

CCS District Counter for AFSCME – 5-21-26

- Steps advancement effective July 1, 2026
- Add new step 7 at a 3% increase over step 6
- Reassignment of AESOP duties for the summer

Jim Dell AFSCME 5/21/26

Joann Snay

Cheryl A. Smith 5/21/26

Amanda Madison

Lu Walmsley

RJ-H

Karin Palmer

ARE

Glen Arnold

GROUP A Custodian and Maintenance Employees

Custodian	2nd	3rd	
Step 1	15.96	0.21	0.32
Step 2	17.00	0.23	0.34
Step 3	18.47	0.25	0.28
Step 4	20.47	0.28	0.42
Step 5	21.89	0.30	0.45
Step 6	23.88	0.30	0.45
Step 7	24.60	0.30	0.45

Groundskeeper-Painter	2nd	3rd	
Step 1	17.57	0.21	0.31
Step 2	19.91	0.21	0.31
Step 3	21.47	0.23	0.34
Step 4	23.02	0.28	0.42
Step 5	23.72	0.30	0.45
Step 6	25.79	0.30	0.45
Step 7	26.56	0.30	0.45

Truck Driver	2nd	3rd	
Step 1	16.12	0.21	0.31
Step 2	17.15	0.21	0.31
Step 3	18.63	0.23	0.34
Step 4	20.03	0.28	0.42
Step 5	22.05	0.30	0.45
Step 6	24.06	0.30	0.45
Step 7	24.78	0.30	0.45

Maintenance Apprentice	2nd	3rd	
Step 1	15.00	0.29	0.44
Step 2	15.73	0.30	0.45
Step 3	16.90	0.31	0.47
Step 4	17.82	0.32	0.49
Step 5	19.82	0.34	0.50
Step 6	21.73	0.34	0.50
Step 7	22.38	0.34	0.50

Maintenance (Level 1)	2nd	3rd	
Step 1	19.20	0.29	0.44
Step 2	21.22	0.30	0.44
Step 3	22.80	0.31	0.47
Step 4	24.38	0.32	0.50
Step 5	25.07	0.33	0.52
Step 6	27.19	0.34	0.52
Step 7	28.01	0.34	0.52

Lu Delk AFSCME
5/21/20

Joann Sney
sh

Amandamadsom

Chad Carter
5/21/20

LW

KT-H
Kevin Valer

PM

Maintenance (Level 2)

	2nd	3rd	
Step 1	21.39	0.29	0.44
Step 2	24.41	0.30	0.47
Step 3	25.16	0.31	0.50
Step 4	26.00	0.32	0.52
Step 5	26.66	0.33	0.52
Step 6	28.85	0.34	0.52
Step 7	29.72	0.34	0.52

Maintenance (Level 3)

	2nd	3rd	
Step 1	24.95	0.43	0.63
Step 2	25.73	0.45	0.65
Step 3	26.50	0.45	0.67
Step 4	27.30	0.46	0.69
Step 5	27.95	0.57	0.71
Step 6	30.21	0.57	0.71
Step 7	31.12	0.57	0.71

Group B: Secretarial & Clerical Employees

General Office Clerk - Switchboard Clerk

	2nd	3rd	
Step 1	15.00	0.16	0.24
Step 2	15.32	0.17	0.25
Step 3	15.63	0.18	0.27
Step 4	16.60	0.20	0.29
Step 5	17.58	0.21	0.32
Step 6	19.42	0.24	0.36
Step 7	20.00	0.24	0.36

Substitute Assignment - Switchboard Operator

	2nd	3rd	
Step 1	15.00	0.18	0.27
Step 2	16.39	0.19	0.29
Step 3	17.77	0.20	0.30
Step 4	19.12	0.22	0.33
Step 5	21.06	0.24	0.36
Step 6	23.02	0.29	0.44
Step 7	23.71	0.29	0.44

Secretary 1*

	2nd	3rd	
Step 1	15.10	0.18	0.27
Step 2	16.81	0.19	0.29
Step 3	18.11	0.20	0.30
Step 4	20.04	0.22	0.33
Step 5	21.97	0.25	0.37
Step 6	23.96	0.30	0.45
Step 7	24.68	0.30	0.45

JS
Sh
AM
JW

Lisa Delk AESCME

5:21/26

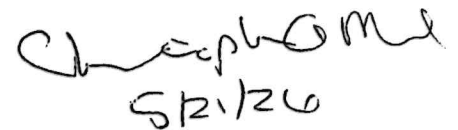
Lisa Delk
KJ
Kevin
P

Business Office Coordinator

	2nd	3rd	
Step 1	30.09	0.24	0.36
Step 2	31.58	0.24	0.37
Step 3	33.06	0.25	0.38
Step 4	36.11	0.27	0.41
Step 5	37.19	0.27	0.41

**Group E: Safety****Security Guards**

	2nd	3rd	
Step 1	16.00	0.20	0.31
Step 2	16.52	0.21	0.32
Step 3	16.83	0.21	0.32
Step 4	17.13	0.22	0.33
Step 5	17.44	0.22	0.33
Step 6	19.24	0.23	0.34
Step 7	19.82	0.23	0.34

 AFSCHE
5/21/24 5/21/24**Group F: Instructional Assistants****Instructional Assistants**

	2nd	3rd	
Step 1	18.21	0.26	0.26
Step 2	19.11	0.28	0.28
Step 3	20.01	0.31	0.31
Step 4	20.24	0.35	0.35
Step 5	20.55	0.35	0.35
Step 6	22.28	0.36	0.36
Step 7	22.95	0.36	0.36

**Specialized Instructional Assistants**

	2nd	3rd	
Step 1	18.53	0.26	0.26
Step 2	19.61	0.28	0.28
Step 3	20.30	0.31	0.31
Step 4	20.56	0.35	0.35
Step 5	20.84	0.35	0.35
Step 6	22.28	0.36	0.36
Step 7	22.95	0.36	0.36

**Group G: Mentors****Mentors**

Step 1	15.45
Step 2	16.48
Step 3	17.51
Step 4	18.54
Step 5	19.57
Step 6	21.43
Step 7	22.07

Secretary 2

	2nd	3rd	
Step 1	15.63	0.20	0.29
Step 2	17.28	0.22	0.31
Step 3	19.77	0.22	0.32
Step 4	21.20	0.24	0.36
Step 5	22.64	0.27	0.41
Step 6	24.67	0.31	0.47
Step 7	25.41	0.31	0.47

JS
sh
AM
LW

Secretary 3

	2nd	3rd	
Step 1	21.22	0.28	0.42
Step 2	21.99	0.29	0.44
Step 3	22.71	0.30	0.45
Step 4	23.45	0.31	0.47
Step 5	24.21	0.32	0.49
Step 6	26.30	0.33	0.50
Step 7	27.09	0.33	0.50

KY-H

Accountant 1

	2nd	3rd	
Step 1	15.00	0.19	0.29
Step 2	15.63	0.21	0.31
Step 3	17.28	0.21	0.32
Step 4	19.77	0.24	0.36
Step 5	22.64	0.27	0.41
Step 6	24.67	0.31	0.47
Step 7	25.41	0.31	0.47

Wesley

PAC

Accountant 2

	2nd	3rd	
Step 1	16.52	0.19	0.29
Step 2	17.02	0.21	0.31
Step 3	18.74	0.21	0.32
Step 4	20.35	0.24	0.36
Step 5	25.55	0.27	0.41
Step 6	27.71	0.31	0.47
Step 7	28.54	0.31	0.47

Lisa Delk

Accountant 3

	2nd	3rd	
Step 1	17.86	0.24	0.36
Step 2	18.27	0.24	0.37
Step 3	20.09	0.25	0.38
Step 4	21.63	0.27	0.41
Step 5	26.89	0.30	0.45
Step 6	29.09	0.37	0.55
Step 7	29.96	0.37	0.55

Group H: Technology

Technology Generalists

	Rate
Step 1	15.45
Step 2	16.48
Step 3	17.51
Step 4	18.54
Step 5	19.57
Step 6	21.43
Step 7	22.07

Technology Specialists

	Rate
Step 1	21.63
Step 2	22.66
Step 3	23.69
Step 4	24.72
Step 5	25.75
Step 6	27.86
Step 7	28.70

JS

In

AM

L. Dele AFSCM
5/21/26

Christopher
5/21/26

SW

KYH

Kari

PR