Alexandria City Public Schools

2026-27 TRANSPORTATION SALARY SCALE

Hourly Wage rates are shown. Paid hours/day and days/year vary by position.

Assignment Title	Grade	STEPS																					Grade
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	
Bus Monitor	1	$20.08	$20.68	$21.30	$21.94	$22.60	$23.28	$23.98	$24.70	$25.44	$26.20	$26.99	$27.80	$28.63	$29.49	$30.37	$30.97	$31.59	$32.22	$33.19	$34.19	$35.22	$36.28	1
Van Driver	2	$21.94	$22.60	$23.28	$23.98	$24.70	$25.44	$26.20	$26.99	$27.80	$28.63	$29.49	$30.37	$31.28	$32.22	$33.19	$33.85	$34.53	$35.22	$36.28	$37.37	$38.49	$37.98	2
Bus Driver	3	$24.67	$25.41	$26.17	$26.96	$27.77	$28.60	$29.46	$30.34	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.06	$38.81	$39.59	$40.78	$42.00	$43.26	$44.56	3
Bus Driver Trainer	4	$26.17	$26.96	$27.77	$28.60	$29.46	$30.34	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.44	$39.59	$40.38	$41.18	$42.00	$43.26	$44.56	$45.90	$47.28	4
Automotive/Equipment Mechanic I																								
Automotive/Equipment Mechanic II	5	$27.77	$28.60	$29.46	$30.34	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.44	$39.59	$40.78	$42.00	$42.84	$43.69	$44.56	$45.90	$47.28	$48.70	$50.16	5
Parts/Supply Inventory Supervisor																								
Lead Mechanic	6	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.44	$39.59	$40.78	$42.00	$43.26	$44.56	$45.90	$47.28	$48.23	$49.19	$50.16	$51.66	$53.21	$54.81	$56.45	6
Support Supervisor II	7	$34.15	$35.17	$36.23	$37.32	$38.44	$39.59	$40.78	$42.00	$43.26	$44.56	$45.90	$47.28	$48.70	$50.16	$51.66	$52.69	$53.74	$54.81	$56.45	$58.14	$59.88	$61.68	7
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	

Implemented in FY25, after six completed years as a Bus Driver with satisfactory evaluations, there is an opportunity to advance to the next Bus Driver level.

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
Bus Driver I	$24.67	$25.41	$26.17	$26.96	$27.77	$28.60	$29.46	$30.34	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.06	$38.81	$39.59	$40.78	$42.00	$43.26	$44.56
Bus Driver II	$30.34	$31.25	$32.19	$33.16	$34.15	$35.17	$36.23	$37.32	$38.06	$38.81	$39.59	$40.78	$42.00	$43.26	$44.56	$45.23	$45.91	$46.60	$47.30	$48.01	$48.73	$49.46
Bus Driver III	$37.32	$38.06	$38.81	$39.59	$40.78	$42.00	$43.26	$44.56	$45.23	$45.91	$46.60	$47.30	$48.01	$48.73	$49.46	$49.95	$50.45	$50.95	$51.46	$51.97	$52.49	$53.01