



THE SAINT CONSTANTINE
SCHOOL



ANNUAL REPORT
2024-25



The View from the Board Chair



Steven J. Kean, JD

Director/Board Chairman

As The Saint Constantine School celebrates the tenth anniversary of its founding, we look back in gratitude for all the blessings this project has received. We began small, with around a hundred intrepid students, but the vision of a community rooted in Orthodoxy,

dedicated to classical education, and an environment that allows children the freedom to grow and thrive has led to rapid expansion. This year we're seeing a record number of applications for admission.

This has also been a year of transition for the school. Our growth and success bring increased complexity in managing many aspects of our operations. To ensure that the mission that has sustained Saint Constantine from the beginning will be retained in this larger, more complex community, the Board began a strategic planning process a year ago that is now halfway complete. The planning process included a large group of faculty, parents, and a few board members. This group arrived at a broad consensus on six focus areas. The results of this process are cause for optimism, even excitement, but also bring change. Change by itself produces optimism and excitement but comes at the cost of disappointment for some. Know that these changes were made in the spirit of putting the mission of the school and the interests of students above any of our personal interests. That one thing – putting mission above our individual interests – is what will sustain this place for the long term. This school is here to serve God. I'm grateful that our board internalizes that every day.

Of course, the most important aspect of The Saint Constantine School is not what happens in board meetings or planning documents. It's in the classroom. What matters most is that our children learn from the adults on campus to be capable members of our community, to support themselves and others, and to work their way toward God's Kingdom – gaining in knowledge and virtue. And that they learn from our example and our sacrifices how to serve God and others, whether in times of success and especially in times of disappointment.

May this mission continue to be blessed.

Dear TSCS Community,

When our school was first founded, my father, Subdeacon Elias, offered us the kind of wisdom that only comes from a lifetime of faithful service. He had built schools and churches; he had weathered storms and celebrated triumphs. Even in his final months, before his repose in June, he remained a steady and gentle counselor. Last semester, when I asked him for guidance, he didn't delve into complexities. Instead, he gave me the simple, profound words he lived by: "Be thankful." And near the end, he offered one more gift: "Be loyal to the mission."

As we step confidently into our second decade, I find his words echoing in everything we do. I am deeply thankful. We have received Middle States accreditation for our K–12 program, and our College continues to take meaningful steps in its own accreditation process. These milestones are not merely achievements—they are the fruit of 10 years of devotion, perseverance, and grace.

Our Board is now helping us shape a mission-centered strategic plan for this next chapter. At every turn we are asking the question that matters most: "What is best for our students, given our mission?"

To educate well, we must understand the "times and seasons," and the addition of the Orthodox Studies Institute (OSI) is already strengthening our ability to do just that. OSI provides valuable data, rich content, and a network of colleagues from across the country who come to Houston to enrich our shared work. Their presence has become a quiet blessing—one that amplifies our mission in ways both practical and profound.

In our self-study for the new Strategic Plan, we heard a heartfelt refrain from our graduates at every level: they love their school deeply, and they long for it to be better known. OSI has helped us begin answering that call. We have received regional and national recognition—from the Associated Press, the New York Times, and media such as the Justin Brierley podcast. This broader visibility not only honors our efforts, it opens doors for our middle school, upper school, and college graduates as they take their next steps in life.

Our vision for Classical Orthodox education—rooted in the works of Plato, refined by Saint Basil, and shaped by the conviction that all truth belongs to God—continues to guide us. It calls us to pursue every form of learning with seriousness and joy: literature, history, mathematics, the sciences, the arts, and athletics.

A recent study by our science and math faculty reminded us that to remain faithful to this calling, we must equip them with more colleagues and better tools. We are also seeking improved facilities for our student-athletes, to help them cultivate “sound minds in sound bodies.” And, guided by our exceptional fine arts faculty, we are discovering new ways to make beauty tangible in our community. Through the generosity of our Board and visionary donors, we are steadily giving all our classical arts and sciences the support they deserve.

The Board, which safeguards our mission, continues to empower our gifted staff, faculty, students, and parents. Together, we seek wisdom with virtue, in joy. This report reflects both the abundant reasons we have to give thanks and the meaningful opportunities for growth that lie before us—so that we may remain faithful to the mission entrusted to us.

Subdeacon Elias was right. We can be thankful.
And we must be loyal to the mission.

Under the Mercy,

Dr. John Mark N. Reynolds
President
The Saint Constantine Schools and College



Dear Parents and TSCS Friends,

In front of a group of powerful politicians, including the president of the United States, Fred Rogers told the following story:

I know of a little girl who was drawing with crayons in school. The teachers asked her about her drawing, and the little girl said, "Oh, I am making a picture of God." The teacher said, "But no one knows what God looks like." The little girl smiled and answered, "They will now."

I love the juxtaposition at work in this story: the soft-spoken Mr. Rogers facing a room full of self-important people embroiled in the latest political battles of the day. And instead of a grand speech, he tells the story about the creative efforts of a little girl.

I take Mr. Rogers' story as a kind of Christmas parable. The adults of the world have grown old and loud, while children remain focused on the invisible. They know, much like the Little Prince, that "what is essential is invisible to the eye."

At Christmas, God busies Himself with the work of a child and draws a picture of the invisible. The adults of the world doubt it can be done. When we say, no one knows what God looks like, God says to us, "You will now."

The hallmark of a Saint Constantine teacher is a childlike disposition for wonder. We keep our eyes on the invisible and seek to make it visible in our own lives and in the lives of our students.

I am grateful for the work of our faculty and the privilege of working alongside them at our school. I'm grateful to our parents for their trust and support as we join arms in the strenuous work of raising children.

Education, if done well, is a daily recurrence of Christmas—the Nativity of our Lord Jesus Christ in the Flesh seen in the lives and work of our students.

May it especially be so for us each day throughout the year. May we see God in the faces of our children.

Nicholas Dalbey

Head of School

Instructor of Great Books, Writing, and History

The Saint Constantine School





THE SAINT CONSTANTINE
SCHOOL

TSCS AT-A-GLANCE

- Founded in 2016 with 115 students
- Grown to 520+ students in the 2024-25 school year
- Over 50 percent of students receive financial aid, scholarships, or faculty-based tuition remission.
- 14:1 student-teacher ratio; classes capped at 16 students
- 86% of Upper School faculty hold advanced degrees.
- Students spend an average of 2+ hours outside each day.
- We keep 2 goats, 2 sheep, 8+ chickens, multiple fruit trees, and a sprawling, functional garden.
- TSCS students are immersed in reading the Great Books and study Philosophy, History, Literature, and Fine Arts alongside rigorous programs in Math, Science, Latin, and Greek.







BOARD OF DIRECTORS

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*New as of January 2026

WELCOMING THREE NEW BOARD MEMBERS



Josh Moore attended Embry-Riddle Aeronautical University in Prescott, AZ, where he earned a BS in Aerospace Engineering. Following college, Josh worked as an aerospace engineer in Bend, OR for four years. In 2009, Josh joined the United States Marine Corps with hopes of flying jets and being a test pilot. Josh met his wife Kelsey in Pensacola, FL in late 2009, while both were waiting to start flight school, and they were married in 2010. Josh got to fly jets, and in 2016 he attended the United States Naval Test Pilot School, spending the next four years as a developmental test pilot for the Marine Corps and Navy. Josh left the USMC in 2020, and the family moved to Houston so the kids could attend The Saint Constantine School, and the family could be members of St. Joseph Orthodox Church. Josh is now the Chief Test Pilot for the Airbus fleet at United Airlines and a Flight Test Captain, flying all aircraft operated by the company. Josh and Kelsey have five children, with the eldest two at TSCS and the next three eager for their turn to start.



Dr. Christopher Krampe serves as President of Orthodox Youth Ministries (OYM). Prior to OYM he has served as Director of Humanities at College of Saint Mary, a private Catholic liberal arts college and as Executive Director at an organization dedicated to bringing cathedral culture to Midwestern audiences through art, music, literature, and liturgy. He holds multiple degrees from Drake University and the University of Kansas. His wife Emily and their four children reside in Omaha, NE and attend All Holy Spirit Greek Orthodox Church. His many years of working with college students have given him a strong sense of the need for powerful youth and young adult outreach in the Orthodox world, and he is honored to serve OYM in this important role.



Robert E. Ogle, CPA was born in St. Louis but has been a resident of Houston for 40 years. He is a well-known Certified Public Accountant and Certified Turnaround Professional. He has served as President of the Houston Chapter of the Texas Society of CPA's, President of the Good Samaritan Foundation, President of Operation Rainbow, Partner with Arthur Andersen, founded the Houston Chapter of the Turnaround Management Association and served as the first President of Houston Children's Charity, where he remains on the board of directors. Mr. Ogle is a Senior Advisor with Stout Investment Banking and Consulting and serves as a trustee, chief restructuring officer, consultant, or receiver for various companies. He and his wife Debbie have one son, Robbie, and three grandchildren.

TSCS BOARD: MISSION & LEGACY



The Board of Trustees serves as the governing body of The Saint Constantine School and carries ultimate responsibility for its long-term success and sustainability. The Board fulfills three primary roles: first, it selects, hires, and advises the President, ensuring strong executive leadership aligned with the school's goals; second, it establishes and periodically reaffirms the institution's mission and vision, providing strategic direction that guides all decisions and activities; and third, it exercises careful stewardship over all resources—financial, physical, and human—to ensure the school's ongoing stability, vitality, and ability to thrive for future generations. In carrying out these duties, the Board bears the full weight of legal and fiduciary obligations, acting prudently and in the best interests of the institution to safeguard its mission and protect its legacy.



Board Liaison

The Board Liaison acts as the on-the-ground link between our Board of Trustees and the school's daily operations, helping to keep communication clear, accurate, and flowing both ways. Appointed by the Secretary, this role is non-voting and focuses on being present at school most days to make coordination smooth. Key tasks include attending Board and committee meetings to take clear minutes, keeping official board records organized and up to date, and sharing Board decisions with

school staff while gathering and relaying operational insights, feedback, and emerging issues back to the Board through appropriate channels. The Liaison works to build trust, transparency, and strong teamwork between governance and school leadership—all to help our school stay aligned, healthy, and ready for the future. The current Board Liaison is Maggie Wissink.

A COMMUNITY OF SUPPORT

Full TSCS tuition approximately covers only 80% of the cost to educate a TSCS student.

The Eagle Fund bridges the gap between the actual cost to educate and tuition, keeping world-class education accessible to families.

Support through the Eagle Fund allows us to open our doors to even more families seeking classical, Christian education by means of financial aid or scholarships.



The actual cost to educate a TSCS student enrolled in the 5-day program is approximately \$19,500 each year.

Tuition for a full pay student enrolled in our 5-day a week program is around \$16,000 based on the student's grade level.



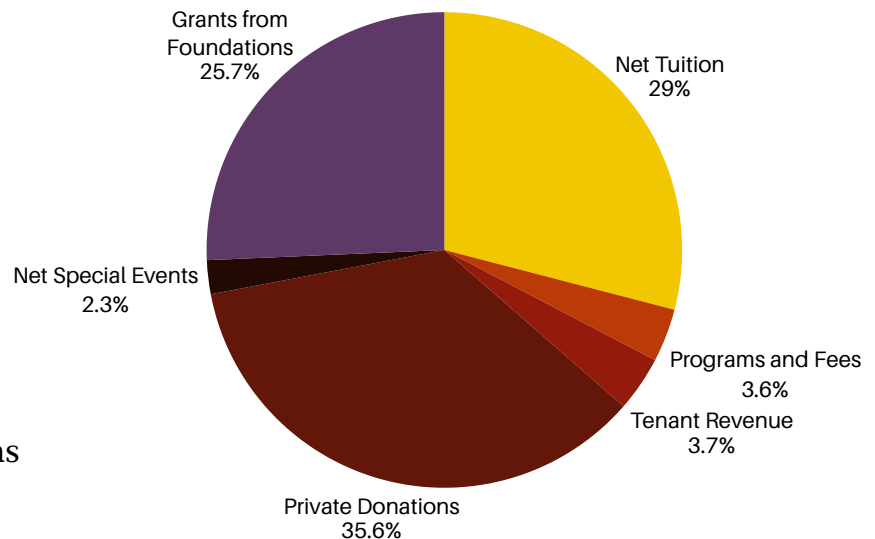
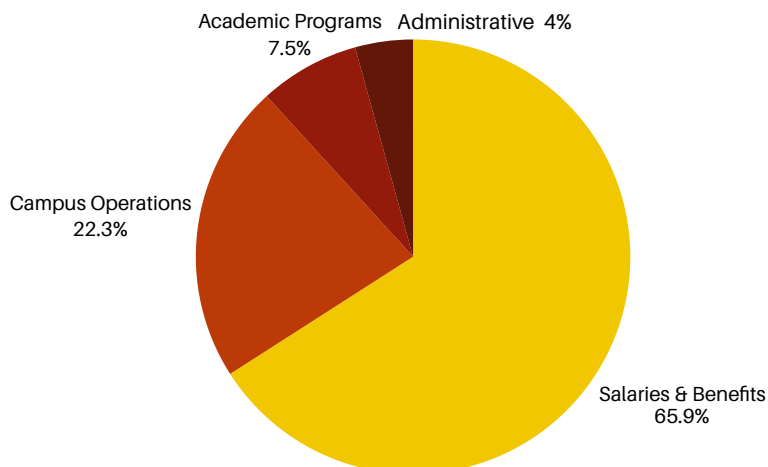
BY THE NUMBERS

In 2024-25, philanthropic contributions (donations, grants, special events and foundation restricted capital grants) totaled \$8,999,000, or 64% of all revenue. Philanthropic support is critical to our mission in making world-class Christian, classical education accessible to families.

Each year, our greatest expense is salaries and benefits, which support the recruitment and retention of highly qualified, mission-minded faculty and staff.

2024-25 REVENUE

\$ 6,769,000	Tuition
(2,658,000)	Financial Aid
\$ 4,111,000	Net Tuition
\$ 513,000	Programs and Fees
\$ 530,000	Tenant Revenue
\$ 5,039,000	Private Donations
\$ 325,000	Net Special Events
<u>\$ 3,635,000</u>	**Grants from Foundations
\$ 14,153,000	Total



2024-25 EXPENSES

\$ 7,257,000	Salaries & Benefits
\$ 821,00	Academic Programs
\$2,455,000	Campus Operations
<u>\$ 474,000</u>	Administrative
\$11,007,000	Total

*These 2024-25 numbers are unaudited and subject to adjustment.

**Grants from Foundations are restricted to capital projects and are not available for operation costs.

HARVESTFEST

Over \$46,000 was raised between the raffle and festivities of Harvestfest 2024. We are grateful to the students who sold tickets and to the volunteers who made this a memorable event for our community.



GRANDPARENTS' DAY

On April 4, 2025, TSCS welcomed over 240 grandparents to South Campus. Guests were greeted by Student Ambassadors, enjoyed a performance by choristers, and heard from Nick Dalbey. Afterwards, they enjoyed lunch outdoors and took student-guided tours to see where their grandchildren play, learn, and pray!

BOOK FAIR

Thanks to overwhelming support from families at our first annual Book Fair, TSCS received over \$3,300 in rewards from Ignatius Book Fairs. This was distributed amongst Early Childhood and Lower School classrooms for teachers to expand their classroom libraries.



Wild & Wonderful

a Gala Benefiting



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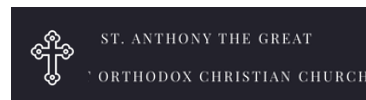


The 2025 Gala was a "Wild & Wonderful" event! With over 300 guests, this was our best-attended gala to date. Funds raised for our students total \$290,000, enabling scholarships and exciting development projects for the 2025-26 school year.



Guests enjoyed live music, dinner, and dancing. Our auction chair, Cyndi Keep, brought in wonderful auction items and recruited an incredible team of parents and volunteers.

THANK YOU TO OUR SPONSORS!



MISSION-MINDED

A key part of our mission is to make classical, Orthodox Christian education accessible to families. Throughout our history, tuition has been supplemented by donations to cover the full cost to educate a student.

Additionally, over 50% of students receive financial aid, scholarships, or faculty-based tuition remission.

Philanthropic support is critical in assuring that we are able to meet student needs and recruit and retain highly qualified, mission-minded staff.

Join us in changing lives and bringing Virtue, Wisdom, and Joy to the world through classical, Orthodox Christian, world-class education!

[DONATE NOW](#)



THE SAINT CONSTANTINE SCHOOL

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