

The annual salary tables below are based on 7.5 hours per day inclusive of 1/2 hour lunch, 261 days per year. Employees who work less than this will have their annual salary reduced accordingly.

CHRISTINA SCHOOL DISTRICT
Secretarial/Clerical Salary Schedule
FY 2026-2027

Secretary			
Step	State	Local	Total
1	24,622	13,167	37,788
2	25,280	13,660	38,941
3	25,887	14,152	40,038
4	26,493	14,643	41,136
5	27,098	15,137	42,235
6	27,705	15,623	43,328
7	28,310	16,121	44,431
8	28,914	16,609	45,523
9	29,594	17,101	46,695
10	30,278	17,594	47,872
11	30,961	18,086	49,047
12	31,645	18,581	50,226
13	32,328	19,069	51,397
14	33,013	19,564	52,576
15	33,697	20,058	53,755
16	34,382	20,551	54,933
17	35,063	21,038	56,101
18	35,748	21,916	57,664
19	36,431	21,916	58,347
20	37,116	21,916	59,032
21	37,798	22,916	60,714
22	38,497	22,916	61,413
23	39,213	22,916	62,129
24	39,944	22,916	62,861
25	40,688	22,916	63,604

Secretary II			
Step	State	Local	Total
1	24,622	13,537	38,159
2	25,280	14,762	40,042
3	25,887	15,314	41,201
4	26,493	15,866	42,359
5	27,098	16,425	43,523
6	27,705	16,978	44,683
7	28,310	17,529	45,839
8	28,914	18,086	47,000
9	29,594	18,642	48,235
10	30,278	19,198	49,476
11	30,961	19,754	50,715
12	31,645	20,309	51,953
13	32,328	20,858	53,186
14	33,013	21,417	54,429
15	33,697	21,970	55,667
16	34,382	22,526	56,908
17	35,063	23,079	58,142
18	35,748	24,069	59,817
19	36,431	24,069	60,500
20	37,116	24,069	61,184
21	37,798	25,069	62,867
22	38,497	25,069	63,566
23	39,213	25,069	64,282
24	39,944	25,069	65,013
25	40,688	25,069	65,757

Senior Secretary			
Step	State	Local	Total
1	26,141	14,282	40,423
2	26,754	15,585	42,339
3	27,364	16,185	43,549
4	27,976	16,791	44,767
5	28,590	17,388	45,978
6	29,229	17,989	47,218
7	29,920	18,588	48,509
8	30,611	19,192	49,803
9	31,301	19,794	51,095
10	31,990	20,393	52,383
11	32,685	20,990	53,675
12	33,375	21,595	54,970
13	34,063	22,194	56,257
14	34,755	22,795	57,550
15	35,447	23,393	58,840
16	36,134	23,998	60,132
17	36,824	24,603	61,427
18	37,518	25,669	63,186
19	38,205	25,669	63,873
20	38,900	25,669	64,569
21	39,589	26,669	66,258
22	40,296	26,669	66,964
23	41,015	26,669	67,683
24	41,749	26,669	68,418
25	42,501	26,669	69,169

Financial Secretary			
Step	State	Local	Total
1	26,141	14,975	41,116
2	26,754	16,355	43,110
3	27,364	16,997	44,361
4	27,976	17,640	45,616
5	28,590	18,285	46,875
6	29,229	18,927	48,157
7	29,920	19,572	49,493
8	30,611	20,213	50,824
9	31,301	20,855	52,155
10	31,990	21,499	53,489
11	32,685	22,137	54,822
12	33,375	22,783	56,158
13	34,063	23,428	57,491
14	34,755	24,071	58,827
15	35,447	24,708	60,155
16	36,134	25,358	61,493
17	36,824	25,996	62,820
18	37,518	27,143	64,660
19	38,205	27,143	65,347
20	38,900	27,143	66,043
21	39,589	28,143	67,732
22	40,296	28,143	68,438
23	41,015	28,143	69,157
24	41,749	28,143	69,892
25	42,501	28,143	70,644

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CHRISTINA SCHOOL DISTRICT
Secretarial/Clerical Salary Schedule
FY 2026-2027

Admin. Secretary			
Step	State	Local	Total
1	27,038	15,813	42,851
2	27,659	17,292	44,950
3	28,279	17,989	46,267
4	28,898	18,688	47,586
5	29,590	19,383	48,973
6	30,288	20,081	50,369
7	30,992	20,778	51,770
8	31,689	21,476	53,165
9	32,390	22,172	54,562
10	33,089	22,869	55,958
11	33,789	23,566	57,355
12	34,487	24,264	58,752
13	35,189	24,962	60,151
14	35,887	25,657	61,544
15	36,586	26,354	62,940
16	37,289	27,054	64,344
17	37,988	27,751	65,740
18	38,687	28,991	67,678
19	39,387	28,991	68,378
20	40,088	28,991	69,079
21	40,786	29,991	70,777
22	41,502	29,991	71,493
23	42,230	29,991	72,221
24	42,979	29,991	72,970
25	43,742	29,991	73,733

Executive Secretary			
Step	State	Local	Total
1	27,038	16,654	43,692
2	27,659	18,233	45,891
3	28,279	18,981	47,259
4	28,898	19,734	48,631
5	29,590	20,476	50,066
6	30,288	21,236	51,524
7	30,992	21,986	52,978
8	31,689	22,734	54,423
9	32,390	23,488	55,878
10	33,089	24,242	57,331
11	33,789	24,992	58,782
12	34,487	25,749	60,236
13	35,189	26,497	61,686
14	35,887	27,245	63,132
15	36,586	27,999	64,584
16	37,289	28,748	66,037
17	37,988	29,501	67,489
18	38,687	30,839	69,526
19	39,387	30,839	70,226
20	40,088	30,839	70,927
21	40,786	31,839	72,625
22	41,502	31,839	73,341
23	42,230	31,839	74,069
24	42,979	31,839	74,818
25	43,742	31,839	75,581

Program Assistant			
Step	State	Local	Total
1	27,038	27,890	54,928
2	27,659	28,647	56,306
3	28,279	29,395	57,674
4	28,898	30,147	59,045
5	29,590	30,890	60,479
6	30,288	31,650	61,938
7	30,992	32,400	63,391
8	31,689	33,149	64,838
9	32,390	33,902	66,293
10	33,089	34,656	67,744
11	33,789	35,407	69,196
12	34,487	36,163	70,650
13	35,189	36,912	72,100
14	35,887	37,659	73,547
15	36,586	38,413	74,998
16	37,289	39,162	76,451
17	37,988	39,915	77,904
18	38,687	41,253	79,940
19	39,387	41,253	80,640
20	40,088	41,253	81,341
21	40,786	42,253	83,039
22	41,502	42,253	83,755
23	42,230	42,253	84,483
24	42,979	42,253	85,232
25	43,742	42,253	85,995

Training & Education

Bachelor's Degree:	\$	1,320
Certified Secretary:	\$	991
Sr Secretary Certification:	\$	662

Longevity Pay:

The above schedule includes an increase by a \$1000 longevity increment beginning Pay Step 21 or the 21st year of credited experience

2026-2027

12-Month Employee Calendar

July '26						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Contracted Days 23

August '26						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

September '26						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 22

October '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

Contracted Days 22

November '26						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

Contracted Days 21

December '26						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

Contracted Days 23

January '27						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

Contracted Days 21

February '27						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

Contracted Days 20

March '27						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

Contracted Days 23

April '27						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Contracted Days 22

May '27						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

Contracted Days 21

June '27						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

Contracted Days 22

Holidays

Summer Schedule Offices Closed

Total Contracted Days 261