

EAST OTERO SCHOOL DISTRICT R-1

FILE: GCBA-E-2

2026-2027 SCHOOL YEARCertified Counselor Salary Schedule SDS - S0

APPROVED: JUNE 2023

EFFECTIVE 7/1/2026

LANE STEP	166 days/Elementary				170 days/Jr/Sr High			
	1	2	3	4	5	6	7	8
	MA	MA + 15	MA + 25	MA + 35	MA	MA + 15	MA + 25	MA + 35
1	44,380	45,265	46,150	47,035	47,920	48,805	49,690	50,575
2	45,265	46,150	47,035	47,920	48,805	49,690	50,575	51,460
3	46,150	47,035	47,920	48,805	49,690	50,575	51,460	52,345
4	47,035	47,920	48,805	49,690	50,575	51,460	52,345	53,230
5	47,920	48,805	49,690	50,575	51,460	52,345	53,230	54,115
6	48,805	49,690	50,575	51,460	52,345	53,230	54,115	55,000
7	49,690	50,575	51,460	52,345	53,230	54,115	55,000	55,885
8	50,575	51,460	52,345	53,230	54,115	55,000	55,885	56,770
9	51,460	52,345	53,230	54,115	55,000	55,885	56,770	57,655
10	52,345	53,230	54,115	55,000	55,885	56,770	57,655	58,540
11	53,230	54,115	55,000	55,885	56,770	57,655	58,540	59,425
12	54,115	55,000	55,885	56,770	57,655	58,540	59,425	60,310
13	55,000	55,885	56,770	57,655	58,540	59,425	60,310	61,195
14	55,885	56,770	57,655	58,540	59,425	60,310	61,195	62,080
15	56,770	57,655	58,540	59,425	60,310	61,195	62,080	62,965
16	57,655	58,540	59,425	60,310	61,195	62,080	62,965	63,850
17	58,540	59,425	60,310	61,195	62,080	62,965	63,850	64,735
18	59,425	60,310	61,195	62,080	62,965	63,850	64,735	65,620
19	60,310	61,195	62,080	62,965	63,850	64,735	65,620	66,505
20	61,195	62,080	62,965	63,850	64,735	65,620	66,505	67,390
21	62,080	62,965	63,850	64,735	65,620	66,505	67,390	68,275
22	62,965	63,850	64,735	65,620	66,505	67,390	68,275	69,160
23	63,850	64,735	65,620	66,505	67,390	68,275	69,160	70,045
24	64,735	65,620	66,505	67,390	68,275	69,160	70,045	70,930
25	65,620	66,505	67,390	68,275	69,160	70,045	70,930	71,815

Longevity pay will be based on number of years in the East Otero School District R1 only.

Vertical advance is limited to one (1) step when moving horizontally on the salary schedule.

A maximum of twenty (20) years experience is allowed for initial salary schedule placement.

This salary schedule is effective when contractual agreement begins for the 2024-2025 school year.

Salary Schedule SDS - S0	
Beginning of 15th through 19th year:	\$1,000
Beginning of 20th through 24th year:	\$1,500
Beginning of 25th through 29th year:	\$2,000
Beginning of 30th through 34th year:	\$2,500
Beginning of 35th through 39th year:	\$3,000
Beginning of 40th through 45th year:	\$3,500