EAST OTERO SCHOOL DISTRICT R-1

2026-2027 School Year

Certified Teacher Salary Schedule SDS - S071

File: GCBA-E

REVISED: 05/2023

EFFECTIVE: 07/01/2026

LANE	1	2	3	4	5	6	7	8
STEP	BA	BA + 15	BA + 20	BA + 25	BA+35/MA	MA + 15	MA + 25	MA + 35
1	40,000	40,850	41,700	42,550	43,400	44,250	45,100	45,950
2	40,850	41,700	42,550	43,400	44,250	45,100	45,950	46,800
3	41,700	42,550	43,400	44,250	45,100	45,950	46,800	47,650
4	42,550	43,400	44,250	45,100	45,950	46,800	47,650	48,500
5	43,400	44,250	45,100	45,950	46,800	47,650	48,500	49,350
6	44,250	45,100	45,950	46,800	47,650	48,500	49,350	50,200
7	45,100	45,950	46,800	47,650	48,500	49,350	50,200	51,050
8	45,950	46,800	47,650	48,500	49,350	50,200	51,050	51,900
9	46,800	47,650	48,500	49,350	50,200	51,050	51,900	52,750
10	47,650	48,500	49,350	50,200	51,050	51,900	52,750	53,600
11	48,500	49,350	50,200	51,050	51,900	52,750	53,600	54,450
12	49,350	50,200	51,050	51,900	52,750	53,600	54,450	55,300
13	50,200	51,050	51,900	52,750	53,600	54,450	55,300	56,150
14	51,050	51,900	52,750	53,600	54,450	55,300	56,150	57,000
15	51,900	52,750	53,600	54,450	55,300	56,150	57,000	57,850
16	52,750	53,600	54,450	55,300	56,150	57,000	57,850	58,700
17	53,600	54,450	55,300	56,150	57,000	57,850	58,700	59,550
18	54,450	55,300	56,150	57,000	57,850	58,700	59,550	60,400
19	55,300	56,150	57,000	57,850	58,700	59,550	60,400	61,250
20	56,150	57,000	57,850	58,700	59,550	60,400	61,250	62,100
21	57,000	57,850	58,700	59,550	60,400	61,250	62,100	62,950
22	57,850	58,700	59,550	60,400	61,250	62,100	62,950	63,800
23	58,700	59,550	60,400	61,250	62,100	62,950	63,800	64,650
24	59,550	60,400	61,250	62,100	62,950	63,800	64,650	65,500
25	60,400	61,250	62,100	62,950	63,800	64,650	65,500	66,350

Longevity pay will be based on number of years taught in the East Otero School District R1 only.

Vertical advance is limited to one (1) step when moving horizontally on the salary schedule.

A maximum of twenty (20) years experience is allowed for initial salary schedule placement.

This salary schedule is effective when contractual agreement begins for the 2025-2026 school year, and is based on 161 contract days.

(New Teacher w/o Colorado License)

***Base for Extra Duty Pay**

Salary Schedule SDS - L07CT		
Beginning of 15th through 19th year:	$	1,000
Beginning of 20th through 24th year:	$	1,500
Beginning of 25th through 29th year:	$	2,000
Beginning of 30th through 34th year:	$	2,500
Beginning of 35th through 39th year:	$	3,000
Beginning of 40th through 45th year:	$	3,500