

2026-2027
Mapleton Public Schools

**Position Classification Salary
Schedule**

Range	Job Title	Calendar
C1-1	Non-CDL Driver	181 Day
Range	Job Title	Calendar
C2-1	Bus Driver	181 Day
Range	Job Title	Calendar
C3-1	Transportation Paraprofessional	181 Day
Range	Job Title	Calendar
CC-1	Nutrition Services Assistant	173 Day
CC-2	Catering Assistant	173 Day
CC-3	Nutrition Services Manager I - Includes positions at Achieve, Adventure, Explore, Global Primary, Meadow Community, Monterey Community, Valley View, and Welby Community	177 Day
CC-4	Nutrition Services Manager in Training	173 Day
CC-5	Nutrition Services Manager II - Includes positions at, Academy/Clayton, Trailside, and York International	177 Day
CC-6	Nutrition Services Manager III - Includes positions at Global Intermediate, Global Leadership, MECPrep, MESA, PoP	177 Day
Range	Job Title	Calendar
CD-1	Custodian	260 Day
Range	Job Title	Calendar
C10-1	Level II Instructional Paraprofessional- Includes Special Education, Preschool, ECE, At Risk Youth, Social/Emotional, ML, Toddler	181 Day
C10-2	Certified Occupational Therapy Assistant (COTA)	188 Day
	Licensed Instructional Paraprofessional	181 Day
	Toddler Lead	195 Day
C10-3	Lunch Duty Paraprofessionals	181 Day

C10-4	Center-Based Special Education Paraprofessional (ILC)	181 Day
	Health Assistant	181 Day
	Office Clerk	188 Day
C10-5	Bachelor's Degree Paraprofessional	181 Day
Range	Job Title	Calendar
C4-1	Campus Supervisor	220 Day
	Job Coach	181 Day
	Registered Behavior Tech (RBT)	181 Day
Range	Job Title	Calendar
C6-1	School Secretary	213 Day
Range	Job Title	Calendar
C7-1	School Secretary (Placement prior to 2018)	218 Day
Range	Job Title	Calendar
C9-1	Warehouse Worker I	260 Day
C9-5	Lead Custodian I - PoP, Valley View	260 Day
	Maintenance I	260 Day
	Nutrition Service Warehouse Worker	260 Day
C9-6	Admin Front Desk/Enrollment Representative	260 Day
	Campus Security - Global Campus	260 Day
	Apprentice Mechanic, Plumbing, HVAC, Electrical	260 Day
	Buyer Technician	260 Day
	District Night Security Guard	260 Day
	Lead Custodian II - Achieve, Adventure, Explore, Meadow, Monterey, Trailside, Welby	260 Day
	Maintenance II - Includes Grounds and Maintenance	260 Day
	Warehouse Foreman	260 Day
C9-8	Department Secretary	260 Day
	Facilities Coordinator	260 Day
	Lead Custodian III - York International	260 Day
Range	Job Title	Calendar
CO-1	Lead Custodian IV – Global Campus & Skyview Campus	260 Day
Range	Job Title	Calendar
CO-2	Accounting Specialist	260 Day

	Catering Manager	200 Day
	Early Childhood Program Specialist	260 Day
	Enrollment Specialist (Welcome Center)	260 Day
	Executive Secretary	260 Day
	Mechanic	260 Day
	Payroll Specialist	260 Day
	Production/Catering Manager	200 Day
	Site/Service Support Technician	260 Day
	Transportation Office Manager	260 Day
Range	Job Title	Calendar
CO-3	Athletic Trainer	184 Day
	HR Representative	260 Day
	Lead Bus Driver Trainer / Dispatcher	260 Day
	Maintenance III - Plumber, HVAC Technician, Alarms/HVAC Technician, Fabrication Specialist, Electrical Technician, Master Mechanic (ASE Certified), & SWAP Enhanced Service Specialist	260 Day
CO-5	Fleet Manager	260 Day
	SWAP Coordinator	220 Day
	Threat Assessment Coordinator	220 Day
CO-7	Bus Driver Trainer / Scheduler	260 Day

2026-2027
Mapleton Public Schools
Classified Exempt Salary
Schedule

Range	Job Title	Calendar
EO-3	Associate Application Analyst	260 Day
	Associate Database Analyst	260 Day
	Associate Systems Administrator	260 Day
	Associate Technical Engineer	260 Day
	Associate Network Administrator	260 Day
Range	Job Title	Calendar
EO-5	Accountant & Grant Accountant	260 Day
	Grant Writer/Communication Specialist	260 Day
	Nutrition Services Field Supervisor	260 Day
Range	Job Title	Calendar
EO-6	Application Analyst	260 Day
	Budget Analyst/Lead Accountant	260 Day
	Executive Assistant, Board & Superintendent	260 Day
	Help Desk Manager	260 Day
	Marketing and Digital Strategy Manager	260 Day
	Network Administrator	260 Day
	Nutrition Services Menu Coordinator	260 Day
	Systems Administrator	260 Day
	Technical Architecture Engineer	260 Day
Range	Job Title	Calendar
EO-7	Database Analyst	260 Day
	Human Resources Manager	260 Day
	M.A.C. Building Manager	260 Day
	Network Administrator	260 Day
	Payroll Manager	260 Day
	Purchasing/Asset Manager	260 Day
	Sr. Applications Analyst	260 Day
	Sr. Network Administrator	260 Day
	Sr. Systems Administrator	260 Day
	Sr. Technical Engineer	260 Day

Range	Job Title	Calendar
EO-8	Board Certified Behavior Analyst (BCBA)	190 Day
	Network Security Engineer	260 Day
	Sr. Database Analyst	260 Day

Salary figures reflected in this schedule represent the established salary ranges for applicable positions and are intended as a general reference. Individual employee compensation may vary and is determined by payroll at time of hire.

2026-2027 Classified Employee Salary Schedule

Range	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
C1-1 181 Days 6 Hours	Annual	\$ 27,478.35	\$ 28,297.73	\$ 29,117.12	\$ 29,922.36	\$ 30,743.50	\$ 31,563.77	\$ 32,380.50	\$ 33,190.17	\$ 34,023.69	\$ 34,845.72	\$ 35,664.21	\$ 36,503.05	\$ 37,332.16	\$ 38,183.36	\$ 39,054.89	\$ 40,031.26	\$ 41,032.05
	Semi-Monthly	\$ 1,144.93	\$ 1,179.07	\$ 1,213.21	\$ 1,246.77	\$ 1,280.98	\$ 1,315.16	\$ 1,349.19	\$ 1,382.92	\$ 1,417.65	\$ 1,451.91	\$ 1,486.01	\$ 1,520.96	\$ 1,555.51	\$ 1,590.97	\$ 1,627.29	\$ 1,667.97	\$ 1,709.67
	Daily	\$ 151.81	\$ 156.34	\$ 160.87	\$ 165.32	\$ 169.85	\$ 174.39	\$ 178.90	\$ 183.37	\$ 187.98	\$ 192.52	\$ 197.04	\$ 201.67	\$ 206.26	\$ 210.96	\$ 215.77	\$ 221.17	\$ 226.70
	Hourly	\$ 23.52	\$ 24.41	\$ 24.90	\$ 25.58	\$ 26.27	\$ 26.96	\$ 27.66	\$ 28.33	\$ 29.03	\$ 29.72	\$ 30.41	\$ 31.12	\$ 31.82	\$ 32.54	\$ 33.77	\$ 34.62	\$ 35.48
C2-1 181 Days 6 Hours	Annual	\$ 27,478.35	\$ 28,297.73	\$ 29,117.12	\$ 29,922.36	\$ 30,743.50	\$ 31,563.77	\$ 32,380.50	\$ 33,190.17	\$ 34,023.69	\$ 34,845.72	\$ 35,664.21	\$ 36,503.05	\$ 37,332.16	\$ 38,183.36	\$ 39,054.89	\$ 40,031.26	\$ 41,032.05
	Semi-Monthly	\$ 1,144.93	\$ 1,179.07	\$ 1,213.21	\$ 1,246.77	\$ 1,280.98	\$ 1,315.16	\$ 1,349.19	\$ 1,382.92	\$ 1,417.65	\$ 1,451.91	\$ 1,486.01	\$ 1,520.96	\$ 1,555.51	\$ 1,590.97	\$ 1,627.29	\$ 1,667.97	\$ 1,709.67
	Daily	\$ 151.81	\$ 156.34	\$ 160.87	\$ 165.32	\$ 169.85	\$ 174.39	\$ 178.90	\$ 183.37	\$ 187.98	\$ 192.52	\$ 197.04	\$ 201.67	\$ 206.26	\$ 210.96	\$ 215.77	\$ 221.17	\$ 226.70
	Hourly	\$ 25.30	\$ 26.06	\$ 26.81	\$ 27.55	\$ 28.31	\$ 29.06	\$ 29.82	\$ 30.56	\$ 31.33	\$ 32.09	\$ 32.84	\$ 33.61	\$ 34.38	\$ 35.16	\$ 35.96	\$ 36.86	\$ 37.78
C3-1 181 Days 5 Hours	Annual	\$ 18,539.49	\$ 19,066.88	\$ 19,583.97	\$ 20,112.11	\$ 20,604.89	\$ 21,144.81	\$ 21,671.47	\$ 22,188.55	\$ 22,703.43	\$ 23,232.31	\$ 23,736.87	\$ 24,273.10	\$ 24,805.65	\$ 25,351.47	\$ 25,911.34	\$ 26,559.12	\$ 27,223.11
	Semi-Monthly	\$ 772.48	\$ 794.45	\$ 816.00	\$ 838.00	\$ 858.54	\$ 881.03	\$ 902.98	\$ 924.52	\$ 945.98	\$ 968.01	\$ 989.04	\$ 1,011.38	\$ 1,033.57	\$ 1,056.31	\$ 1,079.64	\$ 1,106.63	\$ 1,134.30
	Daily	\$ 102.43	\$ 105.34	\$ 108.20	\$ 111.12	\$ 113.84	\$ 116.82	\$ 119.73	\$ 122.59	\$ 125.43	\$ 128.36	\$ 131.14	\$ 134.11	\$ 137.05	\$ 140.06	\$ 143.16	\$ 146.74	\$ 150.40
	Hourly	\$ 20.49	\$ 21.07	\$ 21.64	\$ 22.22	\$ 22.77	\$ 23.36	\$ 23.95	\$ 24.52	\$ 25.09	\$ 25.67	\$ 26.23	\$ 26.82	\$ 27.41	\$ 28.01	\$ 28.63	\$ 29.35	\$ 30.08
CC-1 173 Days 3.5 Hours	Annual	\$ 11,150.34	\$ 11,596.48	\$ 11,827.78	\$ 12,145.17	\$ 12,426.77	\$ 12,672.08	\$ 12,960.94	\$ 13,249.81	\$ 13,538.68	\$ 13,813.02	\$ 14,115.89	\$ 14,354.45	\$ 14,657.32	\$ 14,967.96	\$ 15,292.62	\$ 15,674.93	\$ 16,066.81
	Semi-Monthly	\$ 464.60	\$ 483.19	\$ 492.82	\$ 506.05	\$ 517.78	\$ 528.00	\$ 540.04	\$ 552.08	\$ 564.11	\$ 575.54	\$ 588.16	\$ 598.10	\$ 610.72	\$ 623.67	\$ 637.19	\$ 653.12	\$ 669.45
	Daily	\$ 64.45	\$ 67.03	\$ 68.37	\$ 70.20	\$ 71.83	\$ 73.25	\$ 74.92	\$ 76.59	\$ 78.26	\$ 79.84	\$ 81.59	\$ 82.97	\$ 84.72	\$ 86.52	\$ 88.40	\$ 90.61	\$ 92.87
	Hourly	\$ 18.48	\$ 19.15	\$ 19.53	\$ 20.06	\$ 20.52	\$ 20.93	\$ 21.41	\$ 21.88	\$ 22.36	\$ 22.81	\$ 23.31	\$ 23.71	\$ 24.21	\$ 24.72	\$ 25.26	\$ 25.89	\$ 26.53
CC-2 173 Days 8 Hours	Annual	\$ 30,310.17	\$ 31,147.06	\$ 31,995.80	\$ 32,849.29	\$ 33,720.56	\$ 34,591.81	\$ 35,406.19	\$ 36,296.43	\$ 37,184.29	\$ 38,017.62	\$ 38,873.46	\$ 39,762.51	\$ 40,643.27	\$ 41,545.35	\$ 42,479.45	\$ 43,541.42	\$ 44,629.97
	Semi-Monthly	\$ 1,262.92	\$ 1,297.79	\$ 1,333.16	\$ 1,368.72	\$ 1,405.02	\$ 1,441.33	\$ 1,475.26	\$ 1,512.35	\$ 1,549.35	\$ 1,584.07	\$ 1,619.73	\$ 1,656.77	\$ 1,693.47	\$ 1,731.06	\$ 1,769.98	\$ 1,814.23	\$ 1,859.58
	Daily	\$ 175.20	\$ 180.04	\$ 184.95	\$ 189.88	\$ 194.92	\$ 199.95	\$ 204.66	\$ 209.81	\$ 214.94	\$ 219.76	\$ 224.70	\$ 229.84	\$ 234.93	\$ 240.15	\$ 245.55	\$ 251.68	\$ 257.98
	Hourly	\$ 21.90	\$ 22.51	\$ 23.12	\$ 23.74	\$ 24.36	\$ 24.99	\$ 25.58	\$ 26.23	\$ 26.87	\$ 27.47	\$ 28.09	\$ 28.73	\$ 29.37	\$ 30.02	\$ 30.69	\$ 31.46	\$ 32.25
CC-3 177 Days 8 Hours	Annual	\$ 33,304.81	\$ 34,282.71	\$ 35,263.02	\$ 36,219.22	\$ 37,198.31	\$ 38,177.42	\$ 39,172.20	\$ 40,112.72	\$ 41,111.13	\$ 42,086.61	\$ 43,066.91	\$ 44,067.72	\$ 45,057.67	\$ 46,071.76	\$ 47,821.37	\$ 49,016.90	\$ 50,242.31
	Semi-Monthly	\$ 1,387.70	\$ 1,428.45	\$ 1,469.29	\$ 1,509.13	\$ 1,549.93	\$ 1,590.73	\$ 1,632.18	\$ 1,671.36	\$ 1,712.96	\$ 1,753.61	\$ 1,794.45	\$ 1,836.16	\$ 1,877.40	\$ 1,919.66	\$ 1,992.56	\$ 2,042.37	\$ 2,093.43
	Daily	\$ 188.16	\$ 193.69	\$ 199.23	\$ 204.63	\$ 210.16	\$ 215.69	\$ 221.31	\$ 226.63	\$ 232.27	\$ 237.78	\$ 243.32	\$ 248.97	\$ 254.56	\$ 260.29	\$ 270.18	\$ 276.93	\$ 283.85
	Hourly	\$ 23.52	\$ 24.21	\$ 24.90	\$ 25.58	\$ 26.27	\$ 26.96	\$ 27.66	\$ 28.33	\$ 29.03	\$ 29.72	\$ 30.41	\$ 31.12	\$ 31.82	\$ 32.54	\$ 33.77	\$ 34.62	\$ 35.48
CC-4 173 Days 8 Hours	Annual	\$ 26,787.17	\$ 27,545.83	\$ 28,074.51	\$ 28,849.76	\$ 29,526.62	\$ 30,285.28	\$ 30,977.55	\$ 31,687.61	\$ 32,381.06	\$ 33,056.73	\$ 33,783.38	\$ 34,508.84	\$ 35,252.09	\$ 36,010.73	\$ 37,330.08	\$ 38,263.34	\$ 39,219.92
	Semi-Monthly	\$ 1,116.13	\$ 1,147.74	\$ 1,169.77	\$ 1,202.07	\$ 1,230.28	\$ 1,261.89	\$ 1,290.73	\$ 1,320.32	\$ 1,349.21	\$ 1,377.36	\$ 1,407.64	\$ 1,437.87	\$ 1,468.84	\$ 1,500.45	\$ 1,555.42	\$ 1,594.31	\$ 1,634.16
	Daily	\$ 154.84	\$ 159.22	\$ 162.28	\$ 166.76	\$ 170.67	\$ 175.06	\$ 179.06	\$ 183.17	\$ 187.17	\$ 191.08	\$ 195.28	\$ 199.47	\$ 203.77	\$ 208.15	\$ 215.78	\$ 221.18	\$ 226.70
	Annual	\$ 19.35	\$ 19.90	\$ 20.29	\$ 20.85	\$ 21.33	\$ 21.88	\$ 22.38	\$ 22.90	\$ 23.40	\$ 23.88	\$ 24.41	\$ 24.93	\$ 25.47	\$ 26.02	\$ 26.97	\$ 27.65	\$ 28.34
CC-5 177 Days 8 Hours	Annual	\$ 36,552.00	\$ 37,642.05	\$ 38,693.50	\$ 39,800.41	\$ 40,851.89	\$ 41,951.58	\$ 43,011.44	\$ 44,099.08	\$ 45,168.62	\$ 46,257.45	\$ 47,346.28	\$ 48,462.84	\$ 49,566.14	\$ 50,698.39	\$ 52,650.55	\$ 53,966.83	\$ 55,316.00
	Semi-Monthly	\$ 1,523.00	\$ 1,568.42	\$ 1,612.23	\$ 1,658.35	\$ 1,702.16	\$ 1,747.98	\$ 1,792.14	\$ 1,837.46	\$ 1,882.03	\$ 1,927.39	\$ 1,972.76	\$ 2,019.29	\$ 2,065.26	\$ 2,112.43	\$ 2,193.77	\$ 2,248.62	\$ 2,304.83
	Daily	\$ 206.51	\$ 212.67	\$ 218.61	\$ 224.86	\$ 230.80	\$ 237.01	\$ 243.00	\$ 249.15	\$ 255.19	\$ 261.34	\$ 267.49	\$ 273.80	\$ 280.03	\$ 286.43	\$ 297.46	\$ 304.90	\$ 312.52
	Hourly	\$ 25.81	\$ 26.58	\$ 27.33	\$ 28.11	\$ 28.85	\$ 29.63	\$ 30.38	\$ 31.14	\$ 31.90	\$ 32.67	\$ 33.44	\$ 34.23	\$ 35.00	\$ 35.80	\$ 37.18	\$ 38.11	\$ 39.06
CC-6 177 Days 8 Hours	Annual	\$ 38,748.96	\$ 39,892.07	\$ 41,054.44	\$ 42,215.62	\$ 43,361.13	\$ 44,504.23	\$ 45,684.69	\$ 46,830.19	\$ 47,974.49	\$ 49,153.76	\$ 50,298.05	\$ 51,492.99	\$ 52,675.89	\$ 53,888.91	\$ 55,980.97	\$ 57,380.48	\$ 58,814.99
	Semi-Monthly	\$ 1,614.54	\$ 1,662.17	\$ 1,710.60	\$ 1,758.98	\$ 1,806.71	\$ 1,854.34	\$ 1,903.53	\$ 1,951.26	\$ 1,998.94	\$ 2,048.07	\$ 2,095.75	\$ 2,145.54	\$ 2,194.83	\$ 2,245.37	\$ 2,332.54	\$ 2,390.85	\$ 2,450.62
	Daily	\$ 218.92	\$ 225.38	\$ 231.95	\$ 238.51	\$ 244.98	\$ 251.44	\$ 258.11	\$ 264.58	\$ 271.04	\$ 277.70	\$ 284.17	\$ 290.92	\$ 297.60	\$ 304.46	\$ 316.28	\$ 324.18	\$ 332.29
	Hourly	\$ 27.37	\$ 28.17	\$ 28.99	\$ 29.81	\$ 30.62	\$ 31.43	\$ 32.26	\$ 33.07	\$ 33.88	\$ 34.71	\$ 35.52	\$ 36.37	\$ 37.20	\$ 38.06	\$ 39.53	\$ 40.52	\$ 41.54
CD-1 260 Days 8 Hours	Annual	\$ 42,610.63	\$ 43,830.42	\$ 44,994.82	\$ 46,214.61	\$ 47,376.66	\$ 48,597.63	\$ 49,816.25	\$ 50,979.47	\$ 52,198.08	\$ 53,390.77	\$ 54,582.28	\$ 55,820.92	\$ 57,044.25	\$ 58,299.40	\$ 59,586.37	\$ 61,076.02	\$ 62,602.92
	Semi-Monthly	\$ 1,775.44	\$ 1,826.27	\$ 1,874.78	\$ 1,925.61	\$ 1,974.03	\$ 2,024.90	\$ 2,075.68	\$ 2,124.14	\$ 2,174.92	\$ 2,224.62	\$ 2,274.26	\$ 2,325.87	\$ 2,376.84	\$ 2,429.14	\$ 2,482.77	\$ 2,544.83	\$ 2,608.46
	Daily	\$ 163.89	\$ 168.58	\$ 173.06	\$ 177.75	\$ 182.22	\$ 186.91	\$ 191.60	\$ 196.07	\$ 200.76	\$ 205.35	\$ 209.93	\$ 214.70	\$ 219.40	\$ 224.23	\$ 229.18	\$ 234.91	\$ 240.78
	Hourly	\$ 20.49	\$ 21.07	\$ 21.63	\$ 22.22	\$ 22.78	\$ 23.36	\$ 23.95	\$ 24.51	\$ 25.10	\$ 25.67	\$ 26.24	\$ 26.84	\$ 27.43	\$ 28.03	\$ 28.65	\$ 29.36	\$ 30.10

Range	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
C10-1	Annual	\$ 25,952.09	\$ 26,691.60	\$ 27,412.84	\$ 28,150.32	\$ 28,857.36	\$ 29,595.85	\$ 30,352.60	\$ 31,057.61	\$ 31,796.11	\$ 32,519.40	\$ 33,240.64	\$ 33,992.31	\$ 34,736.90	\$ 35,501.76	\$ 36,290.98	\$ 37,198.25	\$ 38,128.20
	Semi-Monthly	\$ 1,081.34	\$ 1,112.15	\$ 1,142.20	\$ 1,172.93	\$ 1,202.39	\$ 1,233.16	\$ 1,264.69	\$ 1,294.07	\$ 1,324.84	\$ 1,354.98	\$ 1,385.03	\$ 1,416.35	\$ 1,447.37	\$ 1,479.24	\$ 1,512.12	\$ 1,549.93	\$ 1,588.68
	Daily	\$ 143.38	\$ 147.47	\$ 151.45	\$ 155.53	\$ 159.43	\$ 163.51	\$ 167.69	\$ 171.59	\$ 175.67	\$ 179.67	\$ 183.65	\$ 187.80	\$ 191.92	\$ 196.14	\$ 200.50	\$ 205.52	\$ 210.65
	7 hours Hourly	\$ 20.48	\$ 21.07	\$ 21.64	\$ 22.22	\$ 22.78	\$ 23.36	\$ 23.96	\$ 24.51	\$ 25.10	\$ 25.67	\$ 26.24	\$ 26.83	\$ 27.42	\$ 28.02	\$ 28.64	\$ 29.36	\$ 30.09
C10-2	Annual	\$ 39,377.01	\$ 40,558.37	\$ 41,759.44	\$ 42,924.55	\$ 44,086.20	\$ 45,268.72	\$ 46,431.52	\$ 47,630.28	\$ 48,775.69	\$ 49,975.59	\$ 51,141.87	\$ 52,355.70	\$ 53,557.92	\$ 54,791.43	\$ 56,049.32	\$ 57,450.54	\$ 58,886.81
	Semi-Monthly	\$ 1,640.71	\$ 1,689.93	\$ 1,739.98	\$ 1,788.52	\$ 1,836.93	\$ 1,886.20	\$ 1,934.65	\$ 1,984.60	\$ 2,032.32	\$ 2,082.32	\$ 2,130.91	\$ 2,181.49	\$ 2,231.58	\$ 2,282.98	\$ 2,335.39	\$ 2,393.77	\$ 2,453.62
	Daily	\$ 217.55	\$ 224.08	\$ 230.72	\$ 237.15	\$ 243.57	\$ 250.10	\$ 256.53	\$ 263.15	\$ 269.48	\$ 276.11	\$ 282.55	\$ 289.26	\$ 295.90	\$ 302.72	\$ 309.66	\$ 317.41	\$ 325.34
	8 Hours Hourly	\$ 27.19	\$ 28.01	\$ 28.84	\$ 29.64	\$ 30.45	\$ 31.26	\$ 32.07	\$ 32.89	\$ 33.68	\$ 34.51	\$ 35.32	\$ 36.16	\$ 36.99	\$ 37.84	\$ 38.71	\$ 39.68	\$ 40.67
C10-3	Annual	\$ 10,254.43	\$ 10,280.22	\$ 10,484.99	\$ 10,766.26	\$ 11,015.81	\$ 11,233.62	\$ 11,489.69	\$ 11,745.32	\$ 12,001.38	\$ 12,244.84	\$ 12,513.52	\$ 12,724.80	\$ 12,993.48	\$ 13,268.67	\$ 13,556.48	\$ 13,895.39	\$ 14,242.77
	Semi-Monthly	\$ 427.27	\$ 428.34	\$ 436.87	\$ 448.59	\$ 458.99	\$ 468.07	\$ 478.74	\$ 489.39	\$ 500.06	\$ 510.20	\$ 521.40	\$ 530.20	\$ 541.40	\$ 552.86	\$ 564.85	\$ 578.97	\$ 593.45
	Daily	\$ 56.65	\$ 56.80	\$ 57.93	\$ 59.48	\$ 60.86	\$ 62.06	\$ 63.48	\$ 64.89	\$ 66.31	\$ 67.65	\$ 69.14	\$ 70.30	\$ 71.79	\$ 73.31	\$ 74.90	\$ 76.77	\$ 78.69
	3 Hours Hourly	\$ 18.88	\$ 18.93	\$ 19.31	\$ 19.83	\$ 20.29	\$ 20.69	\$ 21.16	\$ 21.63	\$ 22.10	\$ 22.55	\$ 23.05	\$ 23.43	\$ 23.93	\$ 24.44	\$ 24.97	\$ 25.59	\$ 26.23
C10-4	Annual	\$ 31,346.36	\$ 32,211.20	\$ 33,092.30	\$ 33,973.39	\$ 34,874.18	\$ 35,774.98	\$ 36,618.98	\$ 37,539.48	\$ 38,458.82	\$ 39,321.37	\$ 40,203.62	\$ 41,122.97	\$ 42,033.03	\$ 42,967.44	\$ 43,933.17	\$ 45,031.50	\$ 46,157.28
	Semi-Monthly	\$ 1,306.10	\$ 1,342.13	\$ 1,378.85	\$ 1,415.56	\$ 1,453.09	\$ 1,490.62	\$ 1,525.79	\$ 1,564.15	\$ 1,602.45	\$ 1,638.39	\$ 1,675.15	\$ 1,713.46	\$ 1,751.38	\$ 1,790.31	\$ 1,830.55	\$ 1,876.31	\$ 1,923.22
	Daily	\$ 173.18	\$ 177.96	\$ 182.83	\$ 187.70	\$ 192.68	\$ 197.65	\$ 202.31	\$ 207.40	\$ 212.48	\$ 217.25	\$ 222.12	\$ 227.20	\$ 232.23	\$ 237.39	\$ 242.72	\$ 248.79	\$ 255.01
	8 Hours Hourly	\$ 21.65	\$ 22.25	\$ 22.85	\$ 23.46	\$ 24.08	\$ 24.71	\$ 25.29	\$ 25.93	\$ 26.56	\$ 27.16	\$ 27.76	\$ 28.40	\$ 29.03	\$ 29.67	\$ 30.34	\$ 31.10	\$ 31.88
C10-5	Annual	\$ 32,519.40	\$ 33,502.36	\$ 34,438.66	\$ 35,406.41	\$ 36,358.95	\$ 37,327.70	\$ 38,279.22	\$ 39,230.74	\$ 40,200.52	\$ 41,152.03	\$ 42,122.82	\$ 43,113.91	\$ 44,095.86	\$ 45,103.18	\$ 46,130.77	\$ 47,284.05	\$ 48,466.15
	Semi-Monthly	\$ 1,354.98	\$ 34,438.66	\$ 1,434.94	\$ 1,475.27	\$ 1,514.96	\$ 1,555.32	\$ 1,594.97	\$ 1,634.61	\$ 1,675.02	\$ 1,714.67	\$ 1,755.12	\$ 1,796.41	\$ 1,837.33	\$ 1,879.30	\$ 1,922.12	\$ 1,970.17	\$ 2,019.42
	Daily	\$ 179.67	\$ 185.10	\$ 190.27	\$ 195.62	\$ 200.88	\$ 206.23	\$ 211.49	\$ 216.74	\$ 222.10	\$ 227.36	\$ 232.72	\$ 238.20	\$ 243.62	\$ 249.19	\$ 254.87	\$ 261.24	\$ 267.77
	7 Hours Hourly	\$ 25.67	\$ 26.44	\$ 27.18	\$ 27.95	\$ 28.70	\$ 29.46	\$ 30.21	\$ 30.96	\$ 31.73	\$ 32.48	\$ 33.25	\$ 34.03	\$ 34.80	\$ 35.60	\$ 36.41	\$ 37.32	\$ 38.25
C4-1	Annual	\$ 35,526.89	\$ 36,571.43	\$ 37,616.00	\$ 38,659.40	\$ 39,705.11	\$ 40,748.50	\$ 41,790.74	\$ 42,837.60	\$ 43,876.38	\$ 44,923.25	\$ 45,967.79	\$ 47,043.65	\$ 48,107.91	\$ 49,198.85	\$ 50,315.28	\$ 51,573.17	\$ 52,862.50
	Semi-Monthly	\$ 1,480.29	\$ 1,523.81	\$ 1,567.33	\$ 1,610.81	\$ 1,654.38	\$ 1,697.85	\$ 1,741.28	\$ 1,784.90	\$ 1,828.18	\$ 1,871.80	\$ 1,915.32	\$ 1,960.15	\$ 2,004.50	\$ 2,049.95	\$ 2,096.47	\$ 2,148.88	\$ 2,202.60
	Daily	\$ 196.28	\$ 202.05	\$ 207.82	\$ 213.59	\$ 219.37	\$ 225.13	\$ 230.89	\$ 236.67	\$ 242.41	\$ 248.19	\$ 253.97	\$ 259.91	\$ 265.79	\$ 271.82	\$ 277.98	\$ 284.93	\$ 292.06
	181 8 Hours Hourly	\$ 24.54	\$ 25.26	\$ 25.98	\$ 26.70	\$ 27.42	\$ 28.14	\$ 28.86	\$ 29.58	\$ 30.30	\$ 31.02	\$ 31.75	\$ 32.49	\$ 33.22	\$ 33.98	\$ 34.75	\$ 35.62	\$ 36.51
C6-1	Annual	\$ 46,356.59	\$ 47,740.17	\$ 49,121.42	\$ 50,500.33	\$ 51,885.08	\$ 53,266.32	\$ 54,644.07	\$ 56,031.16	\$ 57,413.58	\$ 58,793.65	\$ 60,178.39	\$ 61,609.86	\$ 63,024.96	\$ 64,476.26	\$ 65,966.09	\$ 67,615.25	\$ 69,305.64
	Semi-Monthly	\$ 1,931.52	\$ 1,989.17	\$ 2,046.73	\$ 2,104.18	\$ 2,161.88	\$ 2,219.43	\$ 2,276.84	\$ 2,334.63	\$ 2,392.23	\$ 2,449.74	\$ 2,507.43	\$ 2,567.08	\$ 2,626.04	\$ 2,686.51	\$ 2,748.59	\$ 2,817.30	\$ 2,887.74
	Daily	\$ 217.64	\$ 224.13	\$ 230.62	\$ 237.09	\$ 243.59	\$ 250.08	\$ 256.54	\$ 263.06	\$ 269.55	\$ 276.03	\$ 282.53	\$ 289.25	\$ 295.89	\$ 302.71	\$ 309.70	\$ 317.44	\$ 325.38
	213 Days 8 Hours Hourly	\$ 27.20	\$ 28.02	\$ 28.83	\$ 29.64	\$ 30.45	\$ 31.26	\$ 32.07	\$ 32.88	\$ 33.69	\$ 34.50	\$ 35.32	\$ 36.16	\$ 36.99	\$ 37.84	\$ 38.71	\$ 39.68	\$ 40.67
C7-1	Annual	\$ 47,443.66	\$ 48,859.07	\$ 50,274.64	\$ 51,687.55	\$ 53,102.96	\$ 54,517.20	\$ 55,926.79	\$ 57,346.86	\$ 58,762.27	\$ 60,173.00	\$ 61,591.92	\$ 63,055.20	\$ 64,504.49	\$ 65,989.96	\$ 67,513.98	\$ 69,201.82	\$ 70,931.87
	Semi-Monthly	\$ 1,976.82	\$ 2,035.79	\$ 2,094.78	\$ 2,153.65	\$ 2,212.62	\$ 2,271.55	\$ 2,330.28	\$ 2,389.45	\$ 2,448.43	\$ 2,507.21	\$ 2,566.33	\$ 2,627.30	\$ 2,687.69	\$ 2,749.58	\$ 2,813.08	\$ 2,883.41	\$ 2,955.49
	Daily	\$ 217.63	\$ 224.12	\$ 230.62	\$ 237.10	\$ 243.59	\$ 250.08	\$ 256.54	\$ 263.06	\$ 269.55	\$ 276.02	\$ 282.53	\$ 289.24	\$ 295.89	\$ 302.71	\$ 309.70	\$ 317.44	\$ 325.38
	218 Days 8 Hours Hourly	\$ 27.20	\$ 28.02	\$ 28.83	\$ 29.64	\$ 30.45	\$ 31.26	\$ 32.07	\$ 32.88	\$ 33.69	\$ 34.50	\$ 35.32	\$ 36.16	\$ 36.99	\$ 37.84	\$ 38.71	\$ 39.68	\$ 40.67

Range	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
C9-1 260 Days 8 Hours	Annual	\$ 46,934.71	\$ 48,326.56	\$ 49,625.32	\$ 51,013.64	\$ 52,343.04	\$ 53,703.09	\$ 55,032.48	\$ 56,421.98	\$ 57,782.02	\$ 59,110.24	\$ 60,438.46	\$ 61,832.67	\$ 63,212.75	\$ 64,627.00	\$ 66,078.97	\$ 67,730.94	\$ 69,424.22
	Semi-Monthly	\$ 1,955.61	\$ 2,013.61	\$ 2,067.72	\$ 2,125.57	\$ 2,180.96	\$ 2,237.63	\$ 2,293.02	\$ 2,350.92	\$ 2,407.58	\$ 2,462.93	\$ 2,518.27	\$ 2,576.36	\$ 2,633.86	\$ 2,692.79	\$ 2,753.29	\$ 2,822.12	\$ 2,892.68
	Daily	\$ 180.52	\$ 185.87	\$ 190.87	\$ 196.21	\$ 201.32	\$ 206.55	\$ 211.66	\$ 217.01	\$ 222.24	\$ 227.35	\$ 232.46	\$ 237.82	\$ 243.13	\$ 248.57	\$ 254.15	\$ 260.50	\$ 267.02
	Hourly	\$ 22.56	\$ 23.23	\$ 23.86	\$ 24.53	\$ 25.16	\$ 25.82	\$ 26.46	\$ 27.13	\$ 27.78	\$ 28.42	\$ 29.06	\$ 29.73	\$ 30.39	\$ 31.07	\$ 31.77	\$ 32.56	\$ 33.38
C9-2 260 Hours 8 Hours	Annual	\$ 42,600.01	\$ 43,800.95	\$ 44,997.18	\$ 46,199.29	\$ 47,401.40	\$ 48,598.81	\$ 49,798.56	\$ 50,998.33	\$ 52,199.26	\$ 53,397.84	\$ 54,594.05	\$ 55,831.53	\$ 57,054.86	\$ 58,310.01	\$ 59,598.16	\$ 61,088.11	\$ 62,615.31
	Semi-Monthly	\$ 1,775.00	\$ 1,825.04	\$ 1,874.88	\$ 1,924.97	\$ 1,975.06	\$ 2,024.95	\$ 2,074.94	\$ 2,124.93	\$ 2,174.97	\$ 2,224.91	\$ 2,274.75	\$ 2,326.31	\$ 2,377.29	\$ 2,429.58	\$ 2,483.26	\$ 2,545.34	\$ 2,608.97
	Daily	\$ 163.85	\$ 168.47	\$ 173.07	\$ 177.69	\$ 182.31	\$ 186.92	\$ 191.53	\$ 196.15	\$ 200.77	\$ 205.38	\$ 209.98	\$ 214.74	\$ 219.44	\$ 224.27	\$ 229.22	\$ 234.95	\$ 240.83
	Hourly	\$ 20.48	\$ 21.06	\$ 21.63	\$ 22.21	\$ 22.79	\$ 23.36	\$ 23.94	\$ 24.52	\$ 25.10	\$ 25.67	\$ 26.25	\$ 26.84	\$ 27.43	\$ 28.03	\$ 28.65	\$ 29.37	\$ 30.10
C9-3 260 Hours 8 Hours	Annual	\$ 44,997.18	\$ 46,275.89	\$ 47,548.73	\$ 48,821.55	\$ 50,097.91	\$ 51,374.28	\$ 52,647.10	\$ 53,918.76	\$ 55,198.65	\$ 56,469.12	\$ 57,744.31	\$ 59,065.45	\$ 60,373.64	\$ 61,714.82	\$ 63,091.36	\$ 64,668.65	\$ 66,285.37
	Semi-Monthly	\$ 1,874.88	\$ 1,928.16	\$ 1,981.20	\$ 2,034.23	\$ 2,087.41	\$ 2,140.60	\$ 2,193.63	\$ 2,246.62	\$ 2,299.94	\$ 2,352.88	\$ 2,406.01	\$ 2,461.06	\$ 2,515.57	\$ 2,571.45	\$ 2,628.81	\$ 2,694.53	\$ 2,761.89
	Daily	\$ 173.07	\$ 177.98	\$ 182.88	\$ 187.78	\$ 192.68	\$ 197.59	\$ 202.49	\$ 207.38	\$ 212.30	\$ 217.19	\$ 222.09	\$ 227.17	\$ 232.21	\$ 237.36	\$ 242.66	\$ 248.73	\$ 254.94
	Hourly	\$ 21.63	\$ 22.25	\$ 22.86	\$ 23.47	\$ 24.09	\$ 24.70	\$ 25.31	\$ 25.92	\$ 26.54	\$ 27.15	\$ 27.76	\$ 28.40	\$ 29.03	\$ 29.67	\$ 30.33	\$ 31.09	\$ 31.87
C9-5 260 Days 8 Hours	Annual	\$ 48,636.52	\$ 50,061.38	\$ 51,488.60	\$ 52,908.75	\$ 54,337.13	\$ 55,759.64	\$ 57,185.68	\$ 58,607.00	\$ 60,034.22	\$ 61,459.08	\$ 62,880.39	\$ 64,339.44	\$ 65,784.33	\$ 67,265.76	\$ 68,786.07	\$ 70,505.74	\$ 72,268.38
	Semi-Monthly	\$ 2,026.52	\$ 2,085.89	\$ 2,145.36	\$ 2,204.53	\$ 2,264.05	\$ 2,323.32	\$ 2,382.74	\$ 2,441.96	\$ 2,501.43	\$ 2,560.80	\$ 2,620.02	\$ 2,680.81	\$ 2,741.01	\$ 2,802.74	\$ 2,866.09	\$ 2,937.74	\$ 3,011.18
	Daily	\$ 187.06	\$ 192.54	\$ 198.03	\$ 203.50	\$ 208.99	\$ 214.46	\$ 219.94	\$ 225.41	\$ 230.90	\$ 236.38	\$ 241.85	\$ 247.46	\$ 253.02	\$ 258.71	\$ 264.56	\$ 271.18	\$ 277.96
	Hourly	\$ 23.38	\$ 24.07	\$ 24.75	\$ 25.44	\$ 26.12	\$ 26.81	\$ 27.49	\$ 28.18	\$ 28.86	\$ 29.55	\$ 30.23	\$ 30.93	\$ 31.63	\$ 32.34	\$ 33.07	\$ 33.90	\$ 34.74
C9-6 260 Days 8 Hours	Annual	\$ 51,033.68	\$ 52,535.14	\$ 54,033.08	\$ 55,534.54	\$ 57,034.82	\$ 58,533.92	\$ 60,030.68	\$ 61,533.32	\$ 63,027.72	\$ 64,531.55	\$ 66,030.65	\$ 67,575.72	\$ 69,103.11	\$ 70,671.75	\$ 72,280.47	\$ 74,087.46	\$ 75,939.66
	Semi-Monthly	\$ 2,126.40	\$ 2,188.96	\$ 2,251.38	\$ 2,313.94	\$ 2,376.45	\$ 2,438.91	\$ 2,501.28	\$ 2,563.89	\$ 2,626.16	\$ 2,688.81	\$ 2,751.28	\$ 2,815.66	\$ 2,879.30	\$ 2,944.66	\$ 3,011.69	\$ 3,086.98	\$ 3,164.15
	Daily	\$ 196.28	\$ 202.06	\$ 207.82	\$ 213.59	\$ 219.36	\$ 225.13	\$ 230.89	\$ 236.67	\$ 242.41	\$ 248.20	\$ 253.96	\$ 259.91	\$ 265.78	\$ 271.81	\$ 278.00	\$ 284.95	\$ 292.08
	Hourly	\$ 24.54	\$ 25.26	\$ 25.98	\$ 26.70	\$ 27.42	\$ 28.14	\$ 28.86	\$ 29.58	\$ 30.30	\$ 31.02	\$ 31.75	\$ 32.49	\$ 33.22	\$ 33.98	\$ 34.75	\$ 35.62	\$ 36.51
C9-7 260 Days 8 Hours	Annual	\$ 53,397.84	\$ 54,971.18	\$ 56,544.55	\$ 58,117.90	\$ 59,693.62	\$ 61,269.33	\$ 62,846.22	\$ 64,419.58	\$ 65,995.29	\$ 67,569.82	\$ 69,143.18	\$ 70,774.29	\$ 72,386.52	\$ 74,040.02	\$ 75,737.13	\$ 77,630.56	\$ 79,571.33
	Semi-Monthly	\$ 2,224.91	\$ 2,290.47	\$ 2,356.02	\$ 2,421.58	\$ 2,487.23	\$ 2,552.89	\$ 2,618.59	\$ 2,684.15	\$ 2,749.80	\$ 2,815.41	\$ 2,880.97	\$ 2,948.93	\$ 3,016.11	\$ 3,085.00	\$ 3,155.71	\$ 3,234.61	\$ 3,315.47
	Daily	\$ 205.38	\$ 211.43	\$ 217.48	\$ 223.53	\$ 229.59	\$ 235.65	\$ 241.72	\$ 247.77	\$ 253.83	\$ 259.88	\$ 265.94	\$ 272.21	\$ 278.41	\$ 284.77	\$ 291.30	\$ 298.58	\$ 306.04
	Hourly	\$ 25.67	\$ 26.43	\$ 27.18	\$ 27.94	\$ 28.70	\$ 29.46	\$ 30.21	\$ 30.97	\$ 31.73	\$ 32.49	\$ 33.24	\$ 34.03	\$ 34.80	\$ 35.60	\$ 36.41	\$ 37.32	\$ 38.26
C9-8 260 Days 8 Hours	Annual	\$ 56,584.63	\$ 58,273.47	\$ 59,961.14	\$ 61,644.10	\$ 63,332.97	\$ 65,021.81	\$ 66,702.41	\$ 68,394.81	\$ 70,083.65	\$ 71,766.61	\$ 73,457.83	\$ 75,203.25	\$ 76,931.00	\$ 78,702.35	\$ 80,519.67	\$ 82,532.65	\$ 84,595.97
	Semi-Monthly	\$ 2,357.69	\$ 2,428.06	\$ 2,498.38	\$ 2,568.50	\$ 2,638.87	\$ 2,709.24	\$ 2,779.27	\$ 2,849.78	\$ 2,920.15	\$ 2,990.28	\$ 3,060.74	\$ 3,133.47	\$ 3,205.46	\$ 3,279.26	\$ 3,354.99	\$ 3,438.86	\$ 3,524.83
	Daily	\$ 217.63	\$ 224.13	\$ 230.62	\$ 237.09	\$ 243.59	\$ 250.08	\$ 256.55	\$ 263.06	\$ 269.55	\$ 276.03	\$ 282.53	\$ 289.24	\$ 295.89	\$ 302.70	\$ 309.69	\$ 317.43	\$ 325.37
	Hourly	\$ 27.20	\$ 28.02	\$ 28.83	\$ 29.64	\$ 30.45	\$ 31.26	\$ 32.07	\$ 32.88	\$ 33.69	\$ 34.50	\$ 35.32	\$ 36.16	\$ 36.99	\$ 37.84	\$ 38.71	\$ 39.68	\$ 40.67
C9-9 260 Days 8 Hours	Annual	\$ 42,127.42	\$ 43,293.00	\$ 44,498.66	\$ 45,663.05	\$ 46,826.28	\$ 48,010.71	\$ 49,177.47	\$ 50,361.91	\$ 51,547.53	\$ 52,714.28	\$ 53,899.90	\$ 55,117.33	\$ 56,322.98	\$ 57,558.10	\$ 58,826.20	\$ 60,296.86	\$ 61,804.28
	Semi-Monthly	\$ 1,755.31	\$ 1,803.88	\$ 1,854.11	\$ 1,902.63	\$ 1,951.10	\$ 2,000.45	\$ 2,049.06	\$ 2,098.41	\$ 2,147.81	\$ 2,196.43	\$ 2,245.83	\$ 2,296.56	\$ 2,346.79	\$ 2,398.25	\$ 2,451.09	\$ 2,512.37	\$ 2,575.18
	Daily	\$ 162.03	\$ 166.51	\$ 171.15	\$ 175.63	\$ 180.10	\$ 184.66	\$ 189.14	\$ 193.70	\$ 198.26	\$ 202.75	\$ 207.31	\$ 211.99	\$ 216.63	\$ 221.38	\$ 226.25	\$ 231.91	\$ 237.71
	Hourly	\$ 20.25	\$ 20.81	\$ 21.39	\$ 21.95	\$ 22.51	\$ 23.08	\$ 23.64	\$ 24.21	\$ 24.78	\$ 25.34	\$ 25.91	\$ 26.50	\$ 27.08	\$ 27.67	\$ 28.28	\$ 28.99	\$ 29.71

Range	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
CO-1	Annual	\$ 59,244.60	\$ 61,007.70	\$ 62,769.61	\$ 64,531.55	\$ 66,293.46	\$ 68,056.56	\$ 69,820.84	\$ 71,582.77	\$ 73,342.32	\$ 75,101.90	\$ 76,866.17	\$ 78,703.52	\$ 80,520.84	\$ 82,386.47	\$ 84,300.44	\$ 86,407.94	\$ 88,568.13
	Semi-Monthly	\$ 2,468.53	\$ 2,541.99	\$ 2,615.40	\$ 2,688.81	\$ 2,762.23	\$ 2,835.69	\$ 2,909.20	\$ 2,982.62	\$ 3,055.93	\$ 3,129.25	\$ 3,202.76	\$ 3,279.31	\$ 3,355.04	\$ 3,432.77	\$ 3,512.52	\$ 3,600.33	\$ 3,690.34
	260 Days Daily	\$ 227.86	\$ 234.65	\$ 241.42	\$ 248.20	\$ 254.97	\$ 261.76	\$ 268.54	\$ 275.32	\$ 282.09	\$ 288.85	\$ 295.64	\$ 302.71	\$ 309.70	\$ 316.87	\$ 324.23	\$ 332.34	\$ 340.65
	8 Hours Hourly	\$ 28.48	\$ 29.33	\$ 30.18	\$ 31.02	\$ 31.87	\$ 32.72	\$ 33.57	\$ 34.41	\$ 35.26	\$ 36.11	\$ 36.95	\$ 37.84	\$ 38.71	\$ 39.61	\$ 40.53	\$ 41.54	\$ 42.58
CO-2	Annual	\$ 61,796.13	\$ 63,673.56	\$ 65,547.56	\$ 67,415.44	\$ 69,292.86	\$ 71,166.74	\$ 73,042.98	\$ 74,914.51	\$ 76,791.93	\$ 78,664.63	\$ 80,539.70	\$ 82,476.05	\$ 84,392.36	\$ 86,358.17	\$ 88,374.65	\$ 90,584.01	\$ 92,848.62
	Semi-Monthly	\$ 2,574.84	\$ 2,653.07	\$ 2,731.15	\$ 2,808.98	\$ 2,887.20	\$ 2,965.28	\$ 3,043.46	\$ 3,121.44	\$ 3,199.66	\$ 3,277.69	\$ 3,355.82	\$ 3,436.50	\$ 3,516.35	\$ 3,598.26	\$ 3,682.28	\$ 3,774.33	\$ 3,868.69
	260 Days Daily	\$ 237.68	\$ 244.90	\$ 252.11	\$ 259.29	\$ 266.51	\$ 273.72	\$ 280.93	\$ 288.13	\$ 295.35	\$ 302.56	\$ 309.77	\$ 317.22	\$ 324.59	\$ 332.15	\$ 339.90	\$ 348.40	\$ 357.11
	8 Hours Hourly	\$ 29.71	\$ 30.61	\$ 31.51	\$ 32.41	\$ 33.31	\$ 34.21	\$ 35.12	\$ 36.02	\$ 36.92	\$ 37.82	\$ 38.72	\$ 39.65	\$ 40.57	\$ 41.52	\$ 42.49	\$ 43.55	\$ 44.64
CO-3	Annual	\$ 66,780.20	\$ 68,845.01	\$ 70,902.74	\$ 72,965.19	\$ 75,030.00	\$ 77,086.56	\$ 79,154.90	\$ 81,215.00	\$ 83,275.09	\$ 85,339.90	\$ 87,400.00	\$ 89,523.74	\$ 91,621.54	\$ 93,774.74	\$ 95,984.50	\$ 98,384.13	\$ 100,843.73
	Semi-Monthly	\$ 2,782.51	\$ 2,868.54	\$ 2,954.28	\$ 3,040.22	\$ 3,126.25	\$ 3,211.94	\$ 3,298.12	\$ 3,383.96	\$ 3,469.80	\$ 3,555.83	\$ 3,641.67	\$ 3,730.16	\$ 3,817.56	\$ 3,907.28	\$ 3,999.35	\$ 4,099.34	\$ 4,201.82
	260 Days Daily	\$ 256.85	\$ 264.79	\$ 272.70	\$ 280.64	\$ 288.58	\$ 296.49	\$ 304.44	\$ 312.37	\$ 320.29	\$ 328.23	\$ 336.15	\$ 344.32	\$ 352.39	\$ 360.67	\$ 369.17	\$ 378.40	\$ 387.86
	8 Hours Hourly	\$ 32.11	\$ 33.10	\$ 34.09	\$ 35.08	\$ 36.07	\$ 37.06	\$ 38.06	\$ 39.05	\$ 40.04	\$ 41.03	\$ 42.02	\$ 43.04	\$ 44.05	\$ 45.08	\$ 46.15	\$ 47.30	\$ 48.48
CO-4	Annual	\$ 70,268.69	\$ 72,440.74	\$ 74,616.35	\$ 76,791.93	\$ 78,966.33	\$ 81,140.75	\$ 83,313.99	\$ 85,486.04	\$ 87,665.18	\$ 89,837.23	\$ 92,014.00	\$ 94,261.49	\$ 96,483.03	\$ 98,763.52	\$ 101,102.92	\$ 103,630.50	\$ 106,221.26
	Semi-Monthly	\$ 2,927.86	\$ 3,018.36	\$ 3,109.01	\$ 3,199.66	\$ 3,290.26	\$ 3,380.86	\$ 3,471.42	\$ 3,561.92	\$ 3,652.72	\$ 3,743.22	\$ 3,833.92	\$ 3,927.56	\$ 4,020.13	\$ 4,115.15	\$ 4,212.62	\$ 4,317.94	\$ 4,425.89
	260 Days Daily	\$ 270.26	\$ 278.62	\$ 286.99	\$ 295.35	\$ 303.72	\$ 312.08	\$ 320.44	\$ 328.79	\$ 337.17	\$ 345.53	\$ 353.90	\$ 362.54	\$ 371.09	\$ 379.86	\$ 388.86	\$ 398.58	\$ 408.54
	8 Hours Hourly	\$ 33.78	\$ 34.83	\$ 35.87	\$ 36.92	\$ 37.96	\$ 39.01	\$ 40.05	\$ 41.10	\$ 42.15	\$ 43.19	\$ 44.24	\$ 45.32	\$ 46.39	\$ 47.48	\$ 48.61	\$ 49.82	\$ 51.07
CO-5	Annual	\$ 74,543.27	\$ 76,866.17	\$ 79,191.44	\$ 81,517.88	\$ 83,837.26	\$ 86,163.71	\$ 88,486.62	\$ 90,816.60	\$ 93,138.33	\$ 95,462.42	\$ 97,785.33	\$ 100,189.55	\$ 102,565.50	\$ 105,003.91	\$ 107,505.95	\$ 110,193.61	\$ 112,948.45
	Semi-Monthly	\$ 3,105.97	\$ 3,202.76	\$ 3,299.64	\$ 3,396.58	\$ 3,493.22	\$ 3,590.15	\$ 3,686.94	\$ 3,784.03	\$ 3,880.76	\$ 3,977.60	\$ 4,074.39	\$ 4,174.56	\$ 4,273.56	\$ 4,375.16	\$ 4,479.41	\$ 4,591.40	\$ 4,706.19
	260 Days Daily	\$ 286.70	\$ 295.64	\$ 304.58	\$ 313.53	\$ 322.45	\$ 331.40	\$ 340.33	\$ 349.29	\$ 358.22	\$ 367.16	\$ 376.10	\$ 385.34	\$ 394.48	\$ 403.86	\$ 413.48	\$ 423.82	\$ 434.42
	8 Hours Hourly	\$ 35.84	\$ 36.95	\$ 38.07	\$ 39.19	\$ 40.31	\$ 41.42	\$ 42.54	\$ 43.66	\$ 44.78	\$ 45.90	\$ 47.01	\$ 48.17	\$ 49.31	\$ 50.48	\$ 51.69	\$ 52.98	\$ 54.30
CO-6	Annual	\$ 82,769.50	\$ 85,257.40	\$ 87,740.60	\$ 90,228.50	\$ 92,715.23	\$ 95,203.13	\$ 97,687.50	\$ 100,174.24	\$ 102,660.96	\$ 105,148.87	\$ 107,635.59	\$ 110,304.99	\$ 112,943.76	\$ 115,652.04	\$ 118,431.06	\$ 121,391.82	\$ 124,426.62
	Semi-Monthly	\$ 3,448.73	\$ 3,552.39	\$ 3,655.86	\$ 3,759.52	\$ 3,863.13	\$ 3,966.80	\$ 4,070.31	\$ 4,173.93	\$ 4,277.54	\$ 4,381.20	\$ 4,484.82	\$ 4,596.04	\$ 4,705.99	\$ 4,818.84	\$ 4,934.63	\$ 5,057.99	\$ 5,184.44
	260 Days Daily	\$ 318.34	\$ 327.91	\$ 337.46	\$ 347.03	\$ 356.60	\$ 366.17	\$ 375.72	\$ 385.29	\$ 394.85	\$ 404.42	\$ 413.98	\$ 424.25	\$ 434.40	\$ 444.82	\$ 455.50	\$ 466.89	\$ 478.56
	8 Hours Hourly	\$ 39.79	\$ 40.99	\$ 42.18	\$ 43.38	\$ 44.57	\$ 45.77	\$ 46.97	\$ 48.16	\$ 49.36	\$ 50.55	\$ 51.75	\$ 53.03	\$ 54.30	\$ 55.60	\$ 56.94	\$ 58.36	\$ 59.82
CO-7	Annual	\$ 64,335.90	\$ 65,442.55	\$ 66,577.49	\$ 67,738.35	\$ 69,212.71	\$ 70,715.35	\$ 72,269.86	\$ 73,853.82	\$ 75,487.27	\$ 77,149.03	\$ 78,861.44	\$ 80,755.37	\$ 82,626.90	\$ 84,546.75	\$ 86,516.09	\$ 88,678.98	\$ 90,895.96
	Semi-Monthly	\$ 2,680.66	\$ 2,726.77	\$ 2,774.06	\$ 2,822.43	\$ 2,883.86	\$ 2,946.47	\$ 3,011.24	\$ 3,077.24	\$ 3,145.30	\$ 3,214.54	\$ 3,285.89	\$ 3,364.81	\$ 3,442.79	\$ 3,522.78	\$ 3,604.84	\$ 3,694.96	\$ 3,787.33
	260 Days Daily	\$ 247.45	\$ 251.70	\$ 256.07	\$ 260.53	\$ 266.20	\$ 271.98	\$ 277.96	\$ 284.05	\$ 290.34	\$ 296.73	\$ 303.31	\$ 310.60	\$ 317.80	\$ 325.18	\$ 332.75	\$ 341.07	\$ 349.60
	8 Hours Hourly	\$ 30.93	\$ 31.46	\$ 32.01	\$ 32.57	\$ 33.28	\$ 34.00	\$ 34.75	\$ 35.51	\$ 36.29	\$ 37.09	\$ 37.91	\$ 38.82	\$ 39.72	\$ 40.65	\$ 41.59	\$ 42.63	\$ 43.70
CO-8	Annual	\$ 57,851.56	\$ 59,613.47	\$ 61,349.47	\$ 63,987.05	\$ 64,841.50	\$ 66,577.49	\$ 68,339.41	\$ 70,075.41	\$ 71,810.22	\$ 73,569.79	\$ 75,304.61	\$ 77,100.71	\$ 78,875.59	\$ 80,697.63	\$ 82,566.79	\$ 84,630.97	\$ 86,746.74
	Semi-Monthly	\$ 2,410.48	\$ 2,483.89	\$ 2,556.23	\$ 2,666.13	\$ 2,701.73	\$ 2,774.06	\$ 2,847.48	\$ 2,919.81	\$ 2,992.09	\$ 3,065.41	\$ 3,137.69	\$ 3,212.53	\$ 3,286.48	\$ 3,362.40	\$ 3,440.28	\$ 3,526.29	\$ 3,614.45
	260 Days Daily	\$ 222.51	\$ 229.28	\$ 235.96	\$ 246.10	\$ 249.39	\$ 256.07	\$ 262.84	\$ 269.52	\$ 276.19	\$ 282.96	\$ 289.63	\$ 296.54	\$ 303.37	\$ 310.38	\$ 317.56	\$ 325.50	\$ 333.64
	8 Hours Hourly	\$ 27.81	\$ 28.66	\$ 29.49	\$ 30.76	\$ 31.17	\$ 32.01	\$ 32.86	\$ 33.69	\$ 34.52	\$ 35.37	\$ 36.20	\$ 37.07	\$ 37.92	\$ 38.80	\$ 39.70	\$ 40.69	\$ 41.71

Exempt Employees

Range	Rate	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17
EO-1	Annual	\$ 59,244.60	\$ 61,007.70	\$ 62,769.61	\$ 64,531.55	\$ 66,293.46	\$ 68,056.56	\$ 69,820.84	\$ 71,582.77	\$ 73,342.32	\$ 75,101.90	\$ 76,866.17	\$ 78,703.52	\$ 80,520.84	\$ 82,386.74	\$ 84,300.44	\$ 86,407.91	\$ 88,568.10
260 Days	Semi-Monthly	\$ 2,468.53	\$ 2,541.99	\$ 2,615.40	\$ 2,688.81	\$ 2,762.23	\$ 2,835.69	\$ 2,909.20	\$ 2,982.62	\$ 3,055.93	\$ 3,129.25	\$ 3,202.76	\$ 3,279.31	\$ 3,355.04	\$ 3,432.78	\$ 3,512.52	\$ 3,600.33	\$ 3,690.34
EO-2	Annual	\$ 61,796.13	\$ 63,673.56	\$ 65,541.56	\$ 67,415.44	\$ 69,292.86	\$ 71,166.74	\$ 73,042.98	\$ 74,914.51	\$ 76,791.93	\$ 78,664.63	\$ 80,539.70	\$ 82,476.05	\$ 84,392.36	\$ 86,358.17	\$ 88,374.65	\$ 90,584.01	\$ 92,848.62
260 Days	Semi-Monthly	\$ 2,574.84	\$ 2,653.07	\$ 2,730.90	\$ 2,808.98	\$ 2,887.20	\$ 2,965.28	\$ 3,043.46	\$ 3,121.44	\$ 3,199.66	\$ 3,277.69	\$ 3,355.82	\$ 3,436.50	\$ 3,516.35	\$ 3,598.26	\$ 3,682.28	\$ 3,774.33	\$ 3,868.69
EO-3	Annual	\$ 69,565.09	\$ 70,205.05	\$ 70,902.74	\$ 72,965.19	\$ 75,030.00	\$ 77,086.56	\$ 79,154.90	\$ 81,215.00	\$ 83,275.09	\$ 85,339.90	\$ 87,400.00	\$ 89,523.74	\$ 91,621.54	\$ 93,774.74	\$ 95,984.50	\$ 98,384.13	\$ 100,843.73
260 Days	Semi-Monthly	\$ 2,898.55	\$ 2,925.21	\$ 2,954.28	\$ 3,040.22	\$ 3,126.25	\$ 3,211.94	\$ 3,298.12	\$ 3,383.96	\$ 3,469.80	\$ 3,555.83	\$ 3,641.67	\$ 3,730.16	\$ 3,817.56	\$ 3,907.28	\$ 3,999.35	\$ 4,099.34	\$ 4,201.82
EO-4	Annual	\$ 68,536.23	\$ 70,647.01	\$ 72,761.31	\$ 74,875.62	\$ 76,988.74	\$ 79,101.88	\$ 81,213.82	\$ 83,324.60	\$ 85,442.44	\$ 87,553.22	\$ 89,668.70	\$ 91,852.54	\$ 94,011.63	\$ 96,227.30	\$ 96,227.30	\$ 98,632.97	\$ 101,098.79
260 Days	Semi-Monthly	\$ 2,855.68	\$ 2,943.63	\$ 3,031.72	\$ 3,119.82	\$ 3,207.86	\$ 3,295.91	\$ 3,383.91	\$ 3,471.86	\$ 3,560.10	\$ 3,648.05	\$ 3,736.20	\$ 3,827.19	\$ 3,917.15	\$ 4,009.47	\$ 4,009.47	\$ 4,109.71	\$ 4,212.45
EO-5	Annual	\$ 74,543.27	\$ 76,866.17	\$ 79,191.44	\$ 81,517.88	\$ 83,837.26	\$ 86,163.71	\$ 88,486.62	\$ 90,816.60	\$ 93,138.33	\$ 95,462.42	\$ 97,785.33	\$ 100,189.55	\$ 102,565.50	\$ 105,003.91	\$ 107,505.95	\$ 110,193.61	\$ 112,948.45
260 Days	Semi-Monthly	\$ 3,105.97	\$ 3,202.76	\$ 3,299.64	\$ 3,396.58	\$ 3,493.22	\$ 3,590.15	\$ 3,686.94	\$ 3,784.03	\$ 3,880.76	\$ 3,977.60	\$ 4,074.39	\$ 4,174.56	\$ 4,273.56	\$ 4,375.16	\$ 4,479.41	\$ 4,591.40	\$ 4,706.19
EO-6	Annual	\$ 82,769.50	\$ 85,257.40	\$ 87,740.60	\$ 90,228.50	\$ 92,715.23	\$ 95,203.13	\$ 97,687.50	\$ 100,174.24	\$ 102,660.96	\$ 105,148.87	\$ 107,635.59	\$ 110,304.99	\$ 112,943.76	\$ 115,652.04	\$ 118,431.06	\$ 121,391.82	\$ 124,426.62
260 Days	Semi-Monthly	\$ 3,448.73	\$ 3,552.39	\$ 3,655.86	\$ 3,759.52	\$ 3,863.13	\$ 3,966.80	\$ 4,070.31	\$ 4,173.93	\$ 4,277.54	\$ 4,381.20	\$ 4,484.82	\$ 4,596.04	\$ 4,705.99	\$ 4,818.84	\$ 4,934.63	\$ 5,057.99	\$ 5,184.44
EO-7	Annual	\$ 89,403.53	\$ 91,859.61	\$ 94,300.37	\$ 96,748.21	\$ 99,210.18	\$ 101,667.45	\$ 104,125.89	\$ 106,586.68	\$ 109,244.30	\$ 111,958.49	\$ 114,743.38	\$ 117,603.72	\$ 120,433.39	\$ 123,336.15	\$ 126,314.34	\$ 129,472.20	\$ 132,709.00
260 Days	Semi-Monthly	\$ 3,725.15	\$ 3,827.48	\$ 3,929.18	\$ 4,031.18	\$ 4,133.76	\$ 4,236.14	\$ 4,338.58	\$ 4,441.11	\$ 4,551.85	\$ 4,664.94	\$ 4,780.97	\$ 4,900.16	\$ 5,018.06	\$ 5,139.01	\$ 5,263.10	\$ 5,394.68	\$ 5,529.54
EO-8	Annual	\$ 97,465.94	\$ 100,037.53	\$ 102,683.36	\$ 105,406.97	\$ 108,209.55	\$ 111,091.09	\$ 114,058.66	\$ 117,111.09	\$ 120,254.26	\$ 123,485.83	\$ 126,811.67	\$ 130,234.17	\$ 133,756.83	\$ 137,006.08	\$ 140,340.18	\$ 143,848.68	\$ 147,444.89
260 Days	Semi-Monthly	\$ 4,061.08	\$ 4,168.23	\$ 4,278.47	\$ 4,391.96	\$ 4,508.73	\$ 4,628.80	\$ 4,752.44	\$ 4,879.63	\$ 5,010.59	\$ 5,145.24	\$ 5,283.82	\$ 5,426.42	\$ 5,573.20	\$ 5,708.59	\$ 5,847.51	\$ 5,993.70	\$ 6,143.54