	8,335	8,751	9,189

CALENDAR	H(1)
Contract Days Paid	208
Reduced Work Days	
Adjusted Days Paid	208
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase **4.5%**

	STEPS						Longevity Steps			
RANGE	I	II	III	IV	V	VI	9th +5%	14th +5%	19th +5%	24th +5%
39	6,071	6,375	6,694	7,028	7,380	7,749	8,136	8,543	8,970	9,419
40	6,223	6,534	6,861	7,204	7,564	7,942	8,340	8,757	9,194	9,654
41	6,379	6,698	7,033	7,384	7,753	8,141	8,548	8,975	9,424	9,895
42	6,538	6,865	7,208	7,569	7,947	8,345	8,762	9,200	9,660	10,143
43	6,702	7,037	7,389	7,758	8,146	8,553	8,981	9,430	9,901	10,396
44	6,869	7,213	7,573	7,952	8,350	8,767	9,205	9,666	10,149	10,656
45	7,041	7,393	7,763	8,151	8,558	8,986	9,435	9,907	10,403	10,923
46	7,217	7,578	7,957	8,354	8,772	9,211	9,671	10,155	10,663	11,196
47	7,397	7,767	8,156	8,563	8,992	9,441	9,913	10,409	10,929	11,476
48	7,582	7,961	8,359	8,777	9,216	9,677	10,161	10,669	11,202	11,763
49	7,772	8,160	8,568	8,997	9,447	9,919	10,415	10,936	11,483	12,057
50	7,966	8,364	8,783	9,222	9,683	10,167	10,675	11,209	11,770	12,358
51	8,165	8,574	9,002	9,452	9,925	10,421	10,942	11,489	12,064	12,667
52	8,369	8,788	9,227	9,689	10,173	10,682	11,216	11,777	12,365	12,984
53	8,579	9,008	9,458	9,931	10,427	10,949	11,496	12,071	12,675	13,308
54	8,793	9,233	9,694	10,179	10,688	11,223	11,784	12,373	12,991	13,641
55	9,013	9,464	9,937	10,434	10,955	11,503	12,078	12,682	13,316	13,982

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

CALENDAR	I(1)
Contract Days Paid	196
Reduced Work Days	
Adjusted Days Paid	196
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,352	2,470	2,593	2,723	2,859	3,002	3,152	3,309	3,475	3,649
4	2,411	2,531	2,658	2,791	2,930	3,077	3,231	3,392	3,562	3,740
5	2,471	2,595	2,724	2,860	3,003	3,154	3,311	3,477	3,651	3,833
6	2,533	2,659	2,792	2,932	3,079	3,232	3,394	3,564	3,742	3,929
7	2,596	2,726	2,862	3,005	3,156	3,313	3,479	3,653	3,836	4,027
8	2,661	2,794	2,934	3,080	3,234	3,396	3,566	3,744	3,931	4,128
9	2,727	2,864	3,007	3,157	3,315	3,481	3,655	3,838	4,030	4,231
10	2,796	2,935	3,082	3,236	3,398	3,568	3,746	3,934	4,130	4,337
11	2,866	3,009	3,159	3,317	3,483	3,657	3,840	4,032	4,234	4,445
12	2,937	3,084	3,238	3,400	3,570	3,749	3,936	4,133	4,340	4,557
13	3,011	3,161	3,319	3,485	3,659	3,842	4,035	4,236	4,448	4,670
14	3,086	3,240	3,402	3,572	3,751	3,938	4,135	4,342	4,559	4,787
15	3,163	3,321	3,487	3,662	3,845	4,037	4,239	4,451	4,673	4,907
16	3,242	3,404	3,574	3,753	3,941	4,138	4,345	4,562	4,790	5,030
17	3,323	3,489	3,664	3,847	4,039	4,241	4,453	4,676	4,910	5,155
18	3,406	3,577	3,755	3,943	4,140	4,347	4,565	4,793	5,033	5,284
19	3,491	3,666	3,849	4,042	4,244	4,456	4,679	4,913	5,158	5,416
20	3,579	3,758	3,946	4,143	4,350	4,567	4,796	5,036	5,287	5,552
21	3,668	3,852	4,044	4,246	4,459	4,682	4,916	5,161	5,420	5,691
22	3,760	3,948	4,145	4,353	4,570	4,799	5,039	5,291	5,555	5,833
23	3,854	4,047	4,249	4,461	4,684	4,919	5,165	5,423	5,694	5,979
24	3,950	4,148	4,355	4,573	4,802	5,042	5,294	5,558	5,836	6,128
25	4,049	4,251	4,464	4,687	4,922	5,168	5,426	5,697	5,982	6,281
26	4,150	4,358	4,576	4,804	5,045	5,297	5,562	5,840	6,132	6,438
27	4,254	4,467	4,690	4,924	5,171	5,429	5,701	5,986	6,285	6,599
28	4,360	4,578	4,807	5,048	5,300	5,565	5,843	6,135	6,442	6,764
29	4,469	4,693	4,927	5,174	5,432	5,704	5,989	6,289	6,603	6,933
30	4,581	4,810	5,051	5,303	5,568	5,847	6,139	6,446	6,768	7,107
31	4,696	4,930	5,177	5,436	5,707	5,993	6,292	6,607	6,937	7,284
32	4,813	5,054	5,306	5,572	5,850	6,143	6,450	6,772	7,111	7,466
33	4,933	5,180	5,439	5,711	5,996	6,296	6,611	6,942	7,289	7,653
34	5,057	5,309	5,575	5,854	6,146	6,454	6,776	7,115	7,471	7,844
35	5,183	5,442	5,714	6,000	6,300	6,615	6,946	7,293	7,658	8,041
36	5,313	5,578	5,857	6,150	6,457	6,780	7,119	7,475	7,849	8,242
37	5,445	5,718	6,004	6,304	6,619	6,950	7,297	7,662	8,045	8,448
38	5,582	5,861	6,154	6,461	6,784	7,124	7,480	7,854	8,246	8,659

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026

CALENDAR	J(1)
Contract Days Paid	212
Reduced Work Days	
Adjusted Days Paid	212
Months Paid	11

OAK GROVE SCHOOL DISTRICT
CSEA Classified Salary Schedule
July 1, 2026 - June 30, 2027

Salary Increase 4.5%

	STEPS						Longevity Steps			
							9th	14th	19th	24th
RANGE	I	II	III	IV	V	VI	+5%	+5%	+5%	+5%
3	2,544	2,671	2,805	2,945	3,092	3,247	3,409	3,580	3,758	3,946
4	2,607	2,738	2,875	3,018	3,169	3,328	3,494	3,669	3,852	4,045
5	2,673	2,806	2,947	3,094	3,249	3,411	3,582	3,761	3,949	4,146
6	2,739	2,876	3,020	3,171	3,330	3,496	3,671	3,855	4,047	4,250
7	2,808	2,948	3,096	3,251	3,413	3,584	3,763	3,951	4,149	4,356
8	2,878	3,022	3,173	3,332	3,498	3,673	3,857	4,050	4,252	4,465
9	2,950	3,098	3,253	3,415	3,586	3,765	3,953	4,151	4,359	4,577
10	3,024	3,175	3,334	3,501	3,676	3,859	4,052	4,255	4,468	4,691
11	3,099	3,254	3,417	3,588	3,767	3,956	4,154	4,361	4,579	4,808
12	3,177	3,336	3,503	3,678	3,862	4,055	4,257	4,470	4,694	4,929
13	3,256	3,419	3,590	3,770	3,958	4,156	4,364	4,582	4,811	5,052
14	3,338	3,505	3,680	3,864	4,057	4,260	4,473	4,697	4,931	5,178
15	3,421	3,592	3,772	3,961	4,159	4,366	4,585	4,814	5,055	5,307
16	3,507	3,682	3,866	4,060	4,263	4,476	4,699	4,934	5,181	5,440
17	3,594	3,774	3,963	4,161	4,369	4,588	4,817	5,058	5,311	5,576
18	3,684	3,869	4,062	4,265	4,478	4,702	4,937	5,184	5,443	5,716
19	3,776	3,965	4,164	4,372	4,590	4,820	5,061	5,314	5,580	5,858
20	3,871	4,064	4,268	4,481	4,705	4,940	5,187	5,447	5,719	6,005
21	3,968	4,166	4,374	4,593	4,823	5,064	5,317	5,583	5,862	6,155
22	4,067	4,270	4,484	4,708	4,943	5,190	5,450	5,722	6,009	6,309
23	4,168	4,377	4,596	4,826	5,067	5,320	5,586	5,865	6,159	6,467
24	4,273	4,486	4,711	4,946	5,193	5,453	5,726	6,012	6,313	6,628
25	4,379	4,598	4,828	5,070	5,323	5,589	5,869	6,162	6,471	6,794
26	4,489	4,713	4,949	5,197	5,456	5,729	6,016	6,316	6,632	6,964
27	4,601	4,831	5,073	5,326	5,593	5,872	6,166	6,474	6,798	7,138
28	4,716	4,952	5,200	5,460	5,733	6,019	6,320	6,636	6,968	7,316
29	4,834	5,076	5,330	5,596	5,876	6,170	6,478	6,802	7,142	7,499
30	4,955	5,203	5,463	5,736	6,023	6,324	6,640	6,972	7,321	7,687
31	5,079	5,333	5,599	5,879	6,173	6,482	6,806	7,146	7,504	7,879
32	5,206	5,466	5,739	6,026	6,328	6,644	6,976	7,325	7,691	8,076
33	5,336	5,603	5,883	6,177	6,486	6,810	7,151	7,508	7,884	8,278
34	5,469	5,743	6,030	6,331	6,648	6,980	7,329	7,696	8,081	8,485
35	5,606	5,886	6,181	6,490	6,814	7,155	7,513	7,888	8,283	8,697
36	5,746	6,034	6,335	6,652	6,985	7,334	7,701	8,086	8,490	8,914
37	5,890	6,184	6,494	6,818	7,159	7,517	7,893	8,288	8,702	9,137
38	6,037	6,339	6,656	6,989	7,338	7,705	8,090	8,495	8,920	9,366

Longevity: Please refer to contract section 7.9

Professional Growth: Please refer to contract section 7.11

6/15/2026