HAPPY VALLEY UNION SCHOOL DISTRICT Est. 1954

Happy Valley Elementary School District
Board of Trustees

Regular Board Meeting Minutes

April 14, 2026
Happy Valley Elementary Cafeteria – Open Session – 5:15 p.m.
Happy Valley Elementary Room 201 – Closed Session – 5:20 p.m.
Happy Valley Elementary School Cafeteria – Open Session - 6:00 p.m.
17480 Palm Avenue, Anderson, CA 96007

OPEN SESSION – 5:15 PM Elementary Cafeteria

1.0 Call to Order @ 5:15 p.m.

2.0 Roll Call – Jodi Shearman, Cheryl Best, Erin Ciapponi, Jacque Brousseau, Josh Hancock – Present

3.0 Approval of Closed Session

On a motion by Cheryl Best, seconded by Jacque Brousseau, the board voted 5-0 to approve the Closed Session Agenda.

4.0 Public Comment on Closed Session

The public is invited to address the Board regarding items that are listed under the closed session agenda. Speakers are limited to three minutes each. The Board is not allowed under law to act on matters that are not on the Agenda.

4.1 Public Comment Session Opened @ 5:16 p.m.
4.2 Person wishing to address the Board – None
4.3 Public Comment Session Closed @ 5:16 p.m.

5.0 Adjourn Open Session and Convene Closed Session

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to adjourn Open Session and convene Closed Session at 5:16 p.m.

CLOSED SESSION - 5:20 PM Elementary Room 201

6.0 Closed Session

6.1 Public Employee Discipline/Dismissal Release (§54957)
6.2 Conference Regarding Labor Negotiations (§54957.6) Certificated
6.3 Significant Exposure to Litigation Pursuant to (Government Code Section §54956.9(b)): 1 Case
6.4 Public Employee Performance Evaluation – Superintendent/Primary School Principal (§54957)

7.0 Adjourn Closed Session and Convene Open Session

On a motion by Cheryl Best, seconded by Jodi Shearman, the board voted 5-0 to adjourn Closed Session and convene Open Session at 5:59 p.m.

OPEN SESSION – 6:00 PM Elementary Cafeteria

8.0 Call to Order at 6:02 p.m.

9.0 Pledge of Allegiance – Led by Jodi Shearman

10.0 Report from Closed Session

Nothing to report.

11.0 Approval of Open Session Agenda –

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to approve the agenda.

12.0 Presentation – Staff – Breanna Nickens, Diane Kimball, Justine Kerr, Priscilla McDonald & Samantha Jackson were recognized for their participation in the Getting Reading Right Program.

Kelly Rizzi & Maggie Joyce gave a PowerPoint presentation on the NME program that is being piloted at the primary school, which is the second school in the county to participate. Lacy Carter is being trained in depth to help facilitate the program.

13.0 Information/Discussion Items

13.1 Community/Staff/District (suggested 2 minutes maximum per presenter)

a) Community – None
b) Certificated Staff – None
c) Classified Staff – None
d) Board Members – None
e) Primary Site Update – Gina Murphy reported the following: The TK/Kindergarten project is complete and has been signed off on and the Literacy Fair will take place tomorrow April 15th.
f) Elementary Site Update – Chris Nelson reported that end-of-trimester awards were distributed last month. Athletics are in full swing, with baseball and softball ongoing, while the 4th/5th grade basketball season is nearing completion. College & Career Week was highly successful, with plans to make it an annual event. Additional activities included a "3rd Grade Invasion," where 3rd graders visited campus, and a BMX show that included the primary students who were transported by bus. The staff vs. student basketball game was well received and enjoyable for participants and spectators, and the school band also performed for the event crowd.

14.0 Communications to the Board – None

15.0 Public Comment – Public Session Items not on the agenda, but within the jurisdiction of this body, may be addressed at this time or be submitted to the Superintendent in writing for Board consideration as an agenda item. Items not on the agenda are restricted in response and action by the Board and its members. A three-minute limit is set for each speaker on all items. The total time for public input on each item is limited to 20 minutes (Government Code 54952). In order to protect the rights of all involved, complaints about employees should be addressed through the District complaint process. Speaking about a personnel issue at a Board meeting may prevent the Board from being able to act on it. Please see an administrator to initiate the complaint process.

15.1 Public Comment Session Opened @ 6:56 p.m.
15.2 Items on the Agenda – None
15.3 Items not on the Agenda – None
15.4 Public Comment Session Closed @ 6:56 p.m.

16.0 Consent Agenda - Consent Agenda items are expected to be routine and non-controversial. They will be acted upon by the Board at one time without discussion. **Board Members may request that an item be removed from the Consent Agenda for later discussion.**

16.1 Approval of Minutes for Regular Board Meeting March 11, 2026
16.2 Approval of Warrants March 7, 2026 – April 2, 2026
16.3 Quarterly Williams Report – January – March 2026
16.4 Approve Personnel Action Report – None to report

On a motion by Jodi Shearman, seconded by Erin Ciapponi, the board voted 5-0 to approve the Consent Agenda.

17.0 <u>PUBLIC HEARING:</u>

Public Hearing and Proposal for Implementing School Facilities (Developer) Fees Pursuant to California Education Code Section 17620 and California Government Code Section 65995

Comments from the Community – Any persons wishing to address the board on the Proposal for Implementing School Facilities Fees may do so at this time. The Board limits the time allotted to each speaker to three (3) minutes.

17.1 Public Hearing Opened @ 6:57 p.m.
17.2 Persons Wishing to Address the Board – N/A
17.3 Public Comment Session Closed @ 6:58 p.m.

18.0 Discussion/Action Items

18.1 Discussion/Action: Approval of Items Removed from the Consent Agenda

No items removed

18.2 Discussion/Action: Approve Level 1 Developer Fee Study

On a motion by Jodi Shearman, seconded by Cheryl Best, the board voted 5-0 to approve the Level 1 Developer Fee Study.

18.3 Discussion/Action: Approve Resolution #26-17 – Increasing School Facilities (Developer) Fees

On a motion by Cheryl Best, seconded by Erin Ciapponi, the board voted 5-0 to approve Resolution #26-17.

18.4 Discussion/Action: Review and Possible Adjustment of Confidential/Management Salary Schedule including work days

Mrs. Murphy provided board members with comparative compensation data, outlining confidential and management salary information from other school districts alongside the district's current confidential and management pay scales. She told the board that we are the only district that has an ELOP Coordinator. Because of that there were no comparisons for that position. The closest she could come was comparing it to SCOE's Project Share Facilitator position.

Jodi Shearman stated she is not in support of any wage increase being retroed back to July 1, 2025. She also stated that she would like to see a Multi-Year Projection to see if the district could sustain salary increases.

After discussion the board decided to table the vote until the May board meeting.

On a motion by Jodi Shearman, seconded by Cheryl Best, the board voted 5-0 to table the review and possible adjustment of the Confidential/Management Salary Schedule to the May board meeting.

18.5 Discussion/Action: Approve Resolution #26-15 – Classified Employee Appreciation Week

On a motion by Cheryl Best, seconded by Jodi Shearman, the board voted 5-0 to approve Resolution #26-15.

18.6 Discussion/Action: Approve Resolution #26-16 – Teacher Appreciation Week

On a motion by Cheryl Best, seconded by Jodi Shearman, the board voted 5-0 to approve Resolution #26-16.

18.7 Discussion: Updated February 2026 Board Policies (2nd Read) (please refer to the board policies in your March board packet)

No discussion was had.

19.0 Superintendent Update – Gina Murphy reported the following: Chris Nelson, Robin Barrie and herself met with Ayla Tucker from SCOE regarding Safety measures at the school sites that can be implanted and the costs of those implementations. They talked about what could be implemented now and what would have to be implemented later based on cost. Herself and Chris met with the middle school team to go over what worked and what didn't this year. Based on those discussions it is possible that History may be a single class next year instead of being cored.

20.0 Business Manager Update – Larrisa Schwab reported the following: CalPERS rates for employer contributions are dropping; the State will be increasing SPED funds; the addition of the new phone system has been completed and P2 is due to SCOE this week.

21.0 Enrollment Update as of April 2, 2026 – 442 Students - Grades TK - 8

22.0 Next Meetings

May 13, 2026 – Regular Board Meeting
June 9, 2026 **(5:00 p.m.)** – Regular Board Meeting
June 12, 2026 **(8:30 a.m.)** – Special Board Meeting (District Office)

Board Meeting Times:
5:15 p.m. – 5:20 p.m. – Open Session – Community Comments on Closed Session – Elem. Cafeteria
5:20 p.m. – 6:00 p.m. – Closed Session – Elementary Staff Room
6:00 p.m. – Open Session – Regular Board Meeting – Elementary Cafeteria

23.0 Adjourn Open Session

On a motion by Cheryl Best, seconded by Jacque Brousseau, the board voted 5-0 to adjourn open session @ 7:25 p.m.

Approved May 13, 2026

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Clerk of the Board