

12	Months	FREMONT UNION HIGH SCHOOL DISTRICT						
260	Tot. Days	2025-26 CLASSIFIED EMPLOYEE SALARY						
244	Days	SCHEDULE A						
16	Holidays	+3.37% Effective July 1, 2025 - Board Approved March 24, 2026						
Range		AA	A	B	C	D	E	
105	Per Month	\$5,845.63	\$6,153.61	\$6,436.08	\$6,753.87	\$7,075.56	\$7,446.31	
	Per Diem	\$269.80	\$284.01	\$297.05	\$311.72	\$326.56	\$343.68	
	Per Hour	\$33.73	\$35.50	\$37.13	\$38.97	\$40.82	\$42.96	
	Overtime	\$50.60	\$53.25	\$55.70	\$58.46	\$61.23	\$64.44	
106	Per Month	\$6,081.02	\$6,385.07	\$6,693.04	\$7,040.25	\$7,365.90	\$7,742.52	
	Per Diem	\$280.66	\$294.70	\$308.91	\$324.93	\$339.96	\$357.35	
	Per Hour	\$35.08	\$36.84	\$38.61	\$40.62	\$42.50	\$44.67	
	Overtime	\$52.62	\$55.26	\$57.92	\$60.93	\$63.75	\$67.01	
107	Per Month	\$6,294.85	\$6,602.82	\$6,944.14	\$7,297.23	\$7,640.51	\$8,028.90	
	Per Diem	\$290.53	\$304.75	\$320.50	\$336.80	\$352.64	\$370.56	
	Per Hour	\$36.32	\$38.09	\$40.06	\$42.10	\$44.08	\$46.32	
	Overtime	\$54.48	\$57.14	\$60.09	\$63.15	\$66.12	\$69.48	
108	Per Month	\$6,545.93	\$6,875.48	\$7,195.22	\$7,562.04	\$7,938.68	\$8,331.00	
	Per Diem	\$302.12	\$317.33	\$332.09	\$349.02	\$366.40	\$384.51	
	Per Hour	\$37.77	\$39.67	\$41.51	\$43.63	\$45.80	\$48.06	
	Overtime	\$56.66	\$59.51	\$62.27	\$65.45	\$68.70	\$72.09	
109	Per Month	\$6,785.25	\$7,126.57	\$7,485.55	\$7,854.33	\$8,254.51	\$8,656.64	
	Per Diem	\$313.17	\$328.92	\$345.49	\$362.51	\$380.98	\$399.54	
	Per Hour	\$39.15	\$41.12	\$43.19	\$45.31	\$47.62	\$49.94	
	Overtime	\$58.73	\$61.68	\$64.79	\$67.97	\$71.43	\$74.91	
110	Per Month	\$7,040.25	\$7,385.51	\$7,758.21	\$8,154.47	\$8,548.74	\$8,974.42	
	Per Diem	\$324.93	\$340.87	\$358.07	\$376.36	\$394.56	\$414.20	
	Per Hour	\$40.62	\$42.61	\$44.76	\$47.05	\$49.32	\$51.78	
	Overtime	\$60.93	\$63.92	\$67.14	\$70.58	\$73.98	\$77.67	
111	Per Month	\$7,305.08	\$7,671.90	\$8,050.50	\$8,456.54	\$8,901.83	\$9,317.69	
	Per Diem	\$337.16	\$354.09	\$371.56	\$390.30	\$410.85	\$430.05	
	Per Hour	\$42.15	\$44.26	\$46.45	\$48.79	\$51.36	\$53.76	
	Overtime	\$63.23	\$66.39	\$69.68	\$73.19	\$77.04	\$80.64	
112	Per Month	\$7,579.70	\$7,942.61	\$8,348.66	\$8,793.94	\$9,219.61	\$9,672.77	
	Per Diem	\$349.83	\$366.58	\$385.32	\$405.87	\$425.52	\$446.44	
	Per Hour	\$43.73	\$45.82	\$48.17	\$50.73	\$53.19	\$55.81	
	Overtime	\$65.60	\$68.73	\$72.26	\$76.10	\$79.79	\$83.72	
113	Per Month	\$7,870.02	\$8,268.24	\$8,676.25	\$9,109.77	\$9,568.79	\$10,039.58	
	Per Diem	\$363.23	\$381.61	\$400.44	\$420.45	\$441.64	\$463.37	
	Per Hour	\$45.40	\$47.70	\$50.06	\$52.56	\$55.21	\$57.92	
	Overtime	\$68.10	\$71.55	\$75.09	\$78.84	\$82.82	\$86.88	
114	Per Month	\$8,168.19	\$8,556.60	\$8,992.07	\$9,449.12	\$9,921.88	\$10,416.20	
	Per Diem	\$376.99	\$394.92	\$415.02	\$436.11	\$457.93	\$480.75	
	Per Hour	\$47.12	\$49.37	\$51.88	\$54.51	\$57.24	\$60.10	
	Overtime	\$70.68	\$74.06	\$77.82	\$81.77	\$85.86	\$90.15	

2025-26 CLASSIFIED EMPLOYEE SALARY SCHEDULE A Continued							
115	Per Month	\$8,484.01	\$8,905.76	\$9,343.20	\$9,819.87	\$10,296.55	\$10,812.45
	Per Diem	\$391.57	\$411.04	\$431.22	\$453.22	\$475.23	\$499.04
	Per Hour	\$48.95	\$51.39	\$53.90	\$56.65	\$59.40	\$62.38
	Overtime	\$73.43	\$77.09	\$80.85	\$84.98	\$89.10	\$93.57
116	Per Month	\$8,805.72	\$9,223.54	\$9,698.26	\$10,176.89	\$10,671.21	\$11,210.67
	Per Diem	\$406.42	\$425.70	\$447.61	\$469.70	\$492.52	\$517.42
	Per Hour	\$50.80	\$53.21	\$55.95	\$58.71	\$61.57	\$64.68
	Overtime	\$76.20	\$79.82	\$83.93	\$88.07	\$92.36	\$97.02
117	Per Month	\$9,121.54	\$9,576.63	\$10,041.54	\$10,569.21	\$11,063.55	\$11,628.49
	Per Diem	\$420.99	\$442.00	\$463.46	\$487.81	\$510.63	\$536.70
	Per Hour	\$52.62	\$55.25	\$57.93	\$60.98	\$63.83	\$67.09
	Overtime	\$78.93	\$82.88	\$86.90	\$91.47	\$95.75	\$100.64
118	Per Month	\$9,466.78	\$9,943.46	\$10,427.98	\$10,945.85	\$11,483.32	\$12,067.90
	Per Diem	\$436.93	\$458.93	\$481.29	\$505.19	\$530.00	\$556.98
	Per Hour	\$54.62	\$57.37	\$60.16	\$63.15	\$66.25	\$69.62
	Overtime	\$81.93	\$86.06	\$90.24	\$94.73	\$99.38	\$104.43
119	Per Month	\$9,835.56	\$10,308.33	\$10,841.87	\$11,373.48	\$11,930.58	\$12,534.76
	Per Diem	\$453.95	\$475.77	\$500.39	\$524.93	\$550.64	\$578.53
	Per Hour	\$56.74	\$59.47	\$62.55	\$65.62	\$68.83	\$72.32
	Overtime	\$85.11	\$89.21	\$93.83	\$98.43	\$103.25	\$108.48
120	Per Month	\$10,198.46	\$10,698.68	\$11,242.05	\$11,806.99	\$12,381.75	\$13,011.43
	Per Diem	\$470.70	\$493.79	\$518.86	\$544.94	\$571.47	\$600.53
	Per Hour	\$58.84	\$61.72	\$64.86	\$68.12	\$71.44	\$75.07
	Overtime	\$88.26	\$92.58	\$97.29	\$102.18	\$107.16	\$112.61
121	Per Month	\$10,604.52	\$11,112.59	\$11,681.45	\$12,267.98	\$12,866.27	\$13,513.60
	Per Diem	\$489.44	\$512.89	\$539.14	\$566.21	\$593.83	\$623.70
	Per Hour	\$61.18	\$64.11	\$67.39	\$70.78	\$74.23	\$77.96
	Overtime	\$91.77	\$96.17	\$101.09	\$106.17	\$111.35	\$116.94

11 Months
205 Tot. Days
189 Days
16 Holidays

FREMONT UNION HIGH SCHOOL DISTRICT
2025-26 CLASSIFIED EMPLOYEE SALARY
SCHEDULE B

+3.37% Effective July 1, 2025 - Board Approved March 24, 2026



Range		AA	A	B	C	D	E
105	Per Month	\$5,028.06	\$5,292.96	\$5,535.92	\$5,809.27	\$6,085.98	\$6,404.87
	Per Diem	\$269.80	\$284.01	\$297.05	\$311.72	\$326.56	\$343.68
	Per Hour	\$33.73	\$35.50	\$37.13	\$38.97	\$40.82	\$42.96
	Overtime	\$50.60	\$53.25	\$55.70	\$58.46	\$61.23	\$64.44

11	Months	FREMONT UNION HIGH SCHOOL DISTRICT						
239	Tot. Days	2025-26 CLASSIFIED EMPLOYEE SALARY						
224	Days	SCHEDULE C						
15	Holidays	+3.37% Effective July 1, 2025 - Board Approved March 24, 2026						
Range		AA	A	B	C	D	E	
106	Per Month	\$6,098.03	\$6,402.93	\$6,711.77	\$7,059.95	\$7,386.48	\$7,764.17	
	Per Diem	\$280.66	\$294.70	\$308.91	\$324.93	\$339.96	\$357.35	
	Per Hour	\$35.08	\$36.84	\$38.61	\$40.62	\$42.50	\$44.67	
	Overtime	\$52.62	\$55.26	\$57.92	\$60.93	\$63.75	\$67.01	
107	Per Month	\$6,312.45	\$6,621.28	\$6,963.56	\$7,317.64	\$7,661.89	\$8,051.38	
	Per Diem	\$290.53	\$304.75	\$320.50	\$336.80	\$352.64	\$370.57	
	Per Hour	\$36.32	\$38.09	\$40.06	\$42.10	\$44.08	\$46.32	
	Overtime	\$54.48	\$57.14	\$60.09	\$63.15	\$66.12	\$69.48	
108	Per Month	\$6,564.24	\$6,894.72	\$7,215.35	\$7,583.20	\$7,960.89	\$8,354.31	
	Per Diem	\$302.12	\$317.33	\$332.09	\$349.02	\$366.40	\$384.51	
	Per Hour	\$37.77	\$39.67	\$41.51	\$43.63	\$45.80	\$48.06	
	Overtime	\$56.66	\$59.51	\$62.27	\$65.45	\$68.70	\$72.09	
109	Per Month	\$6,804.23	\$7,146.50	\$7,506.48	\$7,876.30	\$8,277.59	\$8,680.85	
	Per Diem	\$313.17	\$328.92	\$345.49	\$362.51	\$380.98	\$399.54	
	Per Hour	\$39.15	\$41.12	\$43.19	\$45.31	\$47.62	\$49.94	
	Overtime	\$58.73	\$61.68	\$64.79	\$67.97	\$71.43	\$74.91	
110	Per Month	\$7,059.95	\$7,406.16	\$7,779.92	\$8,177.27	\$8,572.67	\$8,999.52	
	Per Diem	\$324.93	\$340.87	\$358.07	\$376.36	\$394.56	\$414.20	
	Per Hour	\$40.62	\$42.61	\$44.76	\$47.05	\$49.32	\$51.78	
	Overtime	\$60.93	\$63.92	\$67.14	\$70.58	\$73.98	\$77.67	
111	Per Month	\$7,325.51	\$7,693.36	\$8,073.01	\$8,480.21	\$8,926.73	\$9,343.75	
	Per Diem	\$337.16	\$354.09	\$371.56	\$390.30	\$410.85	\$430.05	
	Per Hour	\$42.15	\$44.26	\$46.45	\$48.79	\$51.36	\$53.76	
	Overtime	\$63.23	\$66.39	\$69.68	\$73.19	\$77.04	\$80.64	
112	Per Month	\$7,600.90	\$7,964.81	\$8,372.01	\$8,818.55	\$9,245.40	\$9,699.80	
	Per Diem	\$349.83	\$366.58	\$385.32	\$405.87	\$425.52	\$446.43	
	Per Hour	\$43.73	\$45.82	\$48.17	\$50.73	\$53.19	\$55.81	
	Overtime	\$65.60	\$68.73	\$72.26	\$76.10	\$79.79	\$83.72	
113	Per Month	\$7,892.04	\$8,291.36	\$8,700.52	\$9,135.25	\$9,595.56	\$10,067.65	
	Per Diem	\$363.23	\$381.61	\$400.44	\$420.45	\$441.64	\$463.36	
	Per Hour	\$45.40	\$47.70	\$50.06	\$52.56	\$55.21	\$57.92	
	Overtime	\$68.10	\$71.55	\$75.09	\$78.84	\$82.82	\$86.88	
114	Per Month	\$8,191.04	\$8,580.53	\$9,017.23	\$9,475.56	\$9,949.62	\$10,445.34	
	Per Diem	\$376.99	\$394.92	\$415.02	\$436.11	\$457.93	\$480.75	
	Per Hour	\$47.12	\$49.37	\$51.88	\$54.51	\$57.24	\$60.10	
	Overtime	\$70.68	\$74.06	\$77.82	\$81.77	\$85.86	\$90.15	
115	Per Month	\$8,507.74	\$8,930.68	\$9,369.33	\$9,847.35	\$10,325.36	\$10,842.70	
	Per Diem	\$391.57	\$411.04	\$431.22	\$453.23	\$475.23	\$499.04	
	Per Hour	\$48.95	\$51.39	\$53.90	\$56.65	\$59.40	\$62.38	
	Overtime	\$73.43	\$77.09	\$80.85	\$84.98	\$89.10	\$93.57	

2025-26 CLASSIFIED EMPLOYEE SALARY SCHEDULE C Continued							
116	Per Month	\$8,830.35	\$9,249.34	\$9,725.38	\$10,205.36	\$10,701.07	\$11,242.01
	Per Diem	\$406.42	\$425.70	\$447.61	\$469.70	\$492.52	\$517.41
	Per Hour	\$50.80	\$53.21	\$55.95	\$58.71	\$61.57	\$64.68
	Overtime	\$76.20	\$79.82	\$83.93	\$88.07	\$92.36	\$97.02
117	Per Month	\$9,147.06	\$9,603.41	\$10,069.62	\$10,598.77	\$11,094.50	\$11,661.01
	Per Diem	\$420.99	\$442.00	\$463.46	\$487.81	\$510.63	\$536.70
	Per Hour	\$52.62	\$55.25	\$57.93	\$60.98	\$63.83	\$67.09
	Overtime	\$78.93	\$82.88	\$86.90	\$91.47	\$95.75	\$100.64
120	Per Month	\$10,227.00	\$10,728.61	\$11,273.50	\$11,840.03	\$12,416.38	\$13,047.83
	Per Diem	\$470.70	\$493.79	\$518.86	\$544.94	\$571.47	\$600.53
	Per Hour	\$58.84	\$61.72	\$64.86	\$68.12	\$71.44	\$75.07
	Overtime	\$88.26	\$92.58	\$97.29	\$102.18	\$107.16	\$112.61
121	Per Month	\$10,634.18	\$11,143.67	\$11,714.13	\$12,302.29	\$12,902.26	\$13,551.40
	Per Diem	\$489.44	\$512.89	\$539.14	\$566.21	\$593.83	\$623.70
	Per Hour	\$61.18	\$64.11	\$67.39	\$70.78	\$74.23	\$77.96
	Overtime	\$91.77	\$96.17	\$101.09	\$106.17	\$111.35	\$116.94
122	Per Month	\$11,035.47	\$11,588.23	\$12,166.56	\$12,776.37	\$13,413.70	\$14,084.49
	Per Diem	\$507.91	\$533.35	\$559.97	\$588.03	\$617.37	\$648.24
	Per Hour	\$63.49	\$66.67	\$70.00	\$73.50	\$77.17	\$81.03
	Overtime	\$95.24	\$100.01	\$105.00	\$110.25	\$115.76	\$121.55
123	Per Month	\$11,454.47	\$12,026.89	\$12,626.87	\$13,258.32	\$13,921.22	\$14,617.57
	Per Diem	\$527.19	\$553.54	\$581.15	\$610.22	\$640.73	\$672.78
	Per Hour	\$65.90	\$69.19	\$72.64	\$76.28	\$80.09	\$84.10
	Overtime	\$98.85	\$103.79	\$108.96	\$114.42	\$120.14	\$126.15
124	Per Month	\$11,887.23	\$12,481.30	\$13,104.88	\$13,759.91	\$14,448.41	\$15,170.34
	Per Diem	\$547.11	\$574.45	\$603.15	\$633.30	\$664.99	\$698.22
	Per Hour	\$68.39	\$71.81	\$75.39	\$79.16	\$83.12	\$87.28
	Overtime	\$102.59	\$107.72	\$113.09	\$118.74	\$124.68	\$130.92
125	Per Month	\$12,335.74	\$12,953.41	\$13,600.59	\$14,281.21	\$14,995.27	\$15,744.73
	Per Diem	\$567.75	\$596.18	\$625.97	\$657.29	\$690.16	\$724.65
	Per Hour	\$70.97	\$74.52	\$78.25	\$82.16	\$86.27	\$90.58
	Overtime	\$106.46	\$111.78	\$117.38	\$123.24	\$129.41	\$135.87

10	Months	FREMONT UNION HIGH SCHOOL DISTRICT						
222	Tot. Days	2025-26 CLASSIFIED EMPLOYEE SALARY						
208	Days	SCHEDULE D						
14	Holidays	+3.37% Effective July 1, 2025 - Board Approved March 24, 2026						
Range		AA	A	B	C	D	E	
107	Per Month	\$6,449.79	\$6,765.35	\$7,115.07	\$7,476.85	\$7,828.58	\$8,226.56	
	Per Diem	\$290.53	\$304.75	\$320.50	\$336.80	\$352.64	\$370.57	
	Per Hour	\$36.32	\$38.09	\$40.06	\$42.10	\$44.08	\$46.32	
	Overtime	\$54.48	\$57.14	\$60.09	\$63.15	\$66.12	\$69.48	
108	Per Month	\$6,707.05	\$7,044.73	\$7,372.35	\$7,748.18	\$8,134.09	\$8,536.07	
	Per Diem	\$302.12	\$317.33	\$332.09	\$349.02	\$366.40	\$384.51	
	Per Hour	\$37.77	\$39.67	\$41.51	\$43.63	\$45.80	\$48.06	
	Overtime	\$56.66	\$59.51	\$62.27	\$65.45	\$68.70	\$72.09	
109	Per Month	\$6,952.26	\$7,301.99	\$7,669.81	\$8,047.65	\$8,457.69	\$8,869.71	
	Per Diem	\$313.16	\$328.92	\$345.49	\$362.51	\$380.98	\$399.54	
	Per Hour	\$39.15	\$41.12	\$43.19	\$45.31	\$47.62	\$49.94	
	Overtime	\$58.73	\$61.68	\$64.79	\$67.97	\$71.43	\$74.91	
110	Per Month	\$7,213.55	\$7,567.30	\$7,949.18	\$8,355.18	\$8,759.17	\$9,195.33	
	Per Diem	\$324.93	\$340.87	\$358.07	\$376.36	\$394.56	\$414.20	
	Per Hour	\$40.62	\$42.61	\$44.76	\$47.05	\$49.32	\$51.78	
	Overtime	\$60.93	\$63.92	\$67.14	\$70.58	\$73.98	\$77.67	
111	Per Month	\$7,484.89	\$7,860.75	\$8,248.66	\$8,664.71	\$9,120.97	\$9,547.06	
	Per Diem	\$337.16	\$354.09	\$371.56	\$390.30	\$410.85	\$430.05	
	Per Hour	\$42.15	\$44.26	\$46.45	\$48.79	\$51.36	\$53.76	
	Overtime	\$63.23	\$66.39	\$69.68	\$73.19	\$77.04	\$80.64	
112	Per Month	\$7,766.28	\$8,138.11	\$8,554.18	\$9,010.41	\$9,446.56	\$9,910.86	
	Per Diem	\$349.83	\$366.58	\$385.32	\$405.87	\$425.52	\$446.44	
	Per Hour	\$43.73	\$45.82	\$48.17	\$50.73	\$53.19	\$55.81	
	Overtime	\$65.60	\$68.73	\$72.26	\$76.10	\$79.79	\$83.72	
113	Per Month	\$8,063.74	\$8,471.76	\$8,889.82	\$9,334.00	\$9,804.32	\$10,286.70	
	Per Diem	\$363.23	\$381.61	\$400.44	\$420.45	\$441.64	\$463.36	
	Per Hour	\$45.40	\$47.70	\$50.06	\$52.56	\$55.21	\$57.92	
	Overtime	\$68.10	\$71.55	\$75.09	\$78.84	\$82.82	\$86.88	
114	Per Month	\$8,369.25	\$8,767.21	\$9,213.41	\$9,681.72	\$10,166.12	\$10,672.61	
	Per Diem	\$376.99	\$394.92	\$415.02	\$436.11	\$457.93	\$480.75	
	Per Hour	\$47.12	\$49.37	\$51.88	\$54.51	\$57.24	\$60.10	
	Overtime	\$70.68	\$74.06	\$77.82	\$81.77	\$85.86	\$90.15	
115	Per Month	\$8,692.85	\$9,124.99	\$9,573.19	\$10,061.60	\$10,549.99	\$11,078.61	
	Per Diem	\$391.57	\$411.04	\$431.22	\$453.23	\$475.22	\$499.04	
	Per Hour	\$48.95	\$51.39	\$53.90	\$56.65	\$59.40	\$62.38	
	Overtime	\$73.43	\$77.09	\$80.85	\$84.98	\$89.10	\$93.57	
116	Per Month	\$9,022.46	\$9,450.58	\$9,936.98	\$10,427.40	\$10,933.89	\$11,486.62	
	Per Diem	\$406.42	\$425.70	\$447.61	\$469.70	\$492.52	\$517.42	
	Per Hour	\$50.80	\$53.21	\$55.95	\$58.71	\$61.57	\$64.68	
	Overtime	\$76.20	\$79.82	\$83.93	\$88.07	\$92.36	\$97.02	

10	Months	FREMONT UNION HIGH SCHOOL DISTRICT						
197	Tot. Days	2025-26 CLASSIFIED EMPLOYEE SALARY						
183	Days	SCHEDULE E						
14	Holidays	+3.37% Effective July 1, 2025 - Board Approved March 24, 2026						
Range		AA	A	B	C	D	E	
100	Per Month	\$4,441.09	\$4,651.55	\$4,890.54	\$5,115.26	\$5,382.81	\$5,650.34	
	Per Diem	\$225.44	\$236.12	\$248.25	\$259.66	\$273.24	\$286.82	
	Per Hour	\$28.18	\$29.52	\$31.03	\$32.46	\$34.16	\$35.88	
	Overtime	\$42.27	\$44.28	\$46.55	\$48.69	\$51.24	\$53.78	
103	Per Month	\$4,940.49	\$5,184.82	\$5,445.23	\$5,719.90	\$5,996.35	\$6,304.90	
	Per Diem	\$250.79	\$263.19	\$276.41	\$290.35	\$304.38	\$320.05	
	Per Hour	\$31.35	\$32.90	\$34.55	\$36.29	\$38.05	\$40.01	
	Overtime	\$47.03	\$49.35	\$51.83	\$54.44	\$57.08	\$60.02	
104	Per Month	\$5,122.40	\$5,384.58	\$5,653.90	\$5,951.76	\$6,246.05	\$6,542.12	
	Per Diem	\$260.02	\$273.33	\$287.00	\$302.12	\$317.06	\$332.09	
	Per Hour	\$32.50	\$34.17	\$35.88	\$37.77	\$39.63	\$41.51	
	Overtime	\$48.75	\$51.26	\$53.82	\$56.66	\$59.45	\$62.27	
105	Per Month	\$5,315.02	\$5,595.05	\$5,851.89	\$6,140.82	\$6,433.31	\$6,770.42	
	Per Diem	\$269.80	\$284.01	\$297.05	\$311.72	\$326.56	\$343.68	
	Per Hour	\$33.73	\$35.50	\$37.13	\$38.97	\$40.82	\$42.96	
	Overtime	\$50.60	\$53.25	\$55.70	\$58.46	\$61.23	\$64.44	
106	Per Month	\$5,529.05	\$5,805.51	\$6,085.53	\$6,401.22	\$6,697.29	\$7,039.73	
	Per Diem	\$280.66	\$294.70	\$308.91	\$324.94	\$339.96	\$357.35	
	Per Hour	\$35.08	\$36.84	\$38.61	\$40.62	\$42.50	\$44.67	
	Overtime	\$52.62	\$55.26	\$57.92	\$60.93	\$63.75	\$67.01	
107	Per Month	\$5,723.46	\$6,003.48	\$6,313.83	\$6,634.87	\$6,946.99	\$7,300.13	
	Per Diem	\$290.53	\$304.75	\$320.50	\$336.80	\$352.64	\$370.56	
	Per Hour	\$36.32	\$38.09	\$40.06	\$42.10	\$44.08	\$46.32	
	Overtime	\$54.48	\$57.14	\$60.09	\$63.15	\$66.12	\$69.48	
108	Per Month	\$5,951.76	\$6,251.40	\$6,542.12	\$6,875.65	\$7,218.09	\$7,574.81	
	Per Diem	\$302.12	\$317.33	\$332.09	\$349.02	\$366.40	\$384.51	
	Per Hour	\$37.77	\$39.67	\$41.51	\$43.63	\$45.80	\$48.06	
	Overtime	\$56.66	\$59.51	\$62.27	\$65.45	\$68.70	\$72.09	
109	Per Month	\$6,169.35	\$6,479.70	\$6,806.10	\$7,141.39	\$7,505.24	\$7,870.88	
	Per Diem	\$313.16	\$328.92	\$345.49	\$362.51	\$380.98	\$399.54	
	Per Hour	\$39.15	\$41.12	\$43.19	\$45.31	\$47.62	\$49.94	
	Overtime	\$58.73	\$61.68	\$64.79	\$67.97	\$71.43	\$74.91	
110	Per Month	\$6,401.22	\$6,715.12	\$7,054.00	\$7,414.29	\$7,772.78	\$8,159.82	
	Per Diem	\$324.94	\$340.87	\$358.07	\$376.36	\$394.56	\$414.20	
	Per Hour	\$40.62	\$42.61	\$44.76	\$47.05	\$49.32	\$51.78	
	Overtime	\$60.93	\$63.92	\$67.14	\$70.58	\$73.98	\$77.67	
111	Per Month	\$6,642.00	\$6,975.53	\$7,319.75	\$7,688.96	\$8,093.83	\$8,471.94	
	Per Diem	\$337.16	\$354.09	\$371.56	\$390.30	\$410.85	\$430.05	
	Per Hour	\$42.15	\$44.26	\$46.45	\$48.79	\$51.36	\$53.76	
	Overtime	\$63.23	\$66.39	\$69.68	\$73.19	\$77.04	\$80.64	

2025-26 CLASSIFIED EMPLOYEE SALARY SCHEDULE E Continued							
112	Per Month	\$6,891.70	\$7,221.66	\$7,590.86	\$7,995.73	\$8,382.76	\$8,794.77
	Per Diem	\$349.83	\$366.58	\$385.32	\$405.87	\$425.52	\$446.44
	Per Hour	\$43.73	\$45.82	\$48.17	\$50.73	\$53.19	\$55.81
	Overtime	\$65.60	\$68.73	\$72.26	\$76.10	\$79.79	\$83.72
113	Per Month	\$7,155.67	\$7,517.73	\$7,888.72	\$8,282.88	\$8,700.23	\$9,128.29
	Per Diem	\$363.23	\$381.61	\$400.44	\$420.45	\$441.64	\$463.36
	Per Hour	\$45.40	\$47.70	\$50.06	\$52.56	\$55.21	\$57.92
	Overtime	\$68.10	\$71.55	\$75.09	\$78.84	\$82.82	\$86.88
114	Per Month	\$7,426.77	\$7,779.92	\$8,175.86	\$8,591.44	\$9,021.29	\$9,470.74
	Per Diem	\$376.99	\$394.92	\$415.02	\$436.11	\$457.93	\$480.75
	Per Hour	\$47.12	\$49.37	\$51.88	\$54.51	\$57.24	\$60.10
	Overtime	\$70.68	\$74.06	\$77.82	\$81.77	\$85.86	\$90.15
115	Per Month	\$7,713.92	\$8,097.40	\$8,495.12	\$8,928.54	\$9,361.93	\$9,831.01
	Per Diem	\$391.57	\$411.04	\$431.22	\$453.23	\$475.22	\$499.04
	Per Hour	\$48.95	\$51.39	\$53.90	\$56.65	\$59.40	\$62.38
	Overtime	\$73.43	\$77.09	\$80.85	\$84.98	\$89.10	\$93.57
116	Per Month	\$8,006.43	\$8,386.33	\$8,817.95	\$9,253.14	\$9,702.60	\$10,193.08
	Per Diem	\$406.42	\$425.70	\$447.61	\$469.70	\$492.52	\$517.42
	Per Hour	\$50.80	\$53.21	\$55.95	\$58.71	\$61.57	\$64.68
	Overtime	\$76.20	\$79.82	\$83.93	\$88.07	\$92.36	\$97.02
117	Per Month	\$8,293.58	\$8,707.37	\$9,130.06	\$9,609.85	\$10,059.31	\$10,572.98
	Per Diem	\$420.99	\$442.00	\$463.45	\$487.81	\$510.62	\$536.70
	Per Hour	\$52.62	\$55.25	\$57.93	\$60.98	\$63.83	\$67.09
	Overtime	\$78.93	\$82.88	\$86.90	\$91.47	\$95.75	\$100.64
118	Per Month	\$8,607.49	\$9,040.90	\$9,481.44	\$9,952.30	\$10,440.99	\$10,972.50
	Per Diem	\$436.93	\$458.93	\$481.29	\$505.19	\$530.00	\$556.98
	Per Hour	\$54.62	\$57.37	\$60.16	\$63.15	\$66.25	\$69.62
	Overtime	\$81.93	\$86.06	\$90.24	\$94.73	\$99.38	\$104.43
120	Per Month	\$9,272.75	\$9,727.56	\$10,221.63	\$10,735.27	\$11,257.87	\$11,830.40
	Per Diem	\$470.70	\$493.78	\$518.86	\$544.94	\$571.47	\$600.53
	Per Hour	\$58.84	\$61.72	\$64.86	\$68.12	\$71.44	\$75.07
	Overtime	\$88.26	\$92.58	\$97.29	\$102.18	\$107.16	\$112.61
121	Per Month	\$9,641.96	\$10,103.90	\$10,621.14	\$11,154.42	\$11,698.41	\$12,286.98
	Per Diem	\$489.44	\$512.89	\$539.14	\$566.21	\$593.83	\$623.70
	Per Hour	\$61.18	\$64.11	\$67.39	\$70.78	\$74.23	\$77.96
	Overtime	\$91.77	\$96.17	\$101.09	\$106.17	\$111.35	\$116.94
122	Per Month	\$10,005.81	\$10,506.99	\$11,031.36	\$11,584.26	\$12,162.13	\$12,770.34
	Per Diem	\$507.91	\$533.35	\$559.97	\$588.03	\$617.37	\$648.24
	Per Hour	\$63.49	\$66.67	\$70.00	\$73.50	\$77.17	\$81.03
	Overtime	\$95.24	\$100.01	\$105.00	\$110.25	\$115.76	\$121.55
123	Per Month	\$10,385.71	\$10,904.72	\$11,448.70	\$12,021.24	\$12,622.29	\$13,253.68
	Per Diem	\$527.19	\$553.54	\$581.15	\$610.22	\$640.73	\$672.78
	Per Hour	\$65.90	\$69.19	\$72.64	\$76.28	\$80.09	\$84.10
	Overtime	\$98.85	\$103.79	\$108.96	\$114.42	\$120.14	\$126.15

2025-26 CLASSIFIED EMPLOYEE SALARY SCHEDULE E Continued							
124	Per Month	\$10,778.09	\$11,316.73	\$11,882.11	\$12,476.05	\$13,100.29	\$13,754.87
	Per Diem	\$547.11	\$574.45	\$603.15	\$633.30	\$664.99	\$698.22
	Per Hour	\$68.39	\$71.81	\$75.39	\$79.16	\$83.12	\$87.28
	Overtime	\$102.59	\$107.72	\$113.09	\$118.74	\$124.68	\$130.92
125	Per Month	\$11,184.75	\$11,744.79	\$12,331.57	\$12,948.69	\$13,596.13	\$14,275.66
	Per Diem	\$567.75	\$596.18	\$625.97	\$657.29	\$690.16	\$724.65
	Per Hour	\$70.97	\$74.52	\$78.25	\$82.16	\$86.27	\$90.58
	Overtime	\$106.46	\$111.78	\$117.38	\$123.24	\$129.41	\$135.87
200	Per Month	\$17,462.90	\$18,518.78	\$19,913.52		Additional 3 Days Added 7/7/17	
	Per Diem	\$886.44	\$940.04	\$1,010.84			
	Per Hour	\$110.81	\$117.51	\$126.36			
	Overtime	\$166.22	\$176.27	\$189.54			

11	Months	FREMONT UNION HIGH SCHOOL DISTRICT						
240	Tot. Days	CLASSIFIED EMPLOYEE SALARY SCHEDULE						
224	Days	SCHEDULE F						
16	Holidays	+3.37% Effective July 1, 2025 - Board Approved March 24, 2026						
Range		AA	A	B	C	D	E	
107	Per Month	\$6,338.86	\$6,649.00	\$6,992.70	\$7,348.26	\$7,693.94	\$8,085.06	
	Per Diem	\$290.53	\$304.75	\$320.50	\$336.80	\$352.64	\$370.57	
	Per Hour	\$36.32	\$38.09	\$40.06	\$42.10	\$44.08	\$46.32	
	Overtime	\$54.48	\$57.14	\$60.09	\$63.15	\$66.12	\$69.48	
110	Per Month	\$7,089.50	\$7,437.15	\$7,812.46	\$8,211.48	\$8,608.52	\$9,037.16	
	Per Diem	\$324.94	\$340.87	\$358.07	\$376.36	\$394.56	\$414.20	
	Per Hour	\$40.62	\$42.61	\$44.76	\$47.05	\$49.32	\$51.78	
	Overtime	\$60.93	\$63.92	\$67.14	\$70.58	\$73.98	\$77.67	
120	Per Month	\$10,269.79	\$10,773.50	\$11,320.67	\$11,889.57	\$12,468.33	\$13,102.42	
	Per Diem	\$470.70	\$493.79	\$518.86	\$544.94	\$571.47	\$600.53	
	Per Hour	\$58.84	\$61.72	\$64.86	\$68.12	\$71.44	\$75.07	
	Overtime	\$88.26	\$92.58	\$97.29	\$102.18	\$107.16	\$112.61	
121	Per Month	\$10,678.68	\$11,190.30	\$11,763.13	\$12,353.77	\$12,956.25	\$13,608.11	
	Per Diem	\$489.44	\$512.89	\$539.14	\$566.21	\$593.83	\$623.71	
	Per Hour	\$61.18	\$64.11	\$67.39	\$70.78	\$74.23	\$77.96	
	Overtime	\$91.77	\$96.17	\$101.09	\$106.17	\$111.35	\$116.94	
122	Per Month	\$11,081.65	\$11,636.72	\$12,217.48	\$12,829.82	\$13,469.83	\$14,143.42	
	Per Diem	\$507.91	\$533.35	\$559.97	\$588.03	\$617.37	\$648.24	
	Per Hour	\$63.49	\$66.67	\$70.00	\$73.50	\$77.17	\$81.03	
	Overtime	\$95.24	\$100.01	\$105.00	\$110.25	\$115.76	\$121.55	
123	Per Month	\$11,502.39	\$12,077.21	\$12,679.69	\$13,313.79	\$13,979.47	\$14,678.74	
	Per Diem	\$527.19	\$553.54	\$581.15	\$610.22	\$640.73	\$672.78	
	Per Hour	\$65.90	\$69.19	\$72.64	\$76.28	\$80.09	\$84.10	
	Overtime	\$98.85	\$103.79	\$108.96	\$114.42	\$120.14	\$126.15	
124	Per Month	\$11,936.96	\$12,533.52	\$13,159.70	\$13,817.49	\$14,508.86	\$15,233.82	
	Per Diem	\$547.11	\$574.45	\$603.15	\$633.30	\$664.99	\$698.22	
	Per Hour	\$68.39	\$71.81	\$75.39	\$79.16	\$83.12	\$87.28	
	Overtime	\$102.59	\$107.72	\$113.09	\$118.74	\$124.68	\$130.92	
125	Per Month	\$12,387.35	\$13,007.61	\$13,657.48	\$14,340.96	\$15,058.00	\$15,810.61	
	Per Diem	\$567.75	\$596.18	\$625.97	\$657.29	\$690.16	\$724.65	
	Per Hour	\$70.97	\$74.52	\$78.25	\$82.16	\$86.27	\$90.58	
	Overtime	\$106.46	\$111.78	\$117.38	\$123.24	\$129.41	\$135.87	



FREMONT UNION HIGH SCHOOL DISTRICT
2025-26 CLASSIFIED EMPLOYEE SALARY - LONGEVITY

+3.37% Effective July 1, 2025 - Board Approved March 24, 2026

10 MONTH - PLAN 14		
Years	Annual	Monthly
7	\$ 1,575.90	\$ 157.59
10	\$ 3,155.00	\$ 315.50
13	\$ 4,730.80	\$ 473.08
16	\$ 6,306.60	\$ 630.66
19	\$ 7,885.80	\$ 788.58

11 MONTH - PLAN 15		
Years	Annual	Monthly
7	\$ 1,618.43	\$ 147.13
10	\$ 3,236.53	\$ 294.23
13	\$ 4,858.15	\$ 441.65
16	\$ 6,476.25	\$ 588.75
19	\$ 8,094.57	\$ 735.87

12 MONTH - PLAN 04		
Years	Annual	Monthly
7	\$ 1,641.00	\$ 136.75
10	\$ 3,279.00	\$ 273.25
13	\$ 4,920.12	\$ 410.01
16	\$ 6,561.00	\$ 546.75
19	\$ 8,199.12	\$ 683.26