



2026-2027 Teacher Salary Scales					
BACHELOR'S					
STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$297.05	\$57,924.75	\$61,192.30	\$64,162.80	\$71,292.00
2	\$311.90	\$60,820.50	\$64,251.40	\$67,370.40	\$74,856.00
3	\$321.26	\$62,645.70	\$66,179.56	\$69,392.16	\$77,102.40
4	\$330.90	\$64,525.50	\$68,165.40	\$71,474.40	\$79,416.00
5	\$345.79	\$67,429.05	\$71,232.74	\$74,690.64	\$82,989.60
6	\$361.35	\$70,463.25	\$74,438.10	\$78,051.60	\$86,724.00
7	\$377.61	\$73,633.95	\$77,787.66	\$81,563.76	\$90,626.40
8	\$394.60	\$76,947.00	\$81,287.60	\$85,233.60	\$94,704.00
9	\$404.47	\$78,871.65	\$83,320.82	\$87,365.52	\$97,072.80
10	\$414.58	\$80,843.10	\$85,403.48	\$89,549.28	\$99,499.20
11	\$424.94	\$82,863.30	\$87,537.64	\$91,787.04	\$101,985.60
12	\$433.97	\$84,624.15	\$89,397.82	\$93,737.52	\$104,152.80
13	\$442.11	\$86,211.45	\$91,074.66	\$95,495.76	\$106,106.40
14	\$450.95	\$87,935.25	\$92,895.70	\$97,405.20	\$108,228.00
15	\$459.97	\$89,694.15	\$94,753.82	\$99,353.52	\$110,392.80
16	\$469.17	\$91,488.15	\$96,649.02	\$101,340.72	\$112,600.80
17	\$478.55	\$93,317.25	\$98,581.30	\$103,366.80	\$114,852.00
18	\$488.12	\$95,183.40	\$100,552.72	\$105,433.92	\$117,148.80
19	\$497.88	\$97,086.60	\$102,563.28	\$107,542.08	\$119,491.20
20	\$507.84	\$99,028.80	\$104,615.04	\$109,693.44	\$121,881.60
21	\$523.08	\$102,000.60	\$107,754.48	\$112,985.28	\$125,539.20
22	\$538.77	\$105,060.15	\$110,986.62	\$116,374.32	\$129,304.80
23	\$554.93	\$108,211.35	\$114,315.58	\$119,864.88	\$133,183.20
24	\$571.58	\$111,458.10	\$117,745.48	\$123,461.28	\$137,179.20



2026-2027 Teacher Salary Scales

MASTER'S

STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$337.44	\$65,800.80	\$69,512.64	\$72,887.04	\$80,985.60
2	\$353.47	\$68,926.65	\$72,814.82	\$76,349.52	\$84,832.80
3	\$364.07	\$70,993.65	\$74,998.42	\$78,639.12	\$87,376.80
4	\$374.99	\$73,123.05	\$77,247.94	\$80,997.84	\$89,997.60
5	\$388.11	\$75,681.45	\$79,950.66	\$83,831.76	\$93,146.40
6	\$403.63	\$78,707.85	\$83,147.78	\$87,184.08	\$96,871.20
7	\$419.78	\$81,857.10	\$86,474.68	\$90,672.48	\$100,747.20
8	\$436.57	\$85,131.15	\$89,933.42	\$94,299.12	\$104,776.80
9	\$451.85	\$88,110.75	\$93,081.10	\$97,599.60	\$108,444.00
10	\$467.66	\$91,193.70	\$96,337.96	\$101,014.56	\$112,238.40
11	\$484.03	\$94,385.85	\$99,710.18	\$104,550.48	\$116,167.20
12	\$498.55	\$97,217.25	\$102,701.30	\$107,686.80	\$119,652.00
13	\$513.51	\$100,134.45	\$105,783.06	\$110,918.16	\$123,242.40
14	\$528.92	\$103,139.40	\$108,957.52	\$114,246.72	\$126,940.80
15	\$544.79	\$106,234.05	\$112,226.74	\$117,674.64	\$130,749.60
16	\$558.41	\$108,889.95	\$115,032.46	\$120,616.56	\$134,018.40
17	\$572.37	\$111,612.15	\$117,908.22	\$123,631.92	\$137,368.80
18	\$586.68	\$114,402.60	\$120,856.08	\$126,722.88	\$140,803.20
19	\$598.41	\$116,689.95	\$123,272.46	\$129,256.56	\$143,618.40
20	\$610.38	\$119,024.10	\$125,738.28	\$131,842.08	\$146,491.20
21	\$622.59	\$121,405.05	\$128,253.54	\$134,479.44	\$149,421.60
22	\$641.27	\$125,047.65	\$132,101.62	\$138,514.32	\$153,904.80
23	\$660.51	\$128,799.45	\$136,065.06	\$142,670.16	\$158,522.40
24	\$680.33	\$132,664.35	\$140,147.98	\$146,951.28	\$163,279.20
25	\$700.74	\$136,644.30	\$144,352.44	\$151,359.84	\$168,177.60



2026-2027 Teacher Salary Scales

MASTER'S +30

STEP	Daily Rate	Contract Days			
		195 Days	206 Days	216 Days	240 Days
1	\$350.14	\$68,277.30	\$72,128.84	\$75,630.24	\$84,033.60
2	\$364.15	\$71,009.25	\$75,014.90	\$78,656.40	\$87,396.00
3	\$375.07	\$73,138.65	\$77,264.42	\$81,015.12	\$90,016.80
4	\$386.32	\$75,332.40	\$79,581.92	\$83,445.12	\$92,716.80
5	\$399.84	\$77,968.80	\$82,367.04	\$86,365.44	\$95,961.60
6	\$415.83	\$81,086.85	\$85,660.98	\$89,819.28	\$99,799.20
7	\$432.46	\$84,329.70	\$89,086.76	\$93,411.36	\$103,790.40
8	\$449.76	\$87,703.20	\$92,650.56	\$97,148.16	\$107,942.40
9	\$465.50	\$90,772.50	\$95,893.00	\$100,548.00	\$111,720.00
10	\$481.79	\$93,949.05	\$99,248.74	\$104,066.64	\$115,629.60
11	\$498.65	\$97,236.75	\$102,721.90	\$107,708.40	\$119,676.00
12	\$513.61	\$100,153.95	\$105,803.66	\$110,939.76	\$123,266.40
13	\$529.02	\$103,158.90	\$108,978.12	\$114,268.32	\$126,964.80
14	\$544.89	\$106,253.55	\$112,247.34	\$117,696.24	\$130,773.60
15	\$561.24	\$109,441.80	\$115,615.44	\$121,227.84	\$134,697.60
16	\$575.27	\$112,177.65	\$118,505.62	\$124,258.32	\$138,064.80
17	\$589.65	\$114,981.75	\$121,467.90	\$127,364.40	\$141,516.00
18	\$604.39	\$117,856.05	\$124,504.34	\$130,548.24	\$145,053.60
19	\$617.23	\$120,359.85	\$127,149.38	\$133,321.68	\$148,135.20
20	\$629.57	\$122,766.15	\$129,691.42	\$135,987.12	\$151,096.80
21	\$642.16	\$125,221.20	\$132,284.96	\$138,706.56	\$154,118.40
22	\$661.42	\$128,976.90	\$136,252.52	\$142,866.72	\$158,740.80
23	\$681.26	\$132,845.70	\$140,339.56	\$147,152.16	\$163,502.40
24	\$701.70	\$136,831.50	\$144,550.20	\$151,567.20	\$168,408.00
25	\$722.75	\$140,936.25	\$148,886.50	\$156,114.00	\$173,460.00



Step/Experience conversion guidelines - Years are full-time, classroom teaching experience.			
Maximum experience credited is 16 years*			
New Hires Only			
STEP 1	0 and 1 year	STEP 9	9 years
STEP 2	2 years	STEP 10	10 years
STEP 3	3 years	STEP 11	11 years
STEP 4	4 years	STEP 12	12 years
STEP 5	5 years	STEP 13	13 years
STEP 6	6 years	STEP 14	14 years
STEP 7	7 years	STEP 15	15 years
STEP 8	8 years	STEP 16	16 years

***Special Education Teachers receive an additional step upon hire after years are calculated.**